



**Janice K. Brewer**  
Governor

**Joey Ridenour**  
Executive Director

## Arizona State Board of Nursing

### EDUCATION ADVISORY COMMITTEE MINUTES December 3, 2010

**Note: Agenda items were taken out of order to accommodate guests present.**

AGENDA ITEM	TOPIC	DISCUSSION	ACTION	FOLLOW-UP
1	Call to Order	The meeting was called to order by Kathy Malloch at 9:31 a.m.		
2	Introduction and Welcome	Malloch welcomed members and guests.		
3	Approval of Minutes 10/22/10	Committee members accepted new format for minutes.	Mangold moved and Moutafis seconded to approve the October 22, 2010 minutes without correction. Motion carried unanimously.	
4	Information/Policy			
a	Clinical Placement/Facility Requirements/Preceptorships	Werth informed the committee that clinical agencies cannot increase placements. There are 1,354 groups being placed, with 200 more students than in the fall. Some facilities want programs to decrease groups; want students only 2-3 times a week; and have had to cut the number of placements, in some cases due to patient feedback. John C. Lincoln North Mountain will be closing OB/Peds which will		Werth will contact AZONE President Kim Post.

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		<p>affect both Everest and Brookline Colleges.</p> <p>Malloch recommended Werth contact AZONE president Kim Post and share this information.</p>		
b	BSN in 10 New York Model Follow-up on AZONE	<p>BSN in 10 New York Model provided compelling information regarding a better prepared workforce. The model has not passed in NY yet.</p> <p>A regional action coalition has been assembled. The group will have a consultative role and work on gathering data, recommendations. Work will be disseminated throughout the community. Members recommended information be made available online, and include what state is doing to advance competency of nurses; principles; expectations; and quarterly summaries.</p>	<p><b>Motion</b> Board to be the repository electronically and use the website for the workforce data activities for the IOM and the Regional Action Coalition</p> <p><b>Moved:</b> Dr. Sally Doshier</p> <p><b>Seconded:</b> Ms. Marty Mayhew</p> <p><b>Discussion</b> None</p> <p><b>Vote</b> Motion Carried Unanimously</p>	<p>Workforce data and IOM Regional Action Coalition information will be placed on the AZBN website</p> <p>Deadline for the RAC self study is January 31, 2011</p>
c	<p>Continued Competence Subcommittee Report</p> <p>Subcommittee Members: Ms. Marty Mahew, Ms. Robin Schaeffer, Mr. Brian Stewart</p>	<p>Subcommittee is looking at indicators of continued competence (advanced degrees, certifications, and publishing articles); diverse roles of nurses; the Board, in conjunction with AZONE, developing a competency program for the workplace or developing an advisory opinion; and defining competency and tying it to patient outcomes.</p>		<p>Will continue to meet/work</p>
d	Competency Model Update	Subcommittee is working with NLN		<p>Will have summary of reading material by</p>

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	<p>Competency Model</p> <p>Subcommittee Members: Dr. Sally Doshier, Ms. Carolyn McCormies, Dr. Debra McGinty, Dr. Brenda Morris, Mr. Brian Stewart</p>	<p>competency model as a scaffold and will be adding a domain that has to do with practice itself.</p>		<p>February meeting</p>
e	<p>IOM Report</p>	<p>Discussed as part of Agenda item 4B. Reports available online.</p>		
f	<p>Article on Board Ordered Refreshers</p>	<p>Provided for committee information only. There was no further discussion.</p>		
g	<p>Preceptorship Advisory Opinion Revisions</p>	<p>Committee members recommended a review the preceptorship experience and other models for the final capstone project. Members discussed specific objectives for preceptorship; how it relates to all programs as there are different models; continuity and quality control; the need for data to support the model and/or to identify problems; placement for students becoming increasingly difficult; and there is a need to articulate how the preceptorship model prepares students for practice.</p>	<p><b>Motion:</b> Establish a subcommittee to look at preceptorships</p> <p><b>Moved:</b> Ms. Carol Mangold</p> <p><b>Seconded:</b> Ms. Carolyn McCormies</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried</p>	<p>The following committee members volunteered to work in a smaller group that will review the advisory opinion and return to the committee with recommendations:</p> <p>Ms. Sherrie Beardsley, Ms. Jennifer Lakosil, Ms. Carol Mangold, Ms. Brenda Morris, Ms. Roxanne Moutafis</p> <p>Beardsley will chair. Members Jane Werth and Sharon Caves will be asked to participate</p> <p>Group will identify</p>

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				concerns, collect data and offer recommendations.
5	Applications for Proposal Approval			
a	<p>Mohave Community College PN Program</p> <p>Representatives present: Linda Riesdorff, Director of Nursing Programs; Janet Byrd, Director of PN Program; Chuck Spotts, Vice President of Student Services</p>	<p>Board staff has received periodic inquiries from nursing homes in the Mohave area regarding the establishment of a LPN program in the area to meet the community need. Though Mohave Community College has had a RN program with a multiple exit, most of their students exit at the RN level. The proposal meets rule requirements.</p> <p>An investigative report went to the Board and a Notice of Deficiency was issued regarding resources and the ITV delivery system in the RN program. The Board will not approve the PN program proposal until deficiencies have been corrected and verified by Board staff.</p> <p>Committee members requested information and clarity on admissions, number of students; data to indicate need for ongoing LPN workforce after identified open placements are filled with LPN graduates; projected enrollment; LPN progression into RN program; clinical hours and impact on RN program for clinical space; accreditation; transferability of credits; LPN exit in RN program; requirements for LPN graduates requesting to enter RN program; course requirements; financial resources; curriculum; commitment from administration;</p>	<p><b>Motion:</b> The Education Committee has concluded that the proposal meets rule requirement and at such time as is appropriate take it to the Board for approval.</p> <p><b>Moved:</b> Mr. Brian Stewart</p> <p><b>Seconded:</b> Ms. Marty Mayhew</p> <p><b>Discussion:</b> None.</p> <p><b>Vote:</b> Motion carried unanimously.</p>	<p>Program will provide projected numbers for LPN placement</p>

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6	Applications for Provisional/Full/Renewal Approval			
a	<p>Arizona State University NP Programs Continued Approval</p> <p>Representatives present: Dr. Evelyn Cesarroti</p> <p>Note: Education Advisory Committee members Kathy Malloch and Brenda Morris recused herself from this portion of the agenda.</p>	<p>A joint CCNE site visit was conducted. During review Board staff noted some issues with faculty licenses. Subsequent investigation revealed that faculty licenses with issues were not associated with the AP programs Board has jurisdiction over.</p>	<p><b>Motion:</b> Recommend approval of all NP programs at ASU.</p> <p><b>Moved:</b> Dr. Sally Doshier <b>Seconded:</b> Ms. Carolyn McCormies</p> <p><b>Discussion:</b> None.</p> <p><b>Vote:</b> Motion carried.</p>	
b	<p>University of Phoenix 6-Month Follow-up Report</p> <p>Representatives Present: Dr. Pam Fuller</p> <p>Note: Education Advisory Committee member Pam Fuller recused herself from this portion of the agenda.</p>	<p>Most deficiencies have been remedied. Three remain outstanding: a plan to evaluate clinical resources, documentation regarding evaluation frequency for clinical instructors and additional criteria evaluating nursing expertise on all nursing faculty, documentation regarding role of the Dean and CCC in preparing and administering the budget for the nursing program.</p>	<p><b>Motion:</b> Upon receipt of verification that all outstanding deficiencies are remedied to recommend approval of the program.</p> <p><b>Moved:</b> Dr. Carol Kleinman <b>Seconded:</b> Ms. Robin Schaeffer <b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried.</p>	<p>Fuller will provide information as part of evaluation plan; show evaluation criteria systematic across all faculty evaluations; and establish a more formal mechanism for dean of nursing to have authority over nursing program budget by January 15, 2011.</p>
7	Application for Program Change			

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a	<p>Mohave Community College</p> <p>Representatives present: Linda Riesdorff; Laura Greenfield, Director of RN Nursing Program</p>	<p>Program submitted application for change in philosophy and an increase GPA requirement, increasing the Teas score, changing co-requisites to prerequisites, and incorporating pharmacology courses in semesters 3 and 4.</p> <p>Committee members requested information and clarity on number of students GPA requirement would affect; how proposed change will impact attrition rate; use of ITA exam for at risk students, remediation</p>	<p><b>Motion:</b> Recommend approval of the program change.</p> <p><b>Moved:</b> Ms. Marty Mayhew <b>Seconded:</b> Dr. Pam Fuller</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried unanimously.</p>	
8	Applications for Refresher Course Approval/Renewal - None			
9	One-Year Reports - None			
10	NCLEX – No Reports			
11	Board and Member Updates	<p>At the November 29, 2010 Board meeting the Board granted approvals for the first Medication Assistant program and accepted the Nursing Assistant Programs Approved by the Executive Director. The Board approved Brown-Mackie College Tucson provisional application; EVIT LPN provisional application; Grand Canyon University NP and CNS Programs; Central AZ College application for program change; University of AZ application for program change. Information was provided on Everest College’s accreditation status. ITT Technical College received a Notice of Deficiency and voluntarily suspending admissions. The program has 90 days to correct the deficiencies which relate to program costs and lack of faculty. The Board reviewed the Mohave Community College follow up investigative report; follow up report Cactus Wren CNA Training Program; and a follow-up report on Star Canyon CNA Training Program. Information was provided on NCLEX Third Quarter Reports; report from Continued Competency Sub-Committee; report on the Statewide Educator’s Conference; and the quarterly</p>		

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		report on Measuring Competency with Simulation.		
12	Debriefing on Today's Meeting	Gum announced his upcoming marriage in 2011. Gum will be stepping down from Board after the January 2011 Board meeting. Members commented on the meeting.		
13	Call to the Public	Malloch welcomed Grand Canyon students in the audience.		
14	Future Meeting Topics/Dates	Next meeting: Friday, February 18, 2011.		
15	Adjournment		There being no further business Fuller moved and Morris seconded to adjourn the meeting at 12:01 p.m.	

**December 3, 2010 Education Advisory Committee Attendance**

<b>Members Present</b>	<b>Members Absent</b>	<b>Board Staff</b>	<b>Guests</b>
Kathy Malloch, Chair, PhD, RN, MBA E. Gary Gum, Co-Chair, MSN, RN, FCN Sherrie Beardsley RN, MBA/HCM Judi Crume, PhD, RN Sally Doshier, EdD, RN, CNE Pam Fuller, EdD, RN Carol Kleinman, PhD, RN Kathie J. Kulikowski, MSN, CNE, RN-BC Jennifer Lakosil, RN, MSN, PNP Carol Mangold, RN MSN Marty Mayhew RN, MSN Carolyn McCormies, RN, MS Debra McGinty, PhD, RN Brenda Morris, EdD, RN, CNE Roxanne A. Moutafis, MS, RN, BC (telephonic) Robin Schaeffer, MS, RN, CNE Brian Stewart, MSN, BSN, BFA, RN Jane Werth, MS, RN present for agenda item 4a only	Sharon Akers-Caves, RN, BC, MS, MSN Pamela Ohls, RN, MSN	Joey Ridenour, Executive Director Pamela Randolph, Associate Director, Education Cory Davitt, Network Operations Director Karen Gilliland, Education Department	Janet Byrd, Mohave CC Evelybn Cesarotti, ASU Susan Gonda, Everest College Laura Greenfield, Mohave CC Judy Hightower, Fortis College Shannon Moran, GCU/St. Joseph's Linda Riesdorff, Mohave CC Chuck Spotts, Mohave CC