



Janice K. Brewer
Governor

Joey Ridenour
Executive Director

Arizona State Board of Nursing

EDUCATION ADVISORY COMMITTEE MINUTES June 5, 2009

MEMBERS PRESENT:

Kathy Malloch, Chair, PhD, RN, MBA
Sharon Akes-Caves, RN, BC, MS, MSN
Sherrie Beardsley RN, MBA/HCM
Judi Crume, PhD, RN
Sally Doshier, EdD, RN, CNE
Terry Duffy, RN, MN, CDE
Rita Jury, MSN, CPHQ, RN
Mary Killeen, PhD, RN
Kathie J. Kulikowski, MSN, CNE, RN-BC
Jennifer Lakosil, RN, MSN, PNP
Ela-Joy Lehrman PhD, RN
Carol Mangold, RN MSN
Debra McGinty, PhD, RN
Linda Riesdorff RN, MS, DON
Cheryl Roat EdD, MSN
M. Kitty Rogers, MS, RN
Brian Stewart, MSN, BSN, BFA, RN
Jane Werth, MS, RN (telephonic)

MEMBERS ABSENT:

Marty Mayhew RN, MSN

GUESTS PRESENT

Ed Beachamp, IIA College
Rose Dermody, Paradise Valley Community College
Gary Gum, Brown Mackey College
Mark Ivory, Indiana State University
Peggy Keen, ITT Technical Institute
Lois E. Kimmel, Central Arizona College
Carol Kleinman, IIA College
Judy L. Miller, Central Arizona College
Marcia A. Miller, Indiana State University
Jeanine Olson, Brown Mackey College
Kathlyn Ray, IIA College
Sue Rhoads, Brown Mackey College
Nadia Sperry, ITT Technical Institute

BOARD STAFF ATTENDING:

Pamela Randolph, Associate Director, Education
Karen Gilliland, Education Department Staff

1. CALL TO ORDER/OPENING REMARKS

The meeting was called to order by Kathy Malloch at 8:30 a.m.

2. INTRODUCTION AND WELCOME

Malloch welcomed committee members and guests, and noted that agenda items for Central Arizona College and Indiana State University would be heard first. Randolph addressed the committee stating that ITT Technical Institute submitted an electronic copy of the self study, however it was not received by the Board and therefore not included in the electronic advance reading packet for committee members. Randolph stated that an hour long recess will be provided for committee members to review the self-study.

3. APPROVAL OF MINUTES – MAY 1, 2009

Roat moved and Duffy seconded to approve the May 1, 2009 minutes without correction. Motion carried unanimously.

4. INFORMATION/POLICY

A. Clinical Availability – Plan for Growth - Consortium

Randolph reported that the Plan for Rational Growth of Nursing Programs was presented to the Board and received positive feedback. Randolph recommended a subcommittee be formed to begin organizing, contacting outside stakeholders, and collaborating on how to address this issue. The following committee members volunteered to participate: Ms. Sharon Caves, Dr. Sally Doshier, Dr. Cheryl Roat, and Mr. Brian Stewart.

B. Statewide Educator’s Meeting Planning Update

Randolph updated the committee on the progress of the Statewide Educator’s Meeting. Dr. Regehr’s appearance has been secured. Randolph thanked Everest College for sponsoring his appearance. Randolph will provide information and statistics; Susan Stillwell will cover Evidence Based Program Curriculum – Best Practices; Kathy Kulikowski has agreed to facilitate a panel on Best Practices in Clinical Instruction; Debra McGinty will tell her program story regarding NCLEX pass rate; there will be a short open forum. The program will be held at the Black Canyon Conference Center. The registration and information will be available after the start of the new fiscal year.

C. Substantive Policy for Out-of-State Programs Seeking Limited Preceptorship Placement

Randolph addressed the committee stating that a request came in from a highly-rated university to place two students in Arizona. According to current rules it could not be done. Ridenour suggested a substantive policy be written for those programs that only seek very limited clinical preceptorships, less than 3 students per year, and in the last semester of the program. The program would not have to do the entire self study. The policy was presented to the Board and will be instituted pending the Education Advisory Committee’s approval. The program must make their own clinical agency arrangements, must have contracts in place, and identify participating students and faculty. In response to a committee inquiry regarding Board control, Randolph offered that the Board will send a letter to the program that approval is for one time only; the program would not be listed on the approved programs list; and a letter would also go to the clinical facility about the length of time of approval.

Based on committee feedback Randolph will add preclicensure delineation to the policy; will delete “within” a calendar year and limit to one time only; will note “seeking to place 3 or fewer students per calendar year for no more than two years”; add update the committee and the Board; and add that a statement or letter from the healthcare institution requesting this be provided.

Randolph will revise the policy and bring it back the next committee meeting.

D. Annual Reports from Arizona Nursing Programs

Randolph asked committee members for any recommendations or feedback. The report will be posted on the website.

5. APPLICATIONS FOR PROPOSAL APPROVAL

A. Indiana State University

Indiana State University Representatives Present: Dr. Marsha Miller, Executive Director of Nursing; Mr. Mark Ivory, College Network

Randolph addressed the committee stating that Indiana State University (ISU) has a distance education program for LPN to BSN degree. It is approved in several states and is in collaboration with Distance Learning Systems. ISU is seeking approval in Arizona. The program is not expecting more than 10 students at a time. The program is accredited by NLNAC and by the Indiana Board of Nursing. Randolph noted that concerns about the proposal include administration, physical presence of faculty, skill labs in Arizona, and clinical contracts.

Dr. Miller stated that Indiana State University started the program in 2004. There are approximately 1000 students (600 on campus; 250 in online graduate tracks – FNP, Nurse Educator, Nursing Administration). There has also been an online RN to BSN program since 1985. ISU has a technology support system and faculty training for online pedagogy and course design and development. In response to the governor’s request, ISU now provides an associate degree program to the community colleges. ISU also launched the online option for the LPN to BSN program. The program has refined the admissions process, a dedicated advisor, imbedded advisement, controlled registration, conducts proctor reviews, and mandatory remediation. To date this program has a 100% NCLEX pass rate. There is an 85% retention rate. ISU is in thirty-seven states.

Beardsley noted that the College Network is talking with Banner employees. ISU is approved in four of the seven states that Banner is in. There is a system contract so that employees in those 4 states can take advantage of this. Beardsley clarified that an official request has not been received from Banner to pursue this. Members requested information and clarity regarding fees, simulation, existing clinical contracts, discussion boards, clinical preceptorship model, and clinical supervision.

Motion: Recommend Board grant proposal approval.

Moved: Dr. Sally Doshier

Seconded: Ms. Linda Riesdorph

Discussion: Randolph noted that ISU offers advantages to a small group of students and has an impressive NCLEX pass rate. Members further discussed faculty supervision, administration, and preceptorship programs.

Vote: Motion carried unanimously.

6. APPLICATION FOR REFRESHER PROGRAM RE-APPROVAL

A. GateWay Community College RN and PN

Note: Education Committee Members Dr Judi Crume and Ms. Jane Werth recused themselves from this portion of the agenda.

Randolph addressed the committee stating that GateWay Community College RN and LPN refresher programs meets rule requirements.

Motion: Recommend Board grant re-approval of the GateWay Community College RN and PN refresher programs.

Moved: Dr. Cheryl Roat

Seconded: Dr. Mary Killeen

Discussion: None

Vote: Motion carried unanimously.

7. APPLICATION FOR FULL APPROVAL/RENEWAL

A. Northland Pioneer College

Note: Education Committee Member Dr. Debra McGinty recused herself from this portion of the agenda.

Northland Pioneer College Representatives Present: Dr. Debra McGinty

Randolph noted the success of the site visit and NPCs progress.

Members requested information and clarity on instructional specialists; NLNAC site visit schedule.

Motion: Recommend Board grant five-year full approval for Northland Pioneer College.

Moved: Ms. Linda Riesdorph

Seconded: Dr. Sally Doshier

Discussion: Roat commended McGinty on the work done to improve the program.

Vote: Motion carried unanimously.

8. APPLICATIONS FOR PROGRAM CHANGE

A. MCCDNP New Geographic Location

Note: Education Committee Member Dr. Judi Crume and Ms. Jane Werth recused themselves from this portion of the agenda.

Paradise Valley Community College Representatives Present: Dr. Judi Crume

Randolph addressed the committee stating that the nursing program from Paradise Valley Community College is located in the learning center at the John C. Lincoln campus. The application seeks to also offer the program on Paradise Valley Community College campus. Originally the program did not have appropriate room or skills labs on the campus to run the program. Now they do and are seeking to have an additional site.

Motion: Recommend Board grant approval.

Moved: Ms. Jennifer Lakosil

Seconded: Dr. Sally Doshier

Discussion: None

Vote: Motion carried unanimously.

B. Central Arizona College Increasing Length of Curriculum

Central Arizona College Representative Present: Ms. Lois Kimmel

Randolph addressed the committee stating that Central Arizona College (CAC) has requested to increase the length of the curriculum which is related to their response to low NCLEX pass rates. An investigative site visit was conducted at Central Arizona College approximately 6 months ago. Issues regarding the evaluation plan were addressed at the site visit and are being addressed by the program. CAC is completing a six month report to the Board.

Kimmel stated that CAC has been examining different aspects of the program and is seeking improvement of low NCLEX pass rates. CAC would like to increase the program by 3 credits by including an elective bridge course which will reinforce material students have learned and introduce students to block 3.

Committee members requested information and clarity regarding faculty teaching over break times; how course addresses low NCLEX pass rates; NCLEX pass rate data; student evaluations upon exiting program; curriculum development; curriculum content; delineation of scope of practice; faculty completion of crosswalk between curriculum and NCLEX test plan; PN level research paper; criteria for PN exit; retention rates; time frame for decision and implementation of different options for test support; grading; use of remediation with HESI; evidence that course will increase NCLEX pass rate; analysis of available data. Members recommended Kimmel subscribe to the NCLEX Program Report.

Central Arizona College's response regarding low NCLEX pass rates will be shared with the Board as information only.

Motion: Recommend Board grant approval to increase the length of Central Arizona College's curriculum.

Moved: Ms. Linda Riesdorph

Seconded: Ms. Jane Werth

Discussion: Kimmel will include revisions to course prior to next Board meeting.

Vote: Motion carried unanimously.

9. APPLICATIONS FOR PROVISIONAL APPROVAL

Note: Education Committee Member M. Kitty Rogers left the meeting before this agenda item was discussed.

A. ITT Technical Institute

ITT Technical Institute Representatives Present: Nadia Sperry, Program Chair; Peggy Keene, Curriculum Manager

Randolph noted that the potential deficiency regarding the clinical agreements remains unresolved. There is no signed clinical contract from Tempe St. Lukes. The potential deficiency regarding policy and procedures has been resolved. Randolph encouraged program representatives to continue to evaluate faculty policies, noting that if compared, the student policies are stronger than the faculty policies. The program information is contained in the student handbook and every prospective student receives a copy. Regarding curriculum, the syllabus has been revised and is consistent with Board rules.

Members expressed concern regarding clinical availability forms with agencies that were signed more than one year ago as signatories are no longer at those agencies; ability of clinical agencies identified to take students; confirmation of clinical sites. Members requested information and clarity on meeting objectives using alternative clinical sites; sequence of courses; rationale of foundation courses; background checks; requirements for lead faculty; curriculum progression standards; passing standards; didactic faculty teaching clinical; plans to deal with possibility of concerns with curriculum by the time first group graduates; remediation for HESI; math course and trigonometry components; placement for students not accommodated by alternative clinical sites; need for skills checklist to be consistent with what is available in the lab. Members stressed the necessity of having current documentation for clinical placements, and noted the difficulty for agencies orienting students that did not have adequate clinical experience in acute care.

Malloch requested ITT Technical Institute provide updated clinical information dated at least in 2009, an updated contract from St. Luke's, and give considerations for med/surg other than rehabilitation.

Motion: Upon receipt of updated clinical facility availability forms for the following or comparable facilities: Arizona Heart Hospital, Paradise Valley Hospital, Tempe St. Luke's, and Kindred, and a signed contract from Tempe St. Luke's or a comparable acute care facility, recommend provisional approval with a report 12 months after the admission of students regarding:

- The differences between program implementation plan and actual implementation,
- One year results of program evaluation plan, and
- Additional clinical placements secured

Board staff will conduct a site visit following the receipt of the one-year report.

Moved: Dr. Mary Killeen

Seconded: Mr. Brian Stewart
Discussion: None
Vote: Motion carried unanimously.

10. NCLEX

A. Plan for Improvement IIA

IIA College Representatives Present: Dr. Carol Kleinman, Executive Dean; Ms. Kathlyn Ray, Assistant Dean

Randolph addressed the committee stating that Board staff and representatives of IIA College have had several meetings as they are seeking to improve the quality of education offered and seeking to hire a new executive dean. IIA has also had some analysis of the program done by Donna Ignatavicius. Several concerns have been identified. Randolph stated that the Notice of Deficiency expires in September. If the NCLEX pass rate is not above 75% the Board may consider rescission or closing admissions. The program wanted the committee to know they are being proactive. The Plan for Improvement is for information only.

Dr. Kleinman shared her background and expressed appreciation for Board staff suggestions and strategies for improvement. Donna Ignatavicius' assessment of the program concurred with committee and Board staff observations. Kleinman noted two issues affecting the success of the program, curriculum and faculty. The organization has agreed to cease enrollment which was immediately put into effect. This will enable the program to focus more clearly on students and ensure successful outcomes, and allow for revising the curriculum. Kleinman will be involved in developing a new academic model over the next year. Kleinman stated that the new administration of the college has been supportive. The proposal articulates specific activities related to program development, curriculum development, course development, faculty recruitment, faculty development, and specific activities aimed at the current student in the program to enhance their opportunities for success.

Committee members requested information and clarity on minimum passing standards; mandatory NCLEX review; creative vs. evidence-based teaching; outreach for nursing faculty and rationale for targeting APNs.

B. Central Arizona College - Response of Program re: Low NCLEX Pass Rates

This item was addressed under Agenda Item 8B.

11. BOARD AND MEMBER UPDATES

This item was not addressed.

12. DEBRIEFING ON TODAY'S MEETING

Members noted that the committee continues to struggle with the same issues; felt it was a good meeting; appreciated committee input; liked Plan for Growth; stated challenges of the day were offset by the presentation from Indiana State University and documentation provided by Northland Pioneer College and GateWay Community College; concern that there may be two standards for nursing practice and clinical supervision; need for baccalaureate education; pleased with proposed changes for IIA. Randolph asked that committee members share any further comments or suggestions for ITT as program representatives are receptive.

13. CALL TO THE PUBLIC

Audience members commented on the efficiency of the committee, and the amount of material being reviewed.

14. FUTURE MEETING TOPICS/DATES

Next meetings will be: August 28, 2009, 9:30 a.m.
October 30, 2009, 9:30 a.m.
December 4, 2009, 9:30 a.m.

15. ADJOURNMENT

There being no further business Malloch adjourned the meeting at 2:32 p.m.

MINUTES APPROVED BY:



Signature

:kg