

Nurse Licensure Compact

Arizona State
Board of Nursing



Arizona is a Compact State *aka: Party State*

- July 1, 2002
- Nurses licensed in AZ and declaring AZ as their home state or primary state of residence were able to cross state lines and practice in any compact state.



MAP OF STATE COMPACT BILL STATUS

Use the link below for the most current Information about individual states.

[Nurse Licensure Compact Information and map of individual states](#)

DEFINITIONS

- INTERSTATE COMPACT = agreement between 2 or more states established to remedy a problem of multi-state concern.
- COMPACT STATE OR PARTY STATE = state that adopts the compact.
- HOME STATE OR PRIMARY STATE OF RESIDENCY = state the nurse declares residency/state of licensure.
- REMOTE STATE = state where patient receives care

Compact Benefits

- Reduces regulatory barriers between states
- Facilitates exchange of information
- Facilitates mobility of nurses
- Permits consumers to access nurses regardless of state lines
- Increases efficiency to authorize nurses to practice.

Compact provisions

- Nurse is licensed in their state of residence or home state.
- The home state license is recognized in all party states
- Party states may limit or revoke the multi-state privilege
- If practicing in a party state, nurse must obey laws where patient is located

Compact provisions continued

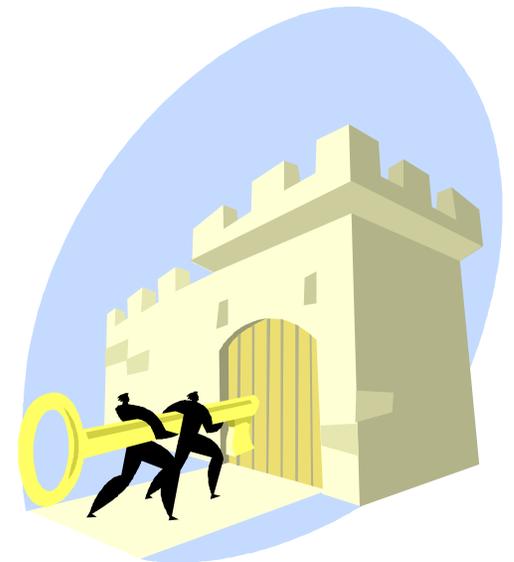
- Does not affect advanced practice nurses or certified nursing assistants
- If the nurse does not reside in a party state, must apply for separate licenses in each state in which they practice
- Nurse can have only **one** state license (for the compact states) if home state is a party state

Compact provisions continued

- Coordinated reporting of information to/from home state through NURSYS
 - Investigations, Licensure data
- Anyone with disciplinary or non-disciplinary (CANDO) action must agree to practice in home state

Key Questions

- What is my home state?
 - Where I pay federal taxes.
 - Where I vote.
 - Where driver's license is issued.



Do I have an active nursing license in another state?



- Determine if Compact or Non-compact state
- If a resident of compact state, must place license on inactive in other party states
- If a resident of non-compact state, keep license and is valid only in that state

Is my license unencumbered?

- Arizona license must be unencumbered to use multi-state privilege
- Licensees in CANDO or on probation may not use multi-state privilege without consent from Arizona **AND** other party state which grants the privilege

Two kinds of Licenses

- Multi-state license gives multi-state privileges for nurses with unrestricted licenses who declare AZ as their home state.
- Single State – “Valid In Arizona Only”
 - License with only single state privileges for nurses residing and working in non-compact states OR
 - Board disciplinary order OR
 - Board agreement, i.e.: CANDO

Scenario #1 - Liz

- Arizona is Liz's home state
- Has an active Arizona license
- No other licenses
- She wants to work in Utah at a summer camp

What should Liz do?

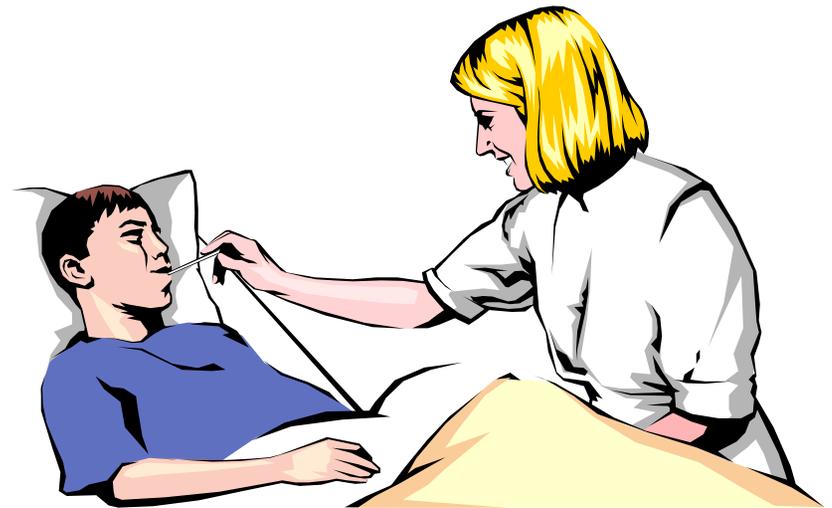


Scenario #1 – Liz. Liz CAN PRACTICE IN ANY COMPACT STATE ON AZ LICENSE. She does not need to do anything to enact the privilege to practice in Utah.

Scenario #2 - Jamie

- Jamie has an unencumbered AZ license where she works for 3 months of the year
- Jamie also has a license in her home state of Iowa where she lives & works 9 months of the year.

What does Jamie do?



Scenario #2 – Jamie. Jamie needs to INACTIVATE AZ LICENSE AND PRACTICE IN AZ ON COMPACT LICENSE

Scenario #3 - Cheryl

- Utah is the home state of Cheryl.
- She only holds an Arizona license because she works only in AZ.

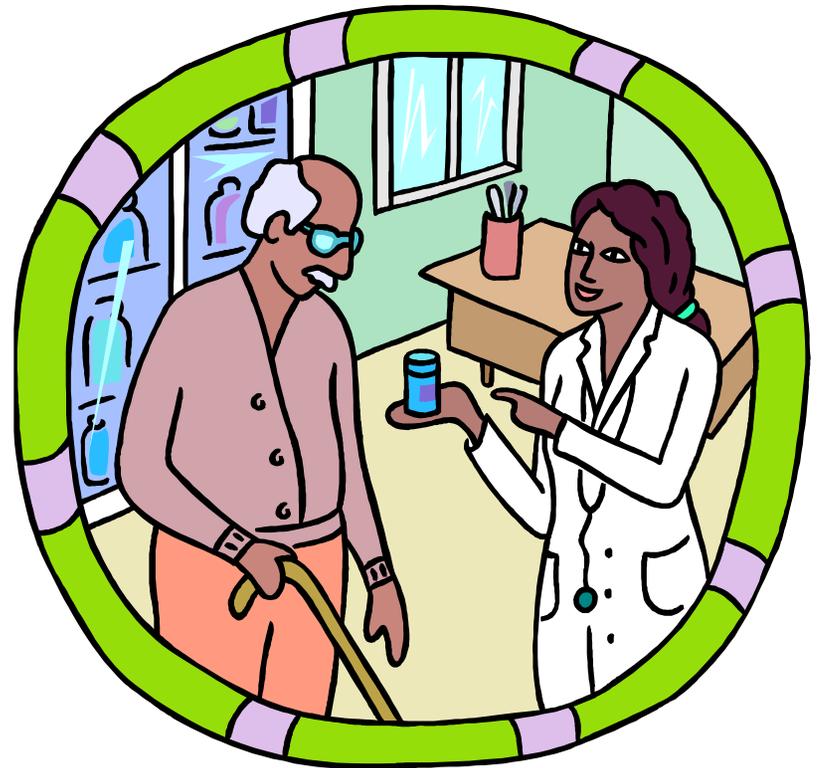
What does Cheryl do?



Scenario # 3 – Cheryl. MUST OBTAIN LICENSE IN her home state AND INACTIVATE AZ LICENSE-
PRACTICE IN AZ ON MULTISTATE PRIVILEGE OF STATE OF RESIDENCE

Scenario #4 – Angela

- Arizona is Angela's home state where she holds an unencumbered license
- She wants to work in California.
- What should Angela do?



Scenario #4 – Angela. MUST OBTAIN LICENSURE IN THE NON-PARTY STATE

Scenario #5 - Lyle



- Lyle lives in Virginia
- He wants to work at a V.A.Hospital in Arizona

What license(s) does Lyle need?

Scenario #5 – Lyle. He needs a valid license in a state. (Federal facility – he can work on any state license)

Scenario #6 - Debbie

- New Mexico is Debbie's home state where she holds an active nursing license
- She wants to teach nursing at Northland Pioneers, Keems Canyon program
- All clinicals will be in New Mexico

Does Debbie need an AZ license?



Scenario #6 – Debbie. No, because New Mexico is a compact state.

Scenario #7 - Tammy

- Washington is Tammy's home state where she holds an unencumbered license.
- Tammy holds a Maine license stamped "valid in Maine only"
- Tammy wants to work in Arizona

How many licenses does Tammy need?



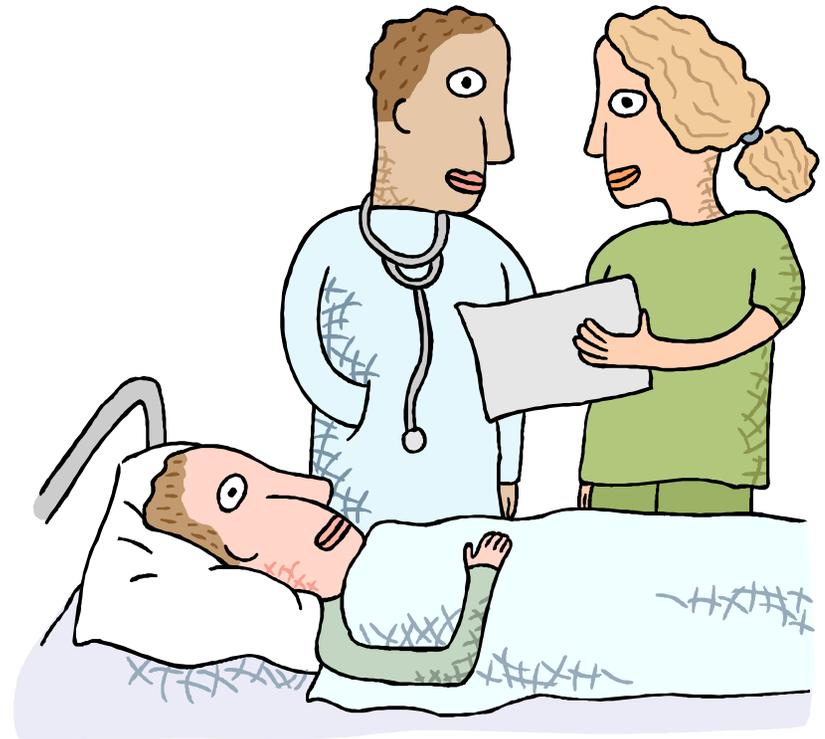
Scenario #7 – Tammy. Tammy needs an Arizona license stamped “Valid in AZ Only.” She needs a total of three licenses: Washington, since it is a non-compact state; Maine, since her state of primary residency is Washington; Arizona, since her state of primary residency is in Washington.

Scenario #8 - Randy

- Delaware is Randy's home state
- Randy moves to AZ which he declares his new home state.

What should he do?

How long can Randy practice on the compact license in AZ?



Scenario #8-Randy. Randy needs to place his Delaware license on inactive status and obtain an Arizona multi-state license. He can practice on the Delaware license for 30 days.

Scenario #9 - Ben

- Ben lives in Arizona and has an Arizona license.
- He wants to move to Utah

What should Ben do?



Scenario #9 – Ben. Ben needs to inactivate the AZ license and obtain a Utah license. He can practice in Utah for 30 days on the AZ license.

Scenario #10 - Erica

- Erica has an Arizona license stamped “valid in AZ only” and is also stamped “probation”
- Erica wants to work in North Dakota

Can Erica obtain multi-state privilege?



Scenario #10 – Erica. No she cannot. She first needs to request that she complete the probation in North Dakota and if permission is granted she must request N.D. to issue her a document granting privileges to work and complete her probation there.

Scenario #11 - Kay

- Kay does not have a home state. She resides in Toronto, Canada
- Kay wants to work temporarily in AZ

What should Kay do?



Scenario #11 – Kay. Applies and receives an AZ license stamped “valid in AZ only”

Temporary Licenses

- Multi state privilege if nurse resides in AZ
- No action on NURSYS
- Successfully passes NCLEX

Some compact states are also issuing single state temporary licenses to individuals that have completed a program but have not passed NCLEX. Arizona does not issue temporary licenses unless the individual has passed NCLEX.

Summary

- Arizona will grant a license which is valid in Arizona only OR has privileges to work in another compact state.
- Applicants who reside in a compact state must declare state of residence
- For multi-state privileges the nurse must live in compact state, have unencumbered license, and have no other compact state licenses
- Single state privileges are for nurses who reside outside compact state or have restrictions on license