



**Janice K. Brewer**  
Governor

**Joey Ridenour**  
Executive Director

## Arizona State Board of Nursing

### EDUCATION ADVISORY COMMITTEE MINUTES October 22, 2010

AGENDA ITEM	TOPIC	DISCUSSION	ACTION	FOLLOW-UP
1	Call to Order	The meeting was called to order by E. Gary Gum at 9:30 a.m.		
2	Introduction and Welcome	Gum welcomed members and guests. Committee members introduced themselves. Randolph announced her retirement as of November 22, 2010. Committee members thanked Randolph for her contributions to the Board and to nursing education in Arizona.		
3	Approval of Minutes 8/6/10		Doshier moved and Stewart seconded to approve the August 6, 2010 minutes without correction. Motion carried unanimously.	
4	Information/Policy			
a	Clinical Placement/Facility Requirements	Werth addressed the committee stating that only 72% of preceptor students were placed through the online placement program. Members discussed factors affecting preceptor placement including changes in census; evidence supporting the use of preceptorships; placing students with faculty on site rather than preceptor; placements being left unfilled;		Randolph will review the Preceptorship for Pre-licensure Students in a Professional Nursing Program advisory opinion and place it on the next agenda. A letter of thanks will be

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		students not allowed on nightshift unless they do not have daytime classes; and the definition of preceptor and how preceptors are used in facilities.		sent to Ms. Jane Werth and Vice Chancellor Maria Harper Marinick for their efforts in this area.
b	2010 Statewide Educators Conference Preliminary Report	Attendance at the October 7, 2010 conference was slightly lower than 2009. Overall, evaluation scores were relatively high; however, there were a few critical handwritten comments. Conference topics were well received. Deans and Directors Dinner received positive feedback. Members discussed the increased need for similar events for deans and directors and a reduced need for the Board to facilitate a faculty development conference. Randolph offered to present Board statistics and reports at upcoming faculty development events sponsored by the consortium.		
c	Continued Competence Subcommittee Report	The subcommittee is reviewing the literature and considering options such as certification as a demonstration of competency. Minutes of the first 2 meetings were shared.		
d	Competency Model Update Competency Model  Subcommittee Members: Dr. Sally Doshier, Ms. Carolyn McCormies, Dr. Debra McGinty, Dr. Brenda Morris, Mr. Brian Stewart	McGinty shared the NLN Education Competencies Model diagram and competencies for LPN, ADN, BSN, MSN, doctoral research and doctoral practice developed by the NLN Nursing Education Advisory Council Competency Workgroup.		The subcommittee will continue its work. Members asked that the current work be provided to the continued competence subcommittee.
e	Quarterly Report Measuring	Results were highly encouraging. Funding for		

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	Competency with Simulation	Phase II will be sought.		
f	<p>Everest College Update on Accreditation Status</p> <p>Representatives present: Susan Gonda, Todd McDonald, John Kersevich</p>	<p>Gonda addressed the committee regarding the accreditation status of Everest College and the impact on the nursing program. A site visit by the accrediting body was conducted in May at which time there was a recommendation to remove the college's accreditation. Subsequently, an additional recommendation was made to the Higher Learning Commission, recommending probation. A secondary site visit has been scheduled for February 2011. The Everest College nursing program currently has 71 nursing students. The final cohort is scheduled to graduate in January 2012. Enrollments for the nursing program and other linear programs have been voluntarily and temporarily suspended. A permanent decision will be made regarding admissions/enrollment after the February site visit. Primary concerns by the accrediting body were relative to governance. Faculty and students have been notified. Everest College administrators and program director continue to focus on quality of education.</p> <p>Members acknowledged Everest College for informing students and their pro-active approach in notifying the Board.</p>		
g	BSN in 10 New York Model	The Board has not engaged in formal discussion of this model but it is being explored by AZONE at their upcoming meeting on November 12. Randolph will		

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		present Board data regarding the percent of BSN grads in the licensing data base and the work of the committee regarding program expansion.		
5	Applications for Proposal Approval			
a	Fortis College Accelerated BSN  Representatives present: Judith Hightower; Esperanza Joyce	Committee members requested information and clarity on human simulation model; availability of students; accreditation from CCNE; impact on other programs in the area; admission of associate degree students; how the program will measure predictors for success; discrepancy in model for twelve-month pre-licensure program; requirement for GPA for sciences; satisfying pediatric clinical hours; cohort size; site for community health rotation; opportunity for students to complete programs if out of sequence; clarification on twelve-month time frame and faculty breaks. Doshier noted that the GPA requirement may not support the type of/intensity of program. Kleinman requested that documentation be revised to reflect that Brookline College suspended enrollment voluntarily. Morris noted a significant inaccuracy regarding Arizona State University decrease in admissions. Werth stated that while Fortis College has a solid relationship with IASIS, there remains a concern that IASIS has limited capacity. Kleinman recommended adding a science requirement as the HESI A2 science is a good predictor.	<p><b>Motion:</b> Address concerns raised by committee members and return to committee at the December 3, 2010 meeting.</p> <p><b>Moved:</b> Ms. Pamela Ohls</p> <p><b>Seconded:</b> Dr. Carol Kleinman</p> <p><b>Discussion:</b> None.</p> <p><b>Vote:</b> Motion carried unanimously.</p>	Fortis College will address concerns raised by committee members and return to committee at the December 3, 2010 meeting.

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		<p>It was the consensus of the committee that the program terminology was confusing and recommended that the program be called an accelerated BSN program rather than a second degree program as that is misleading. Typically, in accelerated upper division programs and second degree programs the first degree is a baccalaureate degree.</p>		
6	Applications for Provisional/Full/Renewal Approval			
a	<p>Brown Mackie College Tucson Provisional Approval LPN Program</p> <p>Representatives present: Jeanine Olson, Michael O'Donell, Tim Bush</p> <p>Note: Education Advisory Committee member E. Gary Gum recused himself from this portion of the agenda.</p>	<p>Committee members requested information and clarity regarding obtaining faculty that will be able to work 12-hour shifts; 1:30 ratio of didactic faculty; clinical coordinator hire; nursing knowledge and skill on faculty evaluation – evaluation form must be modified; office space for nursing faculty; budgeting rule requirement not fully supported in the job description; it was suggested that the program adopt language from the rule; flexibility with budget; rule and authority to direct curriculum, program changes; curriculum committee – remove <i>ex officio</i> from job description; attendance policy; dismissals; student improvement plan; support services for students struggling in the program; and faculty development. Members congratulated the program on their evaluation plan and complimented the work on curriculum.</p>	<p><b>Motion:</b> Recommend Board grant provisional approval of BMC-TU Practical Nursing Program pending submission of documentation relating to: increasing the ratio of didactic faculty to student; revision of faculty evaluation forms and job descriptions of program personnel (director and faculty) to reflect Board rules; continued development of the curriculum. The program shall file a report 12 months after the admission of students regarding the differences between program implementation plan and actual</p>	<p>Brown Mackie College Tucson will submit documentation relating to: increasing the ratio of didactic faculty to student; revision of faculty evaluation forms and job descriptions of program personnel (director and faculty) to reflect Board rules; continued development of the curriculum.</p>

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			<p>implementation, and one year results of program evaluation plan.</p> <p><b>Moved:</b> Ms. Pamela Ohls</p> <p><b>Seconded:</b> Dr. Judi Crume</p> <p><b>Discussion:</b> None.</p> <p><b>Vote:</b> Motion carried.</p>	
b	<p>East Valley Institute of Technology (EVIT) LPN Provisional Approval</p> <p>Representatives Present: Ronda Doolen, Robin McEnany; Dr. Sally Downey</p>	<p>Werth informed program representatives that Banner Health will no longer be taking LPNs. Committee members requested information and clarity on EVIT's plan for clinicals as facilities/agencies are least likely to request LPNs.</p>	<p><b>Motion:</b> Grant provisional approval under probationary terms agreed to on or about May 17, 2010. In addition to the requirements of the terms of probation, the program shall file a report 12 months after the admission of students regarding: The differences between program implementation plan and actual implementation, and one year results of program evaluation plan.</p> <p><b>Moved:</b> Ms. Jane Werth</p> <p><b>Seconded:</b></p>	<p>EVIT shall file a report 12 months after the admission of students regarding: The differences between program implementation plan and actual implementation, and one year results of program evaluation plan.</p>

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			<p>Ms. Marty Mayhew</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried unanimously.</p>	
c	<p>Grand Canyon University NP and CNS Program Continued Approval</p> <p>Note: Education Committee Members Mr. E. Gary Gum and Ms. Robin Schaeffer recused themselves from this portion of the agenda.</p>	<p>Randolph addressed the committee stating that the program meets current rule requirements.</p>	<p><b>Motion:</b> Continue approval of the CNS, FNP and ACNP nursing programs at Grand Canyon University.</p> <p><b>Moved:</b> Mr. Brian Stewart</p> <p><b>Seconded:</b> Ms. Sally Doshier</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried.</p>	
7	Application for Program Change			
a	<p>University of AZ Change in Accelerated Option to Master's Level</p> <p>Representative Present: Terry Badger</p> <p>Note: Education Advisory Committee members Roxanne Moutafis and Carol Mangold</p>	<p>Committee members requested information and clarity on documentation stating that the program will be using fewer resources; APN core; how transferring college will know that core was not APRN; and whether a research project or thesis associated with program.</p>	<p><b>Motion:</b> Recommend Board grant approval</p> <p><b>Moved:</b> Dr. Judi Crume</p> <p><b>Seconded:</b> Ms. Jane Werth</p> <p><b>Discussion:</b> None</p>	

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	recused themselves from this portion of the agenda.		<b>Vote:</b> Motion carried.	
b	Central Arizona College	Randolph informed the committee that this is a minor change to include nursing assistant certification in admission requirements for nursing students.	<b>Motion:</b> Recommend Board approve change.  <b>Moved:</b> Ms. Marty Mayhew <b>Seconded:</b> Dr. Debra McGinty  <b>Discussion:</b> None  <b>Vote:</b> Motion carried.	
8	Applications for Refresher Course Approval/Renewal - None			
9	One-Year Reports - None			
10	NCLEX			
a	Third Quarter 2010 Reports	Third quarter pass rates were higher than the national average, and noted improvement for Brookline College and Arizona State University.		
11	Board and Member Updates	At the September 23, 2010 Board meeting the Board granted approvals for Coconino community College, The University of Arizona, Grand Canyon University, Mohave Community College RN/PN Refresher program, and Brown Mackie College Phoenix program change. Complaints against Pima Medical Institute and Central Arizona College were dismissed. The Board reviewed the remedy of deficiencies by SEVEN Healthcare Academy		

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		RN/LPN Refresher program and removed the deficiency status. Glendale Community College was granted approval with a letter of concern. Board members reviewed NCLEX second quarter reports, received an update on the Annual Statewide Educators Conference, and the list of nursing assistant training programs approved by the executive director.		
12	Debriefing on Today's Meeting	Members commented on the meeting.		
13	Call to the Public	Students in the audience shared that they were required to attend as part of clinical hours for nursing leadership. Students stated their appreciation for the work of the committee on nursing education.		
14	Future Meeting Topics/Dates	Next meeting: Friday, December 3, 2010. Topics to include: preceptorship advisory opinion; competency model; Fortis College		
15	Adjournment		There being no further business Moutafis moved and McCormies seconded to adjourn the meeting at 12:53 p.m.	

**October 22, 2010 Education Advisory Committee Attendance**

<b>Members Present</b>	<b>Members Absent</b>	<b>Board Staff</b>	<b>Guests</b>
<p>E. Gary Gum, Co-Chair, MSN, RN, FCN                      Sharon Akes-Caves, RN, BC, MS, MSN                      Sherrie Beardsley RN, MBA/HCM                      Judi Crume, PhD, RN                      Sally Doshier, EdD, RN, CNE                      Pam Fuller, EdD, RN                      Carol Kleinman, PhD, RN                      Jennifer Lakosil, RN, MSN, PNP                      Carol Mangold, RN MSN                      Marty Mayhew RN, MSN                      Carolyn McCormies, RN, MS                      Debra McGinty, PhD, RN                      Brenda Morris, EdD, RN, CNE                      Roxanne A. Moutafis, MS, RN, BC                      Pamela Ohls, RN, MSN                      Robin Schaeffer, MS, RN, CNE                      Brian Stewart, MSN, BSN, BFA, RN                      Jane Werth, MS, RN</p>	<p>Kathy Malloch, Chair, PhD, RN, MBA                      Kathie J. Kulikowski, MSN, CNE, RN-BC</p>	<p>Pamela Randolph, Associate                      Director, Education                      Karen Gilliland, Education                      Department</p>	<p>Terry Badger, The University of Arizona                      Tim Bush, Brown Mackie College                      Cheryl Cliff, Eastern Arizona College                      Ronda Doolen, EVIT                      Sally Downey, EVIT                      Lauren Franklin, Brown Mackie College                      Sue Gonda, Everest College                      Jocelyn Hamilton, Eastern Arizona College                      Lisa Hawthorne, Brown Mackie                      Judy Hightower, Fortis College                      Brittany Holmein, Mesa Community College                      Esperanza Joyce, Fortis College                      Karen Land, University of Phoenix                      Carolyn Lengua, University of Phoenix                      Todd McDonald, Everest College                      Robin McEnany, EVIT                      Krystal McRae, Eastern Arizona College                      Michael O'Donnell, Brown Mackie College                      Jeanine Olson, Brown Mackie College                      Erlinda Pastor, University of Phoenix                      Jon Percuch, Everest College                      Deborah Spear, University of Phoenix                      Bethany Strickland, University of Phoenix                      Mike Ward, Eastern Arizona College                      Amy West, University of Phoenix                      Deborah Wimpie, Eastern Arizona College</p>