



Janice K. Brewer
Governor

Joey Ridenour
Executive Director

Arizona State Board of Nursing

LPN Advisory Committee Meeting Minutes April 16, 2009

MEMBERS PRESENT

Pat Johnson, LPN, Co-Chair
Steve Robertson, LPN, Co-Chair
Sandra Fox, RN, BSN, CLNC
Lesley Eastman, RN
Victoria Goodrum, RN, BSN
Heather Mullenberg, RN, MSN
Marlene Steinheiser, RN, MSN, CRNI

MEMBERS ABSENT

Sylvia Balistreri RN
Joyce Benjamin RN
Dina Capek
Kelli Casady LPN
Cindy Leach
Larry Martens
Barbara O'Connor, LPN
Kathleen Collins Pagels
Genny Rose
Mary Wiley RN

BOARD STAFF ATTENDING

Joey Ridenour RN, MN, FAAN, Executive
Director
Judy Bontrager, RN, MN, Associate Director-
Operations
Pamela Randolph, RN, MS, Associate Director
Education & Evidence Based Regulation

GUESTS

I. Call to Order/Introductions

Pat Johnson, co-chairperson called the meeting to order at 9:12 a.m.

After co-chairpersons and staff introductions, committee members were asked to introduce themselves. Ms Johnson and Mr. Robertson thanked all who were present for their willingness to serve on this committee.

II. Overall Purpose & Goals of the LPN Advisory Committee

Pat Johnson and Joey Ridenour stated that the purpose of the LPN Advisory Committee is to draw together a diverse membership from LPN educational programs, long term care organizations/other employers of LPN's and Department of Health Services (DHS) to make recommendations to the Board on Licensed Practical Nurse matters. Consensus of the committee members is that there is confusion regarding the LPN scope of practice versus the RN scope of practice and the public in general needs to better understand the educational preparation and competencies of the LPN.

A. Discussion followed regarding AzBN staff establishing an annual educational program for LPN's to provide updates on the LPN scope of practice and national trends. Joey also stated that the Board would be supportive of subsidizing the event as there has not been enough

outreach statewide in this area and would be willing to dedicate resources to better educate the community.

- B. Ms Johnson proposed exploring the possibility of developing Advisory Opinions specific to Long Term Care LPN's to better define their functions. Topics of additional Advisory Opinions may include:
- LPN Wound Care Nurses and the role of the RN in supervising wound management
 - LPN Infusion of IV antibiotics through PICC line

Ms Johnson recommended the issues related to infusion of IV antibiotics by LPN be referred to the Scope of Practice Committee. Ms Steinheiser stated that many patients entering into LTC for IV antibiotics have PICC lines. It was determined by the committee that research should be gathered from the community as to what are the frequently used IV antibiotics ordered for LTC. Ms Steinheiser offered to check with her Pharmacy as well as their partner pharmacy for that information.

- C. Ms Ridenour spoke to the issue of LPN's contributing to the assessment of patients and how to better define assessment for LPN's in our state and nationally. How does education play a role in this, how do we get to the next level?

After committee discussion it was determined that further dialogue with LTC facilities is needed to help identify research questions, but was also felt that this issue would need to be set in research and study. Pam Randolph and Pat Johnson suggested that contact be made to NCSBN to see if research information from Practice Analysis and Item Review Committees maybe obtained.

- D. Committee members discussed the LPN curriculum content as it relates to the role of the LPN's in LTC. Information from LPN educators and LPN's that are currently working in LTC would be valuable to help determine what, if any recommendations may be made to improve competencies of LPN's.

Robertson suggested that LPN's currently working in the LTC area be invited to attend one of these committee meetings to share from their perspective any recommendations.

III. Review LPN Job Analysis & Other Documents Related to Competencies of the LPN

Pam Randolph gave an overview the LPN Job Analysis from NCSBN and side by side comparison of AzBN NPA 2009 Rules R4-19-401 and R4-19-402, Standards related to LPN and RN scope of practice respectively.

Ridenour asked the committee members who are LPN educators how they help students understand what LPN competencies are and how they are different from the RN. Ms Mullenberg stated she refers to the actual Rule in the NPA. In addition Ms Fox uses real life scenarios with her students as well as mandatory attendance at Board meeting for last semester students.

Members discussed ideas of how to inform LPNs in LTC about their scope of practice. Suggestions included a video based program that would be mandatory in all facilities, development of a NPA test for LTC and Webinars.

IV. Discuss Concerns/Issues Submitted Needing Clarification/Discussion

Agenda item deferred to next meeting

V. What are the Barriers/Changes Needed to the Nurse Practice Act & Potential Evidence to Support Revisions

Agenda item deferred to next meeting

VI. Discuss Additional Members for the LPN Advisory Committee to be Recommended to Board

Agenda item deferred to next meeting

VII. Review of Timeline

Committee determined that meetings would be 3 hours in length (9-12noon) and every other month for 3 months and then come to a decision whether or not to advance to quarterly meetings.

The next 3 meeting dates were set for June 17th, August 19th October 14th.

VIII. Call to Public

Meeting not attended by the public

XI. Future Topics - Debriefing

Committee felt that in order to gain a better understanding of the issues for LPNs in LTC, the committee would invite staff LPNs currently working in the LTC setting and recent graduates. Of the committee members in attendance, each will ask 2 or more LPNs from their facility/school to attend the next LPN Advisory Committee meeting to dialogue about issues in their scope of practice relating to LTC.

In addition to deferred Agenda items IV, V & VI, other topics for next agenda include:

Assessment of Death in LTC by LPN
Wound Management Presentation– Judy Gates
Start a Frequently Asked Questions process for LPNs in LTC
Role of LPN in Emergency Room
Role of LPN in Minimum Data Set (MDS)
Lack of awareness of the RN (in supervisory role) related to the LPN

X. Adjournment

The meeting was adjourned at 11:03 am.

Minutes respectfully submitted by:



Joey Ridenour, RN, MN, FAAN