

**BOARD MEETING
ARIZONA STATE BOARD OF NURSING**

The regular meeting of the Arizona State Board of Nursing convened at 8:30 a.m., Wednesday, November 17, 2004, in the Board of Nursing Board Room, Suite 210, 1651 East Morten Avenue, Phoenix, Arizona, with Alice Gagnaire, R.N., M.H.S.A., President, presiding.

BOARD MEMBERS PRESENT:

Alice Gagnaire, R.N., M.H.S.A., President
Kathy Malloch, Ph.D., M.B.A., R.N., Vice-President
Beverly Ogden, Secretary
Trista Campbell, R.N., B.S.N., Member
Theresa Crawley, C.R.N.A., M.S.H.S.A., Member
Karen Hodges Hardy, R.N., M.S.N., Member
Gregory Harris, Member
Patricia Johnson, L.P.N., Member
Sharon M. Molle, L.P.N., Member

LEGAL COUNSEL:

Daniel Christl, Assistant Attorney General
Melissa Cornelius, Assistant Attorney General
Michelle L. Wood, Assistant Attorney General

STAFF:

Joey Ridenour, R.N., M.N., Executive Director
Judy Bontrager, R.N., M.N., Associate Director
Valerie Smith, R.N., M.S., Associate Director
Jim Ball, Senior Investigator
Jeanne Bauer, Senior Investigator
Susan Barber, R.N., M.S.N., Nurse Practice Consultant/Hearings
Lorraine Brown, Senior Investigator
Vicky Driver, Administrative Assistant
Karen Grady, R.N., M.S., C.S., F.N.P., Nurse Practice Consultant/Advanced Practice
Vicki Johansen, Senior Investigator
Patricia Midkiff, R.N., M.N., Nurse Practice Consultant
Sydney Munger, R.N., M.S., Nurse Practice Consultant
Betty Nelson, R.N., M.S., Nursing Assistant Consultant
Stephanie Nelson, R.N., M.S.N., Nurse Practice Consultant/Monitoring
Kirk Olson, Senior Investigator
Pamela Randolph, R.N., M.S.N., Nurse Practice Consultant/Education
Mary E. Rappoport, R.N., M.N., Nurse Practice Consultant
Jeanine Sage, R.N., M.S.N., Nursing Assistant Consultant
Suanne Smith, R.N., M.S., Nurse Practice Consultant/CANDO
Sister Rachel Torrez, R.N., M.S., Nurse Practice Consultant
Nancy Twigg, R.N., M.S.N., Nurse Practice Consultant
Rose Wilcox, R.N., M Ed, Nurse Practice Consultant/Education
James Williams, Senior Investigator
Barbara Ritenour, Legal Secretary

I. Call To Order

The meeting was called to order at 8:30 a.m., Wednesday, November 17, 2004.

The following Board members were present: Gagnaire, Malloch, Hardy, Johnson, Molleo, and Crawley.

Gagnaire presiding.

Gagnaire welcomed members of the audience and explained the procedure for addressing the Board.

II.A. Board Discussion and Decision Regarding Administrative Law Judge Recommendations

II.A.1. Mary L. Brady CNA640775803 Cornelius

The proceeding began at 8:31 a.m. with the following Board members present: Hardy, Gagnaire, Malloch, Johnson, Molleo, and Crawley. All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

Ogden and Campbell arrived at the meeting at 8:32 a.m.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Brady was not present and was not represented by legal counsel.

Cornelius addressed the Board.

Malloch moved, Hardy seconded, and it was unanimously carried to accept as Findings of Fact the allegations contained in Paragraphs 1 through 38 and Conclusions of Law the alleged violations in Paragraphs 1 through 19.

Malloch moved, Crawley seconded, to accept the Administrative Law Judge’s recommended Order to revoke nursing assistant No. CNA640775803 issued to Mary L. Brady. The motion carried with six in favor and two abstained.

II.A.1	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	6		X	X	X		X	X		X
NO	0									
ABSTAIN	2					X			X	
ABSENT	1	X								

II.B. Board Discussion and Decision Regarding State’s Motion to Deem Allegations Admitted for Licensee/Certificate Holder’s Failure to Respond t Complaint and Notice of Hearing & Recommended Discipline

AGENA #	Respondent Name	Lic/Cert #	Board Resolution	LegalStaff
II.B.2.	Marilyn Lee	CNA571218803	Revocation	Cornelius
II.B.4.	Dorina Diana Davis (aka: Edding)	RN095394	Revocation	Wood
II.B.5.	William H. Lear	RN100353	Indefinite Suspension followed by 12 months Probation	Christl
II.B.6.	Jane B. Stubson	RN048504	Decree of Censure	Christl

II.B.7.	Evelin Tyspkin	CNA999994374	Revocation	Christl
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The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Dan Christl, Melissa Cornelius and Michelle Wood, Assistant Attorney Generals, represented the State.

The above listed were not present and were not represented by legal counsel.

Malloch moved, Hardy seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Malloch moved, Hardy seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Malloch moved, Ogden seconded, and it was unanimously carried to accept the State’s recommended discipline for Agenda Items II.B.2, and 4-7.

II.B.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.B.1. Cindy Ann Fee RN080548 Cornelius

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Campbell recused herself to avoid the appearance of impropriety, and left the meeting at 8:38 a.m.

Fee was not present and was not represented by legal counsel.

Cornelius addressed the Board.

Ogden moved, Crawley seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Malloch moved, Hardy seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Malloch moved, Ogden seconded, and it was unanimously carried to revoke professional nurse license No. RN080648 issued to Cindy Ann Fee.

II.B.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

Campbell returned to the meeting at 8:44 a.m.

II.B.3. Judy Ann Brady

RN051088

Cornelius

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Brady was present and addressed the Board. Jeremy Fitz, Brady’s roommate, was present and available for questions.

Cornelius addressed the Board.

Malloch moved, Ogden seconded, and after discussion, it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Malloch moved, Ogden seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Ogden moved, Johnson seconded, and it was unanimously carried to table Agenda Item II.B.3.

II.C. Board Discussion and Decision Regarding Settlement Agreements on Cases Scheduled for Hearing and/or Administrative Law Judge Recommendations Regarding Settlement

II.C.1. Jeremy Burns CNA Applicant

The proceeding began at 9:04 a.m. with the following Board members present: Hardy, Gagnaire, Malloch, Ogden, Johnson, Molleo, Campbell and Crawley. All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General, represented the State.

Burns was present and available for questions.

Christl addressed the Board.

Campbell moved, Molleo seconded, and it was unanimously carried to rescind prior Board motion, grant licensure, and accept the signed consent agreement for an 18 month Probation to include the attached terms.

II.C.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.C.2. Marie Mendoza

CNA442397833

Christl

The proceeding began at 9:07 a.m. with the following Board members present: Hardy, Gagnaire, Malloch, Ogden, Johnson, Molleo, Campbell and Crawley. All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General, represented the State.

Mendoza was not present and was not represented by legal counsel.

Christl addressed the Board.

Campbell moved, Hardy seconded, and it was unanimously carried to accept the signed consent agreement for a 12 month stayed suspension to include the attached terms.

II.C.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.D. Board Discussion and Decision Regarding State’s Motion to Deem Allegations Admitted for Licensee/Certificate Holder’s Failure to Respond to Notice of Charges & Recommended Discipline

AGENA #	Respondent Name	Lic/Cert #	Board Resolution	LegalStaff
II.D.1.	Donna R. Brown	CNA999952697	Revocation	Cornelius
II.D.2.	Mary Christine Helzer	CNA999995973	Revocation	Cornelius
II.D.3.	James E. Maffit	CNA227305357	12 Month Stayed Suspension	Cornelius
II.D.5.	Robert L. Sutton	CNA999997761	Revocation	Cornelius
II.D.6.	Shane Allen Bushaw	LP028085	Revocation	Wood
II.D.7.	Mary Putman Cahail	LP022508	Revocation	Wood
II.D.8.	Ellen Paulette Cups	LP033049	Revocation	Wood
II.D.9.	Pamela Jean Hearne	RN079145	Revocation	Wood
II.D.10.	Brenda Hobson Ketterer	LP006781	Revocation	Wood
II.D.11.	Jeanne Marie Lingvai	RN101015	Revocation	Wood
II.D.12.	Catherine R. Maki	LP029241	Revocation	Wood
II.D.13.	Karen Jean Oberg	LP031505	Revocation	Wood
II.D.15.	Pamela Marie Svendsen	RN125500	Revocation	Wood
II.D.16.	Joanne Marshall Switala	RN092146	Revocation	Wood
II.D.17.	Monica Lyn Booker	CNA999949784	Revocation	Christl
II.D.18.	Jennifer J. Crawford	CNA262797373	Revocation	Christl
II.D.19.	Dorothy Melissa Duncan (aka: Rogers)	RN116655	Revocation	Christl
II.D.20.	Anthony Gaston Edmund	CA999987560	Revocation	Christl
II.D.21.	Shonna Lynn Gonzales	CNA999991108	Revocation	Christl
II.D.22.	Spicie Webb Larson	LP035057	Revocation	Christl
II.D.23.	Rikki D. Maudlin	CNA999997319	Revocation	Christl
II.D.24.	Kim R. Mejia	CNA563102641	Revocation	Christl
II.D.25.	Victoria Mendez	CNA999952369	Revocation	Christl
II.D.27.	Arlene Powell	CNA222208857	Revocation	Christl
II.D.28.	Irene Rosas	CNA999991818	Revocation	Christl
II.D.29.	Ida Marie Sanchez	CNA999995243	Revocation	Christl
II.D.30.	Efraim Ruiz Segovia	CNA999991254	Revocation	Christl

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Daniel Christl and Michelle Wood, Assistant Attorney General's, represented the State.

Regarding Agenda Item II.D.30, the facility Gagnaire works for is affiliated with The Peaks, but she shows no bias.

The above listed license/certificate holders were not present and were not represented by legal counsel.

Hardy moved, Ogden seconded, and it was unanimously carried to grant the State's Motion to Deem Allegations Admitted.

Malloch moved, Ogden seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Malloch moved, Ogden seconded, and it was unanimously carried to accept the State's recommended discipline for Agenda Items II.D.1-3, 5-13, 15-25, and 27-30.

II.D.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.D.4. Betty Lou Medders LP038076 Cornelius

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Medders was present, telephonically, and addressed the Board.

Cornelius addressed the Board.

Johnson moved, Campbell seconded, and it was unanimously carried to grant the State's Motions to Deem Allegations Admitted.

Malloch moved, Hardy seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Malloch moved, Hardy seconded, and after discussion, it was unanimously carried to revoke practical nurse license No. LP038076 issued to Betty Lou Medders.

II.D.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.D.14. Jeanette M. Palanek RN093834 Wood

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

Palanek was not present and was not represented by legal counsel.

Wood addressed the Board.

Hardy moved, Malloch seconded, and it was unanimously carried to grant the State’s Motions to Deem Allegations Admitted.

Johnson moved, Ogden seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Malloch moved, Hardy seconded, and it was unanimously carried to revoke professional nurse license No. RN093834 issued to Jeanette M. Palanek.

II.D.14.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.D.26. Tyana L. Parker CNA999947174 Christl

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl Assistant Attorney General, represented the State.

Parker was present and addressed the Board.

Christl addressed the Board.

Hardy moved, Malloch seconded, and it was unanimously carried to grant the State’s Motions to Deem Allegations Admitted.

Malloch moved, Ogden seconded, to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges. The motion carried with seven in favor and one opposed.

Ogden moved, Campbell seconded, to revoke nursing assistant certificate No. CNA999947174 issued to Tyana L. Parker. The motion carried with seven in favor and one opposed.

II.D.26.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X	X	
NO	1									X
ABSTAIN	0									
ABSENT	1	X								

II.E. Board Discussion and Decision Regarding Request for Rehearing or Review

II.E.1. Steven Joe McCall LP028910 Cornelius

The proceeding began at 9:40 a.m. with the following Board members present: Hardy, Gagnaire, Malloch, Ogden, Johnson, Molleo, Campbell and Crawley.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

McCall was present and addressed the Board.

Cornelius addressed the Board.

Malloch moved, Campbell seconded, and it was unanimously carried to deny request for rehearing.

II.E.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.F. Board Discussion and Decision Regarding Settlement Conference Cases & Decision to Accept Proposed Consent Agreements

II.F.1. Li Li RN121923 Christl

Campbell recused herself to avoid the appearance of impropriety for Agenda Items II.F.1 and 2, and left the meeting at 9:44 a.m.

Christl addressed the Board.

Malloch moved, Ogden seconded, and after discussion, it was unanimously carried to accept the signed 6 month consent agreement/order, with terms and conditions.

II.F.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

II.F.2. Mary E. Gantala CNA546613420 Cornelius

Malloch recused herself to avoid the appearance of impropriety, and left the meeting at 9:50 a.m.

Hardy moved, Molleo seconded, and it was unanimously carried to accept the signed consent agreement for a 12 month stayed suspension with terms and conditions.

II.F.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	6		X		X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	3	X		X					X	

Campbell and Malloch returned to the meeting at 9:51 a.m.

II.B.3. Judy Ann Brady RN051088 Cornelius

Malloch moved, Ogden seconded, and it was unanimously carried to reopen Agenda Item II.B.3.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Brady was present and available for questions.

Campbell moved, Ogden seconded, and it was unanimously carried to order a stayed revocation/indefinite suspension followed by a 12 month stayed revocation followed by 24 months standard probation to include the attached stipulations.

II.B.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.B.2. Marilyn Lee CNA 571218803 Cornelius
Malloch moved, Ogden seconded, and it was unanimously carried to reopen Agenda Item II.B.2.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Lee was present and addressed the Board.

Cornelius addressed the Board.

Ogden moved, Campbell seconded, and it was unanimously carried to reaffirm prior Board decision to revoke the certificate.

II.B.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

The meeting recessed at 10:05 a.m. and reconvened at 10:16 a.m.

II.G. Board Discussion and Decision Regarding Motions to Rescind Prior Board Decision To Consider Alternative Action

II.G.1. Michelle Lea Clark RN121032 Cornelius

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Clark was not present and was not represented by legal counsel.

Campbell moved, Hardy seconded, and it was unanimously carried to accept the signed consent agreement for a 24 month stayed revocation with the terms and conditions.

II.G.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X		X		X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

II.G.2. Doris M. Huey CNA040941977 Cornelius

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Huey was not present and was not represented by legal counsel.

Hardy moved, Johnson seconded, and it was unanimously carried to accept the attached signed consent agreement for an indefinite suspension pending the completion of a psychological and successful completion of all recommendations made by the evaluator, to be followed by a 12 month stayed suspension with terms and conditions.

II.G.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X		X		X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

II.G.3. Kelly Allen Wood RN086858; LP028437 Wood

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

K. Wood was not present and was not represented by legal counsel.

M. Wood addressed the Board.

Campbell moved, Molleo seconded, and it was unanimously carried to accept the attached signed consent agreement for a 12 month stayed suspension/probation with terms and conditions followed by a 12 month standard probation.

II.G.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X		X		X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

II.G.4. Andrea K. Julian CNA999952617 Cornelius

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Julian and Kathryn McKenzie were present and McKenzie read a statement for Julian.

Ogden moved, Campbell seconded, and it was unanimously carried to rescind prior Board motion of July 23, 2003, and issue a letter of concern for conducting an unsafe transfer of a resident while employed at Kachina Point Health Card and Rehab Center in Sedona, Arizona on July 11, 1999.

II.G.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X		X		X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

Malloch returned to the meeting at 10:24 a.m.

II.G.5. Christina Allen Wood RN093569 Wood

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

C. Wood was not present and was not represented by legal counsel.

M. Wood addressed the Board.

Hardy moved, Johnson seconded, to rescind prior Board decision, and accept the signed consent agreement for an 18 month probation with terms and conditions. The motion carried with seven in favor and one abstained.

II.G.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	1			X						
ABSENT	1	X								

II.G.6. Audrey Lynn Marsh RN085435 Wood

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

Marsh was not present and was not represented by legal counsel.

Wood addressed the Board.

Ogden moved, Campbell seconded, and after discussion, it was unanimously carried to rescind prior Board decision of November 6, 2003, and accept the signed consent agreement for a 36 month probation with terms and conditions.

II.G.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.G.7. Shannon J. Chandler RN103364 Wood

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

Chandler was not present and was not represented by legal counsel.

Wood addressed the Board.

Campbell moved, Molleo seconded, and it was unanimously carried to rescind the July 22, 2004 Board decision to offer a consent agreement for a decree of censure, and accept the signed amended consent agreement for a \$100 civil penalty to be paid by January 1, 2005.

II.G.7.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.G.8. Mary Jane Renna RN103364 Wood

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

Rena was not present and was not represented by legal counsel.

Wood addressed the Board.

Malloch moved, Molleo seconded, and it was unanimously carried to rescind the July 22, 2004 Board decision to offer a consent agreement for a decree of censure, and accept the signed amended consent agreement for a \$100 civil penalty to be paid by January 1, 2005.

II.G.8.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.G.9. Cherise Pierce Moore RN075265 Wood

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

Moore was not present and was not represented by legal counsel.

Wood addressed the Board.

Malloch moved, Hardy seconded, and it was unanimously carried to accept the signed consent agreement for a 36 month probation with terms and conditions.

II.G.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.H. Board Discussion and Decision Regarding Hearing Department Investigative Reports

II.H.2. Margarita S. Pickering RN094281 Cornelius/Barber

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

Pickering was not present and was not represented by legal counsel.

Cornelius addressed the Board.

Hardy moved, Malloch seconded, and it was unanimously carried to adopt the attached Notice of Charges. Accept a signed consent agreement for a 24 month practice probation with terms approved by the Board at the March 2004 meeting, if received before the Notice of Charges deem.

II.H.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

II.D.28. Irene Rosas CNA999991818 Christl

Ogden moved, Malloch seconded, and it was unanimously carried to reopen Agenda Item II.D.28. The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General’s, represented the State.

Rosas was present and addressed the Board.

Christl addressed the Board.

Ogden moved, Gagnaire seconded, to reaffirm prior Board decision for revocation. After discussion, the motion carried with seven in favor and one opposed.

II.D.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X		X	X	X	X	X	X
NO	1			X						
ABSTAIN	0									
ABSENT	1	X								

III. Board Discussion and Decision Regarding Case Disposition Criteria Approved, Letter of Concern Summary Report Approved, Lapsed Licenses, and Reinstatement Applications

III.A. Board Discussion and Decision Regarding Case Disposition Criteria Approved - (List Available in Board Office)

- III.A.1. RN/LPN Endorsement Applicants**
- III.A.2. RN/LPN Examination Applicants**
- III.A.3. RN/LPN Renewal Applicants**
- III.A.4. CNA Endorsement/Examination Applicants**
- III.A.5. CNA Renewal Applicants**
- III.A.6. AP/RN/LPN/CNA Respondents**
- III.A.7. School Nurse Certificate Applicants**
- III.A.8. Certified Registered Nurse Anesthetists Applying for Prescribing Authority**

Malloch moved, Hardy seconded, and it was unanimously carried to approve the applicants on the list to be dismissed by case disposition criteria and to grant licensure/certification to examination and endorsement applicants on the list pending successful completion of testing requirements, verification from original state licensure and receipt of negative state and federal criminal history.

III.B. Board Discussion and Decision Regarding Letter of Concern Summary Report Approved (List Available in Board Office)

- III.B.1. RN/LPN Endorsement Applicants**
- III.B.2. RN/LPN Examination Applicants**

- III.B.3. RN/LPN Renewal Applicants**
- III.B.4. CNA Endorsement/Examination Applicants**
- III.B.5. CNA Renewal Applicants**
- III.B.6. AP/RN/LPN/CNA Respondents**

Malloch moved, Hardy seconded, and it was unanimously carried to issue the Letters of Concern submitted and grant licensure/certification to examination and endorsement applicants on the list pending successful completion of testing requirements, verification from original state of licensure and receipt of no additional state and federal criminal history.

III.D. Board Discussion and Decision Regarding Action on Felony Bar Cases

III.D.1. Order of Denial

- III.D.1.a. Jill T. Herbert CNA Endorsement Applicant (Olson)**
- III.D.1.b. Rebecca Jones LP Exam Applicant (Ball)**
- III.D.1.c. Maribel V. Rico (aka: Lopez) CNA Exam Applicant (Olson)**
- III.D.1.d. Della Lafon Turner LP Endorsement Applicant (Ball)**
- III.D.1.e. Julius Albao Perez LP Exam Applicant (Ball)**

Malloch moved, Ogden seconded, and it was unanimously carried to adopt the attached Order of Denial for Agenda Items III.D.1.a-e

III.D.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

III.D.2. Notice of Charges

- III.D.2.a. Judy Attson CNA311101353 (Bauer)**
- III.D.2.b. Katherine Tillman CNA607513279 (Bauer)**
- III.D.2.c. Armando Vinagre CNA145459041 (Bauer)**
(aka:Garcia; Morales)
- III.D.2.d. Kimberly Anne Billings RN115510 (Olson)**
- III.D.2.e. Julius Albano Perez CNA999996346 (Ball)**
- III.D.2.f. Jenny Lynn Fraley CNA999991845 (Bauer)**
- III.D.2.g. Elizabeth J. McCowin CNA161349441 (Bauer)**

Malloch moved, Hardy seconded, and it was unanimously carried to adopt the attached Notice of Charges for Agenda Items III.D.2.a-g.

III.E. Board Discussion and Decision Regarding Investigative Reports and Decision to Adopt Notice of Charges

- III.E.1. Suzanne R. Schlauch LP032183 (Twigg)**
- III.E.2. Jerry Walker LP037626 (Torrez)**
- III.E.3. Lucy B. Railback CNA262711707 (Sage)**
- III.E.4. Sharon La Raye Martin RN124867 (Munger)**
(Morgan)
- III.E.5. Kim Strege LP036821 (Munger)**
(aka: Bromenschenkel)
- III.E.6. Barbara Geisinger Clegg RN021009 (Munger)**
- III.E.7. Andrewley Dominguez CNA999950003 (Sage)**
- III.E.8. Gerardo Peralta Gonzales CNA1000001221 (Sage)**
- III.E.9. Jennifer Peterson CNA1000000113 (Sage)**

- III.E.10. Nancy Rosenbaum CNA999989432 (Sage)
- III.E.11. Curtistine Marie Young CNA999991932 (Sage)
- III.E.12. Cathy Rebecca Ahrenberg CNA999995345 (B. Nelson)
- III.E.14. Jessica Saavedra CNA999996624 (B. Nelson)
- III.E.15. Bernardo Besario Sailbay CNA999993324 (B. Nelson)

Malloch moved, Crawley seconded, and unanimously carried to adopt the attached Notice of Charges for Agenda Items III.E.1-12, 14 & 15, with Gagnaire recusing on III.E.6.

III.F. Board Information Regarding Imposters & Cease and Desist Orders

- 1. Richard Puczko, RN/GN Imposter October 6, 2004
- 2. Molly E. Simon, CNA Imposter October 5, 2004
- 3. Yvonne Barrett, CNA Imposter October 5, 2004
- 4. Sandra J. Miller, LP Imposter September 13, 2004
- 5. Ketura Rathbun, RN Imposter July 21, 2004
- 6. Gallette Board, CNA Imposter June 21, 2004
- 7. Marcinda Galindo, CNA Imposter June 16, 2004
- 8. Melissa Davis, AP/PD Imposter May 19, 2004
- 9. Marlene Muller, LP Imposter June 14, 2004
- 10. Cheri Ritter, RN Imposter April 22, 2004
- 11. Westie Rudolphi, CNA Imposter November 1, 2004
- 12. Veterinary Nurse Training Program November 8, 2004
- 13. Cathleen Spencer, LP Imposter November 8, 2004
- 14. Candace Havermale, LP Imposter November 8, 2004
- 15. Stacey Williams, LP Imposter November 10, 2004
- 16. Darnell Williams, LP Imposter November 10, 2004

Cease and Desist letters were mailed to the above named on dates listed.

V. Board Discussion and Decision Regarding RN/LPN Investigative Reports and Consent Agreements

V.B.3. Suzanne Michelle Vomaska RN Exam Applicant (Ball)

Vomaska was present and addressed the Board. Gagnaire moved, Malloch seconded to grant licensure upon meeting all requirements and signing a modified consent agreement for a 12-month probation, with the attached stipulations amended to include: anger management class. If not signed within 30 days, deny licensure based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting. After discussion, the motion carried with seven in favor and one opposed.

V.B.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	1								X	
ABSTAIN	0									
ABSENT	1	X								

V.B.6. Johnny Bascom Wells RN Endorsement Applicant (Ball)

Wells was present and addressed the Board. Campbell moved, Malloch seconded, and after discussion, it was unanimously carried to grant licensure upon meeting all requirements and signing a consent agreement for a 36 month probation, to include the attached stipulations. If not signed within 30 days, deny licensure based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting.

V.B.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

V.B.11. Shelly Mae Kubiak RN Endorsement Applicant (Ball)
(aka: Drumm; Fitzgerald)

Kubiak was present and addressed the Board. Malloch moved, Hardy seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a consent agreement for a \$250 civil penalty. If not signed within 30 days, deny licensure based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting.

V.B.11.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

V.H.17. Leticia Young RN117484; LP036088 (Twigg)
(aka: Duarte)

Young, and her husband Gary, were present and available for questions. Malloch moved, Molleo seconded, and it was unanimously carried to offer a consent agreement for a 24 month probation to include the attached stipulations or hearing.

V.H.17.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

V.H.10. Teresa M. Hartung RN122075; CNA569465103 (Twigg)

Hartung was present and addressed the Board. Malloch moved, Johnson seconded, to offer a consent agreement for a 24 month probation with the attached stipulations or hearing. After discussion, Malloch amended the motion to delete from the stipulations: psychological evaluation, and add to the stipulation: nursing ethics class “to focus on boundaries”. Johnson concurred. After further discussion, Malloch amended the motion to change the probation length from 24 months to 12 months. Johnson concurred. After further discussion, Malloch amended the motion to include as a stipulation: urine drug screen 1 time per month. Johnson concurred. The motion carried unanimously.

V.H.10.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

IX. Dialogue With Nursing Students

Dialogue with Grand Canyon University and Scottsdale University Nursing Students regarding Board functions, policy and procedure. Questions were asked on falsification of social security number, felony bar

cases, and the hearing process. Board members introduced themselves to the students and explained how to acquire a position on the Board or Committee positions.

V.B.1. Maria Ann Crawford RN Exam Applicant (Ball)

Malloch moved, Hardy seconded, and after discussion, it was unanimously carried to grant licensure upon meeting all licensure requirements, with a letter of concern for a felony conviction for Import/Sale/and Distribution Controlled substance in Riverside County California on September 2, 2000, that was subsequently dismissed upon completion of three years probation, February 27, 2004.

V.B.2. Karen Ann Perlebach RN Endorsement Applicant (Ball)

Ball addressed the Board with additional information. Gagnaire moved, Johnson seconded, to approve request to withdraw application for licensure. The motion carried with seven in favor and one opposed.

**V.B.4. Ezequiel Heredia Perez LP Endorsement Applicant (Ball)
(aka: Perez-Alvarado)**

Hardy moved, Molleo seconded, and it was unanimously carried to grant licensure upon meeting all requirements, with a letter of concern for a felony arrest September 20, 1997 in Phoenix, Arizona that was subsequently dismissed, and the February 20, 1997 felony arrest in Blythe, California that was dismissed due to lack of sufficient evidence.

V.B.5. Tina Rene McGreger LP Endorsement Applicant (Ball)

Campbell moved, Crawley seconded to grant licensure upon meeting all licensure requirements, with a letter of concern for a misdemeanor conviction theft (shoplifting) on March 3, 2000, in Abilene, Texas, and the April 8, 2002 DUI arrest in Carrollton Texas, and the May 5, 2003 misdemeanor charges of Non Sufficient Checks in Dallas Texas that were subsequently dismissed. After discussion, Campbell withdrew the motion. Ogden moved, Malloch seconded, and it was unanimously carried to table Agenda Item V.B.5.

**V.B.7. Mary Frances Kirk LP Exam Applicant (Ball)
(aka: Herzog; McCain; Martin)**

Malloch moved, Ogden seconded, and it was unanimously carried to grant licensure upon meeting all licensure requirements, with a letter of concern for a felony conviction for attempted sale of marijuana on August 14, 1992, in Pima County Superior Court that was subsequently dismissed October 28, 1994.

The meeting recessed at 12:05 p.m. and reconvened at 1:00 p.m.

V.B.8. Kimberly Cole Gray RN108798 (Ball)

Malloch moved, Campbell seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation and psychometric testing, to be completed by a Board approved evaluator, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed with 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the factual allegations and alleged violations for failure to comply with the Interim Order.

V.B.8.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

V.B.9. Ninette Dymphna Snell RN070870 (Ball)

Campbell moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation to be completed by a Board approved evaluator, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed with 45 days, and return to the Board.

V.B.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

Harris arrived at the meeting at 1:03 p.m.

V.B.10. Joseph Patrick Whalen LP Exam Applicant; CNA748548439 (Ball)

Campbell moved, Crawley seconded, to grant licensure upon meeting all requirements with a letter of concern for the misdemeanor arrests involving alcohol on July 27, 1999 and October 21, 1999, which resulted in charges being dismissed; the domestic violence/fighting arrest on June 27, 1998, which was dismissed; and the January 21, 1986 and June 6, 1986 DUI arrests that resulted in conviction according to Arizona Motor Vehicle records. The motion carried with eight in favor and one abstained.

V.B.12. James Wilbur Breedon RN Endorsement Applicant (Ball)

Malloch moved, Harris seconded, and it was unanimously carried to grant licensure upon meeting all requirements, with a letter of concern for a misdemeanor conviction February 2, 1995, for Making False Entries on Department of Labor Reports in U.S. District Court Jacksonville, Florida.

**V.B.13. Trina Lorraine Baines RN Endorsement Applicant (Ball)
(aka: Noble)**

Ogden moved, Malloch seconded to grant licensure upon meeting all requirements and signing a consent agreement for a \$250 civil penalty. If not signed within 30 days, deny licensure based upon the information contained in this investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting. The motion carried with eight in favor and one opposed.

V.B.13.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8		X	X	X	X	X	X	X	X
NO	1	X								
ABSTAIN	0									
ABSENT	0									

**V.B.14. Christina Marie Tran LP Exam Applicant (Ball)
(aka: Navarro)**

Ball addressed the Board with additional information. Harris moved, Hardy seconded, and it was unanimously carried to grant licensure upon meeting all licensure requirements, with a letter of concern for a misdemeanor conviction for False Reporting to Police on February 10, 2004 in Tucson, Arizona.

V.B.15. James William Hedges RN Endorsement Applicant (Ball)

Hardy moved, Campbell seconded to grant licensure upon meeting all requirements, with a letter of concern for the misdemeanor convictions for DUI on May 21, 1980, February 21, 1983, and March 16, 1990 in Escambia County Florida, and the November 16, 1984 misdemeanor Littering conviction in

Escambia County Florida. After discussion, Hardy amended the motion to delete the littering conviction from the letter of concern. Campbell concurred. The motion carried unanimously.

V.B.5. Tina Rene McGreger LP Endorsement Applicant (Ball)

Malloch moved, Campbell seconded, and it was unanimously carried to reopen Agenda Item V.B.5. Ball addressed the Board with additional information. Malloch moved, Molleo seconded, to continue the investigation to allow McGreger to obtain a psychological/chemical dependency evaluation, to be completed by a Board approved evaluator, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 day and completed within 45 days, and return to the Board. After discussion, the motion carried with eight in favor and one abstained.

V.H.6. Denise Haydee Lopez LP036855 (Twigg)

Ogden moved, Malloch seconded, and it was unanimously carried to table Agenda Item V.H.6.

V.H.7. Amelia Sanga Miller LP033658 (Twigg)

Malloch moved, Harris seconded, and it was unanimously carried to table Agenda Item V.H.7.

V.H.9. Kathleen Dean RN034215 (Twigg)

Twigg addressed the Board with a request to add rule #9 to the potential violations of rules in the investigative report. Campbell moved, Malloch seconded, and after discussion, it was unanimously carried to issue an Interim Order for a psychological evaluation for issues related to anger, and to include any additional testing deemed necessary by a Board approved evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

V.H.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

Malloch left the meeting at 1:28 p.m.

**V.H.11. Anne Marie Hecht RN124312 (Twigg)
(aka: Magden; Carbonetto)**

Gagnaire knows Peggy McMacken but shows no bias. Harris moved, Campbell seconded, and it was unanimously carried to issue an Interim Order for neuropsychological evaluation to be scheduled within 15 days and completed within 45 days with a Board approved psychologist.

V.H.11.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

V.H.12. Brandon William Mapes RN123767 (Twigg)

Harris recused himself to avoid the appearance of impropriety and left the meeting at 1:29 p.m. Mapes was present and addressed the Board. Twigg addressed the Board with additional information. Ogden moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for a 12

month stayed suspension/probation followed by a 24 month probation to include the attached stipulations or hearing.

V.H.12.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

Harris and Malloch returned to the meeting at 1:40 p.m.

V.H.13. Marny Murphy-Wylie LP038788; CNA306531733 (Twigg)
(aka: Wylie)

Twigg addressed the Board with additional information. Harris moved, Molleo seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation, to be completed by a Board approved addictionologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board.

V.H.13.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

V.H.15. Jennifer Renee Urbina RN123183; CNA289406641 (Twigg)
(aka: Paredes; Minnick; Bernard)

Campbell moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for a misdemeanor domestic violence conviction on or about December 5, 2003.

V.H.16. Dana Chylon Christop Williams LP037498 (Twigg)
(aka: Dana Chylon Christopher)

Williams was present and available for questions. Campbell moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for a criminal assault charge resulting from a verbal and physical altercation with a coworker at Devon Gables Health Care in Tucson, Arizona on or about November 10, 2003.

V.H.18. Patricia J. Kelly LP019712 (Twigg)
(aka: Cambridge)

Twigg addressed the Board and confirmed receipt of additional information. Campbell moved, Malloch seconded, and it was unanimously carried to offer a consent agreement fro a 24 month probation with the attached stipulations or hearing.

V.H.18.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

V.H.19. Kathleen M. Lancaster RN021625 (Twigg)

Malloch moved, Hardy seconded, to offer a consent agreement for indefinite suspension pending completion of a psychological evaluation by a Board approved evaluator, and to include any additional

testing deemed necessary by the evaluator, to be followed by a 24 month probation or hearing.

After discussion, Harris moved, Ogden seconded, and it was unanimously carried to go into Executive Session on Agenda Item V.H.19. for the purpose of reviewing confidential documents and to obtain legal advice. Executive Session convened at 2:10 p.m. and adjourned at 2:25 p.m.

The motion carried with seven in favor and two opposed.

V.H.19.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X			X	X	X	X
NO	2				X	X				
ABSTAIN	0									
ABSENT	0									

V.H.20. Christopher Paul Gene Mautner LP037499 (Twigg)

Twigg addressed the Board with additional information. Malloch moved, Hardy seconded, to offer a consent agreement for a 12 month probation to include stipulations: stamping of license, drug testing once per month, abstain from alcohol, abstain from unauthorized drug use/proof of prescription, notification of practice settings, quarterly performance evaluations, on site supervision, night shift prohibited and may work block assignments not to exceed two facilities for registry. Each facility must have a copy of the consent agreement. The motion carried with eight in favor and one opposed.

V.H.20.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X		X	X	X	X
NO	1					X				
ABSTAIN	0									
ABSENT	0									

V.H.21. Wesley Roy Shaw RN054619 (Twigg)

Gagnaire moved, Malloch seconded, and after discussion, it was unanimously carried to offer a consent agreement for a 12 month probation to include the attached stipulations or hearing.

V.H.21.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

The meeting recessed at 2:41 p.m. and reconvened at 2:59 p.m.

V.H.1. Elizabeth Jean Calabro RN078191 (Twigg)

Teressa Sanzio, attorney, was present, and Calabro was present telephonically and both were available for questions. Harris moved, Ogden seconded, and it was unanimously carried to table Agenda Item V.H.1.

V.H.2. Rose A. Jacquette RN060545; LP19989 (Twigg)

Teressa Sanzio, attorney, was present and addressed the Board. Jacquette was present and available for questions. Campbell moved, Malloch seconded, and it was unanimously carried to offer a consent agreement for a decree of censure or hearing.

V.H.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

V.H.1. Elizabeth Jean Calabro RN078191 (Twigg)

Harris moved, Malloch seconded, and it was unanimously carried to reopen Agenda Item V.H.1. Teresa Sanzio, attorney, was present, and Calabro was present telephonically, and both were available for questions. Gagnaire moved, Malloch seconded, and it was unanimously carried to dismiss the case.

V.H.3. Carla Hager Diers Rn054302; LP004715 (Twigg)

Kathleen Lambert, attorney, was present and addressed the Board. Diers was present and available for questions. Campbell moved, Molleo seconded, and after discussion, it was unanimously carried to offer a consent agreement for a decree of censure or hearing.

V.H.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

V.H.4. Adria Kathryn Ackerman RN078529 (Twigg)

Kathleen Lambert, attorney, was present and addressed the Board. Ackerman was present and available for questions. Malloch moved, Crawley seconded, to dismiss the case. After discussion, the motion carried with six in favor and three opposed.

V.H.5. Katherine D. O'Rourke RN037454 (Twigg)

Kathleen Lambert, attorney, was present and addressed the Board. O'Rourke was present and available for questions. Gagnaire moved, Crawley seconded, and it was unanimously carried to dismiss the case.

V.H.6. Denise Haydee Lopez LP036855 (Twigg)

Harris moved, Malloch seconded, and it was unanimously carried to reopen Agenda Item V.H.6. Lopez was present and addressed the Board. Twigg addressed the Board with additional information. Malloch moved, Harris seconded, and it was unanimously carried to issue a letter of concern for failing to document a resident's blood sugar level and administration of insulin at 9:00 p.m. on or about August 2, 2001 while working at Posada del Sol Health Care Center in Tucson, Arizona through Dependable Nurses, Inc.

V.H.7. Amelia Sanga Miller LP033658 (Twigg)

Malloch moved, Campbell seconded, and it was unanimously carried to reopen Agenda Item V.H.7. Gagnaire moved, Harris seconded, and it was unanimously carried to dismiss the case.

V.H.8. Theresa Diane Lutz RN104167 (Twigg)

Kathleen Lambert, attorney, was present and addressed the Board. Malloch moved, Campbell seconded, and it was unanimously carried to issue a letter of concern for appearing to be sleeping on duty while working at Kino Community Hospital in Tucson, Arizona.

**V.H.14. Cecelia A. Riley
(aka: Ryan)**

LP036548; CNA999988269 (Twig)

Riley was present and available for questions. Joseph Riley, brother of respondent and an attorney, was present and addressed the Board. Malloch moved, Hardy seconded, and it was unanimously carried to issue a letter of concern for failing to properly dispose of two ampoules of Phenergan and one ampoule of Haldol by placing the medication in her locker on or about January 20, 2004 while working at Kindred Hospital in Tucson, Arizona.

VII.B. Educational Reports and Rules

VII.B.2. Rio Salado College Nurse Assistant Program Investigative Report and Application for Approval

Dr. Anne McNamara, Rio Salado College, was present and available for questions. Randolph gave a brief overview of the attached investigative report and stated that Dr. McNamara has made improvements and enhancements as a result of the site visit made by ASBN staff. Malloch moved, Hardy seconded, and it was unanimously carried to send a letter of concern for opening a CNA program before obtaining Board approval to Rio Salado Community College, and approve program.

VII.B.5. Baptist Health System Application for Proposal Approval

Diane Frazor, Weymouth Spence and Sue Roe, Baptist Health System (BHS), were present and available for questions. Randolph stated that BHS has a diploma program in Texas, which is accredited by the NLNAC, but is not accredited as an educational institution, and therefore does not meet ASBN's rule requirements for institutional accreditation. Randolph explained that BHS is requesting to continue the required two-stage process for program approval without proposal approval, which the rules state is necessary. Campbell moved, Harris seconded, that the Board withhold approval of BHS proposal for a nursing program at this time due to lack of institutional accreditation; find the proposal sufficient to meet rule requirements except in the area of accreditation; and allow the program to continue the approval process without proposal approval and submit an application for provisional approval. After discussion, the motion carried with seven in favor and two opposed.

IX. Dialogue With Nursing Students

Dialogue with Glendale Community College Nursing Students regarding Board functions, policy and procedure. Questions were asked on the most common reasons a nurse or CNA is brought before the Board.

The meeting recessed at 5:07 p.m. and reconvened at 5:15 p.m.

Malloch returned to the meeting at 5:17 p.m.

VII.B.1. Nurse Assistant Programs – Approvals (List available in Board office)

Ogden moved, Molleto seconded, to adopt the Nurse Assistant Program Survey Recommendation for 2 year approval for new and renewal programs. The motion carried with eight in favor and one abstained.

VII.B.3. Northland Pioneer College Application for Refresher Course

Malloch moved, Crawley seconded, and it was unanimously carried to approve the Refresher Program at Northland Pioneer College.

VII.B.4. Northland Pioneer College Curriculum Change

Malloch moved, Harris seconded, and it was unanimously carried to approve request of Northland Pioneer College not to implement a previously approved curriculum change.

VII.B.6. NCLEX Quarterly Results

Randolph reported that Arizona is above the National Pass Rate for NCLEX at 89.86%, with the National Average being 85.41% for RN, and 86.07% for LP with the National Average being 83.86% for the current quarter. The Board directed staff to send a letter to Arizona schools with lower than 85% year-to-date pass rate, to remind them that the goal for this Board is 90%.

VII.B.7. Maricopa Skill Center Request for Program Change

Ogden moved, Crawley seconded, and it was unanimously carried to approve the request by Maricopa Skill Center LPN program to increase enrollment by an additional 30 students.

VII.B.8. Maricopa Skill Center PN Program Administrator

Information was provided to the Board regarding the appointment of Jane Werth as Program Coordinator for Maricopa Skill Center as of October 4, 2004.

VII.B.9. Notice of Final Rulemaking/Economic Impact Statement Article 2

Malloch moved, Hardy seconded, and it was unanimously carried to accept and file with the Governor's Regulatory Review Council, the Notice of Final Rulemaking including the Preamble and the Economic Impact Statement for Article 2 as presented.

VII.B.10. Education Committee Policies for Submitting Materials

Randolph stated that programs need guidelines for submitting materials in order to keep the Education Committee from being overburdened with the increase in program applications. Malloch moved, Crawley seconded, and it was unanimously carried to approve Education Committee Policies for Submitting Materials.

VII.B.11. Report of State-wide Educator's Meeting

Information was provided to the Board regarding the State-wide Educator's meeting to be held October 21, 2004. Board members agreed to send a letter of appreciation to Dr. McNamara for hosting the meeting at Rio Salado, and letters of acknowledgment to attendees.

VII.B.12. Report of PACNE/ABON Educator's Conference

Randolph reported on the PACNE/ABON Educator's Conference held October 12, 2004, which was well attended and well received. One of the main messages was reporting unsafe students. Other topics presented by V. Smith and Randolph were professional conduct in faculty members, how faculty manages curricular change, teaching methods, and teaching in an e-learning environment. Dr. Anne McNamara also gave a talk about NCLEX.

VII.B.13. SouthWest Skill Center/Estrella Mountain CC PN Program Administrator

Information was provided to the Board regarding the new Program Administrator for SouthWest Skill Center/Estrella Mountain CC PN. Randolph stated that Rose Wilcox, new Education Consultant for ASBN would offer a report at the next meeting.

VII.B.14. Northern Arizona University Complaint Case Dismiss

Malloch moved, Harris seconded, and it was unanimously carried to accept NAU complaint case disposition for dismissal.

VII.B.15. Article 5 Proposed Rules – Addendum

Ogden moved, Campbell seconded, and it was unanimously carried to approve the change to proposed R4-19-505 (B)(2) retroactive to the September 22-24, 2004 meeting of the Board.

The meeting recessed at 5:42 p.m., Wednesday, November 17, 2004.

**BOARD MEETING
ARIZONA STATE BOARD OF NURSING**

The regular meeting of the Arizona State Board of Nursing convened at 8:31 a.m., Thursday, November 18, 2004, in the Board of Nursing Board Room, Suite 210, 1651 East Morten Avenue, Phoenix, Arizona, with Alice Gagnaire, R.N., M.H.S.A., President, presiding.

BOARD MEMBERS PRESENT:

Alice Gagnaire, R.N., M.H.S.A., President
Kathy Malloch, Ph.D., M.B.A., R.N., Vice-President
Beverly Ogden, Secretary
Trista Campbell, R.N., B.S.N., Member (telephonic only)
Theresa Crawley, C.R.N.A., M.S.H.S.A., Member
Karen Hodges Hardy, R.N., M.S.N., Member
Gregory Harris, Member
Patricia Johnson, L.P.N., Member
Sharon M. Molle, L.P.N., Member

LEGAL COUNSEL:

Daniel Christl, Assistant Attorney General
Melissa Cornelius, Assistant Attorney General
Michelle L. Wood, Assistant Attorney General

STAFF:

Joey Ridenour, R.N., M.N., Executive Director
Judy Bontrager, R.N., M.N., Associate Director
Valerie Smith, R.N., M.S., Associate Director
Jeanne Bauer, Senior Investigator
Susan Barber, R.N., M.S.N., Nurse Practice Consultant/Hearings
Lorraine Brown, Senior Investigator
Vicky Driver, Administrative Assistant
Karen Grady, R.N., M.S., C.S., F.N.P., Nurse Practice Consultant/Advanced Practice
Vicki Johansen, Senior Investigator
Patricia Midkiff, R.N., M.N., Nurse Practice Consultant
Sydney Munger, R.N., M.S., Nurse Practice Consultant
Betty Nelson, R.N., M.S., Nursing Assistant Consultant
Stephanie Nelson, R.N., M.S.N., Nurse Practice Consultant/Monitoring
Kirk Olson, Senior Investigator
Pamela Randolph, R.N., M.S.N., Nursing Practice Consultant/Education
Mary E. Rappoport, R.N., M.N., Nurse Practice Consultant
Jeanine Sage, R.N., M.S.N., Nursing Assistant Consultant
Suanne Smith, R.N., M.S., Nurse Practice Consultant/CANDO
Sister Rachel Torrez, R.N., M.S., Nurse Practice Consultant
Nancy Twigg, R.N., M.S.N., Nurse Practice Consultant
Rose Wilcox, R.N., M Ed, Nurse Practice Consultant/Education
James Williams, Senior Investigator
Barbara Ritenour, Legal Secretary

I. Call To Order

The meeting was called to order at 8:31 a.m., Thursday, November 18, 2004.

The following Board members were present: Gagnaire, Malloch, Ogden, Harris, Hardy, Johnson, Molle, and Crawley.

Gagnaire presiding.

Gagnaire welcomed members of the audience and explained the procedure for addressing the Board.

VII. Board Reports for Discussion, Information, Staff Direction and/or Decision

VII.A. Executive Director's Report

VII.A.1. Discuss/Amend and/or Approve Board Minutes and Executive Session Minutes

Malloch moved, Crawley seconded, and it was unanimously carried to approve minutes of the September 22, 23 & 24, 2004 Board meeting. Malloch moved, Harris seconded, and it was unanimously carried to approve Executive Session minutes of September 22 & 23, 2004 Board meeting.

VII.A.2. Budget 2005 & 2006/2007 Updates – Serra/Bontrager/Ridenour

Ridenour gave an update on the budget and stated that although 7 temporary positions were eliminated, current staff should be able to sustain the volume of cases brought to the Board. Ridenour reported that although the RN/LP budget is \$23,000 over projection, the CNA budget is \$27,000 under projection, which contributes to an overall balanced budget.

Ridenour reviewed the revision of the budget request the Arizona Governor's Task Force on Nursing Shortage Funding Proposal Full Time Equivalent to Develop the Arizona Nursing Center. Included in the update is the information on State's that have implemented a Nursing Center, and proposed mandates. Ridenour announced a meeting to be held December 1, 2004 with AzNA, and invited Board members to attend.

VII.A.3. 2005 ASBN Proposed Fee Structure – Serra/Bontrager/Ridenour

Bontrager gave an overview of the 2005 ASBN proposed fee structure, and noted the only change was to include a \$2.50 charge when an individual application packet is requested, since applications can now be downloaded from the ASBN website. Harris moved, Malloch seconded, and it was unanimously carried to approve proposed fee structure to include a \$2.50 fee to mail an individual application packet when requested, to be implemented at a later date after further research on the change is completed.

VII.A.4. Board Member Bi-Monthly Education Topic & Draft Policy Recommendation: Board Ordered Evaluations – Smith/Ridenour

V. Smith gave an overview of the draft guidelines for Board ordered evaluation recommendations, which included, the purpose for an evaluation, when an evaluation should be considered, types of evaluations, levels of evaluators, information provided to an evaluator, and information to be provided by the evaluator to the Board. Smith stated that staff would suggest an evaluation be obtained when it seems necessary, but that only the Board can order an evaluation for reasonable cause.

Harris moved, Malloch seconded, and it was unanimously carried to go into Executive Session on Agenda Item VII.A.4. for the purpose of obtaining legal advice. Executive Session convened at 9:25 a.m. and adjourned at 9:32 a.m.

The Board directed staff to incorporate suggestions made at this meeting and return the draft policy recommendations to the December 2004 meeting for approval.

VII.A.5. Update on ASBN Board Member Strategic Planning Session, December 10, 2004 – Ridenour

Board members conversed and decided on major topics for discussion at the Strategic Planning Session scheduled for December 10, 2004.

VII.A.7. Report on ASBN/Nurse Recruiters Meeting October 2004 – Bontrager

Bontrager reported on a meeting with approximately 15 nurse recruiters, held October 15, 2004, and topics that were covered.

VII.A.8. Report on Nursing Assistant Pilot Program & Criteria Recommendations – Randolph/Ridenour

Randolph gave an overview of the Protocols that have been developed for allowing nurses to delegate the administration of medications to Pilot Study Medication Technicians (PSMT). Randolph reported that Long Term Care Association have raised \$60,000 of the \$90,000 required for the project, and that LTCA is committed to raising the entire amount, which will be used to fund the research. Randolph gave a summary of the Scope of Work draft, which includes general, specific, and invoicing requirements for contractors bidding for the Nursing Assistant Pilot Study. Randolph stated that there are three potential researchers who are interested in bidding for the Scope of Work, and that two have been asked to do a preliminary feasibility study to determine if the \$90,000 slated will be enough to cover the project. Ogden moved, Malloch seconded, to adopt Protocols for Medication Technician Pilot Study. After discussion, Ogden amended the motion to add: Designee from the Pharmacy Association to be invited to be part of the Certified Medication Technician Committee. Malloch concurred. The motion carried unanimously.

VII.A.9. Report on Day of Dialogue Regarding Community Colleges Potential Legislation/BSN Degrees November 16, 2004 – Malloch/Randolph/Ridenour

Ridenour gave a brief update on the Day of Dialogue held November 16, 2004, and stated that the white paper will be brought back to the December 2004 or January 2005 Board meeting.

VII.A.10. Report on December 2, 2004 Conference: Suspicious Signs: Recognizing & Preventing International Harm to Patients – Smith

V. Smith provided information on the upcoming conference sponsored by AzHHA, AzNA and ASBN, in recognizing signs and symptoms of potential harm to patients.

VII.A.11. Update on Complaint Caseloads/Hearing Department/Personnel Changes – Smith/Bontrager/Ridenour

V. Smith provided an update on the Complaint Caseload and stated that 363 cases were brought before the Board at this meeting, with 92% being 2004 cases, 8% being 2003 cases, and that the remainder of 2002 cases were also on this meeting agenda. Smith noted a 35% increase in cases being brought to the Board from the hearing department, which was made possible by moving an investigative staff member to that department in order to help resolve the backlog. Smith stated that the average case to completion time is 7.8 months. Christl gave an update on the Hearing Department and stated that Assistant Attorney General Michelle Wood has implemented new strategies in attempting to settle all new cases as they come to the hearing department, and that the success rate of that endeavor is around 50%. The hearing department as a whole has become more creative in their attempts to resolve cases with informal settlement agreement hearings, and that the A.A.G.'s have been using the voluntary surrender effectively, all of which is a financial savings to the Board.

The meeting recessed at 10:07 a.m. and reconvened at 10:19 a.m.

V.A.1. Donna F. Camp RN070528 (S. Smith)

Harris moved, Johnson seconded, and after discussion, it was unanimously carried to dismiss the case.

V.A.2. Lisa M. Esquibel RN Endorsement Applicant (S. Smith)

S. Smith addressed the Board with an amendment to the stipulations. Malloch moved, Hardy seconded, and it was unanimously carried to, upon meeting all licensure requirements and signing a consent agreement for an indefinite suspension pending the completion of a chemical dependency treatment program and any recommendations made by the treatment program, to be followed by a 36-month probation to include the attached stipulations, grant a “refresher course only” license. If not signed within 30 days, deny licensure based on the information contained in this investigative report. Upon successful completion of a refresher course, grant licensure. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting.

V.A.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

V.A.3. Adam J. Pierre III RN Endorsement Applicant (S. Smith)

Malloch moved, Ogden seconded, and it was unanimously carried to deny licensure based on information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to denial of the application.

V.A.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

V.A.4. Carol L. Chandler RN Endorsement Applicant (S. Smith)

S. Smith addressed the Board and confirmed receipt of additional information. Malloch moved, Crawley seconded, and it was unanimously carried to grant licensure upon meeting all requirements and accept the signed CANDO stipulated agreement.

V.A.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

V.A.6. Charlene H. Fluet RN025534 (S. Smith)

Fluet was present and addressed the Board. Ogden moved, Malloch seconded, and it was unanimously carried to offer a consent agreement for a 36 month stayed revocation with the license suspended during the first 12 months and on probation the last 24 months, followed by a 12 month probation and to include the attached stipulations, or hearing.

V.A.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

V.A.7. Elizabeth S. Mott RN079755; LP02049 (S. Smith)

Mott was present, telephonically, and addressed the Board. Johnson moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for a 24 month stayed revocation with the license suspended during the first 12 months and on probation the second 12 months, followed by a 24 month probation and to include the attached stipulations or hearing

V.A.7.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

V.A.8. Lynda Gaye Scott TRN118455 (S. Smith)

Douglas Melton, attorney, and Scott were present telephonically, and Scott addressed the Board. Malloch moved, Hardy seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a consent agreement for a 12 month probation to include the attached stipulations. If not signed within 30 days, deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

V.A.8.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

V.A.9. Valerie C. Upshir RN092531 (S. Smith)

Malloch, Gagnaire and Johnson know Kathy Scott, and Malloch knows Mary Waggoner, but show no bias. Harris recused himself to avoid the appearance of impropriety and he left the meeting at 10:41 a.m.

Malloch moved, Molleo seconded, and it was unanimously carried to offer a consent agreement for a 24 month stayed revocation with the license suspended during the first 12 months and on probation the second 12 months followed by a 24 month probation and to include the attached stipulations or hearing.

V.A.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

Harris returned to the meeting at 10:43 a.m.

V.E.2. Mary E. Hankins LP Exam Applicant (Olson)

Hankins was present and addressed the Board. Olson addressed the Board and confirmed receipt of additional information. Olson requested removal of R4-19-403 (24) from the potential violation of rules

in the investigative report. Malloch moved, Molleo seconded, to deny the licensure based upon the information in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application. After discussion, the motion failed with six opposed and two in favor.

V.E.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	2			X				X		
NO	6	X	X		X	X	X			X
ABSTAIN	0									
ABSENT	1								X	

Gagnaire moved, Crawley seconded, to continue the investigation to allow Hankins to obtain a psychological evaluation, to include an ethics evaluation by a Board approved psychologist, to be scheduled within 15 days and completed within 45 days, and return to Board. If not completed, deny licensure based on the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting. The motion carried with five in favor and three opposed.

V.E.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	5	X	X		X		X			X
NO	3			X		X		X		
ABSTAIN	0									
ABSENT	1								X	

V.F.5. Rhonda J. Blake RN Exam Applicant (Brown) (aka: Petrush)

Blake was present and addressed the Board. Malloch moved, Hardy seconded, to grant licensure upon meeting all requirements and signing a consent agreement for a 12 month probation, to include the attached stipulations. If not signed within 30 days, deny licensure based upon the information contained in this investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting. After discussion, Malloch amended the motion to add “alcohol education” and delete “relapse recovery evaluation at 12 months” from the stipulations. Hardy concurred. The motion carried unanimously.

V.F.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

VII.C. President’s Report

VII.C.1. Election of ASBN Officers for 2005: President/Vice President/Secretary – All

Campbell was connected to the meeting telephonically at 11:02 a.m.

Nominations were made for 2005 ASBN Officers as follows:

<u>President:</u> Gagnaire	<u>Vice President:</u> Malloch	<u>Secretary:</u> Crawley
Motion: Malloch	Motion: Ogden	Motion: Ogden
Second: Ogden	Second: Molleo	Second: Hardy

The motions were carried unanimously.

VII.C.2. Board Appointments for Attending Meetings in 2005: NCSBN Mid-Year Meeting/San Diego/March 21-23; Annual NCSBN Delegate Assembly/Washington DC/August 2-5 – All (Dec)

Gagnaire moved, Ogden seconded, to send Gagnaire, with Hardy as an alternate, to the NCSBN Mid-Year meeting in San Diego March 21-23, and Malloch and Ridenour as delegates with Johnson as an attendee, to the annual NCSBN Delegate Assembly in Washington DC August 2-5. Harris moved to amend the motion to designate Gagnaire as an alternate for the annual meeting, and Hardy as an alternate for the mid-year meeting. Ogden concurred. The motion carried unanimously.

Campbell disconnected telephonic attendance at 11:25 a.m.

**V.F.6. Lisa R. Behm RN Exam Applicant (Brown)
(aka: Strange; Dickman)**

Behm was present and addressed the Board. Hardy moved, Ogden seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a consent agreement for a 12 month probation to include the attached stipulations. If not signed within 30 days, deny licensure based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting.

V.F.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

V.G.1. Anne Patryce Boyd RN088105 (Munger)

Crawley recused herself to avoid the appearance of impropriety and left the meeting at 11:35 a.m. Malloch knows Maria Hayes but shows no bias. Boyd was present and available for questions. Malloch moved, Ogden seconded, to offer a consent agreement for an indefinite suspension pending successful completion of a pharmacology course to be followed by a 24 month probation with the attached stipulations, deleting: “pharmacology course”, or hearing.

V.G.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X	X	X	X		
NO	0									
ABSTAIN	0									
ABSENT	2								X	X

Crawley returned to the meeting at 11:44 a.m.

V.G.6. David Lawrence Goodrum LP023119 (Munger)

Crawley recused herself to avoid the appearance of impropriety and left the meeting at 11:45 a.m. Goodrum, and his wife, Lisa, Diane Van Orden, complainant, and Shirley Peterson, complainant, were present and addressed the Board. Ogden moved, Malloch seconded, to issue a letter of concern for failing to follow the chain of command to ensure that 12 inmates received 15 doses of medications on February 15, 2004, while working at the Arizona Department of Corrections. After discussion, the motion carried with four in favor and three opposed.

Crawley returned to the meeting at 12:14 p.m.

V.G.11. Melissa Lynn Eastman LP032540 (Munger)
(aka: Smith)

Eastman was present and addressed the Board. Malloch moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for a 36 month probation with the attached stipulations or hearing.

V.G.11.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

The meeting recessed at 12:21 p.m. and reconvened at 1:12 p.m. Harris left the meeting at 12:21 p.m.

V.I.3. Maureen Sullivan Phillips RN062545 (Torrez)

Phillips was present and available for questions. Johnson moved, Gagnaire seconded, to offer a consent agreement for a decree of censure or hearing. The motion carried with four in favor and three opposed.

V.I.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	4		X		X		X	X		
NO	3			X		X				X
ABSTAIN	0									
ABSENT	2	X							X	

V.I.9. Karin Mickelson RN090648; LP029071 (Torrez)

Crawley recused herself to avoid the appearance of impropriety, and left the meeting at 1:18 p.m. Mickelson was present and addressed the Board. Malloch moved, Gagnaire seconded, and it was unanimously carried to dismiss the case for complaint #1, and offer a consent agreement for a decree of censure or hearing for complaint #2.

V.I.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	6		X	X	X	X	X	X		
NO	0									
ABSTAIN	0									
ABSENT	3	X							X	X

V.I.12. Victoria A. Jardine LP020367 (Torrez)

Malloch moved, Hardy seconded, and it was unanimously carried to table Agenda Item V.I.12.

Crawley returned to the meeting at 1:22 p.m.

VI.B.2. Karen L. Boles RN073242 (S. Nelson)

Boles was present and addressed the Board. Malloch moved, Hardy seconded, and it was unanimously carried to offer an amended consent agreement for 12 month stayed revocation/probation followed by 24 months probations with the attached terms and conditions or hearing.

VI.B.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

VI.B.15. Rahman S. Scott CNA999950497 (S. Nelson)

Scott was present and addressed the Board. Malloch moved, Crawley seconded, and it was unanimously carried to lift the suspension and terminate consent agreement and Order No. 0212032 entered into on August 4, 2003.

VI.B.13. Marcella Proctor CNA999998577 (S. Nelson)

Proctor, and Ellen Bolcko, counselor, were present and addressed the Board. Ogden moved, Malloch seconded, and it was unanimously carried to terminate consent agreement entered into on July 1, 2003.

III.E.13. Lisa A. Graham CNA976705703 (B. Nelson)

Graham was present and addressed the Board. B. Nelson addressed the Board with additional information. Malloch moved, Ogden seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation to be completed by a Board approved evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

III.E.13.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

V.I.5. Beverly Ann Foust RN096685 (Torrez)

Foust was present and available for questions. Frank Scarpati, employer, was present and addressed the Board. Torrez addressed the Board with an amendment to the stipulations. Malloch moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for a 24 month probation to include the attached stipulations, amended to include: on site supervision, to report on and off duty to an RN who has knowledge of the consent agreement, drug screens twice per month, permitted to work nights only at present work facility (Community Ridges), evaluation to be completed by an addictionist, or hearing.

V.I.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

V.J.3. Patricia McCoy Stanton RN033602; AP330 (Grady)

Gagnaire knows Carrie Solodky but shows no bias. Stanton was present and addressed the Board. Malloch moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for a decree of censure or hearing.

V.J.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

V.J.2. Elisabeth Lensen Ricca RN029643 (Grady)

Johnson recused herself to avoid the appearance of impropriety and left the meeting at 1:54 p.m. Malloch knows Ann Tyrell and Gagnaire knows Patty Rollins but show no bias. Grady addressed the Board and confirmed receipt of additional information. Ricca, and Steve Myers, attorney, were present and addressed the Board. Malloch moved, Hardy seconded, to offer a consent agreement for a decree of censure or hearing. The motion carried with four in favor and two opposed.

V.J.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	4		X	X	X					X
NO	2					X		X		
ABSTAIN	0									
ABSENT	3	X					X		X	

Johnson returned to the meeting at 2:30 p.m.

V.I.1. Peggy Lynn Peterson RN102700 (Torrez)

Gagnaire knows Ann Coleman Hall, but shows no bias. Peterson was present telephonically and addressed the Board. Torrez addressed the Board with an amendment to the potential violations of rules in the investigative report to delete R4-10-403 (2), (5) and (6). Malloch moved, Crawley seconded, and it was unanimously carried to offer consent agreement for an indefinite suspension pending a neuropsychological re-evaluation with a medical clearance confirming that Peterson is able to return to nursing practice and to include attached stipulations to be signed within 10 days, and return to the Board or issue a Complaint and Notice of Hearing.

V.I.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

VI.B. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders

VI.B.1. Jan L. Bice RN117230 (S. Nelson)

Richard Klauer, attorney, was present and addressed the Board. Bice was present and available for questions. Malloch moved, Crawley seconded, and it was unanimously carried to continue the investigation to allow time for receipt of evaluation report, and return to the January 2005 Board meeting.

V.F.5. Rhonda J. Blake RN Exam Applicant (Brown) (aka: Petrush)

Malloch moved, Hardy seconded, and it was unanimously carried to reopen Agenda Item V.F.5. Blake was present and addressed the Board. Malloch moved, Molleo seconded, and it was unanimously carried to amend prior Board motion, to allow Blake to work the night shift with supervision at present facility only.

V.F.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

IX. Dialogue With Nursing Students

Hardy moved, Crawley seconded, and it was unanimously carried to reopen Agenda Item IX. Dialogue with Grand Canyon University, Arizona State University and Glendale Community College Nursing Students regarding Board functions, policy and procedure. Question was asked and explanation given on details of a consent agreement. Students were encouraged to visit the ASBN website to access a detailed list of Board actions taken, and their meanings.

V.K.2. Laura Kay Christy RN116691 (Rappoport)

Gagnaire recused herself to avoid the appearance of impropriety and left the meeting at 2:47 p.m. Malloch presiding.

Christy was present and addressed the Board. Hardy moved, Crawley seconded, and it was unanimously carried to accept a signed consent agreement for an indefinite suspension to include the attached stipulations followed by a 12 month stayed suspension/probation followed by a 24 month probation to include the attached stipulations.

V.K.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	6		X	X		X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	3	X			X				X	

The meeting recessed at 2:51 p.m. and reconvened at 3:04 p.m.

Gagnaire and Harris returned to the meeting at 3:04 p.m.

Gagnaire presiding.

V.I.2. Amy Marie Munguia RN079758 (Torrez)

Munguia and John Black, attorney, were present and addressed the Board. Bruce Crawford, attorney for the complainant, was present and available for questions. Malloch moved, Gagnaire seconded, and it was unanimously carried to offer a consent agreement for a decree of censure or hearing.

V.I.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

V.D.1. Martha Jones RN059962 (Midkiff)

Teressa Sanzio, attorney, was present and available for questions. Gagnaire moved, Crawley seconded, and it was unanimously carried to join information contained in the investigative report with case #0310272 presented to the Board on May 21, 2004, and issue the attached amended Complaint and Notice of Hearing.

V.D.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

V.G.7. David Alan Stepp RN127460 (Munger)

Teressa Sanzio, attorney, was present and addressed the Board. Stepp was present and available for questions. Munger addressed the Board and confirmed receipt of additional information. Malloch moved, Johnson seconded, to issue an Interim Order for a psychological evaluation, to be completed by a Board approved evaluator, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. After discussion, the motion carried with seven in favor and one opposed.

V.G.7.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X	X	X	X	X	X		X
NO	1	X								
ABSTAIN	0									
ABSENT	1							X		

**V.G.8. Madonna Maria Stepp RN127461 (Munger)
(aka: Stannus)**

Teressa Sanzio, attorney, was present and addressed the Board. Stepp was present and available for questions. Harris moved, Crawley seconded, and it was unanimously carried to issue letter of concern for alleged medication documentation errors occurring at The Forum Desert Harbor in May 2004.

Ogden left the meeting at 3:56 p.m.

**V.G.9. Colleen Therese Walsh RN111356; SN0475 (Munger)
(aka: Thomson)**

Harris and Johnson recused themselves to avoid the appearance of impropriety. Harris left the meeting at 3:55 p.m. Gagnaire knows Patty Rollins and Malloch knows Janice Baker, but show no bias. Teressa Sanzio, attorney, was present and addressed the Board. Malloch moved, Crawley seconded, to accept a signed consent agreement for an 18 month probation with the attached amended stipulations or hearing. The motion carried with 5 in favor and 1 abstained.

V.G.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	5		X	X	X			X		X
NO	0									
ABSTAIN	1						X			
ABSENT	3	X				X			X	

Harris returned to the meeting at 3:59 p.m.

V.J.4. Marilyn Kieffer-Andrews RN035667; AP0019; AP1661 (Grady)

Kieffer-Andrews was present telephonically and available for questions. Teressa Sanzio, attorney, was present and available for questions. Malloch moved, Hardy seconded, and after discussion it was unanimously carried to offer a consent agreement for a decree of censure or hearing for complaint #1 and to dismiss the case for complaint #2.

V.J.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.J.5. Michelle Sarah Lind RN092631; AP0214 (Grady)

Dan Cavett, attorney, was present telephonically. Malloch moved, Crawley seconded, and it was unanimously carried to table Agenda Item V.J.5.

V.D.2. Michele Black Cardone RN048561 (Midkiff)

Malloch moved, Hardy seconded, and it was unanimously carried to issue a letter of concern for destroying orders written by another health care professional from a medical record on or about April 11, 2003 while employed by Yavapai Regional Medical Center.

V.J.5. Michelle Sarah Lind RN092631; AP0214 (Grady)

Harris moved, Molleo seconded, and it was unanimously carried to reopen Agenda Item V.J.5. After discussion, Malloch moved, Crawley seconded, and it and it was unanimously carried to table Agenda Item V.J.5.

VI.B.8. Enid S. Kline RN079774 (S. Nelson)

Malloch and Gagnaire know Herb Geary but show no bias. Harris recused himself to avoid the appearance of impropriety and left the meeting at 4:37 p.m.

Kline was present and addressed the Board. Malloch moved, Crawley seconded, and it was unanimously carried to terminate probation of consent agreement entered into on January 15, 2001.

Harris returned to the meeting at 4:39 p.m.

V.J.5. Michelle Sarah Lind RN092631; AP0214 (Grady)

Malloch moved, Molleo seconded, and it was unanimously carried to reopen Agenda Item V.J.5. Dan Cavett, attorney, was present telephonically, and addressed the Board. Lind was present telephonically, and available for questions. Grady addressed the Board with an amendment to the stipulations, to change “on site” supervision, to “direct” supervision. Malloch moved, Crawley seconded, to rescind prior Order and offer a consent agreement for a 24 month probation to include the attached amended stipulations or hearing. After discussion, Malloch amended the motion to change “direct” supervision, to “on site” supervision. Molleo concurred. The motion carried unanimously.

V.J.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

VI.B.4. Robert N. Gaspard RN105934 (S. Nelson)

An attempt was made to contact Gaspard, telephonically. Malloch moved, Hardy seconded, and after discussion, it was unanimously carried to adopt the attached Notice of Charges.

VI.B.14. Angela M. Southard LP039068; CNA999987111 (S. Nelson)

An attempt was made to contact Gaspard, telephonically. Malloch knows Carol Cammarata, but shows no bias. Malloch moved, Crawley seconded, and after discussion, it was unanimously carried to offer an amended consent agreement to have a re-evaluation by a psychologist to include completing the recommended treatment and extend the terms of probation for 6 additional months to include drug screening at a minimum of twice per month for six months and the other terms of the previous consent agreement are to remain in place, or hearing.

VI.B.14.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.B.5. Tina Rene McGreger LP Endorsement Applicant (Ball)

Malloch moved, Hardy seconded, and it was unanimously carried to reopen Agenda Item V.B.5. Ball was present, telephonically, and requested an amendment to the Board decision. Malloch moved, Crawley seconded, and it was unanimously carried to extend McGreger’s temporary license until the case is returned to the January 2005 Board meeting.

**V.C.1. Helen DanHauser LP034662 (Bauer)
(aka: Helen Mae Brady; Helen Lynn Domme)**

DanHauser was present, telephonically, and addressed the Board. Harris moved, Hardy seconded, and it was unanimously carried to issue Notice of Charge.

The meeting recessed at 5:11 p.m. and reconvened at 5:18 p.m.

V.E.1. Victoria L. Dawes LP027293 (Olson)

Olson addressed the Board with additional information. Malloch moved, Crawley seconded, and it was unanimously carried to deny reinstatement of licensure based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

V.E.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.F.1. Kamela M. Rubio-Raffin RN097110 (Brown)

Crawley moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for the arrest and conviction of a misdemeanor DUI on August 10, 2001, in Phoenix, Arizona.

**V.F.2. Stephanie E. Pickthall LP Exam Applicant (Brown)
(aka: Foerst; Sanchez)**

Malloch moved, Johnson seconded, and it was unanimously carried to deny licensure and adopt the attached Order of Denial. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

V.F.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

**V.F.3. Jeanie M. Paul
(aka: Fields)**

RN098532; LP031535 (Brown)

Crawley moved, Molleo seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation, to be completed by a Board approved evaluator, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 30 days, and return to the Board.

V.F.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.F.4. Jeri E. Nagy

LP038858 (Brown)

Malloch moved, Crawley seconded, to offer a consent agreement for a decree of censure or hearing. After discussion, Malloch withdrew the motion. Hardy moved, Gagnaire seconded, and it was unanimously carried to offer a consent agreement for 12 months probation with the attached stipulations to be signed within 30 days or hearing.

V.F.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

**V.F.7. Stephanie M. Cralley
(aka: Halder)**

RN107247; CNA532220200 (Brown)

Crawley moved, Malloch seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation, to be completed by a Board approved evaluator, and to include any additional testing deemed necessary by the evaluator, to be completed within 30 days, and return to the Board.

V.F.7.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.G.3. Patricia Ann Grady

RN021011 (Munger)

Malloch moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for an 18 month probation with the attached stipulations or hearing.

V.G.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

**V.G.4. Charlotte Elizabeth Igo
(aka: Clearwater)**

RN115692 (Munger)

Malloch recused herself to avoid the appearance of impropriety and left the meeting at 5:29 p.m.

Gagnaire knows Sue Hanauer, but shows no bias. Gagnaire moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for a 12 month probation with the attached stipulations or hearing.

V.G.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	6	X	X		X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	3			X		X			X	

Malloch returned to the meeting at 5:31 p.m.

V.G.5. Judith G. Collins RN053088; LP013605 (Munger)

Crawley recused herself to avoid the appearance of impropriety, and left the meeting at 5:32 p.m.

Malloch knows Linda Maschner, but shows no bias. Harris moved, Johnson seconded, and it was unanimously carried to offer a consent agreement for a decree of censure or hearing.

V.G.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	6	X	X	X	X		X	X		
NO	0									
ABSTAIN	0									
ABSENT	3					X			X	X

Crawley returned to the meeting at 5:33 p.m.

V.G.10. Walter Zawadzki RN054811; LP013179 (Munger)

Malloch moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation to include relapse/recovery status, to be completed by a Board approved addictionist, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board.

V.G.10.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.I.4. Margaret Anne Alderson RN073411 (Torrez)

Gagnaire moved, Crawley seconded, and it was unanimously carried to issue Interim Order for a chemical dependency evaluation to be completed by a Board approved addictionologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled in 15 days and completed in 45 days, and return to the Board.

V.I.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.I.6. Kelli Campbell RN080864 (Torrez)

Malloch moved, Harris seconded, and it was unanimously carried to offer a consent agreement for a decree of censure or hearing.

V.I.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.I.7. Carey Jean Bender LP022599 (Torrez)

Malloch moved, Johnson seconded, and it was unanimously carried to offer a consent agreement for a decree of censure or hearing.

V.I.7.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.I.8. Karla K. Baker RN052519 (Torrez)

Crawley recused herself to avoid the appearance of impropriety and left the meeting at 5:37 p.m. Malloch moved, Gagnaire seconded, and it was unanimously carried to dismiss the case.

Crawley returned to the meeting at 5:38 p.m.

V.I.11. Margaret Ellen Jensen RN121160 (Torrez)

Malloch moved, Crawley seconded, and it was unanimously carried to dismiss the case.

V.I.12. Victoria A. Jardine LP020367 (Torrez)

Malloch moved, Hardy seconded, and it was unanimously carried to reopen Agenda Item V.I.12. Crawley moved, Hardy seconded, and it was unanimously carried to issue a letter of concern for the unauthorized removal of medications from the workplace on or about 2004, while employed at HealthSouth in Glendale, Arizona.

**V.K.1. Jayma Kay Carvalho RN125009 (Rappoport)
(aka: Keylich; Edwards)**

Harris recused himself to avoid the appearance of impropriety. Gagnaire and Malloch know Herb Geary, but show no bias. Rappoport addressed the Board with additional information. Malloch moved, Crawley seconded, to adopt the attached Notice of Charges The motion carried with six in favor and one abstained.

V.K.3. George Arthur Sympton LP Endorsement Applicant (Rappoport)

Rappoport addressed the Board and confirmed receipt of additional information. Malloch moved, Crawley seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

V.K.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.K.5. Barbara Jean Welch RN105234 (Rappoport)
(aka: Hoffmann; Young)

Malloch moved, Hardy seconded, and it was unanimously carried to issue an Interim Order for Welch to submit to fingerprinting and to a psychological evaluation, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

V.K.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

V.K.7. Sarah G. Merritt RN068857 (Rappoport)
(aka: Goolsby; Curry)

Hardy recused herself to avoid the appearance of impropriety, and left the meeting at 5:49 p.m. Crawley moved, Harris seconded, and it was unanimously carried to issue a letter of concern for taking a non-prescribed controlled medication (Oxycodone) and a June 6, 2003 positive urine drug screen while employed as a professional nurse at Western Arizona Regional Medical Center in Bullhead City, Arizona.

Hardy returned to the meeting at 5:51 p.m.

V.L.1. Tammy R. Williams RN067118; LP022074 (S. Nelson)

Malloch and Gagnaire know Linda Wojtowicz, but show no bias. Malloch moved, Harris seconded, and it was unanimously carried to issue an Interim Order for chemical dependency evaluation, to be completed by an addictionologist, to be scheduled within 15 days and completed within 45 days or hearing.

V.L.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

VI.A. Board Discussion Regarding RN/LPN/CNA Termination of Previously Issued Board Orders After Full Compliance (List Available In Board Office) (S. Nelson)

Susan Annenberg	LP026743	Immediately
Veda D. Bolchalk	RN106557	Immediately
Ryan W. Bolton	RN106954; LP032632	Immediately
Ruth L. Franks	CNA025781803	Immediately
Brandy Jo Hast	LP037255	Immediately
Helen E. Oname	CNA999998600	Immediately
Bernette L. Thomas	CNA986669937	Immediately
Steve L. Smalling	RN111638	December 4, 2004
Sandra V. La Bonte	RN038356	December 9, 2004
Jacques P. Cole	RN123221	December 17, 2004

Malloch moved, Crawley seconded, and it was unanimously carried to approve the full compliance list to terminate Board Order/Consent Agreement on dates listed for the individuals listed above if no evidence of non-compliance with Board Order/Consent Agreement exist.

VI.B.3. Wendy L. Collins TRN120271 (S. Nelson)

Hardy moved, Crawley seconded, and it was unanimously carried to allow Collins to complete the terms of probation of consent agreement and Order No. 0211042 in the State of Texas.

VI.B.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

VI.B.5. Deborah L. Groux LP026835 (S. Nelson)

Malloch moved, Harris seconded, and it was unanimously carried to adopt the attached Notice of Charges.

VI.B.6. Margaret E. Hanson RN038800 (S. Nelson)

Nelson addressed the Board with additional information. Crawley moved, Harris seconded, and it was unanimously carried to allow Hanson to enter step-down segment of her consent agreement that became effective November 6, 2002.

VI.B.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

VI.B.7. Dorothy L. Hawkins LP031102 (S. Nelson)

Malloch moved, Crawley seconded, and it was unanimously carried to adopt the attached Notice of Charges.

VI.B.9. Dawn E. Liddy RN115707; LP036119 (S. Nelson)

Malloch moved, Crawley seconded, and it was unanimously carried to amend consent agreement entered into on January 20, 2003, to allow Lind to work the night shift.

VI.B.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

VI.B.10. Paul A. Miller RN126972 (S. Nelson)

Crawley moved, Malloch seconded, and it was unanimously carried to offer an amended consent agreement for 12 month stayed suspension followed by 24 months probation with the attached terms and conditions or proceed to a non-compliance hearing.

VI.B.10.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

VI.B.11. James P. Mullane RN116292 (S. Nelson)

S. Nelson addressed the Board with additional information. Malloch moved, Crawley seconded, and it was unanimously carried to continue with the current consent agreement entered into on March 31, 2004.

VI.B.11.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

**VI.B.12. Tracy F. Murray-Taylor RN120023 (S. Nelson)
(aka: Murray)**

Malloch moved, Crawley seconded, and it was unanimously carried to offer an amended consent agreement for 12 month stayed revocation/probation followed by 24 months probation with the attached terms and conditions or hearing.

VI.B.12.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

**VI.B.16. Patricia A. Sherin RN111353 (S. Nelson)
(aka: Dombrowski; Felice)**

Malloch moved, Hardy seconded, and it was unanimously carried to allow Shearin to complete the terms of probation of consent agreement and Order No. 0202071 in the State of California.

VI.B.16.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

VI.B.17. Catherine J. Struzek RN088260 (S. Nelson)

S. Nelson addressed the Board with additional information. Malloch moved, Crawley seconded, and it was unanimously carried to continue with current consent agreement entered into on November 23, 2003, and require Struzek to submit urine drugs screens 2 times per month for six months.

VI.B.17.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X	X	X		X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2					X			X	

VI.B.18. Melissa M. Truman RN107102 (S. Nelson)

Malloch moved, Harris seconded, and it was unanimously carried to adopt the attached Notice of Charges.

The meeting recessed at 6:08 p.m., Thursday, November 18, 2004.

**BOARD MEETING
ARIZONA STATE BOARD OF NURSING**

The regular meeting of the Arizona State Board of Nursing convened at 8:31 a.m., Friday, November 19, 2004, in the Board of Nursing Board Room, Suite 210, 1651 East Morten Avenue, Phoenix, Arizona, with Alice Gagnaire, R.N., M.H.S.A., President, presiding.

BOARD MEMBERS PRESENT:

Alice Gagnaire, R.N., M.H.S.A., President
Beverly Ogden, Secretary
Trista Campbell, R.N., B.S.N., Member
Theresa Crawley, C.R.N.A., M.S.H.S.A., Member
Karen Hodges Hardy, R.N., M.S.N., Member
Gregory Harris, Member
Patricia Johnson, L.P.N., Member
Sharon M. Molle, L.P.N., Member

BOARD MEMBERS ABSENT:

Kathy Malloch, Ph.D., M.B.A., R.N., Vice-President

LEGAL COUNSEL:

Daniel Christl, Assistant Attorney General
Melissa Cornelius, Assistant Attorney General
Michelle L. Wood, Assistant Attorney General

STAFF:

Joey Ridenour, R.N., M.N., Executive Director
Judy Bontrager, R.N., M.N., Associate Director
Valerie Smith, R.N., M.S., Associate Director
Jeanne Bauer, Senior Investigator
Susan Barber, R.N., M.S.N., Nurse Practice Consultant/Hearings
Lorraine Brown, Senior Investigator
Vicky Driver, Administrative Assistant
Karen Grady, R.N., M.S., C.S., F.N.P., Nurse Practice Consultant/Advanced Practice
Vicki Johansen, Senior Investigator
Patricia Midkiff, R.N., M.N., Nurse Practice Consultant
Sydney Munger, R.N., M.S., Nurse Practice Consultant
Betty Nelson, R.N., M.S., Nursing Assistant Consultant
Stephanie Nelson, R.N., M.S.N., Nurse Practice Consultant/Monitoring
Kirk Olson, Senior Investigator
Pamela Randolph, R.N., M.S.N., Nursing Practice Consultant/Education
Mary E. Rappoport, R.N., M.N., Nurse Practice Consultant
Jeanine Sage, R.N., M.S.N., Nursing Assistant Consultant
Suanne Smith, R.N., M.S., Nurse Practice Consultant/CANDO
Sister Rachel Torrez, R.N., M.S., Nurse Practice Consultant
Nancy Twigg, R.N., M.S.N., Nurse Practice Consultant
Rose Wilcox, R.N., M Ed, Nurse Practice Consultant/Education
James Williams, Senior Investigator
Barbara Ritenour, Legal Secretary

I. Call To Order

The meeting was called to order at 8:31 a.m., Friday, November 19, 2004.

The following Board members were present: Gagnaire, Ogden, Harris, Hardy, Johnson, Molleo, Campbell and Crawley.

Gagnaire presiding.

Gagnaire welcomed members of the audience and explained the procedure for addressing the Board.

IV. Board Discussion and Decision Regarding CNA Investigative Reports and Consent Agreements

IV.A.1. Nancy M. McCarty CNA Exam Applicant (Johansen)

Johansen addressed the Board with additional information. Harris moved, Crawley seconded, and it was unanimously carried to grant certification upon meeting all requirements with a letter of concern for the April 6, 2004, misdemeanor conviction for assault in Nevada Superior Court in Truckee, California.

IV.A.2. Christiana A. Olude CNA Exam Applicant (Johansen)

Johansen addressed the Board with additional information. Campbell moved, Crawley seconded, and it was unanimously carried to grant certification upon meeting all requirements and upon signing a consent agreement for an indefinite suspension with the attached stipulations followed by a 12 month stayed suspension with the attached stipulations, amended to include: prohibit registry/home health work/on call. If not signed within 30 days, deny certification based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.3. Sherry Robertson TRN127274 Endorsement Applicant (Johansen)

Johnson addressed the Board with additional information. Robertson was present and available for questions. Crawley moved, Johnson seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a 12 month stayed suspension/probation followed by a 24 month probation to include the attached stipulations. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.4. Crystal Cook CNA Exam Applicant (Johansen)

Johnson addressed the Board and confirmed receipt of additional information. Ogden moved, Hardy seconded, to continue the investigation to obtain additional information regarding Cook’s current treatment, and return to the January 2005 Board meeting. After discussion, Ogden withdrew the motion. Ogden moved, Hardy seconded, and it was unanimously carried to continue the investigation to allow Cook the opportunity to obtain an anger management evaluation by a Board approved evaluator, to be scheduled within 15 days and completed within 45 days, and to included any additional testing deemed necessary by the evaluator, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.5. Yolanda L. Collins CNA Exam Applicant (Johansen)

Johansen addressed the Board with a technical correction to the Board option. Collins was present and available for questions. Crawley moved, Ogden seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a 12 month stayed suspension to include the attached stipulations. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.6. John W. Blake CNA Exam Applicant (Johansen)

Blake was present and available for questions. Campbell moved, Harris seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.7. Sarah N. Kennemer CNA Exam Applicant (Johansen)

Kennemer was present and addressed the Board. Harris moved, Hardy seconded, and it was unanimously carried to grant certification upon meeting all requirements with a letter of concern for the May 20, 2002 conviction for simple possession of marijuana, a misdemeanor, in United States District Court, Tucson, Arizona.

IV.A.8. Joshua J. Martin CNA Exam Applicant (Johansen)

Molleo recused herself to avoid the appearance of impropriety and left the meeting at 8:55 a.m. Martin and his wife, Donya, were present and addressed the Board. Johnson moved, Crawley seconded, and after discussion, it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.8.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X		X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2			X				X		

Molleo returned to the meeting at 8:58 a.m.

IV.A.9. Maria E. Ojeda CNA Exam Applicant (Johansen)

Ogden moved, Hardy seconded, and it was unanimously carried to table Agenda Item IV.A.9.

IV.A.10. Susan M. Ubelhor CNA Exam Applicant (Johansen)

Johnson addressed the Board with additional information. Campbell moved, Crawley seconded, and it was unanimously carried to continue the investigation to allow Ubelhor the opportunity to obtain a relapse prevention/recovery evaluation by a Board approved evaluator, to be scheduled within 15 days and completed within 45 days, and to include any additional testing deemed necessary by the evaluator, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.10.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.G.2. Jacqueline Jean Cornwell RN054801; LP017679 (Munger)
(aka: Westerman)**

Crawley recused herself to avoid the appearance of impropriety and left the meeting at 9:05 a.m. James La Chance, complainant, was present telephonically and addressed the Board. Cornwell was present and addressed the Board. Dr. Lewis Dumas, Debra Conroy and Melvin Thomas were present and addressed the Board on behalf of Cornwell. Munger addressed the Board with additional information.

Harris moved, Ogden seconded, and it was unanimously carried to go into Executive Session on Agenda Item V.G.2. for the purpose of reviewing confidential documents and to obtain legal advice. Executive Session convened at 9:20 a.m. and adjourned at 9:25 a.m.

Campbell moved, Hardy seconded, and it was unanimously carried to dismiss the case.

Crawley returned to the meeting at 9:29 a.m.

IV.A.11. Kelley Ann Hill CNA Endorsement Applicant (Johansen)

Johansen addressed the Board with additional information. Harris moved, Hardy seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.11.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.12. Emily R. Cowan CNA Exam Applicant (Johansen)

An attempt was made to contact Cowan telephonically. Johansen addressed the Board with a technical correction to the investigative report, and an amendment to the stipulations, to include: registry/home healthcare/on call prohibited. Harris moved, Molleo seconded, and after discussion, it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a 12 month stayed suspension to include the attached stipulations, as amended. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.12.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.13. Cheryl C. Kee CNA668905353 Renewal (Johansen)

Johnson addressed the Board with an amendment to the potential violations of law 32-1663: delete (a) and add (f). Campbell moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation to be completed by a Board approved evaluator, and to include any additional testing deemed necessary by the evaluator, to be completed with 30 days, and return to the Board. If not completed, adopt the attached Notice of Charges and include the factual allegations and alleged violations for failure to comply with the Interim Order.

IV.A.13.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.14. Ryanne B. Udave CNA Exam Applicant (Johansen)

Harris moved, Hardy seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.14.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.15. Alma E. Orona CNA Exam Applicant (Johansen)

Hardy moved, Ogden seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.15.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.A.16. Dana Kay Ratcliff CNA Exam Applicant (Johansen)
(aka: Heilig)**

Johansen addressed the Board with additional information. Johnson moved, Molleo seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.16.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.17. Karen L. Steiner CNA Exam Applicant (Johansen)

Johnson addressed the Board with additional information. Steiner was present, telephonically, and addressed the Board. Crawley moved, Campbell seconded, and after discussion, it was unanimously carried to continue the investigation to allow Steiner the opportunity to obtain a psychological evaluation, which addresses substance abuse and anger management issues, by a Board approved evaluator, to be scheduled within 15 days and completed within 45 days, and to include any additional testing deemed necessary by the evaluator, and return to the Board. If not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.17.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.18. Guadalupe Sotelo CNA Exam Applicant (Johansen)

Johansen addressed the Board with additional information. Sotelo was present and available for questions. Harris moved, Ogden seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$100 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.18.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.19. Jascie L. Reynolds CNA Exam Applicant (Johansen)

Ogden moved, Hardy seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.19.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.20. T.R. Lewis CNA Exam Applicant (Johansen)

Johansen addressed the Board with an updated case number: 0403119. Harris moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.20.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.21. Darnelle L. Jones-Martin CNA Endorsement Applicant (Johansen)

Johnson addressed the Board with a technical correction to the investigative report. Campbell moved, Crawley seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.21.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.22. Joseph D. Manz CNA Endorsement Applicant (Johansen)

Manz was present and available for questions. Harris moved, Campbell seconded, and it was unanimously carried to grant certification upon meeting all requirements with a letter of concern for the May 28, 1999 charge of driving under the influence of marijuana in Northampton County, Pennsylvania, that was subsequently dropped after completion of an accelerated rehabilitation program (ARD) in June 2004.

IV.A.23. Jennifer D. Terry CNA Exam Applicant (Johansen)

Campbell moved, Crawley seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.23.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.24. Carmen Chavez CNA Exam Applicant (Johansen)
(aka: Andrea Acuna)

Chavez was present and available for questions. Hardy moved, Harris seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a 12 month stayed suspension to include the attached stipulations. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting.

IV.A.24.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.A.9. Maria E. Ojeda CNA Exam Applicant (Johansen)

Harris moved, Hardy seconded, and it was unanimously carried to reopen Agenda Item IV.A.9. Campbell moved, Crawley seconded, and it was unanimously carried to continue the investigation to allow Ojeda the opportunity to obtain a chemical dependency evaluation by a Board approved evaluator, to be scheduled within 15 days and completed within 45 days, and to include any additional testing deemed necessary by the evaluator, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

The meeting recessed at 10:02 a.m. and reconvened at 10:14 a.m.

IV.C.4. David DuWayne Jones CNA Exam Applicant (Olson)
(aka: DuWayne David Jones)

Jones was present and addressed the Board. Harris moved, Campbell seconded, and it was unanimously carried to grant certification upon signing a consent agreement for a \$50 civil penalty within 30 days, or deny certification based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.C.5. Dianna P. Kinney CNA Exam Applicant (Olson)

Kinney was present and addressed the Board. Campbell moved, Hardy seconded, and it was unanimously carried to grant certification upon signing a consent agreement for a \$50 civil penalty within 30 days, or deny certification based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.C.6. Jennifer L. Moore CNA Exam Applicant (Olson)

Moore was present and available for questions. Johnson moved, Crawley seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.C.11. Orlando Batriz CNA Exam Applicant (Olson)

Olson addressed the Board and confirmed receipt of additional information. Batriz was present and addressed the Board. Harris moved, Crawley seconded, and it was unanimously carried to grant certification upon signing a consent agreement for a \$50 civil penalty within 30 days, or deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.11.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.C.12. Cameo D. Smith CNA Exam Applicant (Olson)

Gagnaire recused herself to avoid the appearance of impropriety and left the meeting at 10:28 a.m. Ogden presiding.

Smith was present and addressed the Board. Olson addressed the Board with additional information. Crawley moved, Molleo seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.12.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X			X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2			X	X					

Gagnaire returned to the meeting at 10:30 a.m.

Gagnaire presiding.

IV.D.1. Alborz B. Afarin CNA999995665 (B. Nelson)

Afarin and his wife, Sandra Afarin were present and addressed the Board. Harris moved, Molleo seconded, and it was unanimously carried to offer a consent agreement for a \$50 civil penalty, or hearing.

IV.D.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.D.3. Lydia N. Bungay CNA809248219 (B. Nelson)
(aka: Blomgren; Bentley)**

Bungay was present and addressed the Board. Nelson addressed the Board and confirmed receipt of additional information. Harris moved, Campbell seconded, and it was unanimously carried to offer a consent agreement for a 12 month stayed suspension to include the attached stipulations or hearing.

IV.D.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.E.3. Mary Janette Essman CNA100000357 (Sage)
(aka: Perkey; Dixon; Jeanette Dixon Masry; Janette Dixon)**

Essman was present and addressed the Board. Crawley moved, Ogden seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation, to be completed by a Board approved addictionologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

IV.E.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.E.5. Mary Stanton Kenney RN023596 (Sage)

Kenney was present and available for questions. Gagnaire moved, Harris seconded, to issue a letter of concern for failure to follow up on a complaint from an NA on June 3, 2004 regarding cell phone camera use in the facility. After discussion, the motion carried with seven in favor and one opposed.

IV.E.8. Nicole Marie Borkowski CNA999988135 (Sage)

Borkowski was present and addressed the Board. Campbell moved, Hardy seconded, and it was unanimously carried to issue a letter of concern for reported inappropriate use of a cell phone camera during May 2004, while employed as a CNA at Apache Junction Health Center in Apache Junction, Arizona.

IV.E.6. Tammie M. Kinney CNA999948798 (Sage)

Harris moved, Campbell seconded, and it was unanimously carried to adopt the attached Notice of Charges.

IV.E.7. Carleatha Marie Langley CNA999995310 (Sage)

Campbell moved, Crawley seconded, to offer a consent agreement for a \$200 civil penalty to be signed within 30 days, or adopt the attached Notice of Charges. After discussion, Campbell withdrew the motion. Campbell moved, Crawley seconded, and it was unanimously carried to adopt the attached Notice of Charges.

IV.E.9. Anthony Howard Carusillo CNA999994704 (Sage)

Campbell moved, Molleo seconded, and after discussion, it was unanimously carried to dismiss the case.

IV.E.13. Sarah Mason CNA1000001213 (Sage)

Mason was present and addressed the Board. Campbell moved, Ogden seconded, and it was unanimously carried to issue a letter of concern for reportedly being rough in the care of two residents, causing them to incur skin tears, and speaking harshly to others at Sunview Care Center on June 21, 2004.

IV.E.15. Elizabeth G. Regino CNA999988312 (Sage)

Regino, and her son Fernando Regino, were present and addressed the Board. Harris moved, Campbell seconded, to offer a consent agreement for a \$50 civil penalty to be signed within 30 days, or adopt the attached Notice of Charges. The motion carried with five in favor and three opposed.

IV.E.15.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	5	X			X		X	X	X	
NO	3		X			X				X
ABSTAIN	0									
ABSENT	1			X						

IV.E.23. Adrianna Tenequer CNA999988247 (Sage)

Tenequer was present and addressed the Board. Johnson moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for a 12 month stayed suspension to include the attached stipulations. If not signed within 30 days, proceed to hearing.

IV.E.23.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.F.11. Alexa Jean Lindquist CNA Exam Applicant (Bauer)

Lindquist was present and addressed the Board. Bauer addressed the Board with a technical correction to the investigative report and an amendment to the potential violations of law: remove (h). Campbell moved, Johnson seconded, to continue the investigation to allow Lindquist to obtain a relapse/recovery evaluation. After discussion, Campbell withdrew the motion. Harris moved, Crawley seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at the meeting.

IV.F.11.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.D.2. Wendy Hope Ault CNA9999936610 (B. Nelson) (aka: Dobbins)

Harris recused himself to avoid the appearance of impropriety and left the meeting at 11:22 a.m. Ault was present and addressed the Board. Nelson addressed the Board with additional information. Hardy moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation, to be completed by a Board approved addictionist, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

IV.D.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

Harris returned to the meeting at 11:27 a.m.

IV.B.1. Alexander Quinonez CNA Exam Applicant (Williams)

Williams addressed the Board with additional information. Campbell moved, Molleo seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.B.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.B.2. Christina Perez CNA Exam Applicant (Williams)

Williams addressed the Board with additional information. Campbell moved, Molleo seconded, and it was unanimously carried to deny certification based upon information contained in the investigative

report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.B.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.B.3. Bessie Christman CNA Exam Applicant (Williams)

Hardy moved, Harris seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.B.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.B.4. Steven Scott CNA Endorsement Applicant (Williams)

Campbell moved, Molleo seconded, to continue the investigation to request Scott obtain a psychological evaluation by a Board approved evaluator in criminal misconduct, to be scheduled within 15 days, and return to the Board. After discussion, Campbell amended the motion to include: “evaluation to be completed within 45 days”. Molleo concurred. The motion carried unanimously.

**IV.B.5. Elaine Peterson CNA Endorsement Applicant (Williams)
(aka: Switzer; Cerio)**

Campbell moved, Crawley seconded, and after discussion, it was unanimously carried to grant certification upon signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.B.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.B.6. Bernie Huggins CNA Endorsement Applicant (Williams)
(aka: Dufur; Culpeper; Lee)**

Hardy moved, Harris seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.B.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.C.1. Anthony Maryboy CNA Exam Applicant (Olson)

Harris moved, Hardy seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.C.2. Alicia L. Cisneros CNA Endorsement Applicant (Olson)

Crawley moved, Campbell seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.C.3. Wendy M. Coutu CNA Exam Applicant (Olson)
(aka: Orr)**

Olson addressed the Board with additional information. Harris moved, Hardy seconded, to grant certification upon meeting all requirements with a letter of concern for the June 27, 1997, conviction, pursuant to a guilty plea, of possession of a forgery device, a class 6 undesignated offense, in Maricopa County Superior Court in Phoenix Arizona, which was reduced to a misdemeanor in 1998, and for which the conviction was vacated and dismissed in 2004. After discussion, the motion carried with six in favor and two opposed.

IV.C.7. Christina L. Moreno CNA Exam Applicant (Olson)

Campbell moved, Crawley seconded, to grant certification upon meeting all requirements with a letter of concern for the November 6, 1997 conviction, pursuant to a guilty plea of theft, a class 6 undesignated offense in Maricopa County Superior Court in Phoenix, Arizona, which was reduced to a misdemeanor on January 3, 2000. The motion carried with seven in favor and one opposed.

**IV.C.8. Ruth E. Pierce CNA215693803 (Olson)
(aka: Rodriquez)**

Gagnaire recused herself to avoid the appearance of impropriety.
Ogden presiding.

Harris moved, Crawley seconded, to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application. The motion carried with seven in favor and one abstained.

IV.C.8.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7	X	X			X	X	X	X	X
NO	0									
ABSTAIN	1				X					
ABSENT	1			X						

Gagnaire presiding.

IV.C.9. Fawn H. Tahbo CNA Exam Applicant (Olson)

Campbell moved, Crawley seconded, and after discussion, it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.C.10. Virgileo L. Wiley CNA Exam Applicant (Olson)

Campbell moved, Ogden seconded, and it was unanimously carried to continue the investigation to allow Wiley the opportunity to obtain a relapse/recovery evaluation by a Board approved evaluator within 30 days, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.C.10.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.C.13. Cheryl L. Fleming CNA Endorsement Applicant (Olson)

Campbell moved, Crawley seconded, and it was unanimously carried to, upon meeting all requirements and signing a consent agreement for a \$50 civil penalty to be signed within 30 days, grant certification. If not signed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.13.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

The meeting recessed at 11:51 a.m. and reconvened at 1:09 p.m.

Crawley and Campbell returned to the meeting at 1:10 p.m.

**IV.D.4. Florency Awo Ganyo CNA999992049 (B. Nelson)
(aka: Elizabeth FA Abadjivor)**

Harris moved, Molleo seconded, to adopt the attached Notice of Charges. The motion carried with seven in favor and one abstained.

IV.F.11. Alexa Jean Lindquist CNA Exam Applicant (Bauer)

Hardy moved, Harris seconded, and it was unanimously carried to reopen Agenda Item IV.F.11. Lindquist was present and available for questions. Bauer addressed the Board with additional information and an amendment to the potential violation of law 32-1601(16): remove (b), in the investigative report. Ogden moved, Harris seconded, and it was unanimously carried to rescind prior Board decision for a civil penalty, and grant certification upon meeting all requirements with a letter of concern for the March 6, 1998 conviction for possession of drug paraphernalia in Maricopa County Superior Court that was dismissed and vacated on October 19, 2004.

IV.D.5. Marlon Ray Gonzalez CNA999987741, RN Exam Applicant (B. Nelson)

Nelson addressed the Board with an amendment to the stipulations, to delete: “AA with sponsor”. Campbell moved, Crawley seconded, and it was unanimously carried to, upon signing a consent agreement for an indefinite suspension of the RN license and indefinite stayed suspension of the CNA certificate to include the attached stipulations followed by a 36-month probation of the RN license to include attached terms, as amended, grant licensure. If not signed within 30 days, deny RN licensure and proceed to hearing on the CNA certificate.

IV.D.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.D.7. Judy M. Rennels CNA058754803 (B. Nelson)

Harris recused himself to avoid the appearance of impropriety. Gagnaire knows Herb Geary and Campbell may know “Barry” but shows no bias. Nelson addressed the Board with technical corrections to the Board option. Gagnaire moved, Campbell seconded, and it was unanimously carried to issue a letter of concern for failing to satisfactorily complete her job duties while on assignment at Good Samaritan Hospital through Dependable Staffing on or about October 7, 2003 in Phoenix, Arizona.

IV.E.1. Esther Mangwe Ayafor CNA1000000439 (Sage)

Sage addressed the Board with additional information. Ogden moved, Hardy seconded, and it was unanimously carried to issue a letter of concern for applying unordered restraints by placing a resident in a wheelchair with the brakes locked and positioning her behind tables in the dining room in such a way that she could not leave, on August 20, 2004 while employed as a CNA at Westchester Care Center in Tempe, Arizona.

**IV.E.2. LaVonne M. Begay CNA999949042 (Sage)
(aka: LaVonnice M. Begay)**

Campbell moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation with emphasis on substance abuse and anger management, to be completed by a Board approved psychologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board.

IV.E.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.E.4. Sherri L. Flores CNA621743809 (Sage)

Sage addressed the Board with additional information. Ogden moved, Johnson seconded, and it was unanimously carried to offer a consent agreement for an indefinite suspension pending successful completion of retraining and re-certification followed by 12 months stayed suspension to include the attached stipulations. If not signed within 30 days, adopt the attached Notice of Charges.

IV.E.4.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

Crawley left the meeting at 1:28 p.m. and returned at 1:30 p.m.

IV.E.10. Linda A. Krelic CNA075171803 (Sage)

Harris moved, Ogden seconded, to issue a letter of concern for failing to use appropriate judgment in handling a patient on or about August 15, 2004. The motion carried with seven in favor and one abstained.

IV.E.11. Monica Lee Mariles CNA100002555 (Sage)

Sage addressed the Board with additional information. Harris moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for a 12 month stayed revocation to include the attached stipulations. If not signed within 30 days, adopt the attached Notice of Charges.

IV.E.11.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.E.12. Carol A. Martinez CNA071439803 (Sage)

Gagnaire moved, Harris seconded, and it was unanimously carried to issue a letter of concern for using inappropriate language in the presence of a resident on August 12, 2004 while employed as a CNA at Arizona Eastern Star in Phoenix, Arizona.

IV.E.14. Dawn Mault CNA Exam Applicant (Sage)

Sage addressed the Board with additional information. Harris moved, Gagnaire seconded, to allow Mault to withdraw application for certification. After discussion, Harris amended the motion to read: allow Mault to request withdrawal of the application for certification. If request is not received within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application. Gagnaire concurred. After further discussion, the motion failed with five opposed and three in favor.

IV.E.14.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	3	X			X					X
NO	5		X			X	X	X	X	
ABSTAIN	0									
ABSENT	1			X						

Ogden moved, Molleo seconded, to deny certification based on the information in the investigative report and failure to obtain a polygraph. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application. The motion carried with six in favor and two opposed.

IV.E.14.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	6	X			X	X	X	X	X	
NO	2		X							X
ABSTAIN	0									
ABSENT	1			X						

IV.E.16. Jerome I. Smith CNA243163737 (Sage)

Sage addressed the Board with an amended Board option. Harris moved, Campbell seconded, and it was unanimously carried to adopt the attached Notice of Charges.

IV.E.17. Mary Elizabeth Stewart CNA99999621 (Sage)

Sage addressed the Board with additional information. Harris moved, Hardy seconded, to issue a letter of concern for reportedly pushing a resident in her wheelchair and causing it to hit the wall and to have struck the resident on her back on July 25, 2004, while employed as a CNA at Good Shepard Villa in Mesa, Arizona. The motion carried with seven in favor and one abstained.

IV.E.18. Cassandra Lynn Stoner CNA100000101 (Sage)

Harris moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for a \$50 civil penalty to be signed within 30 days, or adopt the attached Notice of Charges.

IV.E.18.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.E.19. Thelma Karina Quintana CNA99999854 (Sage)

Harris moved, Campbell seconded, and it was unanimously carried to offer a consent agreement for a 12 month stayed suspension to include the attached stipulations. If not signed in 30 days, adopt attached Notice of Charges.

IV.E.19.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.E.20. Karleen Gail Prosser CNA100000342 (Sage)

Johnson moved, Campbell seconded, to offer a consent agreement for a 12 month stayed revocation to include the attached stipulations. If not signed in 30 days adopt attached Notice of Charges. After discussion, Johnson amended the Notice of Charges, paragraph 5, to delete the last two words in the paragraph, "not Valium". Campbell concurred. The motion carried unanimously.

IV.E.21. Stephanie E. Robledo CNA497859441 (Sage)

Harris moved, Ogden seconded, and it was unanimously carried to continue the investigation to allow the case to be further investigated, and return to the Board.

IV.E.22. Stephanie R. Castillo CNA999952270 (Sage)
(aka: Hernandez)

Sage addressed the Board and confirmed receipt of additional information. Harris moved, Gagnaire seconded, and it was unanimously carried to offer a consent agreement for a 12 month stayed suspension to include the attached stipulations. If not signed within 30 days, adopt attached Notice of Charges.

IV.E.22.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.E.24. Chad R. Dixon CNA999993597 (Sage)

Sage addressed the Board with additional information. Harris moved, Crawley seconded, and it was unanimously carried to adopt the attached Notice of Charges.

IV.C.1. Anthony Maryboy CNA Exam Applicant (Olson)

Ogden moved, Harris seconded, and it was unanimously carried to reopen Agenda Item IV.C.1. Maryboy was present and addressed the Board.

Campbell moved, Harris seconded, and it was unanimously carried to go into Executive Session on Agenda Item IV.C.1. for the purpose of reviewing confidential documents and to obtain legal advice. Executive Session convened at 2:21 p.m. and adjourned at 2:24 p.m.

Campbell moved, Hardy seconded, and it was unanimously carried to rescind prior Board motion to deny certification. Campbell moved, Hardy seconded, to grant certification and offer a consent agreement for an indefinite suspension pending 12 consecutive months of compliance with stipulations to include: AA with sponsor, drug testing 1 time per month minimum, abstain from alcohol, abstain from unauthorized drug use/proof of prescription, completion of a 36 hour alcohol treatment program, re-evaluation after 12 months, and return to the Board. If the consent agreement is not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting. After discussion, Campbell amended the motion to include as a stipulation: successful completion of anger management course. Hardy concurred. After further discussion, the motion carried unanimously.

IV.C.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

The meeting recessed at 2:36 p.m. and reconvened at 2:45 p.m.

IV.F.1. Stacey Lynn Barnett CNA999996266 (Bauer)

An attempt was made to contact Barnett telephonically. Bauer addressed the Board with an amendment to the potential violations of rule R4-19-814, to delete: (11) from the investigative report, and confirmed receipt of additional information. Hardy moved, Johnson seconded, and it was unanimously carried to offer a consent agreement for an indefinite suspension to include the attached terms or hearing.

IV.F.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.F.2. Danny J. Corbin CNA999994042 (Bauer)

Bauer addressed the Board with additional information. Ogden moved, Molleo seconded, to issue an Interim Order for a psychological evaluation by a Board approved evaluator, for sexual misconduct, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, issue Notice of Charges based on the information contained in the investigative report and include the factual allegations and alleged violations for failure to comply with the Interim Order. The motion carried with seven in favor and one opposed.

IV.F.2.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	7		X		X	X	X	X	X	X
NO	1	X								
ABSTAIN	0									
ABSENT	1			X						

V.K.6. Karen Renee Causey RN087813 (Rappoport) (aka: Howard)

Gagnaire works at the same facility in which Causey was seen in the emergency room, but she does not know Causey and shows no bias. Causey was present, telephonically, and addressed the Board. Rappoport addressed the Board and confirmed receipt of additional information. Campbell moved, Ogden seconded, and it was unanimously carried to offer a consent agreement for an 18 month probation to include the attached stipulations or hearing.

V.K.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

V.J.1. Tammy Sue Powers RN124448 (Grady)

Powers was present, telephonically, and addressed the Board. Grady addressed the Board with a technical correction to the investigative report. Campbell moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for indefinite suspension pending a psychological evaluation by a Board approved psychologist with experience in addiction, and to include any additional testing deemed necessary, to be scheduled within 15 days and completed within 45 days, followed by a 24 month probation with the attached stipulations or hearing.

V.J.1.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

VII.A.6. Recommendation to Approve Nurse Practitioner Applicant: Jennifer L. Biekert – Grady/Randolph/Bontrager

Biekert was present, telephonically, and addressed the Board. Hardy moved, Campbell seconded, and it was unanimously carried to grant advanced practice certification as an Adult Nurse Practitioner.

V.K.4. Barbara W. Anderson RN Endorsement Applicant (Rappoport)

Anderson was present, telephonically, and available for questions. Rappoport addressed the Board with additional information. Campbell moved, Johnson seconded, to grant licensure upon meeting all requirements. The motion carried with seven in favor and one opposed.

IV.F.3. Scott Gray CNA999996022 (Bauer)

Campbell moved, Crawley seconded, to issue a letter of concern for a June 29, 2001 arrest for DUI by Phoenix Police Department in Phoenix, Arizona. After discussion, Campbell withdrew the motion. Gagnaire moved, Harris seconded, and it was unanimously carried to offer a consent agreement for a \$50 civil penalty. If not signed within 30 days issue Notice of Charges based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.F.3.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.F.4. John P. Hayes CNA216551447 (Bauer)

Campbell moved, Gagnaire seconded, and it was unanimously carried to issue a letter of concern for stating he is self-employed as a CNA when he must be accepting delegation, instruction, and supervision from a professional or practical nurse or the person authorized to delegate the task, and failing to cooperate with the Board during an investigation.

IV.F.5. Rosetta Hicks CNA867399803 (Bauer)

Campbell moved, Gagnaire seconded, and it was unanimously carried to deny re-certification and adopt the attached Order of Denial.

IV.F.5.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.F.6. Jeannette Hornyak CNA999948114 (Bauer)

Campbell moved, Hardy seconded, and it was unanimously carried to adopt the attached Notice of Charges.

IV.F.8. Ethel A. Jones CNA517696803 (Bauer)

Campbell moved, Crawley seconded, and it was unanimously carried to adopt the attached Notice of Charges.

IV.F.9. Vivienne Molly Kell-Stoessel CNA Exam Applicant (Bauer)
(aka: Kell)

Campbell moved, Crawley seconded, and it was unanimously carried to deny certification and adopt the attached Order of Denial. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.F.9.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

IV.F.10. Amber Engesser CNA999994211 (Bauer)

Bauer addressed the Board with additional information. Campbell moved, Ogden seconded, and it was unanimously carried to offer a consent agreement for a 12 month suspension to include the attached stipulations or hearing.

IV.F.10.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

V.K.6. Karen Renee Causey RN087813 (Rappoport)
(aka: Howard)

Harris moved, Hardy seconded, and it was unanimously carried to reopen Agenda Item V.K.6. Hardy moved, Harris seconded, and it was unanimously carried to amend prior Board motion to include as a stipulation: allow Causey to complete requirements of probation in the State of Louisiana.

V.K.6.	VOTE	Harris Greg Member	Hardy Karen Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Ogden Beverly Secretary	Johnson Patricia Member	Molleo Sharon Member	Campbell Trista Member	Crawley Theresa Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

VII.C.3. NCSBN Area I Director Report – Harris

Harris reported that the Delegate Assembly, held in August 2004 voted to adopt a new strategic plan, and that one of the key pieces of the implementation strategy involved getting the committees of National Council up and running. V. Smith reported on a meeting of Committee Chairs held the week of November 9, 2004. Harris reported on areas of focus for National Council for 2005, which are: continuing competence, patient safety, NCLEX uses and how the expertise of the National Council with the exam, can be used in other areas, the nursing shortage, immigration issues, and databanks to include nursing and disciplinary data. National Council’s goal is also to be resilient and flexible in order to help both the member Boards and the consumers of nursing services to have access to a well educated supply of nurses who are ready to do the work that society. Harris commented on the role that Arizona plays in National Council and the valuable knowledge being brought back to this Board by staff members who play active roles in National Council. Harris also praised Ridenour for her leadership role and for placing trust in her staff by allowing them the freedom to be involved in National Council, and then to bring important information back to this Board.

VII.D. A.A.G. Report

VII.D.1. Report on Protected Nurse Title Issue, “Veterinary Nurse” – Christl/V. Smith

Christl provided information on a veterinarian in Arizona who was advertising training classes to become a “veterinary nurse”. Christl stated that “nurse” is a protected title under statute 32-1636, and although Christl himself, and Board Associate Director V. Smith contacted the veterinarian, he was unwilling to cease offering veterinary nurse training classes.

A formal Cease and Desist letter was sent to the veterinarian, and information was provided to the Arizona Veterinary Board.

VII.E. Committee Reports

VII.E.1. Scope of Practice

VII.E.1.a. Draft Minutes of September 7, 2004 Meeting

Draft minutes were provided to the Board from the September 7, 2004 Scope of Practice Committee meeting.

VII.E.1.b. Advisory Opinion for Board Approval – Analgesia: Intraspinal (Epidural and/or Intrathecal Medication)

Campbell moved, Ogden seconded, and it was unanimously carried to approve revised Analgesia: Intraspinal (Epidural and/or Intrathecal Medication) Advisory Opinion.

VII.E.3. Education

VII.E.3.a. Education Committee Minutes of August 27, 2004

Minutes from the August 27, 2004 Education Committee meeting were provided to the Board.

VIII. Call To The Public

A public body may make an open call to the public during a public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. The Board may ask staff to review a matter or may ask that a matter be put on a future agenda. Members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action. A.R.S. § 38-431.01(G).

VII.C.4. Debriefing on Board Processes & Suggested Changes – Gagnaire/All

Board members commented on the continued improvement of investigative reports, positive improvements in the Agenda, the timeliness in bringing cases to the Board and the positive aspect of 8:30 a.m. as a start time for Wednesday Board meetings.

X. Adjournment

Harris moved, Hardy seconded, and it was unanimously carried to adjourn the meeting.

The meeting adjourned at 4:39 p.m., Friday, November 19, 2004

Alice Gagnaire, R.N., M.H.S.A., President