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Governor

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*Arizona State Board of Nursing*

4747 North 7<sup>th</sup> Street, Suite 200  
Phoenix, AZ 85014-3655  
Phone (602) 771-7800 Fax (602) 771-7888  
E-Mail: arizona@azbn.gov  
Website: www.azbn.gov

To: Refresher Course Participants

From: Judy Bontrager RN, MN

**Re: Obtaining a Temporary License for Refresher Course Only**

Refresher candidates who do not hold an active Arizona license must obtain a temporary license “For Refresher Course Only” before attending clinicals. Refresher candidates seeking a temporary license for “Refresher Course Only” should submit either:

1. a) A renewal application if you have previously been licensed in Arizona.  
**OR**
- b) An endorsement application if you have been licensed in another state and are applying for licensure in Arizona  
**OR**
- c) An examination application if you have never been licensed as a nurse. Applicants must pass NCLEX before a temporary license can be issued. Please note that some refresher courses do not take refresher candidates for NCLEX review.

**AND**

2. A request for a temporary license (attachment 1). A temporary license stating “Refresher Course Only” will be issued for 6 months. It cannot be used for any other employment purpose.
3. A copy of the invoice showing you paid for a refresher course, (full or partial payment).
4. Passed NCLEX / SBTPE
5. If a graduate of a foreign nursing program: (attachment 2).
  - a) has submitted a copy of a letter from CGFNS/IERF/ERES/Joseph Silney with ID number- endorsement applicant only.
  - b) has met English Language requirement
6. Documentation that shows evidence of legal status in the United States. See instructions for List A & B showing acceptable documentation (attachment 3). Cover Sheet (attachment 4) must be attached to documentation showing evidence of lawful presence if submitted separately from the application.
7. Appropriate fees:

<u>Renewal Applicant</u>		<u>Endorsement Applicant</u>		<u>Exam Applicant</u>	
Renewal	\$160	Endorsement	\$150	Exam	\$300
Temporary	\$0	Fingerprint	\$50	Fingerprint	\$50
		Temporary	\$0	Temporary	\$0
<hr/>		<hr/>		<hr/>	
Total Fee	\$160	Total Fee	\$200	Total Fee	\$350

There is no fee for a temporary license for “Refresher Course Only” if you meet one of the following criteria:

- On probation with the Board
- Have not been licensed as an RN or LPN within 2 years of graduating from a nursing program
- Has not met the practice requirement of 960 hours within 5 years prior to submitting application
- License reinstated after revocation and a refresher course is required.

All applications can be printed off the Arizona State Board of Nursing website [www.azbn.gov](http://www.azbn.gov) Click on “Resources”, then click on “Applications”, then click on the application you need. Print out the application and complete.

Submit packet to:      Arizona State Board of Nursing  
4747 N 7<sup>th</sup> Street, Suite 200  
Phoenix, AZ 85014-3655

**REQUEST FOR TEMPORARY LICENSE FOR  
REFRESHER COURSE ONLY**

THIS REQUEST MUST EITHER ACCOMPANY AN EXAM / ENDORSEMENT / RENEWAL APPLICATION OR AN APPLICATION MUST ALREADY BE ON FILE.

ARIZONA STATE BOARD OF NURSING  
4747 N 7<sup>TH</sup> STREET, SUITE 200  
PHOENIX, AZ 85014-3655  
(602) 771-7800

Office Use Only

Name \_\_\_\_\_  
LAST FIRST

Date of Birth: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
MO DAY YEAR

Address \_\_\_\_\_

Phone # \_\_\_\_\_

\_\_\_\_\_

Soc. Sec Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
(Mandatory)

Are you applying for?  RN or  LPN

Applying by?  Endorsement or  Examination  Renewal

Start date of Refresher Course? \_\_\_\_/\_\_\_\_/\_\_\_\_

You are eligible for a temporary license if you meet the following requirements for your application type.

**REFRESHER COURSE APPLICANTS \$0 fee for temporary license**

1. Citizenship documentation is required for all applicants – don't forget to include documents to show your citizenship/nationality/alien status with your application.
2. Have submitted application and fees for full licensure.
3. Have submitted copy of enrollment in an Arizona Board approved refresher course / copy of invoice showing full or partial payment to refresher program.
4. Have passed NCLEX / SBTPE
5. If a graduate of a foreign nursing program: a) has submitted a copy of a letter from CGFNS / IERF / ERES / Joseph Silny with ID number; b) has met English language requirement.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

## REQUIREMENTS FOR RN/LPN APPLICANTS

### EDUCATED IN A FOREIGN COUNTRY (Including Canada and \*Puerto Rico)

It is to your advantage **NOT** to apply for licensure until you have completed the validation of education requirements process or received a copy of the evaluation report. Because these processes are lengthy, the timeframe for your application may expire before the information is received. A permanent license will not be issued until an education report and language validation is sent to Arizona State Board of Nursing by the organization.

**NOTE:** Validation of educational and language requirements must be received from the original source. Copies of certification, reports, and English Language Test results submitted by the applicant are not sufficient to validate completion of the requirements.

#### **A. Validation of Educational Requirements**

- Request an application from Commission on Graduates of Foreign Nursing Schools (CGFNS) to obtain **one** of the following:
  1. The Health Care Professionals Course by Course Report
  2. The Full Education Course by Course Report
  3. International Health Care Professionals VISA screen certificate
  4. CGFNS Certification (Option not available for foreign educated practical nurses.)

**If you choose to obtain 1, 2, 3, or 4, please note that a temporary license will not be issued unless the Arizona State Board of Nursing has received a CGFNS ID number (assigned by CGFNS upon receipt of your application to CGFNS) verifying you have applied to CGFNS.**

If you have requested a CES report (i.e., option #1 or 2) you will be sent a copy of the report when a copy is sent to AZBN. CGFNS does **not** send a copy of the VISA screen or the CGFNS certification to you (i.e., option #3 or 4).

#### **OR**

- Request an application from International Education Research Foundation (IERF) to complete an educational equivalency report. IERF will send you a copy of the report when a copy is sent to AZBN.

#### **OR**

- Request (or download) an application from Educational Records Evaluation Services (ERES) to complete an Education Equivalency Report. ERES will send you a copy of the report when a copy is sent to AZBN.

#### **OR**

- Request or download an application from Josef Silney & Associates, Inc. to complete an education equivalency report specifically; a licensing for nursing, basic report. Josef Silney & Associates Inc will send you a copy of the report when a copy is sent to the AZBN.

#### **OR**

- Have the Canadian licensure board submit a passing score on the English language version of the CNATS or CRNE (Canadian Licensure Exam) **and** verification of Canadian licensure status directly to AZBN.

**Commission on Graduates  
of Foreign Nursing Schools**  
3600 Market Street, Suite 400  
Philadelphia, PA 19104-2651  
Phone: 215-349-8767  
Website: [www.cgfns.org](http://www.cgfns.org)

**International Education Research  
Foundation**  
P.O. Box 3665  
Culver City, CA 90231  
Phone: 310-258-9451  
Fax: 310-342-7086  
E-mail: [info@ierf.org](mailto:info@ierf.org)  
Website: [www.ierf.org](http://www.ierf.org)

**Educational Records Evaluation  
Services**  
601 University Avenue, Suite 127  
Sacramento, CA 95825-6738  
Phone: 916-921-0791  
Toll-free: 866-411-ERES  
Fax: 916-921-0793  
Email: [edu@eres.com](mailto:edu@eres.com)  
Website: [www.eres.com](http://www.eres.com)

**Josef Silney & Associates, Inc.**  
International Education  
Consultants  
7101 S W 102<sup>nd</sup> Avenue  
Miami, FL 33173  
Phone: 305-273-1616  
Website: [www.jsilny.com](http://www.jsilny.com)

#### **B. Validation of English Language Skills**

- If you have graduated from a nursing program in a country or territory where the principle language is English, i.e. Australia, United Kingdom, New Zealand, Canada (except Quebec), Ireland, Trinidad, Tobago, South Africa, Ghana, Jamaica, Barbados, or United States/Territory, you do not need to validate your English language skills.

- If the principal language of the country where your nursing program was given is a language other than English, you are required to obtain one of the following options. All test results must be sent by the testing company directly to AZBN.
  1. Test of English as a Foreign Language (**TOEFL**) – minimum score of 207 on the computer based version AND **Test** of Spoken English (**TSE**) – minimum score of 50.

**OR**

Paper-based **TOEFL** – minimum score of 540 AND Test of Spoken English (**TSE**) – minimum score of 50.

**OR**

The Internet-Based (**iBT**) **TOEFL** – minimum score of 76.

To have results sent to Arizona State Board of Nursing; use the code 9680 when completing your application.

**For TOEFL and TSE Testing Information Contact**

**Educational Testing Services**  
PO Box 6151  
Princeton, NJ 08541-6151 USA

Phone: 1-877-863-3546  
Fax: 1-609-771-7500  
Email: [TOEFL@ETS.org](mailto:TOEFL@ETS.org)  
Website: [www.toefl.org](http://www.toefl.org)

2. International English Language Test Service Academic Examination (**IELTS**) – minimum score of 6.5 on the Overall Band Score and 7.0 on the Speaking Score.

**For IELTS Testing Information Contact**

**IELTS, INTERNATIONAL**  
825 Colorado Boulevard, Suite 112  
Los Angeles, CA 90041

Phone: 1-323-255-2771  
Fax: 1-323-255-1261  
Email: [ielts@ieltsintl.org](mailto:ielts@ieltsintl.org)

**OR**

3. Test of English in International Communication (**TOEIC**) – minimum score of 725 AND Test of Spoken English (**TSE**) – minimum score of 50.

**For TOEIC Testing Information Contact**

**TOEIC Testing Program**  
Educational Testing Service  
Rosedale Road  
Princeton, NJ 08541

Phone: 1-609-771-7170  
Fax: 1-609-734-1560  
[www.TOEIC@ets.cin](http://www.TOEIC@ets.cin)

**OR**

4. Visa Screen Certificate from **CGFNS** (see prior information to contact CGFNS)

**OR**

5. A **CGFNS Certificate** AND a score of 50 on the Test of Spoken English (**TSE**).

**OR**

6. Evidence of being employed as a nurse for at least 960 hours within the past 5 years in a country or territory where the principal language is English i.e. Australia, United Kingdom, New Zealand, Canada (except Quebec), Ireland, Trinidad, Tobago, South Africa, Ghana, Jamaica, Barbados, or United States/Territory. (Copy of work records can be included with your applications.)

**C. Validation of Practice**

- Has practiced nursing for a minimum of 960 hours in the 5 years before the date on which the application was received.

**OR**

- Has completed a nursing education program and obtained a degree within past 5 years.

**OR**

- Has satisfactorily completed an Arizona Board approved refresher course within the past 5 years. (Go to – [www.azbn.gov](http://www.azbn.gov) for list of approved refresher courses.)

**OR**

- Obtained an Advanced Nursing degree or Advance Practice Certificate within the past 5 years (i.e. RN →BSN, masters, or doctorate).

**D. Passed NCLEX-RN or PN or State Board Test Pool Examination (SBTPE) \*\***

\*\*If you have passed the SBTPE in Canada, between certain dates you will have met the testing requirement.

Province	First Administered	Last
Alberta	1954 (September)	1970 (June)
British Columbia	1949 (September)	1970 (April)
Manitoba	1955 (October)	1970 (April)
New Foundland	1961	1970
Nova Scotia	1955 (May)	1970 (August)
Prince Edward Island	1957	1970 (August)
Quebec	1959 (April)	1970 (August)
Saskatchewan	1956 (April)	1970 (April)

**Nurses educated in a foreign country and have not passed NCLEX or SBTPE may apply for licensure by examination.**

- E. Submit proof of licensure** as a graduate registered professional nurse or licensed practical nurse in another state or US territory. This verification must be sent directly to the Arizona State Board of Nursing from your state of **original** licensure.
- F. Submit a completed application packet** including appropriate fees (US dollars), fingerprint card (**only** use card enclosed in application packet).

To obtain an application for RN/LPN ENDORSEMENT  
go to our Website and download an application.  
[www.azbn.gov](http://www.azbn.gov)

Arizona State Board of Nursing  
4747 N. 7<sup>th</sup> Street, Suite 200, Phoenix, AZ 85014-3655  
Phone: 602-771-7800 Fax: 602-771-7888  
E-mail: [arizona@azbn.gov](mailto:arizona@azbn.gov)

**\*APPLICANTS EDUCATED IN PUERTO RICO:**

Applicants who have graduated **before 9/15/06 AND** their nursing program has a program code assigned by the National Council State Board of Nurses, are eligible to apply for licensure by exam and endorsement. They are NOT required to complete validation of education or language requirement.

Applicants who have **graduated after 9/15/06** are required to request a report from CGFNS/IERF/or ERES (validating their educational requirements) be sent directly to AZBN as well as Validation of English Language requirement.

**TO FIND OUT THE STATUS OF YOUR APPLICATION**  
**(ALLOW 7-10 days after mailing application)**

GO TO [WWW.AZBN.GOV/ONLINEVERIFICATION.ASPX](http://WWW.AZBN.GOV/ONLINEVERIFICATION.ASPX)

1. Enter either your Name or License number
2. Click “Verify”
3. Select “License No.” or “Not Issued”
4. License status: Identifies what is still needed in order to issue your license (i.e. Pending – Fingerprint results)

## ARIZONA STATEMENT OF CITIZENSHIP & ALIEN STATUS

All applicants must answer questions on the application regarding citizenship. A xeroxed copy of a document that shows evidence of your citizenship or alien status MUST BE submitted with your application for licensure or renewal. See List A or List B.

**NOTE: SOCIAL SECURITY CARD AND DRIVERS LICENSE ARE NOT ACCEPTABLE DOCUMENTATION.**

### LIST A

**Evidence showing U.S. citizen or U.S. national status includes the following:**

**a. Primary Evidence:**

- (1) A birth certificate showing birth in one of the 50 states, the District of Columbia, Puerto Rico (on or after January 13, 1941), Guam, the U.S. Virgin Islands (on or after January 17, 1917), American Samoa, or the Northern Mariana Islands (on or after November 4, 1986, Northern Mariana Islands local time) (unless the applicant was born to foreign diplomats residing in such a jurisdiction);
- (2) United States passport; current or expired;
- (3) Report of birth abroad of a U.S. citizen (FS-240) (issued by the Department of State to U.S. citizens);
- (4) Certificate of Birth (FS-545) (issued by a foreign service post) or Certification of Report of Birth (DS-1350), copies of which are available from the Department of State;
- (5) Form N-550 or N-570, Certificate of Naturalization (issued by the Service through a Federal or State court, or through administrative naturalization after December 1990 to individuals who are individually naturalized; the N-570 is a replacement certificate issued when the N-550 has been lost or mutilated or the individual's name has changed);
- (6) Form N-561, Certificate of Citizenship;
- (7) Form I-197, United States Citizen Identification Card (issued by the Service until April 7, 1983 to U.S. citizens living near the Canadian or Mexican border who needed it for frequent border crossings) (formerly Form I-179, last issued in February 1974);
- (8) Form I-873 (or prior versions), Northern Marianas Card (issued by the Service to a collectively naturalized U.S. citizen who was born in the Northern Mariana Islands before November 3, 1986);
- (9) Statement provided by a U.S. consular official certifying that the individual is a U.S. citizen (given to an individual born outside the United States who derives citizenship through a parent but does not have a FS-240, FS-545, or DS-1350); or
- (10) Form I-872 (or prior versions), American Indian Card with a classification code "KIC" and a statement on the back identifying the bearer as a U.S. citizen (issued by the Service to U.S. citizen members of the Texas Band of Kickapoos living near the U.S./Mexican border).

**b. Secondary Evidence**

If the applicant cannot present one of the documents listed in (a) above, the following may be relied upon to establish U.S. citizenship or U.S. national status;

- (1) Religious record recorded in one of the 50 states, the District of Columbia, Puerto Rico (on or after January 13, 1941), Guam, the U.S. Virgin Islands (on or after January 17, 1917), American Samoa, or the Northern Mariana Islands (on or after November 4, 1986, Northern Mariana Islands local time) (unless the applicant was born to foreign diplomats residing in such a jurisdiction) within three 3 months after birth showing that the birth occurred in such jurisdiction and the date of birth or the individual's age at the time the record was made;
- (2) Evidence of civil service employment by the U.S. government before June 1, 1976;
- (3) Early school records (preferably from the first school) showing the date of admission to the school, the applicant's date and U.S. place of birth, and the name(s) and place(s) of birth of the applicant's parent(s);
- (4) Census record showing name, U.S. nationality or a U.S. place of birth, and applicant's date of birth or age;
- (5) Adoption finalization papers showing the applicant's name and place of birth in one of the 50 states, the District of Columbia, Puerto Rico (on or after January 13, 1941), Guam, the U.S. Virgin Islands (on or after January 17, 1917, American Samoa, or the Northern Mariana Islands (on or after November 4, 1986, Northern Marian Islands local time) (unless the applicant was born to foreign diplomats residing in such a jurisdiction), or, when the adoption is not finalized and the state or other U.S. jurisdiction listed above will not release a birth certificate prior to final adoption, a statement from a state or jurisdiction approved adoption agency showing the applicant's name and place of birth in one of such jurisdictions, and stating that the source of the information is an original birth certificate;
- (6) Any other document that establishes a U.S. place of birth or otherwise indicates U.S. nationality (e.g., a contemporaneous hospital record of birth in that hospital in one of the 50 states, the District of Columbia, Puerto Rico (on or after January 13, 1941), Guam, the U.S. Virgin Islands (on or after January 17, 1917), American Samoa, or the Northern Mariana Islands (on or after November 4, 1986, Northern Mariana Islands local time) (unless the applicant was born to foreign diplomats residing in such a jurisdiction);

**c. Collective Naturalization**

If the applicant cannot present one of the documents listed in (a) or (b) above, the following will establish U.S. citizenship for collectively naturalized individuals:

**Puerto Rico:**

- Evidence of birth in Puerto Rico on or after April 11, 1899 and the applicant's statement that he or she was residing in the U.S., a U.S. possession or Puerto Rico on January 13, 1941; or

- Evidence that the applicant was a Puerto Rican citizen and the applicant's statement that he or she was residing in Puerto Rico on March 1, 1917 and that he or she did not take an oath of allegiance to Spain.

**U.S. Virgin Islands:**

- Evidence of birth in the U.S. Virgin Islands, and the applicant's statement of residence in the U.S., a U.S. possession or the U.S. Virgin Islands on February 25, 1927;
- The applicant's statement indicating resident in the U.S. Virgin Islands as a Danish citizen on January 17, 1917 and residence in the U.S., a U.S. possession or the U.S. Virgin Islands on February 25, 1927, and that he or she did not make a declaration to maintain Danish citizenship; or
- Evidence of birth in the U.S. Virgin Islands and the applicant's statement indicating residence in the U.S., a U.S. possession or territory or the Canal Zone on June 28, 1932.

**Northern Mariana Islands (NMI) (formerly part of the Trust Territory of the Pacific Islands (TTPI)):**

- Evidence of birth in the NMI, TTPI citizenship and residence in the NMI, the U.S., or a U.S. territory or possession on November 3, 1986 (NMI local time) and the applicant's statement that he or she did not owe allegiance to a foreign state on November 4, 1986 (NMI local time);
- Evidence of TTPI citizenship, continuous residence in the NMI since before November 3, 1981 (NMI local time), voter registration prior to January 1, 1975 and the applicant's statement that he or she did not owe allegiance to a foreign state on November 4, 1986 (NMI local time); or
- Evidence of continuous domicile in the NMI since before January 1, 1974 and the applicant's statement that he or she did not owe allegiance to a foreign state on November 4, 1986 (NMI local time). Note: If a person entered the NMI as a nonimmigrant and lived in the NMI since January 1, 1974, this does not constitute continuous domicile and the individual is not a U.S. citizen

**d. Derivative Citizenship**

If the applicant cannot present one of the documents listed in a or b above, the following may be used to make determination of derivative U.S. citizenship:

**Applicant born abroad to two U.S. citizen parents:** Evidence of the U.S. citizenship of the parents and the relationship of the applicant to the parents, and evidence that at least one parent resided in the U.S. or an outlying possession prior to the applicant's birth.

**Applicant born abroad to a U.S. citizen parent and a U.S. non-citizen national parent:** Evidence that one parent is a U.S. citizen and that the other is a U.S. non-citizen national, evidence of the relationship of the applicant to the U.S. citizen parent, and evidence that the U.S. citizen parent resided in the U.S., a U.S. possession, American Samoa or Swain's Island for a period of at least one year prior to the applicant's birth.

**Applicant born out of wedlock abroad to a U.S. citizen mother:** Evidence of the U.S. citizenship of the mother, evidence of the relationship to the applicant and, for births on or before December 24, 1952, evidence that the mother resided in the U.S. prior to the applicant's birth or, for births after December 24, 1952, evidence that the mother had resided, prior to the child's birth, in the U.S. or a U.S. possession for a period of one year.

**Applicant born in the Canal Zone or the Republic of Panama:**

- A birth certificate showing birth in the Canal Zone on or after February 26, 1904 and before October 1, 1979 and evidence that one parent was a U.S. citizen at the time of the applicant's birth; or
- A birth certificate showing birth in the Republic of Panama on or after February 26, 1904 and before October 1, 1979 and evidence that at least one parent was a U.S. citizen and employed by the U.S. government or the Panama Railroad Company or its successor in title.

In all other situations in which an applicant claims to have a U.S. citizen parent and an alien parent, or claims to fall within one of the above categories, but is unable to present the listed documentation:

- If the applicant is in the U.S., the applicant should contact the local U.S. Citizenship and Immigration Service office for determination of U.S. citizenship;
- If the applicant is outside the U.S., the applicant should contact the State Department for a U.S. citizenship determination.

**e. Adoption of Foreign-Born Child by U.S. Citizen**

- If the birth certificate shows a foreign place of birth and the applicant cannot be determined to be a naturalized citizen under any of the above criteria, obtain other evidence of U.S. citizenship;
- Because foreign-born adopted children do not automatically acquire U.S. citizenship by virtue of adoption by U.S. citizens, the applicant should contact the local U.S. Citizenship and Immigration Service office for a determination of U.S. citizenship, if the applicant provides no evidence of U.S. citizenship.

**f. U.S. Citizenship By Marriage**

A woman acquired U.S. citizenship through marriage to a U.S. citizen before September 22, 1922. Provide evidence of U.S. citizenship of the husband, and evidence showing the marriage occurred before September 22, 1922.

Note: If the husband was an alien at the time of the marriage, and became naturalized before September 22, 1922, the wife also acquired naturalized citizenship. If the marriage terminated, the wife maintained her U.S. citizenship if she was residing in the U.S. at that time and continued to reside in the U.S.

**Qualified Aliens, Nonimmigrant, and aliens paroled into U.S. for less than one year.**

**a. “Qualified Aliens”**

Evidence of “Qualified Alien” status includes the following:

***Alien Lawfully admitted for Permanent Residence***

- \*Form I-551 (Alien Registration Receipt Card, commonly known as a “green card”); or
- Unexpired Temporary I-551 stamp in foreign passport or on \*I Form I-94.

***Asylee***

- \*Form I-94 annotated with stamp showing grant of asylum under section 208 of the INA;
- \*Form I-688B (Employment Authorization Card) annotated “274a.12 (a) (5)”;
- \*Form I-766 (Employment Authorization Document) annotated “A5”;
- Grant letter from the Asylum Office of the U.S. Citizenship and Immigration Service; or
- Order of an immigration judge granting asylum.

***Refugee***

- \*Form I-94 annotated with stamp showing admission under § 207 of the INA;
- \*Form I-688B (Employment Authorization Card) annotated “274a.12 (a) (3)”;
- \*Form I-766 (Employment Authorization Document) annotated “A5”;

***Alien Paroled Into the U.S. for at Least One Year***

- \*Form I-94 with stamp showing admission for at least one year under section 212(d) (5) of the INA. (Applicant cannot aggregate periods of admission for less than one year to meet the one-year requirement.

***Alien Whose Deportation or Removal was withheld***

- \*Form I-688B (Employment Authorization Card) annotated “274a.12 (a) (10)”;
- \*Form I-766 (Employment Authorization Document) annotated “A10”; or
- Order from an immigration judge showing deportation withheld under §243(h) of the INA as in effect prior to April 1, 1997, or removal withheld under §241 (b) (3) of the INA.

***Alien Granted Conditional Entry***

- \*Form I-94 with stamp showing admission under §203 (a) (7) of the INA;
- \*Form I-688B (Employment Authorization Card) annotated “274a.12 (a) (3)”;
- \*Form I-766 (Employment Authorization Document) annotated “A3”.

***Cuban/Haitian Entrant***

- \*Form I-551 (Alien Registration Receipt Card, commonly known as a “green Card”) with the code CU6, CU7, or CH6.
- Unexpired temporary I-551 stamp in foreign passport or on \*Form I-94 with the Code CU6 or CU7; or
- \*Form I-94 with stamp showing parole as “Cuba/Haitian Entrant” under Section 212 (d) (5) of the INA.

***Alien who has been Declared a Battered Alien or Alien Subjected to Extreme Cruelty***

- U.S. Citizenship and Immigration Service petition and supporting documentation

**b. Nonimmigrant**

Evidence of “Nonimmigrant” status includes the following:

- \*Form I-94 with stamp showing authorized admission as nonimmigrant

**All nonimmigrants are not authorized employment.**

**c. Alien Paroled into U.S. for less than One year**

- \*Form I-94 with stamp showing admission for less than one year under section 212 (d) (5) of the INA

