

ARIZONA

STATE BOARD OF NURSING

NEWSLETTER

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August, September, October 2005

From the Executive Director

Joey Ridenour, RN MN and Advanced Practice Nurse
Consultant, Karen Grady, MS, RN, FNP, BC

General Principles Regarding Nurse Practitioner Specialty Area Certification and Scope of Practice

“Scope of practice” has been defined as the activities that an individual health care practitioner is permitted to perform within a specific profession. Those activities should be based on the education, training, and experience of the practitioner. Scope of practice is defined in the practice act of the practitioner’s state board and the rules adopted pursuant to that act⁽¹⁾. Scope of practice determines who you can see, who you can treat, and also determines the privileges and limits of a practitioner’s license and certification⁽²⁾.

Nurse practitioner scope of practice is complicated and often confusing. Scope is derived from both the basic nurse practitioner educational preparation as well as specialized clinical training. With experience and the attainment of additional competencies, the nurse practitioner can expand



Ridenour

knowledge and competency within his or her scope beyond that of an entry-level practitioner:

1. Nurse practitioner education is specialty-area based. This is in contrast to physician education and basic RN education in which the student completes didactic and clinical rotations in all the specialty areas.
2. Nurse practitioner education is composed of advanced practice core competencies common to all nurse practitioner specialties (e.g., advanced practice role, research, advanced health assessment), plus additional specialty area competencies that are specific to the selected specialty area population, such as diagnosis and management and clinical practicum hours. Nurse practitioner education includes both didactic and supervised clinical components.
3. Arizona nurse practitioner certification is granted in a specialty area based upon the applicant’s completion of an approved nurse practitioner program in the specialty area, plus national certification in the specialty area (effective July 1, 2004), demonstrating formal education and minimum competency.
4. The nurse practitioner’s expanded scope of practice is authorized within the specialty area of certification. Performance of “additional acts” that require education and training as prescribed by the Board are authorized within the specialty area of certification and are based upon competency attained through approved post-graduate education.

5. Nurse practitioners must be individually competent in their specialty area. Practitioners practice under their own license and certification, make independent decisions, and do not require supervision by a physician. Collaboration with a physician and other health care providers is on an as-needed basis at the discretion of the nurse practitioner for those situations beyond the nurse practitioner’s knowledge and expertise.

For further reading on nurse practitioner scope of practice in relation to regulation and competency, see the Medscape article, [Scope of Practice and the Nurse Practitioner: Regulation, Competency, Expansion, and Evolution](#), by Tracy A. Klein, MS, WHCNP, FNP. The entire article is available online through Topics in Advanced Practice, *Medscape eJournal*, <http://www.medscape.com>, June 14, 2005.

Klein identified three principles in defining one’s scope of practice as a nurse practitioner:

- 1) Scope is uniquely defined by the congruence between law and appropriate practice;
- 2) Supervision does not, in itself, define scope of practice for the professional in fields that have a specialized body of knowledge, skill, and competency; and
- 3) Ethics guide scope through individual ability to accept and manage consequences, in accordance with safe standards of practice.

Below is an excerpt from the article, a self-guided inquiry

From the Executive Director cont. on pg. 3

Faculty Recruitment

Joey Ridenour, RN MN
Executive Director

To assist in addressing the nursing shortage and subsequent risk to the public, the Arizona Board of Nursing continues this special column in each Newsletter for nursing programs to list their faculty needs.

Pima Community College is seeking an applicant for Instructional Faculty in Nursing. Primary duties are to teach courses in Nursing with an emphasis in Adult Medical/Surgical nursing to a diverse student population. Please visit our website at www.pima.edu to read more about the college and these positions. The application can be downloaded as a PDF file from www.humres@pimacc.pima.edu.

Maricopa Community College District Nursing Program is seeking full time and part time nursing faculty and clinical instructors for the following areas: Adult medical/surgical, pediatrics, psychiatric/mental health and maternal child health nursing. Year-round, day, evening, weekend, bilingual and online didactic positions are available. Applications may be submitted for full time positions online: www.dist.maricopa.edu/hrweb/faculty.html or for adjunct faculty and clinical positions online: www.dist.maricopa.edu/hrweb/adjunct.html and five current professional references with addresses and phone numbers prior to interviews.

The University of Arizona College of Nursing is seeking applicants for the following positions: 1) Assistant, Associate or Full Professor with research and teaching expertise in cardiovascular, pulmonary, or immune/inflammation (job #33035), 2) Assistant, Associate or Full Professor with teaching and research expertise with emphasis on quantitative research methods and statistics (job # 31597), 3) Chair of Nursing Research, Academic Rank at Associate or Full Research Professor, to conduct research in oncology, build programs of

interdisciplinary research, and increase the impact of cancer nursing research findings on health care delivery and costs. The Chair will conduct research at Scottsdale Health Care and maintain a faculty position at The University of Arizona College of Nursing (job # 32283), 4) Research Specialist Principal, provide statistical support to faculty and doctoral students for management and analysis of research data, grant writing, and manuscript preparation (job # 32033), 5) Academic tenure-eligible faculty appointment is available in the area of health care systems. Teaches baccalaureate and/or graduate courses in healthcare systems, including components such as theory, practice and research, issues and role preparation (job #32772), 6) Academic tenure-eligible faculty appointment is available in the area of health care informatics. Teaches baccalaureate and/or graduate courses in healthcare informatics, including components such as theory, practice and research, issues and role preparation (job # 32867), 7) Two Positions: Nurse Fellow assigned as Clinical Faculty at the University of Arizona providing clinical supervision of baccalaureate students and Nurse Fellow at the University Medical Center functioning as a Clinical Nurse Specialist. 1) Adult Health/Medical-Surgical—to provide direct nursing care to adults with acute and/or chronic illness (job # 32463), 2) Pediatrics - to provide clinical supervision of students providing direct nursing care in pediatrics (job # 32770)

Application instructions and complete job posting are available at www.uacareertrack.com for detailed information and application instructions, or contact Shirley Gardner at 520-626-2742. To apply, complete an on-line University of Arizona application, attach a letter of interest & CV. In addition, mail a College of Nursing application form (available at www.nursing.arizona.edu/employ.htm), official transcripts & three letters of

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From the Executive Director cont. from pg. 1

related to understanding scope of practice. Lack of competency in any one of the following domains excludes the practice from the nurse practitioner's scope:

Scope of Practice: Domains and Questions:**Domain: Knowledge**

- Did I complete a program that prepared me to see this population (family, adult, pediatric) of patients?
- Did this program include supervised clinical and didactic training focusing on this population?
- Did I complete a program that prepared me for subspecialization (acute care, geriatric, neonatal)? If so, is the patient in question in that category?
- Do I have the knowledge to differentially diagnose and manage the conditions for which I am seeing this patient?

Domain: Role Validation

- Am I licensed to practice in this role?
- Is additional licensure or certification required to do this skill on an ongoing or specialized basis?
- Do professional organizations define this role through specialty scope statements and criteria or standards of practice?
- Do professional standards support or validate what I am doing?
- How do I "hold myself out" (define my role) with the public? Do my qualifications, training, and licensure match this?
- Is the information regarding my training easily accessible and can it be validated to the public, healthcare credentialing staff, facilities, and other interested parties?

Domain: Competence and Skill

- What are the clinical competence/skills required to treat this condition?
- Have I been trained to differentially diagnosis this type of patient?
- Did this training include clinical and didactic training?
- How have I achieved and demonstrated competence?
- How have I maintained competence?

What is the standard of a practitioner in this field and do I meet it? Do I meet these standards on a limited or broad basis?

- Have I completed a specialty preceptorship, fellowship or internship that qualifies me beyond my basic educational training?

Domain: Environment

- Does the environment that I work in support this scope or practice through structures such as staffing, consultation, policies and procedures, protocols, and community standards?
- Am I an expert, novice, or midlevel provider in this field? Do my credentialing to the public and my consultative network match this?
- Is access to care an issue? Will I be facilitating or impeding access to the best trained professional?

Domain: Ethics

- What are the potential consequences of accepting treatment responsibility for this patient?
- Am I prepared to accept and manage the consequences of my diagnosis and treatment, or do I have a formally established relationship with a provider who is so trained and immediately available?

- If I am not the primary care provider, will my provision of care be shared with this person?
- Is the safety of the patient at acute risk if I do not act?
- Will the safety of the patient be compromised if I do act?
- Is there a personal or formal relationship with this patient that would potentially affect my ability to provide or to deny care?

1. Federation of State Medical Boards. *Increasing Scope of Practice: Critical Questions in Assuring Public Access and Safety*. Draft report presented at: Annual Meeting of FSMB, February, 2004.
2. Klein, Tracy A. *Scope of Practice and the Nurse Practitioner: Regulation, Competency, Expansion, and Evolution*. Topics in Advanced Practice Nursing eJournal 4(4), 2004. Medscape.

Faculty Recruitment cont. from pg. 1

reference to: Shirley Gardner, The University of Arizona College of Nursing, PO Box 210203, Tucson AZ 85721-0203.

Central Arizona College seeks a full-time Professor of Nursing. The successful candidate will have a Master's degree in Nursing and Arizona RN license or ability to obtain one. Please visit the web site at www.centralaz.edu to read more about the college and to obtain application instructions. Central Arizona College is also seeking adjunct clinical nursing faculty to teach in the Associate Degree Nursing Program. Applicants must have a minimum of a Bachelor of Science degree in Nursing (BSN); Master's degree in Nursing preferred; valid Arizona license as a Registered Nurse; minimum 3 years of recent experience as a professional nurse providing direct patient care; previous teaching experience preferred. Please visit the website at www.centralaz.edu to read more about the college and to obtain application instructions.

Apollo College, is seeking part-time (8 hours 1 day a week; paid for 10 hours) clinical instructors for an Associate Nursing Degree Program in Phoenix, AZ in the following areas; Pediatrics (starting February/06), Obstetrics (starting Feb/06), Psychiatry (starting Jun/06), Med-Surg Preceptorship (starting October/06). Required qualifications include a Bachelors degree in Nursing

(BSN), RN licensure (or eligible for licensure) in Arizona and at least 2 years of current direct client care in a specific nursing specialty area. Desired qualifications include teaching experience with extensive current knowledge and skills. Very competitive salary with supplemental time for prep work each week. To apply send Curriculum Vitae/Resume and cover letter of interest to: Dina Faucher, PhD, RN—Nursing Program Director, Apollo College, 2701 W. Bethany Home Road, Phoenix, AZ 85017 or e-mail dfaucher@apollocollege.edu.

Pima Medical Institute is seeking enthusiastic nursing professionals for Full Time and Adjunct Faculty positions. Primary responsibilities include classroom and clinical instruction of students in accordance with curriculum objectives and professional standards; counseling students; curriculum review and revision; maintenance of student records; and participation in program accreditation activities. Qualifications include a Masters degree in Nursing; Registered Nurse with valid Arizona license; a strong commitment to students and their learning; and 3 years of recent practical experience as a clinical nurse. Interested individuals may submit a cover letter, resume, salary history and a reference letter to Sharon Akers-Caves, RNBC, MS, MSN at scaves@pmi.edu or fax 480-898-0689.

International Institute of the Americas is seeking Nursing Faculty for its Ethel Bauer School of Nursing located at 43rd Ave. and Bethany Home Road in Phoenix. A full-time faculty member is needed to teach theory and clinical for Nursing Care of the Adult courses (MSN

required). Part-time clinical faculty is needed for Nursing Care of the Adult (BSN required). A minimum of two (2) years providing direct patient care is required for both positions. To apply, please send your resume to Anouk Weklak (aweklak@ija.edu) or via our website. To learn more about IIA and to apply, please visit our website at www.ija.edu or call Ms. Weklak at 602.589.1313. IIA is an EOE. Position salaries depend upon experience. Candidates must be eligible for Registered Nurse License in AZ and submit to a background check.

Long Technical College, owned by the Washington Post Company, is seeking full time and part time nursing instructors for a proposed Associate Nursing Degree Program starting the second quarter of 2006 pending approval of the Arizona State Board of Nursing. Openings include classroom and clinical instructors in all specialty areas. Applicants must possess a Bachelors degree in Nursing (BSN), a valid Arizona license as a Registered Nurse and a minimum of 2-3 years of experience in providing direct patient care; Master's Degree required for classroom positions. Competitive salary, contact hours adjusted to include prep time, and full benefits. Please submit a cover letter and resume to Kitty Rogers, RN, MS, Nursing Program Director, Long Technical College, 13450 North Black Canyon Highway, Suite 104, Phoenix, Az. 85029 or email at krogers@longtechnicalcollege.com.

Yavapai College is seeking an Instructional Specialist in Clinical Nursing who will be responsible for providing clinical instruction for 16 to 20 students per semester. A Bachelor's degree in Nursing is required as well as current medical-surgical nursing experience and a current, active, Arizona registered nurse license. There is a 177-day duty cycle with full benefits. For a full job description, please visit the website: www.yc.edu/hr.nsf.

General Principles Regarding NP Specialty Area Certification and Practice

by Karen Grady, Nurse Practice Consultant/
Advanced Practice

1. Unlike P.A. and physician education, Nurse practitioner education is specialty-area based.
2. Nurse practitioner education is composed of advanced practice core competencies (e.g., advanced practice role, research, pharmacology) plus additional specialty area competencies (e.g., diagnosis and management content appropriate to the population being served, clinical practice). Nurse practitioner education includes both didactic and supervised clinical components.
3. Arizona NP certification is granted in a specialty area based upon the applicant's completion of an approved NP program in the specialty area, plus national certification in the specialty area, demonstrating formal education and competency.
4. The NPs expanded scope of practice is authorized within the specialty area of certification. Performance of "additional acts" that require education and training as prescribed by the Board are authorized within the specialty area of certification and are based upon competency.
5. The NP must be individually competent in their specialty area since NPs practice under their own license and certification, make independent decisions, and do not require supervision by a physician. Collaboration is on an as-needed basis at the discretion of the NP for those situations beyond the NP's knowledge and expertise.

Medical Radiologic Technology Board of Examiners

by John M. Gray, MA, BSRT, (ARRT)(R)
Executive Director
Medical Radiologic Technology Board of Examiners

The following information describes certain provisions of the Medical Radiologic Technology Board of Examiners (MRTBE) and the Arizona Radiation Regulatory Agency (ARRA) statutes and rules. It addresses the specific acts that may or may not be performed by individuals not licensed or exempt from the MRTBE and ARRA statutes.

No individual other than licensed practitioners or individuals licensed by the Medical Radiologic Technology Board of Examiners (MRTBE), may perform radiographic procedures in Arizona. Physicians assistants and nurse practitioners may not perform radiographic procedures on the authority of a medical license or as part of a licensed practitioner practice acts.

During the course of a radiographic procedure, unlicensed (non-MRTBE) individuals **may not** perform any of the following acts: *position patients or the x-ray tube, set exposure factors or initiate the exposure*. Some administrators, business managers and physicians are under the false impression it is legal for their employees to perform any portion of a radiographic procedure as long as it is at the direction of, or under the supervision of a licensed practitioner. *It is not legal*. The licensed practitioner, the x-ray machine registrant (if different from the practitioner) and any technologists or other health care worker may be cited and face disciplinary sanctions if any of the above acts occur and they are in any way involved.

Additionally, the practice and supervision of radiography by the X-ray machine registrant is regulated by the statute and rules of the Arizona Radiation Regulatory Agency. Specifically, A.A.C. R12-1-603.B.1. and 2. state:

1. The registrant shall not permit any individual to engage in the practice of "healing arts radiography" using equipment under the registrant's control, unless the individual possesses a valid certificate issued by, or is exempt from, the Medical Radiologic Technology Board of Examiners, pursuant to A.R.S. 32-2801 et sec.
2. The registrant shall maintain records documenting compliance with R12-1-603.B.1. for each individual using equipment under the registrants' control practicing "healing arts radiography".

The ARRA rules also define the specific acts that comprise the practice of radiography. R12-1-602.27 states: "Healing arts radiography" includes any or all of the following acts:

- a. positioning the x-ray beam with respect to the patient;
- b. anatomical positioning of the patient;
- c. selecting exposure factors; or
- d. initiating the exposure.

Also, unless exempted, uncertified individuals may not perform any of the above tasks while providing *assistance* with a radiographic procedure. MRTBE rule R12-2-101.1. provides:

"Assistance" means any activity *except* the following: Positioning the patient and x-ray tube, setting techniques, and actual exposure.

Therefore, only persons certified by or exempt from the Board may position the patient, the tube, set technical factors or initiate the exposure for a radiographic exam.

The MRTBE and the Boards of Medical Examiners, Nursing, and boards of other health professions work in a cooperative effort to protect the public and to assure health professions laws are not violated. Should it be determined a violation has occurred and another health professional has contributed to the violation, it is the policy of the MRTBE to file a formal complaint with the appropriate Board.

I hope this letter clarifies the law regarding the practice of radiologic technology. If it does not, please don't hesitate to contact me.

“Your Past Was Interesting . . . Your Future is Pure Excitement!”

by Mary Faken, Administrative Assistant,
Arizona Nurses Association

The Arizona Nurses Association Biennial Convention will be held September 22-24, 2005 at the beautiful El Conquistador Golf and Tennis Resort in Tucson. From yoga to evidenced based practice and nursing administration research, this convention will meet the professional and personal needs of every nurse in Arizona. Share with your colleagues AzNA's plan for an exciting, rejuvenating convention in Tucson.

Anthony LeSorti speaks to challenges confronting nurses in the 21st century in his keynote address, “When You're Asked To Do the Impossible.” His message focuses on creativity and innovation as the key ingredients that

nurses bring to the table. Mr. LeSorti is an expert in the field of leadership development, cognitive skills development and the dynamics of “human systems”.

In addition to delving into the art of nursing, the business of nursing will be addressed as well during AzNA's Membership Meeting. Come meet our new Executive Director, Patt Rehn, RN, MS, CNA and the newly elected board members. Share your vision of nursing in Arizona with Barbara Blakeney, RN, MS, APRN, BC, ANP, President of the American Nurses Association. Anne McNamara, AzNA's second vice president and Ms. Blakeney, will speak on “What AzNA has Done for You Lately.”

Instead of asking, “Why go to AzNA's biennial convention,” we ask, “Why not go?” Why not go and

learn more about your profession, the work of your professional organization, meet new colleagues and participate in an outstanding conference. For more information visit AzNA's website at www.aznurse.org, call 480.831.0404 x101 or email info@aznurse.org.

Board Members Completing Their Five-year Terms

Message from Board President
Kathy Malloch, Ph.D, MBA, RN

I wish to recognize Alice Gagnaire, RN, MHSA, and Greg Harris. Their wisdom and non-wavering professionalism has been critical to the progress made over the past five years. Arizona is better off because they served so well.

I also extend special thanks to Sharon Molle, LPN Member for her time and commitment to the Board over the last 1.5 years.

Governor Appoints New Board Members to the Arizona State Board of Nursing

by Joey Ridenour, RN, MSN
Executive Director

Governor Janet Napolitano has appointed two Board Members. Kathryn Busby, J.D., was appointed in April 2005 as the Public Member replacing the late Beverly Ogden. Kathryn is an attorney specializing in health care. She represents various health care providers and entities providing government relations representation and advice and consultation on regulatory, contracting and other health care related issues. Ms. Busby's term expires June 30, 2008.

In July 2005, Ms. Judith F. Rich, RN MSN, was appointed. She is replacing Ms. Alice D. Gagnaire, RN MHSA. Ms. Rich is Senior Vice President of TMC HealthCare and Chief Operations Officer for Tucson Medical Center. Judith received her undergraduate degree in Nursing at Roberts Wesleyan College, Rochester, New York and a graduate degree from the University of Pennsylvania. Her career in hospitals and health care systems have span the states of Tennessee, Pennsylvania and Florida. Judith also is responsible for the behavioral health hospital, Palo Verde. Her term expires 6/30/2010.

Graduate Nurses

by Suanne Smith, RN, MS
Nurse Practice Consultant

Twice a year, December and May, as graduation is anticipated for students of nursing programs, phone calls to the ASBN practice line increase from employers who want to know what “graduate nurses” can do. “Graduate nurse” is a protected title by statute and is defined in the Nurse Practice Act, A.R.S. § 31-1601 (12). A “graduate nurse” is a person who practices professional nursing; therefore, “graduate nurse” is the same as “registered nurse” or “professional nurse.” In addition, **A.R.S. § 32-1636 states that “only a person who holds a valid and current license to practice professional nursing in this state may use the title “registered nurse,” “graduate nurse” or “professional nurse” and use the abbreviation “R.N.”** The use of “graduate nurse” in titles of documents such as job descriptions, skills lists, orientation forms and competency lists should only be used when referring to professional nurses currently licensed in the State of Arizona, not a graduate of a nursing program who is unlicensed.

Nursing students have clinical rotations in hospitals and other healthcare facilities where the students are able to give medications and perform many nursing activities under the supervision of an instructor. The Nurse Practice Act contains a provision allowing students to do this (A.R.S. § 32-1631 (3)). However, this provision does not extend to students when they graduate or other situations, such as nursing students working as a “nurse extern” in a facility at a time other than during their clinical rotation.

When writing the job description for graduates of nursing programs but who are not licensed, several rules and regulations of the Nurse Practice Act should be remembered.

1. Supervision means “the direction, periodic consultation, and assessment provided by a professional nurse to a person to whom a nursing task or activity regarding patient care is delegated after the professional nurse assesses the patient” (A.C.C. R4-19-101 (28)). The Advisory Opinion on “Supervision of Nurse Externs by Professional Nurses” extends the supervision time for nurse externs to those externs who have graduated from an approved professional nursing program. (The Advisory Opinion on “Supervision of Nurse

Externs by Professional Nurses” is available on our website www.azbn.gov.) The supervising nurse has the responsibility to assess the graduate’s nursing abilities as well as the suitability of the assignment given to the graduate. The institution and the supervising nurse have the joint responsibility to provide appropriate and prudent supervision. Even though the professional nurse has the authority to delegate tasks, he/she does not have the authority in either the Nurse Practice Act or the Pharmacy Statutes to delegate the administration of medication to unlicensed personnel. Licensed nurses should not allow unlicensed new graduates to administer medications, even with supervision.

2. A nurse cannot permit another person to use his/her license for any purpose (A.A.C. R4-19-403 (17)). This means that an individual cannot “practice under” a license that is not their own. The licensee is the only person who can use the license.

Education Corner

Pamela Randolph RN, MS, CPNP
Education Consultant

Clinical Capacity and Nursing Program Expansion

In addition to shortages of qualified faculty, nursing programs are also struggling to secure appropriate clinical experiences for students. Graduates of RN programs have increased by 22% in the last 2 years and enrollment in nursing programs continues to increase. The growth in existing and new nursing programs is creating additional demands on clinical agencies and their nurses to provide appropriate clinical experiences. This is providing challenges for both the expansion of existing programs and the establishment of new nursing programs. In the midst of a shortage of nurses to care for patients, Arizona is also experiencing a shortage of appropriate patient care experiences for learning. Some factors that contribute to the shortage include:

- Staff nurse “burnout”—staff nurses are reporting that they lack the time and skill to mentor a variety of students, all of whom may be at a different level, with different assignments while caring for 4-8 acutely ill

patients. Nurses may feel divided between meeting the learning needs of the students and the care needs of the patient and their families.

- Rapid expansion of existing programs—staff nurses now have students from differing programs at all hours of the day and evenings.
- Short hospital stays in maternity and pediatrics limit the availability of these experiences.
- Psychiatric care is conducted primarily in outpatient and community settings making acute care student placements scarce.
- New and different types of educational institutions are seeking to establish nursing programs.
- Scheduling for weekday clinical experiences is very competitive.
- New hospitals and newly established units will not accept students until the hospital/unit is functioning well—approximately a year.

The Education Advisory Committee at the Arizona State Board of Nursing is responding to this challenge by surveying nursing programs to quantify the number of clinical hours needed by specialty area and setting. Under current rules (A.A.C. R4-19-207), the Committee continues to require that

new and expanding programs to show sufficient evidence of clinical placements to support their curriculum and the number of students.

Education Committee Calendar

The Education Committee advises the Board on nursing educational matters. The next meetings of the Education Committee are:

August 19, 2005
September 28, 2005
November 3, 2005
February 10, 2006
April 21, 2006

Meetings start at 9:30 a.m. and conclude when business is finished. All meetings are held at the Arizona State Board of Nursing office at 1651 E. Morten, Ste. 210, Phoenix, AZ unless otherwise noted in the agenda. Agendas for each meeting are posted in advance on the website: www.azbn.org. Minutes of past meetings may also be obtained from the website. Dates and times are subject to change up to 24 hours before the meeting. Contact Pamela Randolph at 602-889-5209 (prandolph@azbn.gov) or Karen Gilliland at 602-889-5187 (kgilliland@azbn.gov) to obtain further information regarding the meetings.

Board Actions on Education Matters

May 2005

- Approved initial Certified Nursing Assistant programs at Bradshaw Mountain High School and East Valley Institute of Technology (Adult Evening Program).
- Granted provisional approval pending receipt of confirmation of institutional accreditation to Baptist Health Systems RN program
- Renewed the approval of GateWay Community College Practical Nurse Refresher Course.
- Approved program change at Arizona Western College.
- Approved new site for MCCDNP at Chandler-Gilbert Community College
- Continues approval of the nursing program at Yavapai College with a report in six (6) months on progress toward remedying deficiencies in resources and a focused site visit in September 2006.
- Extended probation of Northland Pioneer College’s nursing program by an additional 3 months.

Arizona State Board of Nursing

Nursing Assistant Programs Current Approved Program List - June 30, 2005

While the Programs appearing on this list are approved by the Board for a period of two (2) years, please be advised that some programs may not be offering classes at this time.

Facility			
Beatitudes Campus of Care	Phoenix	(602)	995-2611
Beverly Health Care of Chandler dba	Chandler	(480)	899-6717
Christian Care Nursing Center	Phoenix	(602)	861-3241
Chula Vista Nursing Home	Mesa	(480)	832-3903
Citadel Care Center	Mesa	(480)	832-5555
Desert Cove Nursing Center	Chandler	(480)	899-0641
Desert Life Rehabilitation and Care Center	Tucson	(520)	297-8311
Devon Gables Health Care Center	Tucson	(520)	296-6181
Evergreen Valley Health & Rehab Center	Mesa	(480)	832-5160
Gardens Rehab & Care Center, The	Kingman	(928)	718-0718
Gila River Indian Care Center	Laveen	(520)	430-3813
Good Shepherd Retirement Community	Peoria	(623)	875-0119
Hacienda Rehab & Care Center	Sierra Vista	(520)	459-4900
Havasu Nursing Center	Lake Havasu	(928)	453-1500
Heather Glen Care Center	Glendale	(623)	842-4025
Heritage Healthcare CNA Program	Globe	(928)	425-3118
Infinia @ Camp Verde	Camp Verde	(928)	567-5253
Infinia at Flagstaff	Flagstaff	(928)	779-6931
Infinia@Safford Care Center	Safford	(928)	428-4910
Kachina Point Healthcare & Rehab	Sedona	(928)	284-1000
Kivel Campus of Care	Phoenix	(602)	956-3110
La Canada Care Center	Tucson	(520)	797-1191
La Colina Health Care	Tucson	(520)	294-0005
Lake Hills Inn	Lake Havasu City	(928)	505-5552
Life Care Center at South Mountain	Phoenix	(602)	243-2780
Life Care Center of North Glendale	Glendale	(602)	843-8433
Life Care Center of Tucson	Tucson	(520)	575-0900
Lingenfelter Center	Kingman	(928)	718-4852
Mi Casa Nursing Center	Mesa	(480)	981-0687
Mountain View Care Center	Tucson	(520)	797-2600
Mountain View Manor	Prescott	(928)	778-4837
Northern Cochise Nursing Home	Willcox	(520)	384-3541
Payson Care Center	Payson	(928)	474-6896
Peaks, The	Flagstaff	(928)	774-7160
Plaza Del Rio Care Center	Peoria	(623)	933-7722
Prescott Samaritan Village	Prescott	(928)	778-2450
Prescott Valley Samaritan Center	Prescott Valley	(928)	775-0045
Quiburi Mission	Benson	(520)	586-2372
SilverRidge Village	Bullhead City	(928)	763-1404
Sun Grove Village Care Center	Peoria	(623)	566-0642
Valley Health Care	Tucson	(520)	296-2306
Villa Campana Health Care Center	Tucson	(520)	731-8500
Independent			
Caring Connection, The	Amado	(520)	398-2090
Direct Care Giver Association	Tucson	(520)	325-4870
Dynamic Registry Nursing Assistant Program	Glendale	(623)	435-9000
Emmanuel Nursing Assistant Training Program	Phoenix	(602)	674-8888
Horizon Health Care Institute	Sierra Vista	(520)	559-4020
Horizon Healthcare @ Northern Cochise Hospital	Sierra Vista	(520)	559-4020
Medical Services Company	Scottsdale	(480)	860-9552
Phoenix Shanti Group	Phoenix	(602)	279-0008
Referral for Senior Adult Assistance	Mesa	(480)	835-7679
Saunders Asso. @ Chinle Nursing Home	Chinle	(920)	739-4653
SEVEN Healthcare Academy	Tempe	(480)	557-9115
Trendsetters CNA Academy	Youngtown	(623)	261-1973
Tuba City Regional Health Care NA Program	Tuba City	(928)	283-2501
Yuma Private Industry Council - Palm View Rehab & Care Center	Yuma	(928)	783-8831
Yuma Private Industry Council @ Life Care Center	Yuma	(928)	344-0425
Yuma Private Industry Council at La Mesa Rehabilitation and Care Center	Yuma	(928)	344-8541
Yuma Private Industry Council at Yuma Nursing Center	Yuma	(928)	726-6700
School			
Arizona Western College	Yuma	(928)	344-7554
AWC Nursing Assistant at La Paz	Parker		
Basic CNA Program	Glendale	(623)	845-3264
Bradshaw Mountain High School	Prescott Valley	(928)	759-5100

Nursing Assistant Program cont. on pg. 12

Nursing Assistant Program cont. from pg. 11

Buckeye Union High School CNA Training Program	Buckeye	(623)	386-4423
Cactus High School CNA Program	Glendale	(623)	412-5000
Catalina High Magnet School	Tucson	(520)	232-8404
Centennial High School	Peoria	(623)	412-4445
Central Arizona College - Signal Peak Campus	Apache Junction	(480)	288-4017
Central Arizona College @ Casa Grande UHS and Casa Verde	Apache Junction	(480)	288-4017
Central Arizona College @ Casa Grande Center	Apache Junction	(480)	288-4017
Central Arizona College @ Santa Cruz High School	Apache Junction	(480)	288-4017
Central Arizona College Aravaipa Campus	Apache Junction	(480)	288-4017
Central Arizona College Superstition Mtn Campus	Apache Junction	(480)	288-4017
Central Arizona College @ San Manuel	Apache Junction	(480)	288-4012
Cochise College Sierra Vista Campus	Sierra Vista	(520)	364-7943
Cochise College@Benson High School	Douglas	(520)	417-4016
Cochise College @ St. David High School	Douglas	(520)	417-4016
Cochise College Douglas Campus	Douglas	(520)	364-7943
Coconino Community College	Flagstaff	(928)	527-1222
Coconino Community College/Page	PAGE	(928)	645-3987
Dysart HS @ Southwest Skill Center	Avondale	(623)	535-2772
East Valley Institute of Technology	Mesa	(480)	461-4094
East Valley Institute of Technology CAN Program	Mesa	(480)	461-4094
Flagstaff High School	Flagstaff	(928)	773-8135
Gateway Community College	Phoenix	(602)	286-8179
Gila Community College /EAC Payson Campus	Payson	(928)	468-8039
Gila Community College/EAC Gila Pueblo Campus	Globe	(928)	425-8481
Glendale Community College	Glendale	(623)	845-3264
Globe High School	Globe	(602)	425-3211
Independence H.S.	Glendale	(623)	435-6100
International Institute of the Americas @ Phoenix Campus	Phoenix	(602)	242-6265
International Institute of the Americas @ West Valley	Phoenix	(623)	849-8208
Lamson College	Scottsdale	(480)	898-7000
Marana High School	Tucson	(520)	616-6400
Maricopa Skill Center	Phoenix	(602)	238-4300
Mesa Community College	Mesa	(480)	461-7106
Mesa Community College/Boswell	Sun City	(623)	974-7837
Mesa Community College /Precision HS Dual Enrollment	Phoenix	(602)	453-3661
Metro Tech	Phoenix	(602)	271-2600
Miami High School	Miami	(928)	425-3271
Mingus Union High School	Cottonwood	(928)	634-7531
Mohave Community College @ Kingman	Lake Havasu City	(928)	505-3378
Mohave Community College- Bullhead City	Bullhead City	(928)	505-3378
Mohave Community College-Colorado City	Lake Havasu	(928)	505-3378
Mohave Community College-LHC	Lake Havasu City	(928)	505-3378
Mohave High in Partnership w/Mohave Community College	Bullhead City	(928)	763-0288
Mohave Community College and River Valley High School Partnership	Fort Mohave	(928)	768-1665
Northland Pioneer College	Holbrook	(928)	532-6133
Northland Pioneer College - Hopi Center	Holbrook	(928)	532-6133
Northland Pioneer College - Little Colorado Campus-Winslow	Holbrook	(928)	532-6133
Northland Pioneer College - Nat 101 Video,	Holbrook	(928)	532-6133
Northland Pioneer College - Springerville High School	Holbrook	(928)	352-6133
Northland Pioneer College - Wht Mtn Campus/ShowLow	Holbrook	(928)	532-6133
Northwest Education Ctr	Glendale	(623)	845-4066
Page High School	Page	(928)	608-4138
Paradise Valley Community College	Phoenix	(602)	787-7288

Nursing Assistant Program cont. on pg. 13

Nursing Assistant Program cont. from pg. 12

Paradise Valley High School fka Paradise Valley Unified School District	Phoenix	(602)	867-5554
Phoenix College	Phoenix	(602)	285-7133
Phoenix Job Corps Center	Phoenix	(602)	254-5921
Pima Community College (CTD)/Desert Vista	Tucson	(520)	295-5113
Pima Community College CTD @ Tucson Medical Center	Tucson	(520)	206-5113
Pima Community College@Manor Care	Tucson	(520)	206-5140
Pima Community College@Villa Campana	Tucson	(520)	206-5140
Pima Community College-West Campus - NRA 101	Tucson	(520)	206-6661
Pima Community College-West-NRS104	Tucson	(520)	206-6661
Pima Medical Institute/Mesa	Mesa	(480)	898-9898
Rio Salado College Nurse Assisting Program	Tempe	(480)	517-8000
Saguaro High School	Scottsdale	(480)	443-7200
San Carlos High School	San Carlos	(928)	475-2378
Scottsdale Community College	Scottsdale	(480)	423-6000
Southwest Skill Center @ Estrella Mtn. CC	Avondale	(623)	932-2700
Sunnyside High School	Tucson	(520)	545-5466
TempeHS/MesaCC/Tempe St. Luke's Hospital Clinical Partnership/H.O.P.E.NA	Tempe	(480)	784-5500
Thunderbird - Greenway CNA Program Nursing Assistant Program	Glendale	(602)	588-5775
Thunderbird High School Glendale District	Phoenix	(623)	915-8900
Tucson College	Tucson	(520)	296-3261
Yavapai College@Verde Valley Campus	Prescott	(928)	776-2247
Yavapai College @ Verde Valley Medical Center	Prescott	(928)	773-2247
Yavapai Community College-Prescott	Prescott	(928)	778-2450

Certified Nursing Assistant Corner

by Rose Wilcox, RN, MEd

NA Program Initial and Renewal Application Packets are now available online

Nursing Assistant Training Program initial and renewal application packets are now available online. Application packets may be accessed on the website (www.azbn.gov) under Educational Resources. Programs approaching expiration will receive a notice from the Board reminding them of the program expiration date. Those nursing assistant training programs without internet access may secure a printed application and information by contacting Karen Gilliland at 602-889-5187.

Certified Nursing Assistant/

C.N.A. Errors in Manual Skills Test

Experior Rater, Doris Donithon has provided an update on CNA testing errors on the manual skill test. Doris reports the following information:

1. The candidate must include cleaning of the wrist area during the hand washing skill.
2. Skills often not performed during testing are providing privacy and availability of the bedside table within reach of the resident.
3. During the bedpan skill the resident must be offered the opportunity to cleanse hands after using the toilet paper.
4. Candidates continue to have difficulty applying the gait belt correctly, as well as the proper placement of CNA hands on gait belt during the transfer. (i.e. reaching under the resident's arms to hold the gait belt securely at back.)
5. After the transfer, the resident must be in proper alignment in the wheelchair or realigned if necessary.

Importance of Current Textbook Information.

Standards for the nursing assistant textbook are included in the proposed Article 8 Rules. The proposed standard is that 'A nursing assistant training program shall utilize a nursing assistant textbook that has been published within the previous 5 years.'

Considerations in reviewing the textbook are: 1.) What is the edition date of the textbook you are currently using in your NA program? 2.) Does the textbook include examples of new information or changes in procedures, priority or thinking regarding transferring techniques, hand washing standards, use of sanitizing agents, use of minimal restraints, Residents rights, HIPAA, and adequate pain control management.

ARIZONA

STATE BOARD OF NURSING

NEWSLETTER

QUARTERLY CIRCULATION APPROXIMATELY 90,000 TO ALL
RNs, LPNs, CNAs AND STUDENT NURSES IN ARIZONA



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SECTION 2

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August, September, October 2005

Volume 6, No. 3

NURSE IMPOSTER ALERT

April 2005 - June 2005

The following individuals have either applied for a nursing position or have been employed as a nurse in Arizona without evidence of a valid nursing license.

- **Martha Yolanda Quijada**. RN Imposter. A cease and desist letter was issued April 1, 2005. The Board of Nursing received information that Quijada had 1) prepared treatment and/or service plan updates for direct care residents and falsifying the RN signatures on these plans; and 2) falsified nurse signatures on employee and resident TB skin tests. There is no record at the Board which validates Ms. Quijada has completed a nursing program or holds a valid license to practice nursing in Arizona.
- **Ike R. Oguadimma**. RN Imposter. A cease and desist letter was issued April 18, 2005. Oguadimma's RN license was revoked in March 2005. He continued to work as a RN after his license was revoked.
- **Donna Aragon**. LP Imposter. A cease and desist letter was issued April 21, 2005. Aragon presented an altered Board of Cosmetology license in order to secure employment in a physician's office as a LPN.
- **DeeJay Bartlett**. RN Imposter. A cease and desist letter was issued April 21, 2005. Bartlett verbally identified herself to colleagues and patients as a nurse and documented credentials "RN" while working in a physician's office. Bartlett is not licensed to practice nursing in Arizona nor is there any information supporting that she holds licensure in any other state.
- **Kyle Hayes**. A cease and desist letter was issued on May 4, 2005. Hayes was employed in Arizona and holds an Iowa nursing license. Although Iowa is a Compact state his license was valid in Iowa only (did not have multi-

state privileges). Nurses are required to hold a license with multi-state privileges in order to practice nursing in Arizona under the Compact. The Board recently received confirmation that Hayes subsequently did obtain multi-state privileges issued by the State of Iowa allowing him to work in Arizona under the privilege. As long as Hayes maintains these multi-state privileges he may work in Arizona under the multi-state Compact.

- **Ramona Begaye**. LP Imposter. A cease and desist letter was issued May 27, 2005. Begaye represented herself as a licensed practice nurse, presented a fraudulent LP license, and submitted a resume indicating prior employment as an LPN when applying for a non-nursing position.
- **Marcia A. Myers**. RN Imposter. A cease and desist letter was issued on June 8, 2005. Myers submitted an online application for a position as a Registered Nurse-ER; she indicated that she held a RN license and had prior experience in Michigan and Tennessee as an RN. Myers failed to meet all hiring requirements. In particular hiring personnel were unable to verify nursing licensure or experience and Myers failed to produce a nursing license document or meet nursing competency during orientation.
- **Susanne Buhr**. RN Imposter. A cease and desist letter was issued on June 15, 2005. Buhr accepted a position as a Registered Nurse and presented a fraudulent document indicating she had been issued a temporary license. Buhr has not applied nor been issued licensure in Arizona or any other state.
- **Sonya Crichton**. RN Imposter. A cease and desist letter was issued on June 22, 2005. Crichton applied for and secured a position as a triage nurse in a doctor's office,

this position required licensure as a registered nurse. She provided an altered/fraudulent RN license to her employer.

In addition to the above, the Board issued Cease and Desist letters to the following individual working as a "CNA" without valid certification:

- **Carmen Monge**. CNA Imposter. A cease and desist letter was issued July 11, 2005. Monge presented an altered CNA certificate to her employer, and submitted an application to a potential employer seeking a position as a "CNA." Although Monge was previously certified as a CNA, her certificate expired in 1997.

The Board issued a Cease and Desist letter to:

- **Emergency Animal Clinic(s)**. A cease and desist letter was issued April 21, 2005 when it was reported and confirmed that animal clinic staff identified themselves as "nurse" verbally to clients and displayed badges with title "nurse".

A complete list of imposters can be found by visiting our website at www.azbn.gov.

For questions regarding imposters or to report an imposter, please contact Valerie Smith, RN, MS, Associate Director at vsmith@azbn.org (602-889-5206) or Thereasa Berry, Assistant to Associate Director/Investigations at tberry@azbn.org (602-889-5208)

Pursuant to: A.R.S. § 32-16-36; § 32-1641; § 32-1649

Nursing Education Programs Approved by the Arizona State Board of Nursing

PRACTICAL NURSING

Estrella Mountain Community College/
SouthWest Skill Center
3000 N. Dysart Rd
Avondale AZ 85023

Kathleen Ellis, RN, BSN
Nursing Division
Phone: (623) 535-2700
Provisional approval: Jan. 03

Maricopa Skill Center
1245 E. Buckeye Road
Phoenix, AZ 85034-4101

Jane Werth, MSN, RN
Health Occupations
Phone: (602) 238-4367

Pima Community College – CTD
Health Occupational Programs
5901 South Calle Santa Cruz
Tucson, AZ 85709-6370

Emelia Lewis, MSN, RN
Coordinator, Health Occupation
Phone: (520) 206-5140

GateWay Community College
Fast Track PN Program
108 N. 40th Street
Phoenix, AZ 85034
(Metro-Tech, EVIT, and campus sites)

Cathy Lucius MS, RN
Director, Nursing Division
Phone: (602) 286-8531

*Cochise College
4190 W. Highway 80
Douglas, AZ 85607-6190

Sue Macdonald MSN, RN
Director of Nursing & Health
Technology
Phone (520) 364-7943

Coconino Community College
1800 S. Lone Tree Rd
Flagstaff, AZ 86001-2701

Don Johnson
Director of Nursing
(928) 526-7665
Provisional approval (2003)

Eastern Arizona College
3714 W. Church Street
Thatcher, AZ 85552-0769

Mayuree Siripoon, D.N Sc., RN
Director of Nursing & Allied
Health
Phone: (928) 428-8396

International Institute of the Americas
Ethel Bauer School of Nursing
6049 N. 43rd Avenue
Phoenix, AZ 85019

Annye Nichols, RN, MSN
Faculty Chair
Phone (602) 242-6265

*Maricopa Community College District Nursing Program
Eight community colleges and multiple sites:

Chandler-Gilbert Community College
2626 East Pecos Road
Chandler, AZ 85225

Barbara Winckler, RN, MS
Nursing Program Director
Phone: (480) 857-5560

Gateway Community College
108 N. 40th Street
Phoenix, AZ 85034

Cathy Lucius, MS, RN
Director, Nursing Division
Phone: (602) 286-8531

Glendale Community College
6000 W. Olive Avenue
Glendale, AZ 85302

Denise DiGianfilippo
Chair, Department of Nursing
Phone: (623) 845-3219

Mesa Community College
1833 E. Southern Avenue
Mesa, AZ 85202

Myrna Eshelman, MS, RN
Chair, Nursing Program
Phone: (480) 461-7106

ASSOCIATE DEGREE MULTIPLE EXIT

Apollo College
2701 West Bethany Home Road
Phoenix, AZ 85017

Dina Faucher PhD, RN,
APRNBC, OCN, CHt
Nursing Program Director
Phone: 602-433-1333

*Arizona Western College
PO Box 929
Yuma, AZ 85364

Mary Rhona Francoeur, RN, MSN
Director, Nursing and Allied Health
Phone: (928) 317-6049

*Central Arizona College
8470 North Overfield Road
Coolidge, AZ 85228

Paula Calcaterra, MSN, RN
Director of Nursing
Phone: (520) 426-4331

Nursing Education Programs cont. on pg. 19

Nursing Education Programs cont. from pg. 18

MCC/Boswell Center 10484 W. Thunderbird Rd. Sun City, AZ 85351	Paulette Compton, RN, MS, Director, Nursing Program Phone: (623) 974-7835 Fax: (623) 974-7891	*Yavapai College 1100 E. Sheldon Street Prescott, AZ 86301 Campus sites: Prescott, Verde Campus - Clarkdale	Barbara Nubile, MSN, RN Division Assistant Dean, Phone: (928) 776-2246
Paradise Valley C.C./John C. Lincoln 18401 N 32nd St. Phoenix, AZ 85032	Rose Dermody RN, MS Nursing Program Chair 602-787-7192	BACCALAUREATE DEGREE	
Phoenix College 1202 W. Thomas Road Phoenix, AZ 85013	Margaret Souders, MS, RNC, CNS Chair, Department of Nursing Phone: (602) 285-7133	*Arizona State University College of Nursing Tempe, AZ 85287-2602 Campus sites: Tempe, ASU West-Glendale, ASU East-Mesa	Bernadette Melnyk, RN, PhD Dean, College of Nursing Phone: (480) 965-3244
Rio Salado College 2323 W. 14th St. Tempe AZ 85281	Anne McNamara Ph.D, RN Faculty Chair, Nursing www.rio.Maricopa.edu	*Northern Arizona University PO Box 15035 Flagstaff, AZ 86001	Judith Sellers, DNSc., RN, FNP Chair, Department of Nursing Phone: (928) 523-2671
Scottsdale Community College 9000 E. Chaparral Road Scottsdale, AZ 85256-2699	Nellie Nelson, MSN, RN, CARN Chair, Division of Health Sciences Phone: (480) 423-6232	*University of Arizona Box 210203 Tucson, AZ 85721	Marjorie Isenberg DNSc, RN PO FAAN Dean, College of Nursing Phone: (520) 626-6152
*Mohave Community College 1977 W. Acoma Lake Havasu City, AZ 86403 Sites: Kingman, Bullhead City & Colorado City	Linda Riesdorff, MSN, RN Director, Nursing Program Phone: (928) 505-3378 Fax: (928) 505-3369	*Grand Canyon University PO Box 11097, 3300 W. Camelback Road Phoenix, AZ 85061	Fran Roberts Ph.D. RN Dean, College of Nursing Phone: (602) 589-2431
Northland Pioneer College PO Box 610 Holbrook, AZ 86025-0610 Campus Sites: Show Low and Winslow	Penny Fairman Ph.D., RN Director, Department of Nursing Phone: (928) 532-6133	*University of Phoenix College of Health and Human Services 4615 E. Elwood Street Phoenix, AZ 85040	Beth Patton, RN, MS, MA Director, Associate Dean Phone: (480) 557-1718 (RN to BSN; LPN to BSN programs)
*Pima Community College 2202 W. Anklam Road Tucson, AZ 85709	Marie Barrentine, MS, RN Director of Nursing Phone: (520) 206-6661	*Old Dominion University @ Yavapai College 1100 E. Sheldon St. #6148 Prescott, AZ 86301	Steve Parker Site Director Phone: (928) 445-4616 BSN Completion Only
PIMA Medical Institute Mesa Campus 957 S. Dobson Road Mesa, Arizona 85202	Sharon Akers-Caves, RNBC, MS, MSN Director Phone: (480) 644-0267	*University of Wisconsin—Oshkosh 800 Algoma Blvd Oshkosh, WI 54901-8660	Stephanie Stewart Ph.D. RN Director Undergraduate Program Phone: (920) 424-1028 (Accelerated second degree program with precepted clinical experiences in AZ)

Nursing Education Programs cont. on pg. 20

Nursing Education Programs cont. from pg. 19

***Accredited by the National League for Nursing Accrediting Commission (NLNAC), or the Commission on Collegiate Nursing Education (CCNE)**

MASTERS DEGREE IN NURSING

- | | |
|--|--|
| *Arizona State University
Tempe, AZ 85287-2602 | Bernadette Melnyk, RN, PhD
Dean, College of Nursing
Phone: (480) 965-3244 |
| *Grand Canyon University
3300 W. Camelback Road
Phoenix, AZ 85017 | Elizabeth Gilbert RNC, MS, cFNP
Chair of the Graduate Nursing
Program
Phone: (602) 589-5216 |
| *Northern Arizona University
PO Box 15035
Flagstaff, AZ 86001 | Judith Sellers, Ph.D., RN, FNP
Chair, Department of Nursing
Phone: (520) 523-2671 |
| *University of Arizona
Tucson, AZ 85721 | Marjorie Isenberg, DNSc., RN,
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Dean, College of Nursing
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| *University of Phoenix
College of Health and Human Services
4615 E. Elwood Street
Phoenix, AZ 85040 | Beth Patton, RN, MS, MA
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*Old Dominion University
Yavapai College
1100 E. Sheldon St.
Prescott, AZ 86301

Steve Parker (Site Director)
Phone: (480) 445-4616

**NURSE PRACTITIONER PROGRAMS
APPROVED BY THE ARIZONA STATE
BOARD OF NURSING**

- A. Arizona State University - Tempe, Arizona
 - 1. Adult Nurse Practitioner
 - 2. Family Nurse Practitioner
 - 3. Obstetric/Gynecological Nurse Practitioner/Woman's Health
 - 4. Pediatric Nurse Practitioner
 - 5. Psychiatric/Mental Health Nurse Practitioner
 - 6. Neonatal Nurse Practitioner
 - 7. Acute Care Nurse Practitioner
- B. University of Arizona - Tucson, Arizona
 - 1. Family Nurse Practitioner
 - 2. Geriatric/Adult Nurse Practitioner
 - 3. Psychiatric/Mental Health Nurse Practitioner
- C. Northern Arizona University - Flagstaff, Arizona
 - 1. Family Nurse Practitioner
- D. University of Phoenix - Phoenix, Arizona
 - 1. Obstetric/Gynecological Nurse Practitioner/Woman's Health
 - 2. Family Nurse Practitioner
- E. Grand Canyon University—Phoenix, Arizona
 - 1. Family Nurse Practitioner—online

Regulation Rundown

by Pamela Randolph RN, MS, CPNP

Current Rule Activity

R4-19-403 Unprofessional Conduct and Article 5. Advanced Practice Nursing

The Board further discussed R4-19-501, Categories and Specialty Areas of Advanced Practice Nursing at their July meeting.

Article 8. Certified Nursing Assistants

An open hearing was held in the Board offices on May 18, 2005 at 3:00 pm. A question regarding the provisions relating to a voluntary surrender of a certificate and the period of the surrender was further discussed at the July meeting.

Future Rule Activity

Article 4. Regulation. The Article will be opened for revision in fall of 2005 or spring 2006.

Article 1. Definitions and Time Frames. The Board will amend these rules to be consistent with other rulemaking changes over the past 2 years in fall 2005 or spring 2006.

The person to contact at the Board regarding rules is:

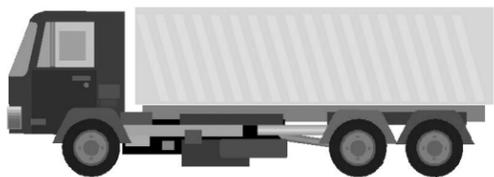
Pamela Randolph
Nurse Practice Consultant
1651 E. Morten Suite 210
Phoenix, AZ 85020
602-889-5209
e-mail: prandolph@azbn.gov
Fax: 602-889-5155

Facilities Sanctioned by Arizona Department of Health Services

A facility sanctioned by the Department of Health Services is ineligible to conduct or apply for approval of a nursing assistant training program for a period of two years from the date of sanction. The facility is also prohibited from serving as a clinical site in a nursing assistant training program offered by any other entity without a waiver granted by the Department of Health Services. The following programs are currently sanctioned:

FACILITY	BEGIN DATE	END DATE
APACHE JUNCTION HEALTH CENTER	12/10/04	12/10/06
INFINIA AT COTTONWOOD	11/22/03	11/22/05
INFINIA AT FOOTHILLS	08/11/03	08/11/05
INFINIA AT SHOWLOW	09/13/03	09/13/05
LIFE CARE CENTER OF PARADISE VALLEY	01/28/05	01/28/07
WAVERLY PARK HEALTHCARE CENTER	03/16/04	03/16/06

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Once you enter your PIN code, click on **LOGIN**

Click either your **Name** or **My Services**

Click on **Update Information**

Select **Edit** for home address

Enter new address information

Click **Submit**

Verify information Submitted (edit or add if necessary)

Click **Continue**

Now you may **LOGOUT**

YOUR INFORMATION IS PROCESSED IMMEDIATELY

Failure to notify the board within 30 days of a change of residence address will result in a \$5 address fine

Alternate Healing Methods

by Mary Faken, Administrative Assistant,
Arizona Nurses Association

The Arizona Nurses Association (AzNA) in partnership with the Arizona Hospital and Healthcare Association (AZHHA) and the Arizona Consortium of Complementary Healing Organizations (ACCHO) present the Integrated Healing Conference 2005, Friday November 4th at the Glendale Civic Center. The conference is dedicated to inform and educate participants on alternate healing methods.

Featured speakers for the event John Chen, PharmD, DOM, will present "Drug/Herbal Interactions" and Howard Silverman, MD, will present "Healing Ceremonies". Breakout sessions will include hypnotherapy, energy medicine, journaling, nutrition, mindfulness, aromatherapy, Oriental medicine, Yoga, marketing CAM practices and music therapy.

For more information please visit AzNA's website at www.aznurse.org, call 480.831.0404 x101 or email info@aznurse.org.

Keeping your address current with the Board of Nursing helps ensure that License or Certification Renewals will reach you in a timely manner, before the renewal/expiration date.

CNA DISCIPLINARY ACTION

April-May-June 2005

*Not reported in previous Newsletter

Date of Discipline	Name	Certificate	Discipline	Violation(s)
5/2/2005	Ahrenberg, Cathy R.	CNA999995345	Revocation/Non-voluntary	Theft—Employer; Drug Abuse; Drug Related
5/4/2005	Akers, Tina M.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Misconduct; Failure to Cooperate
5/2/2005	Almodova, Olga	CNA953489803	Revocation/Non-voluntary	Criminal Conviction-Felony; Verbal Abuse; Physical Abuse; Violating Board Order
5/2/2005	Antone, Jennifer M.	CNA944191803	Revocation/Non-voluntary	Drug Abuse; Drug Related
5/2/2005	Attson, Judy	CNA311101353	Revocation/Non-voluntary	Criminal Conviction-Felony
4/28/2005	Avita, Tara G.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related; Failure to Cooperate
3/25/2005*	Baldwin, Michelle	CNA100005265	Civil Penalty	Criminal Conviction-Misdemeanor; Against Person
4/7/2005	Ball, Jamie J.	CNA100005416	Civil Penalty	Criminal Conviction-Misdemeanor
4/27/2005	Barnett, Robert L.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Failure to Maintain Minimal Standards; Practicing without certificate
4/20/2005	Barnett, Stacey L.	CNA999996266	Suspension	Criminal Conviction-Misdemeanor; Leaving Duty Station; Drug Abuse
4/8/2005	Beach, Jacqueline M.	CNA999950050	Voluntary Surrender	Physical Abuse; Verbal Abuse
4/12/2005	Bleau, Marge A.	CNA867804703	Civil Penalty	Obtaining Certificate by Fraud
6/1/2005	Bolton, Joseph L.	CNA100005876	Stayed Revocation	Criminal Conviction-Against Person; alcohol related
4/15/2005	Bowerman, Shari A.	CNA999950964	Voluntary Surrender	Criminal Conviction-Felony
5/2/2005	Broadnax, Tamika L.	CNA999948106	Revocation/Non-voluntary	Criminal Conviction-Felony; Misdemeanor
4/28/2005	Brown, Jessie D.	CNA Applicant	Certificate Denied	Criminal Conviction-Drug Related; Against Person; Failure to Cooperate
5/8/2005	Cannon, Joweitta C.	CNA368960803	Voluntary Surrender	Criminal Conviction-Misdemeanor; Alcohol Abuse
5/2/2005	Cooper, William A.	CNA657611219	Revocation/Non-voluntary	Criminal Conviction-Misdemeanor; Action in Another Jurisdiction
4/27/2005	Dally, Tara L.	CNA Applicant	Certificate Denied	Criminal Conviction-Felony; Misconduct; Failure to Cooperate
1/19/2005*	Davis, Michael	CNA999994074	Civil Penalty	Misconduct
3/24/2005*	Evans, Mackie L.	CNA Applicant	Civil Penalty	Criminal Conviction
4/27/2005	Flowers, Donna J	CNA Applicant	Certificate Denied	Criminal Conviction; Obtaining Certificate by Fraud; Practicing Beyond Scope; Practicing without certificate
5/2/2005	Fralely, Jenny L.	CNA999991845	Revocation/Non-voluntary	Criminal Conviction-Felony; Failure to Cooperate
4/13/2005	Garcia, Alberto J.	CNA301435803	Voluntary Surrender	Physical Abuse
4/14/2005	Garcia, Anna M.	CNA999993153	Civil Penalty	Obtaining Certificate by Fraud
4/15/2005	Golden, Sara R.	CNA999997465	Voluntary Surrender	Practicing Beyond Scope; Physical Abuse; Verbal Abuse
1/21/2005*	Guerrero, Angel V.	CNA029112073	Stayed Suspension Cleared	
4/14/2005	Hahn, Alexandra M.	CNA Applicant	Civil Penalty	Failure to Cooperate
5/2/2005	Hart, Charles K.	CNA999953550	Revocation/Non-voluntary	Criminal Conviction-Misdemeanor; Drug Abuse; Failure to Cooperate
5/2/2005	Henderson, Ameenah N.	CNA884851736	Revocation/Non-voluntary	Failure to Follow Orders; Physical Abuse; Violating Board Order
6/6/2005	Hernandez, Alisa A.	CNA724941956	Voluntary Surrender	Misconduct
5/2/2005	Hernandez, Annette G.	CNA999952113	Revocation/Non-voluntary	Failure to Maintain Minimal Standards; Unprofessional Conduct
5/16/2005	Hornyak, Jeannette	CNA999948114	Revocation/Non-voluntary	Drug Abuse; Drug Related; Leaving Duty Station
4/13/2005	Iovinelli, Joseph W.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Abuse; Alcohol Abuse
6/7/2005	Jameson, Fred W.	CNA999953159	Voluntary Surrender	Verbal Abuse; Boundaries; Violating Board Order; Physical Abuse
5/15/2005	Johnson, Carolyn S.	CNA999995513	Voluntary Surrender	Drug Use on Duty; Drug Diversion
4/14/2005	Johnson, Rosie L.	CNA946067103	Suspension/Indefinite-Stayed Suspension	Alcohol Abuse; Drug Use on Duty
3/28/2005*	Jones, Datasha S.	CNA100005264	Civil Penalty	Practicing without certificate; Failure to Cooperate
5/2/2005	Jones, Ethel A.	CNA517696803	Revocation/Non-voluntary	Failure to Maintain Minimal Standards; Theft-Client
4/3/2005	King, Lisa L.	CNA100005298	Civil Penalty	Criminal Conviction-Misdemeanor; Unprofessional Conduct
5/2/2005	Kinney, Tammie M.	CNA999948798	Revocation/Non-voluntary	Unprofessional Conduct; Boundaries
4/15/2005	Kocjan, Jeremy F.	CNA917973441	Certificate Denied	Criminal Conviction-Drug Related; Drug Related; Obtaining Certificate by Fraud
5/2/2005	Langley, Carleatha M.	CNA999995310	Revocation/Non-voluntary	Failure to Maintain Minimal Standards; Misconduct
4/27/2005	Lebarge, Darrah T.	CNA Applicant	Certificate Denied	Misconduct; Obtaining Certificate by Fraud
3/30/2005*	Lucas, Julie J.	CNA Applicant	Civil Penalty	Criminal Conviction-Misdemeanor; Against Person
3/16/2005*	Ludwig, Christi M.	CNA999990533	Stayed Suspension	Criminal Conviction-Against Property; Unprofessional Conduct
5/2/2005	Manheimer, Elvira	CNA100000951	Revocation/Non-voluntary	Failure to Maintain Minimal Standards; Misconduct; Drug Related
4/20/2005	McCauley, Danielle D.	CNA Applicant	Certificate Denied	Failure to Maintain Minimal Standards; Misconduct; Failure to Cooperate

CNA Disciplinary Action cont. from pg. 27

CNA DISCIPLINARY ACTION

April-May-June 2005 *Not reported in previous Newsletter

Date of Discipline	Name	Certificate	Discipline	Violation(s)
5/2/2005	McCowin, Elizabeth J.	CNA161349441	Revocation/Non-voluntary	Criminal Conviction-Felony; Drug Abuse
5/3/2005	McKenzie, Michele M.	CNA1000005622	Civil Penalty	Criminal Conviction-Misdemeanor; Obtaining Certificate by Fraud; Failure to Cooperate
2/11/2005*	Mitchell, William L.	CNA1000004675	Stayed Suspension	Criminal Conviction-Misdemeanor; Alcohol Abuse; Failure to Cooperate
4/5/2005	Nistor, Valentin	CNA999999733	Civil Penalty	Unprofessional Conduct; Misconduct; Failure to Cooperate
4/28/2005	Nixon, Ian A.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related
5/4/2005	Osburn, Lorita F.	CNA Applicant	Certificate Denied	Criminal Conviction-Felony; Drug Abuse; Alcohol Abuse
4/28/2005	Reese, Charles E.	CNA Applicant	Certificate Denied	Criminal Conviction-Felony; Against Person; Obtaining Certificate by Fraud
3/23/2005*	Renteria, Rosemary	CNA813062803	Civil Penalty	Theft - Client
3/28/2005*	Reynolds, David L.	CNA1000005266	Civil Penalty	Criminal Conviction-Misdemeanor
10/29/2004*	Robins, William A.	CNA Applicant	Certificate Denied	Criminal Conviction-Felony; Failure to Cooperate; Misconduct
4/28/2005	Ruiz, Rene T.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related
5/2/2005	Santos Correa, Elton D.	CNA999995156	Revocation/Non-voluntary	Criminal Conviction-Misdemeanor; Physical Abuse; Drug Abuse
4/8/2005	Scotney, Sylvia M.	CNA1000002223	Voluntary Surrender	Mental Abuse; Verbal Abuse
4/20/2005	Shanabarger, Brenda K.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related; Failure to Cooperate
4/13/2005	Shumway, Michael S.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related; Alcohol Abuse
2/17/2005*	Slemmer, Thomas D.	CNA1000003977	Revocation/Non-voluntary	Alcohol Abuse; Violating Board Order
4/28/2005	Slenk, Paul	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related
4/12/2005	Smith, Jessie L.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related
3/31/2005*	Steiner, Karen L.	CNA Applicant	Certificate Denied	Criminal Conviction-Against Person
3/10/2005*	Stewart, Marlene M.	CNA999994190	Civil Penalty	Practicing Without Certificate
1/24/2005*	Taylor, Kristy	CNA182250641	Civil Penalty	Practicing Without Certificate
3/2/2005*	Vega, Tina M.	CNA Applicant	Certificate Denied	Criminal Conviction-Misdemeanor; Drug Related; Failure to Cooperate
10/29/2004*	Washington, Lashanda F.	CNA Applicant	Certificate Denied	Criminal Conviction-Felony; Obtaining Certificate by Fraud

RN/LPN DISCIPLINARY ACTION

April – May – June 2005

*Not reported in previous Newsletter

Effective Date	NAME	License	Discipline	Violations
4/15/2005	Alvarez, Mary L.	LP033161	Voluntary Surrender	Drug Abuse, Presenting Illegal RX
4/11/2005	Arkin, Susan M.	RN100922	Decree of Censure with Fine	Inappropriate Delegation
5/2/2005	Arney, Karen M.	RN087197	Stayed Revocation w/Probation	Violating Board Order
2/10/2005*	Barnes, Laura S.	RN065967	Probation	Suspension Cleared
1/31/2005*	Barry, Joann S.	LP014639	Decree of Censure Inappropriate Delegation	Failure to Maintain Minimal Standards
5/2/2005	Benjamin, Mary Lois	RN077767	Revocation/Non-Voluntary	Unsafe Practice, Practicing Beyond Scope
4/25/2005	Bogatko, Aesook L.	LP Exam Applicant	License Denied	Failure to cooperate with Board; Criminal Conviction
3/21/2005*	Bolton, Ryan W.	RN106954/LP032632	Probation	Documentation Errors, Violating Board Order
5/2/2005	Bontempi, Barbara S.	LP036219	Revocation/Non-Voluntary	Alcohol Abuse, Failure to Comply with Requirements of Impaired Nurse Program
5/18/2005	Brockelman, Lisa A.	RN120918	Probation	Drug Abuse, Positive Drug Screen
5/2/2005	Brokop, Kathleen M.	RN071417	Revocation/Non-Voluntary	Failure to Maintain Minimal Standards, Unsafe Practice, Drug Related
4/25/2005	Brua, Stacie L.	RN Endorsement Applicant	License Denied	Criminal Conviction-Misdemeanor, Unprofessional Conduct, Alcohol Abuse
3/15/2005*	Burroughs, Linda M.	RN101456/LP013656	Decree of Censure	Failure to Follow Orders, Fraud, Deceit
2/28/2005*	Carroll, Narda J.	LP Endorsement Applicant	License Denied	Failure to Maintain Minimal Standards, Misconduct-Leaving Duty Station, Action in Another Jurisdiction
2/26/2005*	Casper, Roger C.	LP Endorsement Applicant	License Denied	Criminal Conviction-Felony, Sexual Misconduct
5/18/2005	Causey, Karen R.	RN087813	Probation	Drug Related
4/9/2005	Chenoweth, Dora M.	RN115181	Decree of Censure	Documentation Errors
5/2/2005	Cowdrey, Lisa K.	RN053118	Revocation/Non-Voluntary	Violating Board Order
4/27/2005	Creveling, Frances J.	LP021953	Voluntary Surrender	Documentation Errors, Medication Errors, Inability to Practice Safely
5/10/2005	Crowell, Thomas D.	RN Endorsement Applicant	License Denied	Sexual Misconduct, Fraud, Deceit, Failure to cooperate with Board
3/16/2005*	Dineen, Leonard F.	RN097801	Suspension	Inability to Practice Safely
5/18/2005	Dixon, Elizabeth F.	LP033482	Decree of Censure	Failure to Maintain Minimal Standards, Failure to Assess
5/10/2005	Dolinka, Carla H.	RN060450	Voluntary Surrender	Misconduct-Breach of Confidentiality, Fraud, Deceit
4/25/2005	Dowell, Barry W.	RN133079/LP032769	Probation	Criminal Conviction-Misdemeanor
1/15/2005*	Dupeire, Agnes	RN106103	Voluntary Surrender	Criminal Conviction-Felony, Unprofessional Conduct
5/2/2005	Durbin, David A.	LP023710/CNA042131803	Revocation/Non-Voluntary	Failure to Maintain Minimal Standards, Neglect, Failure to cooperate with Board
4/20/2005	Dusold, Margaret A.	LP040023	Probation	Criminal Conviction-Misdemeanor, Criminal Conviction-Against Person
5/18/2005	Fierro, Karen R.	RN000099617	Decree of Censure with Fine	Failure to Follow Orders, Misconduct-False Documentation
5/3/2005	Fitzgerald, Kim J.	RN071133	Voluntary Surrender	Unsafe Practice, Practicing Beyond Scope
4/18/2005	Fonte, Laida	RN117374	Decree of Censure	Inappropriate Delegation, Documentation Errors
5/20/2005	Foss, Stephen A.	LP021976	Probation Completed	
4/4/2005	Garrison, Angela M.	RN132767	Stayed Revocation w/Probation	Action in Another Jurisdiction: Drug Related
5/2/2005	Gaspard, Robert N.	RN105934	Revocation/Non-Voluntary	Violating Board Order
3/9/2005*	Gonzales, Norma J.	RN Endorsement Applicant/ LP035570	License Denied	Failure to Maintain Minimal Standards, Failure to Follow Orders, Medication Errors
5/2/2005	Groux, Deborah L.	LP026835	Revocation/Non-Voluntary	Violating Board Order
2/24/2005*	Hand, Allison K.	RN117438	Probation	Suspension Cleared
5/10/2005	Hankins, Mary Ellen	LP Exam Applicant	License Denied	Unprofessional Conduct, Theft – Client, Fraud, Deceit
5/2/2005	Hawkins, Dorothy L.	LP031102	Stayed Revocation w/Probation	Violating Board Order
5/18/2005	Henely, Richard J.	RN046579	Probation	Failure to Maintain Minimal Standards, Alcohol Abuse
1/29/2005*	Hibbs, Debra A.	RN133514	Decree of Censure	Criminal Conviction-Misdemeanor
4/25/2005	Holderbaum, James J.	RN Endorsement Applicant	License Denied	Criminal Conviction-Misdemeanor, Failure to cooperate with Board
5/2/2005	Holloman, Aaron R.	RN089084	Revocation/Non-Voluntary	Drug Abuse, Failure to cooperate with Board
5/18/2005	Holmes, Gwen H.	RN107378	Decree of Censure	Failure to Maintain Minimal Standards, Failure to Follow Orders
5/18/2005	Hood, Mabel P.	LP015620	Voluntary Surrender	Criminal Conviction-Misdemeanor, Alcohol Abuse
2/22/2005*	Hughes, Diana L.	RN129634	Probation	Criminal Conviction-Misdemeanor, Alcohol Abuse
5/5/2005	Hull, Mona D.	LP033902	Decree of Censure	Failure to Maintain Minimal Standards, Failure to Assess, Failure to Intervene
3/14/2005*	Jack, Sandra M.	RN111083	Voluntary Surrender	Criminal Conviction-Misdemeanor, Alcohol Abuse
3/18/2005*	Jeffrey, MaryEllen	RN079790/LP023755	Suspension/Indefinite	Unsafe Practice, Alcohol Abuse
5/23/2005	Jocque, Monica L.	RN100895	Stayed Revocation w/Probation	Violating Board Order
1/4/2005*	Jones, Rebecca	LP Exam Applicant	License Denied	Criminal Conviction-Felony, Criminal Conviction-Drug Related, Misconduct
5/18/2005	Kelly, Patricia J.	LP019712	Probation	Drug Abuse, Positive Drug Screen
6/27/2005	Kensell, Cynthia S.	RN Endorsement Applicant	License Denied	Fraud, Deceit-Obtaining License, Action in Another Jurisdiction
4/25/2005	Kielbasa, Lori	LP033463	Probation	Documentation Errors, Violating Board Order
5/10/2005	Kilpatrick, Marella K.	LP027774	Voluntary Surrender	Failure to Maintain Minimal Standards, Medication Errors, Violating Board Order
5/18/2005	Kinsworthy, Elizabeth J.	RN030299	Decree of Censure	Documentation Errors, Medication Errors, Practicing Beyond Scope
2/24/2005*	Korosec, Michael D.	LP006381	Stayed Revocation w/Suspension	Criminal Conviction-Misdemeanor, Alcohol Abuse
3/22/2005*	Larson, Larinda S.	LP031655	Decree of Censure	Failure to Follow Orders, Medication Errors

RN/LPN Disciplinary Action cont. from pg. 29

RN/LPN DISCIPLINARY ACTION

April – May – June 2005

*Not reported in previous Newsletter

Effective Date	NAME	License	Discipline	Violations
3/21/2005*	Lyons, Scott W.	RN129737	Probation	Misdemeanor-Alcohol Related-Drug Related
5/2/2005	Manny, Gina G.	RN044216	Revocation/Non-Voluntary	Misconduct-False Documentation, Violating Board Order
4/8/2005	Mapes, Brandon W.	RN123767	Voluntary Surrender	Unsafe Practice, Drug Use on Duty, Drug Diversion
5/2/2005	Martin, Sharon L.	RN124867	Revocation/Non-Voluntary	Failure to Maintain Minimal Standards, Drug Abuse, Failure to cooperate with Board
4/19/2005	Martinell, Holly L.	RN117479	Decree of Censure	Failure to Follow Orders, Documentation Errors
1/31/2005*	Mayo, Robert W.	TLP029907	Suspension	Violating Board Order
3/24/2005*	McCullough, Lynn K.	RN079877	Stayed Revocation w/Suspension	Drug Diversion, Failure to Comply with Requirements of Impaired Nurse Program
6/29/2005	Mesa, David D.	RN086640	Voluntary Surrender	Drug Abuse, Drug Use on Duty, Drug Related
5/18/2005	Meyer, Jean H.	RN042915	Stayed Revocation w/Suspension	Drug Abuse, Failure to Comply with Requirements of Impaired Nurse Program
1/12/2005*	Miller, Paul A.	RN126972	Stayed Suspension w/Probation	Drug Abuse, Violating Board Order
1/18/2005*	Nagy, Jeri E.	LP038858	Probation	Drug Abuse, Positive Drug Screen
5/5/2005	Nance, Joanne K.	RN122345	Decree of Censure	Positive Drug Screen
5/5/2005	Nipper, Sue C.	LP016469	Suspension	Failure to Maintain Minimal Standards, Unsafe Practice, Failure to Follow Orders
3/30/2005*	Odom, Carol W.	RN086211	Voluntary Surrender	Failure to Maintain Minimal Standards, Sexual Misconduct-Boundaries
5/2/2005	Ollier, Susan A.	RN038932	Revocation/Non-Voluntary	Drug Related, Failure to cooperate with Board
5/19/2005	Pace, Morrell R.	RN125751	Voluntary Surrender	Theft – Employer, Drug Related
5/19/2005	Parker, Lois S.	LP019583	Voluntary Surrender	Failure to Maintain Minimal Standards, Unsafe Practice, Medication Errors
6/27/2005	Penley, Sophia M.	RN Endorsement Applicant	License Denied	Unsafe Practice, Drug Abuse, Drug Diversion
3/16/2005*	Peric, Adrian J.	RN085548	Probation	Documentation Errors, Medication Errors, Wastage Errors
5/2/2005	Pierce, Cynthia B.	RN082874	Revocation/Non-Voluntary	Failure to Maintain Minimal Standards, Failure to Follow Orders, Documentation Errors
3/22/2005*	Pierre, Adam J.	RN Endorsement Applicant	License Denied	Failure to Maintain Minimal Standards, Failure to Follow Orders, Action in Another Jurisdiction
5/18/2005	Pine, Becky L.	RN094383	Probation w/Fine	Criminal Conviction-Drug Related, Fraud, Deceit-Obtaining License
5/2/2005	Price, Joanne M.	RN114750	Revocation/Non-Voluntary	Unprofessional Conduct
4/25/2005	Pruett, Michael R.	LP035937	Decree of Censure	Misconduct-False Documentation
1/14/2005*	Regan, William M.	LP038522	Voluntary Surrender	Drug Diversion, Failure to Comply with Requirements of Impaired Nurse Program
4/25/2005	Saunders, Christina A.	RN Endorsement Applicant	License Denied	Drug Abuse, Drug Use on Duty
5/2/2005	Schwartz, Lucy M.	RN Endorsement Applicant	License Denied	Criminal Conviction-Misdemeanor, Misconduct-Leaving Duty Station, Failure to cooperate with Board
5/2/2005	Schwitters, Tina R.	RN085510	Decree of Censure	Failure to Maintain Minimal Standards, Failure to Follow Orders
3/17/2005*	Sclafani, Lisa A.	LP030154	Suspension	Drug Use on Duty
5/18/2005	Scott, Lynda G.	RN118455	Probation	Positive Drug Screen, Fraud, Deceit-Obtaining License
5/2/2005	Seal, Doreen M.	LP037227	Decree of Censure	Failure to Maintain Minimal Standards, Failure to Follow Orders, Failure to Assess
1/26/2005*	Shearin, Patricia A.	RN111353	Revocation/Non-Voluntary	Violating Board Order
5/2/2005	Simms, Daniel R.	LP028497	Revocation/Non-Voluntary	Violating Board Order
4/5/2005	Smith, David W.	RN102626	Decree of Censure	Failure to Maintain Minimal Standards, Documentation Errors, Misconduct-False Documentation
3/9/2005*	Smith, Rhonda A.	LP Endorsement Applicant	License Denied	Drug Abuse, Action in Another Jurisdiction
4/14/2005	Sophamisay, Vivorn Von	RN124770	Decree of Censure	Failure to Maintain Minimal Standards
2/28/2005*	Stitt, Carrie M.	RN Endorsement Applicant	License Denied	Criminal Conviction-Misdemeanor, Alcohol Abuse, Action in Another Jurisdiction
4/27/2005	Styx, Jean E.	RN032086	Voluntary Surrender	Inability to Practice Safely
5/31/2005	Sumpter, Kriti M.	RN070995	Decree of Censure	Failure to Assess, Failure to Supervise, Misconduct-False Documentation
6/1/2005	Sundstrom, Rebecca	RN124768	Decree of Censure	Misconduct-False Documentation
5/2/2005	Swartz, Lynn D.	RN Endorsement Applicant	License Denied	Action in Another Jurisdiction
1/7/2005*	Sympson, George A.	LPN Endorsement Applicant	License Denied	Action in Another Jurisdiction, Drug Related
3/17/2005*	Taylor-Anderson, Joyce	RN052927	Voluntary Surrender	Alcohol Abuse, Violating Board Order
4/4/2005	Thomas, Kimberly A.	LP033839	Probation	Suspension Cleared
5/2/2005	Thompson, Tracy N.	LP011295	Revocation/Non-Voluntary	Criminal Conviction-Misdemeanor/Alcohol Related, Criminal Conviction-Against Person, Inability to Practice Safely
3/17/2005*	Torres, Nikki D.	RN132551	Probation	Criminal Conviction-Misdemeanor Alcohol Related
5/18/2005	Truman, Melissa M.	RN107102	Stayed Revocation w/Suspension	Violating Board Order
12/28/2004*	Turner, Della L.	LP Endorsement Applicant	License Denied	Felony, Unprofessional Conduct
2/10/2005*	Walden, Lorraine L.	RN063254	Voluntary Surrender	Failure to Maintain Minimal Standards, Unsafe Practice, Medication Errors
5/2/2005	Walker, Jerry	LP037626	Revocation/Non-Voluntary	Drug Abuse, Failure to cooperate with Board
5/13/2005	Whinery, Brenda M.	RN080021	Stayed Revocation w/Probation	Suspension Cleared
4/11/2005	White, Patricia A.	RN097209/AP1776	Probation	Alcohol Abuse
4/26/2005	Willis, Sylvia J.	LP Endorsement Applicant	License Denied	Criminal Conviction-Misdemeanor, Alcohol Abuse, Failure to cooperate with Board
2/23/2005*	Wolter, Carol L.	LP023582	Decree of Censure	Failure to Intervene, Documentation Errors
2/4/2005*	Zalesky, Brian D.	RN120759	Suspension/Indefinite	Inability to Practice Safely, Action in Another Jurisdiction

New CNA Testing Service Begins September 2005

D&S Diversified Technologies LLP

by Paul Dorrance, D&SDT General Partner and
Judy Bontrager, RN, MN, Associate Director of
Operations, ASBN

D&SDT (D&S Diversified Technologies) has been selected by the Arizona State Board of Nursing (ASBN) as the new test vendor to manage the Arizona Nurse Aide Competency and Evaluation Program (NACEP). They will begin testing Arizona Nurse Aides on September 6, 2005. They are looking forward to working with **all of the stakeholders** in the Arizona Nurse Aide (NA) community. D&SDT is an innovative company and brings an **adaptive** testing model to Arizona that will change, over time, to exactly reflect the needs of the Arizona Long Term Health Care Community. They are eager to provide, open, two-way communication and meaningful **detailed** feedback for **ALL** the NACEP “players.” This will result in a training/testing environment where everyone can contribute their best effort and have confidence that the Arizona NACEP is the best it can be.

D&SDT is working closely with the Arizona Board of Nursing and an appointed Arizona Test Advisory Panel to assure a smooth transition to the new Arizona NA testing model. As this process unfolds your input is welcomed.

D&SDT will be certifying new (and old) FLEXIBLE (In-facility) and FIXED (Regional) Test Sites. They are seeking facilities that would like to host Observer certification workshops and free Training Instructor workshops. D&SDT must find and certify RN Test Observers, Professional Actors, and Written Test Proctors. In the new Arizona NA testing model, annually certified three person testing “teams,” working as independent contractors, will administer the approved Arizona NA Written and Skill Tests that will reflect the NA curriculum and current practice in Arizona. Please watch D&SDT’s website at www.hdmaster.com as Arizona approved forms and information will appear there on August 16th as the transition moves toward the September 6th startup date. D&SDT staff will provide:

- **Same day received test results**—D&SDT **officially** scores tests and issues **detailed** results by mail or email to **Candidates and Training programs** the **same day** they receive candidate tests back from the Test Site. This is two days after administration of the test in the paper and pencil model. For those interested, the electronic WEBETEST© (Internet connected computer) paper less application and/or testing model will be available on a **voluntary basis** for those wanting to take advantage of the Internet.
- **Immediate release of test results to Arizona State**

Board of Nursing—D&SDT will provide passing candidate test results electronically the same business day tests are officially scored.

- **Unlimited phone support**—D&SDT provide a **live voice** on the phone, within three rings, during business hours whenever questions arise.
- **Increased testing and test site availability**—Using D&SDT’S proposed Arizona testing model the number of Test Sites and Observers will increase and as testing opportunities for NA candidates increase, the net effect will be to decrease pressure to certify NA candidates within Federal and Arizona NA certification time constraints while providing flexible work loads for Observers. More Certified Nurse Aides will become available for employment in Arizona facilities in shorter time frames.
- **Program feedback**—Observers and training programs are two of the critical links to insuring the quality of nurse aide care available to Arizona residents. D&SDT welcomes all feedback from Observers and training programs regarding any aspect of the Arizona NACEP at all times. An Arizona Test Advisory Panel will meet at least biannually to meet the individual and unique needs of the Arizona NACEP. Meaningful feedback to all parties involved is the unique service D&SDT brings to Arizona and that will contribute to the success of the new adaptive testing model in Arizona.