

COST
 EFFECTIVENESS
 PERFORMANCE
 EVIDENCED BASED REGULATION
 TANGIBLE EVIDENCE
 ACCOUNTABLE
 customer satisfaction
 to the Public
 MEASURING
 OUTCOMES
 STAFF PRODUCTIVITY
 COMMITMENT TO ONGOING
 REGULATORY EXCELLENCE
 (CORE) PROJECT
 DATA
 METRICS
 CYCLE TIMES
 ANALYSIS
 MEASURES
 RESEARCH
 EVIDENCED
 BASED REGULATION
 analysis
 Staff
 tangible
 evidence
 Productivity
 Customer
 Satisfaction
 Cost
 Research
 metrics
 effectiveness
 outcomes
 best
 Research
 cycle times
 practices
 TANGIBLE
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 EVIDENCE
 metrics
 Protection of the public
 Best practices
 data
 RESEARCH
 data
 EVIDENCED
 BASED REGULATION
 performance
 Protection of the public
 MEASURING OUTCOMES
 ACCOUNTABLE TO THE PUBLIC

ALL RN/LPNS HAVE A NEW LICENSE RENEWAL DATE

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4TH QUARTER

4 From the Executive Director:
**Evidenced-based regulation is a
journey of measuring outcomes and
being accountable to the public.**

6 From the Board President

**6 2010 Seventh Annual CNA
Education Retreat**



**9 2007 Commitment to
Regulatory Excellence Report
(CORE Report)**

**14 All RN/LPNs Have a New
License Renewal Date**

**15 One Time Proof of
Citizenship/Lawful Presence
For All Licensees and Certificate
Holders**



**16 Education Corner: CORE
Report-education**

**18 Arizona Licensure/
Certification Statement of
Citizenship and Alien Status**

21 Registration Form



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**23 Statutory Changes
Pertinent to Retired Nurses**

24 CNA Corner

28 Disciplinary Actions





From the Executive Director
JOEY RIDENOUR, RN, MN, FAAN

Evidenced-based regulation is a journey of measuring outcomes and being accountable to the public.

This edition of the Arizona State Board of Nursing Regulatory Journal will report the third survey results of the Commitment to Ongoing Regulatory Excellence (CORE) project. This work began approximately 10 years ago when the National Council State Boards of Nursing (NCSBN) Board of Directors appointed a project advisory group in 1998 to partner with the Urban Institute to provide the oversight and guide development of an ongoing Board of Nursing performance measurement and benchmarking system.

The collection of data, research and analysis of quantitative and empirical data has assisted boards in carrying out their public mandate to protect the public by isolating weaknesses and identifying strengths. The 2007 evidence or data assisted over 34 participating boards of nursing to make connections between performance differences and best practices. Examples of metrics deemed essential to understand the operational health of the board of nursing in fulfilling its public protection mission are:

- Staff productivity (i.e. number of applicants licensed/investigative cases processed/educational programs approved)
- Cost effectiveness (i.e. expense calculations per licensee)
- Cycle times (i.e. processing of licensure applications and investigations)

Stakeholder satisfaction and perceptions are also critical to understanding the operational health of the regulatory board. The ratings and opened ended questions provided information to direct efforts in gaps in service. The CORE measurement categories are reported as a “dashboard of measures” for the evidenced-based regulation framework. Similar to a dashboard in an airplane, which provides the pilot an overview of the critical functions of the airplane, a Board of Nursing dashboard provides a high level of understanding of how the board is performing. In addition to these performance measures, the Board wants to know how to improve outcomes in better protecting the public. The Arizona State Board of Nursing finds the connection between the numbers and regulatory practices that drive performance is a way to achieve this. Please let me know if you have any questions or comments on the CORE Report.

Joey Ridenour, RN, MN, FAAN



From the Board President

KATHY MALLOCH, PH.D, MBA, RN, FAAN

This edition of the AZBN Journal of Nursing Regulation focuses on the Commitment to Ongoing Excellence (CORE) data or the national data set comparing Boards of nursing at multiple points of performance from investigator case turnaround time to licensing cycle times and many others. These data have been incredibly helpful for Board members and Board staff in meeting the recent proposed agency reduction in response to the State of Arizona \$1.5 billion budget deficit.

Numerous options are being reviewed by the Governor's staff and legislature and will continue to be reviewed as the Board works with State of Arizona. To be sure, the agency was running on a very tight budget and had very little if any areas that could be considered "easily expended." Most of all, the proposed reduction in Board staff has further impacted the already challenging processes of moving cases effectively to protect the public. There is never a good time to reduce staff, and the current economic shortfalls make this even more challenging and discouraging. No decisions will be made without careful consideration of the evidence to support the decision, the potential risk to the public, and the welfare of all who serve the Board.

Perhaps, as we struggle with this challenge, it is a time to resonate with our namesake Phoenix and think about how we can turn this into an opportunity. Perhaps we will be forced to think differently, more effectively, and ultimately rise from this challenge, similar to the Phoenix rising from the ashes. At this important time, all ideas are encouraged and welcomed.

Thank you to all of the Board members, Joey Ridenour, our very special and effective Executive Officer, and Board staff who work so hard to be the best we can be. Your efforts are noticed and appreciated.

Warmest regards,

Kathy Malloch PhD, MBA, RN, FAAN

Kathy Malloch, PhD, MBA, RN, FAAN
Board President

2010 Seventh Annual CNA Educators Retreat Nuts and Bolts of Education FRIDAY, JANUARY 15, 2010 - THE BLACK CANYON CONFERENCE CENTER, PHOENIX, AZ

REGISTRATION FEES

General \$80.00
(On/Before December 15th)
Late \$90.00
(After December 15th)
On-site \$100.00
(Space permitted)

Fees include meals and conference materials.

Purchase Orders WILL NOT be accepted in lieu of payment.



Contact hours for this continuing nursing education activity will be submitted to the Arizona Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

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*Please Use One Form Per Registrant and Print Clearly/
Type All Information (*Required Field)*

*Name: _____
(as you would like it to appear on Badge)

*Degree/ Credentials: _____

* Affiliation/Agency: _____

Title/Position: _____

* Address: _____

City/State/Zip: _____

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2007 Commitment to Regulatory Excellence Report (CORE Report)

Dashboard - Public Perception Four Specific Areas

	2002 Aggregate	2002 Arizona	2005 Aggregate	2005 Arizona
Telephone System	2.25	2.55	2.4	2.54
Communication to Board	1.66	2.09	1.75	1.75
Complaint Resolution/ Discipline Process	2.01	2.03	2.03	1.98
Licensure Requirements	2.02	2.09	2.00	1.95

2007 Scale:

4=very effective; 3=effective; 2=ineffective; 1=very ineffective

Communication to Board, Complaint Resolution/Discipline Process & Licensure Requirements were opposite in 2002 & 2005

Dashboard Cases Opened for Investigation

	2004 n	Aggregate Average	AZ	2005 n	Aggregate Average	AZ	2007 n	Aggregate Average	AZ	Var.
Cases Opened	30	388	459	31	401	404	33	743.9	626	<117.9> or 15.8% fewer cases opened

Dashboard FY 2007 Assigned Investigative Staff

	n	BON Employees FTE's	Contracted Personnel	Other State Agencies	Other	Total	Variance
Aggregate	32	11.5	1.4	1.3	1.8	16	
Arizona	1	12	0	3	0	15	<.0.5 > Investigative Staff

Dashboard Stakeholders Data: Nurses

		2002 AZ n=161	2005 Aggregate n=4,912	2005 AZ n=178	2007 Aggregate n=16,408	2007 AZ n=318
Basic Education Current State of Residence	62%	37%	67%	53%	Not Collected	Not Collected
Another State	36%	58%	29%	40%	Not Collected	Not Collected
Outside U.S.	2%	3.5%	4%	8%	Not Collected	Not Collected
Avg. Years	19.8	21.2	12.6	7.5	8.9	3.1
% Currently Employed	88%	90%	79%	88%	90.4%	92.8%

In 2002 and again in 2005, 88-90% of the nurses surveyed stated they are currently employed in nursing.

Dashboard Understanding Board Role

	2005 Aggregate n=4,921	2005 AZ n=174	2007 Aggregate n=	2007 AZ n=
Fully/Somewhat Understand Difference between Professional Assoc. & Board	80.5%	83%	73.8%	77%
Differences Not Clear	19.5%	17%	14.4%	11%

Approximately 17% of the nurses surveyed are not clear that the Arizona Nurse's Association is a professional/voluntary organization and the Arizona State Board of Nursing is a regulatory/mandatory state agency whose role is to protect the public from unsafe nurses/nursing assistants.

Dashboard First Contact Regarding Questions about Nurse Practice Act/Scope of Practice

	2005 Aggregate n=4,921	2005 AZ n=174	2007 Aggregate n=	2007 AZ n=
Fully/Somewhat Understand Difference between Professional Assoc. and Board	80.5%	83%	73.8%	77%19.5%
Differences Not Clear	19.5%	17%	14.4%	11%

Dashboard Methods Nurses Use to Obtain Practice Information

	2002 Aggregate	2002 AZ	2005 Aggregate	2005 AZ	2007 Aggregate	2007 AZ
Nurse Practice Act	73.5%	76%	75%	85.5%	58%	54.5%
Web Site	21%	22.5%	37%	54%	43%	56.85%
Communication With Board Staff	25%	24%	16%	14%	9%	7.1%
Newsletter/ Journal	53%	68%	41%	35%	17%	15.8%

Dashboard Nurse Perception Four Specific Areas

	2002 Aggregate	2002 AZ	2005 Aggregate	2005 AZ	2007 Aggregate	2007 AZ
Telephone System	2.25	2.55	2.4	2.54	2.56	2.48
Web Site					2.96	3.02
Newsletter/ Journal					3	2.96
Licensure Requirements	2.02	2.09	2.00	1.95	2.36	3.24

2007 rating range was changes from 4=excellent/very satisfied; 3=good/satisfied; 2=fair/dissatisfied; 1=poor/very dissatisfied 2002 & 2005 were opposite.

Dashboard Perception of Nurses Regarding Board Effectiveness in Protecting the Public

2005 Aggregate	2005 AZ	2007 Aggregate	2007 AZ
N=4,855	N=169	N=1,725	N=305
1.79	1.78	3.11	3.13

2005 scale: 1=excellent; 2=good; 3=fair; 4=poor
2007 Scale: 4=very effective; 3= effective; 2=ineffective; 1 very ineffective

All RN/LPNs HAVE A NEW LICENSE RENEWAL DATE

A recent law (ARS 32-1642) has changed the renewal due date for ALL RNs and LPNs from June 30th to April 1st. This change was made to assist in the budgeting challenges that the state is facing and to also avoid licensure fee

increases this year. Nurses may renew their license up to six months in advance. RN/LPN's due for renewal April 1, 2010, can begin applying in October 2009. Please apply early to avoid delays in licensure.

Licenses continue to be for four years. Nurses who do not renew and continue to work on their license after May 1 will accrue a late fee. Note: CNA renewal dates will continue to renew according to their birth month.

<i>Renewal Date Changes listed on license</i>	<i>NEW Renewal</i>
6/30/2010	4/1/2010
6/30/2011	4/1/2011
6/30/2012	4/1/2012
6/30/2013	4/1/2013

One Time Proof of Citizenship/Lawful Presence For All Licensees and Certificate Holders

For those RN/LPN/CNA'S who applied for licensure/certification/renewal prior to January 2008, please know you will need to submit the required documentation to show evidence of citizenship or lawful presence ONE time. Documentation is being accepted now and anytime prior to the required renewal date to avoid delays in the licensure processing time.

An exception exists for those who have submitted a time-limited document, as they still a need to resubmit a lawful presence document when the prior document expires.

Please be aware: A significant number of nurses who renewed online in 2008 also forgot to submit their documentation of citizenship/ lawful presence. Their renewal license was never issued because all of the requirements of the law were not met. Those nurses' licenses lapsed. When these nurses renew in the future, and if they worked on an expired license, there will be a late fee and as well as an administrative fee for working on an expired license.

Thanks to those employers who have facilitated the submission of the citizenship/ lawful presence documentation in their facilities by collecting the "cover sheet" and copy of the citizenship/lawful presence documentation from all nursing staff and submitting the information at one time. The completed "cover sheet" is required to ensure the scanned documents merge with the correct license/certificate holder in the data base. The "cover sheet" can be found on page 21.

There are two lists that identify the specific citizenship/lawful presence documents that can be accepted. Please see List A and List B on pages 18. The lists of accepted documents can also be found on our Web page at www.azbn.gov under the Licensure and Certification tab; Applications. The most frequently submitted documents include: a birth certificate, or a U.S. passport. The passport can be expired and still be accepted.

To assist the Board in issuing your next

renewal license/certificate on time, please take time today to:

1. Complete the "cover sheet" found on page 21 or at www.azbn.gov.
2. Review List A & List B found on page 18 or at www.azbn.gov
3. Make one copy of an accepted citizenship/lawful presence document and attach the document to the completed cover sheet and mail both to the AZ State Board of Nursing, or scan the cover sheet and the document and send by email to rnlpncitizenship@azbn.gov or cnacitizenship@azbn.gov.

4. Update your e-mail address by going to www.azbn.gov and clicking on my services.

By completing these steps, the time to receive your license/certificate will be greatly reduced when you complete the online renewal of your license /certificate..

Please call 602-771-7800 or email arizona@azbn.gov if you have additional questions.

Thank you!

EDUCATION CORNER

BY PAMELA RANDOLPH RN, MS
ASSOCIATE DIRECTOR EDUCATION
AND EVIDENCE BASED REGULATION



CORE REPORT—EDUCATION

The Commitment to Ongoing Regulatory Excellence (CORE) project under the direction of the National Council of State Boards of Nursing provides nursing

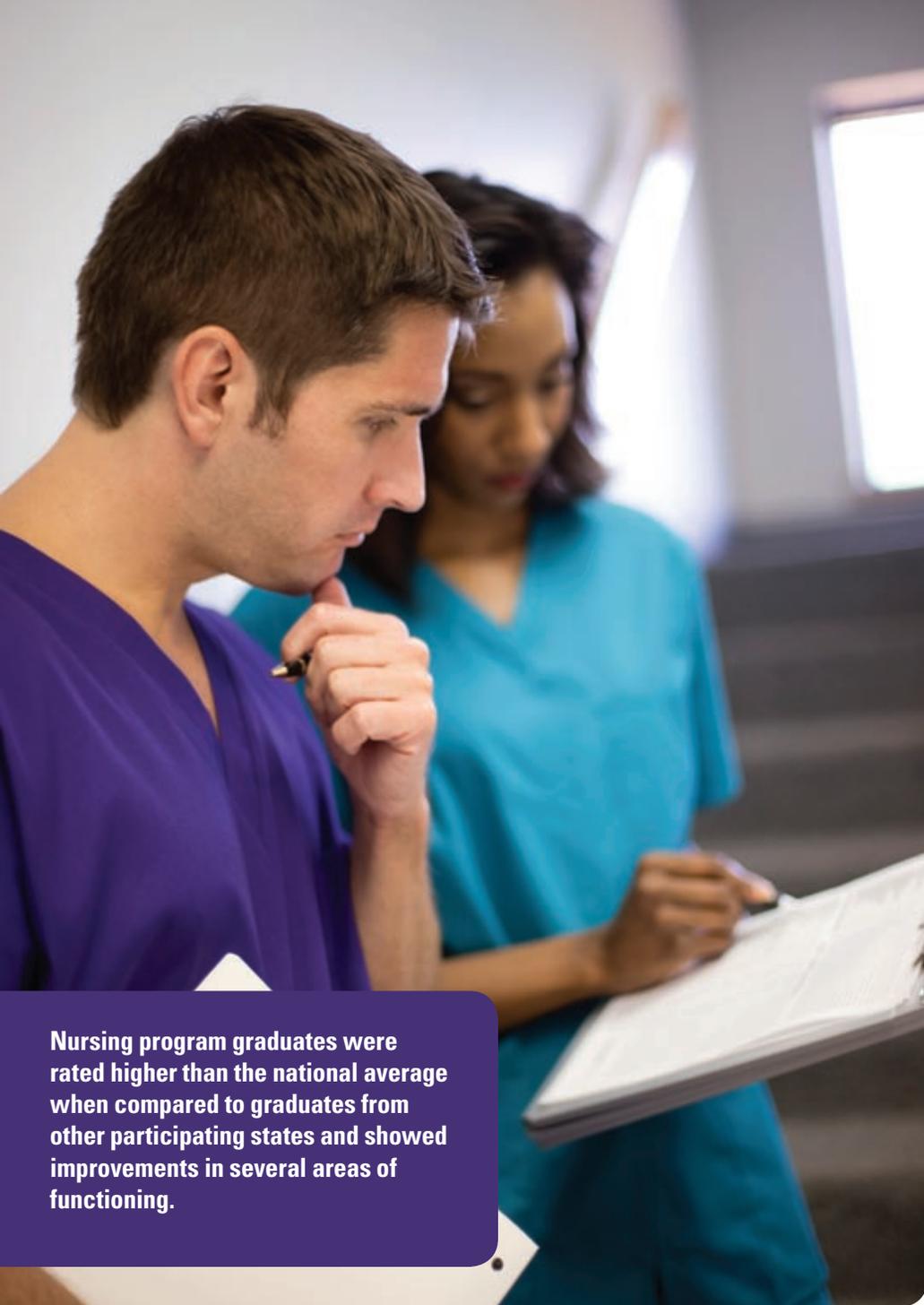
regulatory boards with data from both internal and external stakeholders to identify best practices and use benchmarking strategies for Boards of

Nursing. The report is comprehensive, involving all Board functions including education and the approval of nursing programs. In 2007, 50 survey tools were sent to nursing programs in AZ with 19 being returned (38% return rate). 32 percent of responding programs reported that they were being monitored for compliance. One thousand survey tools were also were mailed to nurses with 321 returned for a 27 percent return rate. In addition to other items regarding Board functions, nurses were asked to rate the adequacy of their basic nursing education. One hundred survey tools were mailed to employers with 20 returned for a response rate of 20 percent. Employers, were asked to rate the preparedness of newly licensed nurses.

Perception of Basic Education and New Graduates

Practicing nurses were asked to rate how well their basic education prepared them to provide safe, effective nursing care. The vast majority of responding AZ RNs thought their education prepared them “very well” or “well.” There is a decrease in nurses rating their education in the highest category in both 2005 and 2007, which is thought to be due to experience level of respondents. Similar trends were seen in LPN data. Seven-five percent of nurses who practiced 35 years or more rated their program as preparing them very well, in contrast to 24 percent of nurses with zero to one years of practice.

Employers were asked to rate the preparedness of newly licensed nurses to practice on a scale of 1 (very well prepared) to four (very poorly prepared). Respondent employers rated new grads between 2.36 and 2.88 on all functions falling between the “well prepared” and “poorly prepared” categories. However, for AZ graduates, all but two scores are above the national average and all but three scores improved. Scores below the national average, were “administer medications by common routes” and “work effectively within a health care team.” These two areas combined with “perform psychomotor skills” also represent the scores that failed to show improvement. Interestingly, despite being



Nursing program graduates were rated higher than the national average when compared to graduates from other participating states and showed improvements in several areas of functioning.

below the national average and failing to improve, “administer medications by common routes” was still the highest ranked skill of new graduates. Other high-ranking skills included: “communicate relevant information,” “recognize abnormal physical findings,” “teach patients,” and “assess effectiveness of treatments.” Two of these: “teach patients” and “assess effectiveness of treatments,” were among the lowest ranked in 2005. The lowest rankings in 2007 were for: “supervising care provided by others,” “recognizing abnormal diagnostic lab findings” and “documenting a legally

defensible account of care.” Despite their low ranking, these functions improved when compared to 2005.

Perceptions of Board Functions by Nursing Programs

Nursing programs rated the effectiveness of Board functions as very effective in the area of public protection, promotion of quality in nursing programs, and responsiveness to innovation in education (all were above 3.5 on a 4.0 scale). The helpfulness of the Board on educational issues was rated highly (3.8 of a possible 4.0). Regarding program investigation, the Board again rated highly on keeping

programs informed (3.8 of a possible 4) and assistance provided by Board staff (3.9 of a possible 4). Eighty-four percent of program respondents rated the Board as having adequate regulation of nursing programs, with 10 percent of respondents opining that the Board over-regulated nursing programs, while 5 percent thought the Board under-regulated nursing programs.

Summary

The Board was rated favorably in most categories by education programs responding to the survey. Nursing program graduates were rated higher than the national average when compared to graduates from other participating states and showed improvements in several areas of functioning. However, the differences are very small in many areas and may be due to natural variation from survey to survey. This factor, combined with low response rates, indicate that the results should be interpreted with caution.

Board Actions on Education Matters

August 2009

- **Granted proposal approval to Indiana State University for an LPN to BSN program**
- **Renewed approval of Northland Pioneer College Nursing Program for 5 years**
- **Approved RN and PN refresher programs at Northland Pioneer College**
- **Approved request by Maricopa Community College District Nursing Program for a new geographical location at Paradise Valley Community College**
- **Approved request for a change in the length of the program at Central Arizona College**
- **Granted provisional approval to ITT Tech RN program**

September 2009

- **Granted provisional approval to Fortis College LPN program**
- **Renewed the approval of the RN and PN Refresher programs at SEVEN Healthcare Academy**
- **Renewed the approval of Pima Community College CTD RN Refresher program and granted initial approval to the Pima Community College CTD PN Refresher programs**
- **Granted 3 year approval to Eastern Arizona College Nursing Program**
- **Removed “Deficiency” status from Coconino Community College**

ARIZONA LICENSURE/CERTIFICATION

STATEMENT OF CITIZENSHIP and ALIEN STATUS

All applicants must answer questions on the application regarding citizenship. A xeroxed copy of a document that shows evidence of citizenship or alien status MUST BE submitted with the application for licensure or prior to renewal. See List A or List B.

NOTE: SOCIAL SECURITY CARD AND DRIVERS LICENSE ARE NOT ACCEPTABLE DOCUMENTATION.

LIST A

Evidence showing U.S. citizen or U.S. national status includes the following:

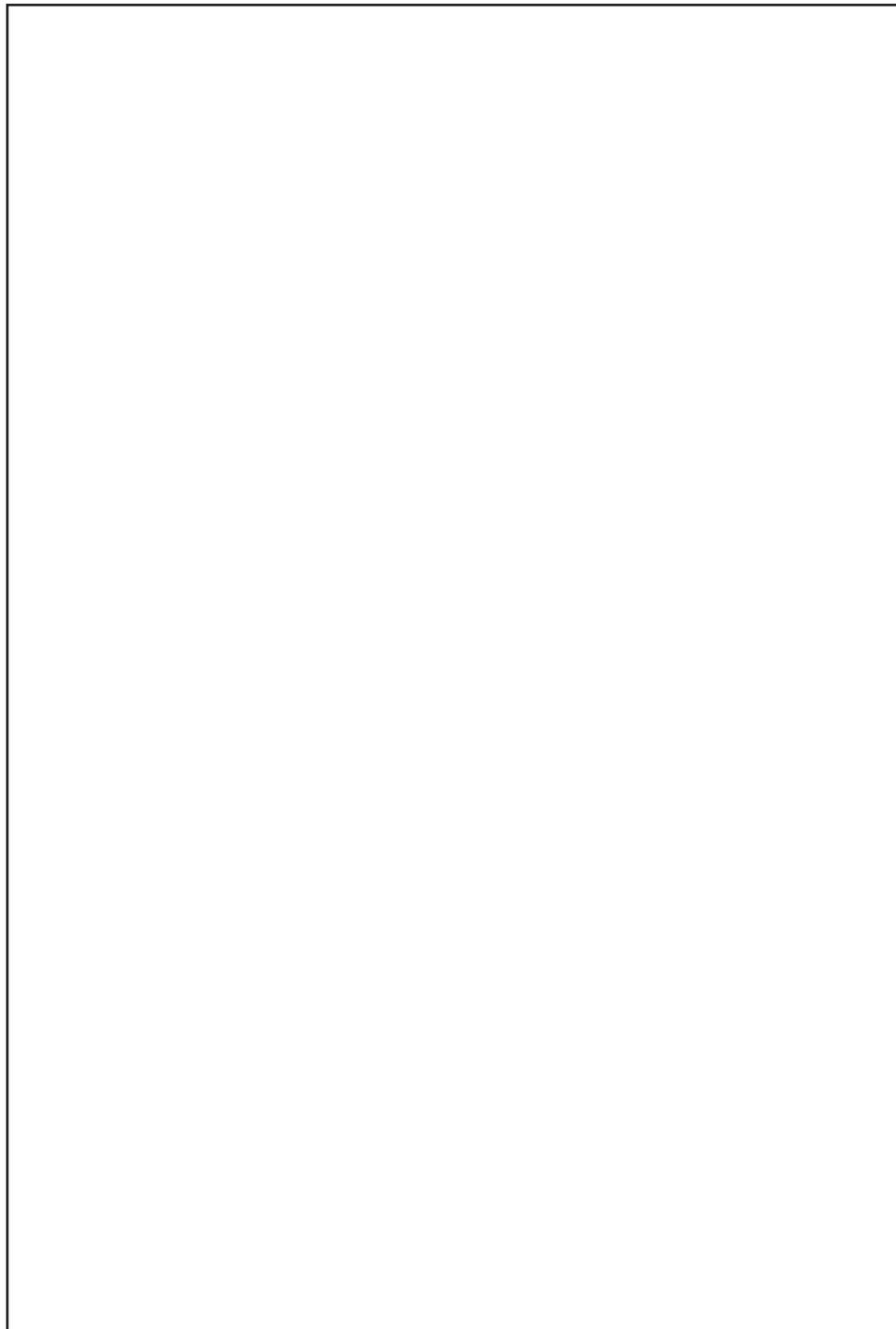
a. Primary Evidence:

- (1) A birth certificate showing birth in one of the 50 states, the District of Columbia, Puerto Rico (on or after January 13, 1941), Guam, the U.S. Virgin Islands (on or after January 17,

1917), American Samoa, or the Northern Mariana Islands (on or after November 4, 1986, Northern Mariana Islands local time) (unless the applicant was born to foreign diplomats residing in such a jurisdiction);

- (2) United States passport; current or expired;
- (3) Report of birth abroad of a U.S. citizen (FS-240) (issued by the Department of State to U.S. citizens);
- (4) Certificate of Birth (FS-545) (issued by a foreign service post) or Certification of Report of Birth (DS-1350), copies of which are available from the Department of State;
- (5) Form N-550 or N-570, Certificate of Naturalization (issued by the Service through a Federal or State court, or through administrative naturalization after December 1990 to individuals who are individually naturalized; the N-570 is a replacement certificate issued when the N-550 has been lost or mutilated or the individual's name has changed);
- (6) Form N-561, Certificate of Citizenship; Form N-650AA, Certificate of Citizenship, acquired citizenship at birth; Form N-650AB, Certificate of Citizenship, derived citizenship upon naturalization of parent(s).
- (7) Form I-197, United States Citizen Identification Card (issued by the Service until April 7, 1983 to U.S. citizens living near the Canadian or Mexican border who needed it for frequent border crossings) (formerly Form I-179, last issued in February 1974);
- (8) Form I-873 (or prior versions), Northern Marianas Card (issued by the Service to a collectively naturalized U.S. citizen who was born in the Northern Mariana Islands before November 3, 1986);
- (9) Statement provided by a U.S. consular official certifying that the individual is a U.S. citizen (given to an individual born outside the United States who derives citizenship through a parent but does not have a FS-240, FS-545, or DS-1350); or
- (10) Form I-872 (or prior versions), American Indian Card with a classification code "KIC" and a statement on the back identifying the bearer as a U.S. citizen (issued by the Service to U.S. citizen members of the Texas Band of Kickapoos living near the U.S./Mexican border).

b. Secondary Evidence



If the applicant cannot present one of the documents listed in (a) above, the following may be relied upon to establish U.S. citizenship or U.S. national status;

- (1) Religious record recorded in one of the 50 states, the District of Columbia, Puerto Rico (on or after January 13, 1941), Guam, the U.S. Virgin Islands (on or after January 17, 1917), American Samoa, or the Northern Mariana Islands (on or after November 4, 1986, Northern Mariana Islands local time) (unless the applicant was born to foreign diplomats residing in such a jurisdiction) within three 3 months after birth showing that the birth occurred in such jurisdiction and the date of birth or the individual's age at the time the record was made;
- (2) Evidence of civil service employment by the U.S. government before June 1, 1976;
- (3) Early school records (preferably from the first school) showing the date of admission to the school, the applicant's date and U.S. place of birth, and the name(s) and place(s) of birth of the applicant's parent(s);
- (4) Census record showing name, U.S. nationality or a U.S. place of birth, and applicant's date of birth or age;
- (5) Adoption finalization papers showing the applicant's name and place of birth in one of the 50 states, the District of Columbia, Puerto Rico (on or after January 13, 1941), Guam, the U.S. Virgin Islands (on or after January 17, 1917, American Samoa, or the Northern Mariana Islands (on or after November 4, 1986, Northern Marian Islands local time) (unless the applicant was born to foreign diplomats residing in such a jurisdiction), or, when the adoption is not finalized and the state or other U.S. jurisdiction listed above will not release a birth certificate prior to final adoption, a statement from a state or jurisdiction approved adoption agency showing the applicant's name and place of birth in one of such jurisdictions, and stating that the source of the information is an original birth certificate;
- (6) Any other document that establishes a U.S. place of birth or otherwise indicates U.S. nationality (e.g., a contemporaneous hospital record of birth in that hospital in one of the 50 states, the District of Columbia, Puerto Rico (on or after January 13, 1941), Guam, the U.S. Virgin Islands (on or after January 17, 1917), American Samoa, or the Northern Mariana Islands (on or after November 4, 1986, Northern Mariana Islands local time) (unless the applicant was born to foreign diplomats residing in such a jurisdiction);

c. Collective Naturalization

If the applicant cannot present one of the documents listed in (a) or (b) above, the following will establish U.S. citizenship for collectively naturalized individuals:

Puerto Rico:

- Evidence of birth in Puerto Rico on or after April 11, 1899 and the applicant's statement that he or she was residing in the U.S., a U.S. possession or Puerto Rico on January 13, 1941; or
- Evidence that the applicant was a Puerto Rican citizen and the applicant's statement that he or she was residing in Puerto Rico on March 1, 1917 and that he or she did

not take an oath of allegiance to Spain.

U.S. Virgin Islands:

- Evidence of birth in the U.S. Virgin Islands, and the applicant's statement of residence in the U.S., a U.S. possession or the U.S. Virgin Islands on February 25, 1927;
- The applicant's statement indicating resident in the U.S. Virgin Islands as a Danish citizen on January 17, 1917 and residence in the U.S., a U.S. possession or the U.S. Virgin Islands on February 25, 1927, and that he or she did not make a declaration to maintain Danish citizenship; or
- Evidence of birth in the U.S. Virgin Islands

and the applicant's statement indicating residence in the U.S., a U.S. possession or territory or the Canal Zone on June 28, 1932.

Northern Mariana Islands (NMI) (formerly part of the Trust Territory of the Pacific Islands (TTPI)):

- Evidence of birth in the NMI, TTPI citizenship and residence in the NMI, the U.S., or a U.S. territory or possession on November 3, 1986 (NMI local time) and the applicant's statement that he or she did not owe allegiance to a foreign state on November 4, 1986 (NMI local time);
- Evidence of TTPI citizenship, continuous residence in the NMI since before November 3, 1981 (NMI local time), voter registration prior to January 1, 1975 and the applicant's statement that he or she did not owe allegiance to a foreign state on November 4, 1986 (NMI local time); or
- Evidence of continuous domicile in the NMI since before January 1, 1974 and the applicant's statement that he or she did not owe allegiance to a foreign state on November 4 1986 (NMI local time).
Note: If a person entered the NMI as a nonimmigrant and lived in the NMI since January 1, 1974, this does not constitute continuous domicile and the individual is not a U.S. citizen

d. Derivative Citizenship

If the applicant cannot present one of the documents listed in a or b above, the following may be used to make determination of derivative U.S. citizenship:

Applicant born abroad to two U.S. citizen parents: Evidence of the U.S. citizenship of the parents and the relationship of the applicant to the parents, and evidence that at least one parent resided in the U.S. or an outlying possession prior to the applicant's birth.

Applicant born abroad to a U.S. citizen parent and a U.S. non-citizen national parent: Evidence that one parent is a U.S. citizen and that the other is a U.S. non-citizen national, evidence of the relationship of the applicant to the U.S. citizen parent, and evidence that the U.S. citizen parent resided in the U.S., a U.S. possession, American Samoa or Swain's Island for a period of at least one year prior to the applicant's birth.

Applicant born out of wedlock abroad to a U.S. citizen mother: Evidence of the U.S. citizenship of the mother, evidence of the relationship to the applicant and, for births on or before December 24, 1952, evidence that the mother resided in the

U.S. prior to the applicant's birth or, for births after December 24, 1952, evidence that the mother had resided, prior to the child's birth, in the U.S. or a U.S. possession for a period of one year.

Applicant born in the Canal Zone or the Republic of Panama:

- A birth certificate showing birth in the Canal Zone on or after February 26, 1904 and before October 1, 1979 and evidence that one parent was a U.S. citizen at the time of the applicant's birth; or
- A birth certificate showing birth in the Republic of Panama on or after February 26, 1904 and before October 1, 1979 and evidence that at least one parent was a U.S. citizen and employed by the U.S. government or the Panama Railroad Company or its successor in title.

In all other situations in which an applicant claims to have a U.S. citizen parent and an alien parent, or claims to fall within one of the above categories, but is unable to present the listed documentation:

- If the applicant is in the U.S., the applicant should contact the local U.S. Citizenship and Immigration Service office for determination of U.S. citizenship;
- If the applicant is outside the U.S., the applicant should contact the State Department for a U.S. citizenship determination.

e. Adoption of Foreign-Born Child by U.S. Citizen

- If the birth certificate shows a foreign place of birth and the applicant cannot be determined to be a naturalized citizen under any of the above criteria, obtain other evidence of U.S. citizenship;
- Because foreign-born adopted children do not automatically acquire U.S. citizenship by virtue of adoption by U.S. citizens, the applicant should contact the local U.S. Citizenship and Immigration Service office for a determination of U.S. citizenship, if the applicant provides no evidence of U.S. citizenship.

f. U.S. Citizenship By Marriage

A woman acquired U.S. citizenship through marriage to a U.S. citizen before September 22, 1922. Provide evidence of U.S. citizenship of the husband, and evidence showing the marriage occurred before September 22, 1922.

Note: If the husband was an

alien at the time of the marriage, and became naturalized before September 22, 1922, the wife also acquired naturalized citizenship. If the marriage terminated, the wife maintained her U.S. citizenship if she was residing in the U.S. at that time and continued to reside in the U.S.

LIST B

Qualified Aliens, Nonimmigrant, and aliens paroled into U.S. for less than one year.

a. "Qualified Aliens"

Evidence of "Qualified Alien" status includes the following:

Alien Lawfully admitted for Permanent Residence

- *Form I-551 (Alien Registration Receipt Card, commonly known as a "green card"); or
- Unexpired Temporary I-551 stamp in foreign passport or on *I Form I-94.

Asylee

- *Form I-94 annotated with stamp showing grant of asylum under section 208 of the INA;
- *Form I-688B (Employment Authorization Card) annotated "274a.12 (a) (5)";
- *Form I-766 (Employment Authorization Document) annotated "A5";
- Grant letter from the Asylum Office of the U.S. Citizenship and Immigration Service; or
- Order of an immigration judge granting asylum.

Refugee

- *Form I-94 annotated with stamp showing admission under § 207 of the INA;
 - *Form I-688B (Employment Authorization Card) annotated "274a.12 (a) (3)"; or
 - *Form I-766 (Employment Authorization Document) annotated "A5";
- Alien Paroled Into the U.S. for at Least One Year**
- *Form I-94 with stamp showing admission for at least one year under section 212(d) (5) of the INA. (Applicant cannot aggregate periods of admission for less than one year to meet the one-year requirement.

Alien Whose Deportation or Removal was withheld

- *Form I-688B (Employment Authorization Card) annotated "274a.12 (a) (10)";
- *Form I-766 (Employment Authorization Document) annotated "A10"; or
- Order from an immigration judge showing deportation withheld under §243(h) of the INA as in effect prior to April 1, 1997, or removal withheld under §241 (b) (3) of the INA.

Alien Granted Conditional Entry

- *Form I-94 with stamp showing admission under §203 (a) (7) of the INA;
- *Form I-688B (Employment Authorization

Card) annotated "274a.12 (a) (3)"; or
- *Form I-766 (Employment Authorization Document) annotated "A3".

Cuban/Haitian Entrant

- *Form I-551 (Alien Registration Receipt Card, commonly known as a "green Card") with the code CU6, CU7, or CH6.
- Unexpired temporary I-551 stamp in foreign passport or on *Form I-94 with the Code CU6 or CU7; or CH6

- *Form I-94 with stamp showing parole as "Cuba/Haitian Entrant" under Section 212 (d) (5) of the INA.

Alien who has been Declared a Battered Alien or Alien Subjected to Extreme Cruelty

- U.S. Citizenship and Immigration Service petition and supporting documentation
b. Nonimmigrant
Evidence of "Nonimmigrant" status

includes the following:

- *Form I-94 with stamp showing authorized admission as nonimmigrant
All nonimmigrants are not authorized employment.
c. Alien Paroled into U.S. for less than One year
- *Form I-94 with stamp showing admission for less than one year under section 212 (d) (5) of the INA

Statutory Changes Pertinent to Retired Nurses

ARS 32-1606 now allows nurses who no longer wish to practice nursing to request a "retirement status." This status allows the retired nurse to use their nursing licensure credentials (RN/LPN) but does not allow the nurse to practice nursing.

Requirements for this status include:

- o Nurses who are or were licensed in Az
 - o Nurses who have no open complaint or investigation pending against them
 - o Nurses who are not subject to discipline
- To apply for the privilege to use this status, "RN Retired" or "LPN Retired," please go to the web site at www.azbn.gov, click on applications, then click on Retired Nurse application. Print out and complete the one page application, and submit to the Board. There is no fee to apply for this status.



CCNE PUBLIC ANNOUNCEMENT

The University of Phoenix, College of Nursing, will undergo an accreditation review visit from the Commission on Collegiate Nursing Education (CCNE) on February 23 to 26, 2010. The College would like to provide an opportunity for constituents (students, faculty, practice partners, and alumni) to make any written comments directly to CCNE. You may provide your comments: CCNE Ms. Amanda Brownbridge Accreditation Assistant One Dupont Circle, NW, Suite 530 Washington, DC 20036-1120. Written comments should be signed and sent directly to CCNE no later than January 22, 2010.

CNA CORNER

BY LILA VAN CUYK, RN, BSN
NURSE PRACTICE CONSULTANT/
CNA PROGRAMS

During site visits to Nursing Assistant Training Programs around the state, several questions have consistently come up whether certain tasks are allowable for certified nursing assistants. The primary reference for questions regarding the approved range of tasks is the certified nursing assistant Competencies, which is available at on the board's website, www.azbn.gov/Education/Resources.

Frequently Asked Question #1: What are the safety measures the CNA must know related to oxygen administration for patients who smoke?

Competencies that address this question are related to 11.7.B: "incorporates safety measures." Oxygen is a fire hazard and should not be near any person who is smoking. In Arizona smoking can only occur outside the nursing facility at a designated distance from the entrance door and any open windows. A safe place should be established inside the building where oxygen is removed and safely stored prior to the resident leaving the building. Just turning off the oxygen and bringing the tank to the smoking area is not safe. Even tanks that are turned off can give off enough oxygen to cause a fire hazard.

Frequently Asked Question # 2: May a certified nursing assistant cut resident fingernails and

toenails with a nail clipper?

The competency that addresses the scope of care of personal care and grooming is 9.0.

Competency 9.2.F Gives fingernail/toenail care.

The assigning of nail care is a delegation responsibility of the

nurse. The nurse must assess each resident for the risk for injury/infection, ability of the resident to cooperate, and morbidities, e.g. diabetes, fungus infection. The nurse also needs to ensure that the clipper, or any item being used by multiple residents, is appropriately disinfected before and after use.

Reminder for All Students:

1. All students are required to submit an Arizona Board of Nursing fingerprint card with the application for the nursing assistant certification, even if the school required the candidate to have a Department of Public Safety (DPS) fingerprint as an admission requirement. The Board of Nursing fingerprint check is a national check completed by the FBI and includes all open and closed records.
2. Applicants for CNA certification may obtain information whether their certification is active and in good standing on the website www.azbn.gov/ License Verification. If a deficiency is noted, they will receive a mail notification on information needed to correct the deficiency.

D&S Testing updates:

The Candidate Handbook is available at the D&S

website, www.hdmaster.com. April 1st is the effective date each year for any revisions in the Skills that are in the Handbook and all are encouraged to obtain the revised edition each year.

Top 5 Skills With Lowest Pass Rates:

1. Mouth care Comatose Resident – 81%
2. Fluid Intake – 82%
3. Blood Pressure – 83%
4. Walking an Ambulatory Resident – 84%
5. TPR, Oral Digital - 85%

Top 5 Vocabulary Words Most Missed:

3. Incontinence – 78%
4. Muscle spasms – 64%
5. Unconscious – 52%
6. Bed cradle – 51%
7. Oral care – 50%

D&S Instructor and Test Observer Training Workshops:

D&S Technologies will schedule instructor and test observer training workshops at a date before or after the 7th Annual CNA Educator Retreat. This will allow educators who travel to the retreat the opportunity of attendance at the training workshop while in Phoenix. Details for signing up will be available from D&S Technologies at 1-877-851-2355. The application for the CNA Educator Retreat, January 15, 2010, is available at www.azbn.gov.

SERVICES NOW ACCESSIBLE TO BE COMPLETED ONLINE

by Jennifer McWilliams
RN/LPN Licensing Tech

Many of the services offered by the Board of Nursing can be completed faster and more efficiently by accessing the board website. By accessing www.azbn.gov and clicking on My Services the following options are offered:

• **Renew active license or certificate online**

If the renewal process is completed online and proof of citizenship/lawful presence documentation has already been received by the Board, the renewal will be issued within 1-2 days. When paper applications are received in office they are placed in date order received to be processed. Processing can take an average of one to three weeks dependent on the volume of renewals received throughout the renewal cycle. It is also the staff experience that paper applications are more likely to have incomplete information and therefore require the issuance of a deficiency notice, which extends the time it takes to renew the license. When renewing online all required information/data elements must be provided or the applicant cannot proceed.

• **Place a license or certificate on inactive status online**

When inactive status is requested online, the license will immediately be placed inactive. If the request is submitted through the mail, the processing of the Inactive Status Application may take up to two weeks based on volume of requests.

• **Update changes to home, mailing or business address**

When completed online, changes are made immediately or as soon as the information is added. If a paper form is submitted changes can take an average of two weeks.

• **Update changes to email address online**

Email addresses need to be updated when the email address changes, similar to changing a home/ mailing address. Knowing the email address allows the Board to send out reminders when the license or certificate is not renewed and before the expiration.

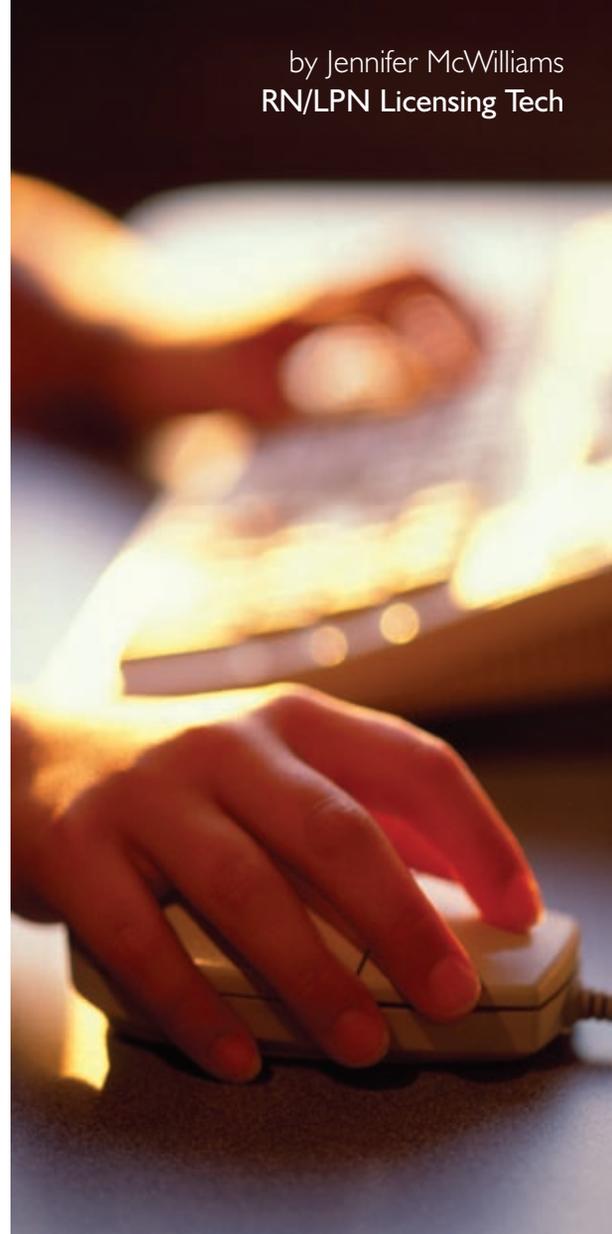
• **Order a duplicate license or certificate online**

If requesting a duplicate license or certificate by submitting the hard copy duplicate request form, the form is completed in date order received. The duplicate request can take between one to two weeks to be completed. However if the duplicate is ordered using the website, it goes into the print queue automatically and is printed and mailed within a few days.

By accessing www.azbn.gov and clicking on Online Verification you can:

• **Check the status of a license or certificate**

Those persons who have applied for licensure or certification may also access the online verification to determine if the application is deficient and what information is pending. Employers may also check the license/ certification status using the verification as well.



By Judy Bontrager, RN, MN
Associate Director Operations/Licensing



Implementation New Telephone System

Every two years the Board receives results of the Commitment to Ongoing Regulatory Excellence (CORE) report, conducted by the National Council State Board of Nursing. The purpose of this report is to establish a performance measurement system that incorporates data collection from nurses, employers, and boards of nursing. The Board's telephone system rated 2 with 1=Excellent, 2=Good, 3=Fair and 4=Poor.

The aggregate rating for all the reporting Boards of Nursing was 2.04.

Advantages of the new phone system implemented in June 2009 are:

1. Ability of the caller to hear the estimated wait time while on hold.
2. Ability for pertinent board updates, such as the change in the renewal date on RN/LPN licenses, to be heard by the caller while on hold.
3. Ability to analyze phone data and make decisions related to operations; such as understanding

abandoned calls or why calls are being transferred, peak calling times and scheduling of staff for those times, identifying additional areas of education that callers may need based on the types of calls being received.

Board staff has set goals to improve ratings received regarding public satisfaction with the phone system. Reports are reviewed monthly with staff to track improvements and we look forward to having this new technology make a difference in improving response times.

JULY-AUGUST-SEPTEMBER 2009

EFFECTIVE DATE	NAME	CERTIFICATE	DISCIPLINE	VIOLATION(S)
6/22/2009*	Aguilar, Tammy L.	CNA1000020507	Civil Penalty	Fraud/Deceit or Material Omission in Obtaining License or Credentials; Unprofessional Conduct
8/10/2009	Albertson, Jaime L.	CNA1000020994	Civil Penalty	Deferred Adjudication; Practicing Without a License
9/22/2009	Aragon, Ronald J.	CNA1000004789	Revoked	Violation of or Failure to Comply with Licensing Board Order
9/21/2009	Avila, Christol F.	CNA999998105	Revoked	Criminal Conviction; Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
9/10/2009	Baggett, Lisa M.	CNA999994188	Civil Penalty	Filing False Reports or Falsifying Records; Patient Abuse; Failure to Comply with Health & Safety Requirements
9/21/2009	Barela, Christina L.	CNA1000014570	Revoked	Filing False Reports or Falsifying Records; Substandard or Inadequate Care
3/16/2009*	Begay, Janice T.	CNA Applicant	Certificate Denied	Criminal Conviction
9/21/2009	Belden, Priscilla E.	CNA1000009263	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
9/21/2009	Bertoldo, Brittany L.	CNA1000011356	Revoked	Patient Abuse
9/21/2009	Bongo, Carrie D.	CNA999997682	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
5/28/2009*	Botello, Veronica L.	CNA Applicant	Certificate Denied	Misrepresentation of Credentials, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
8/17/2009	Brin, Stella G.	CNA1000011070	Revoked	Violation of or Failure to Comply with Licensing Board Order
7/15/2009	Briones, Judy M.	CNA1000007905	Suspension	Violation of or Failure to Comply with Licensing Board Order
8/3/2009	Burnett, Tonya	CNA999949756	Revoked	Violation of or Failure to Comply with Licensing Board Order
7/13/2009	Cabral, Anthony	CNA Applicant	Certificate Denied	Criminal Conviction; Fraud/Deceit or Material Omission in Obtaining License or Credentials; Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/29/2009	Calderon, Rosamaria	CNA Applicant	Certificate Denied	Violation of Federal or State Statutes, Regulation or Rules; Fraud
7/15/2009	Catterson, Christopher R.	CNA Applicant	Certificate Denied	Criminal Conviction
6/26/2009*	Celaya, Roseann	CNA Applicant	Certificate Denied	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse; Misrepresentation of Credentials
7/28/2009	Chambers, Joseph L.	CNA Applicant	Certificate Denied	Failure to Meet Licensing Board Reporting Requirements
5/1/2009*	Cheney, Desiree M.	CNA Applicant	Certificate Denied	Criminal Conviction
7/10/2009	Christophel, Nancy B.	CNA182507904	Revoked	Violation of or Failure to Comply with Licensing Board Order
9/15/2009	Christopher, Angela L.	CNA Applicant	Certificate Denied	Failure to Meet Licensing Board Reporting Requirements; Narcotics Violation or Other Violation of Drug Statutes
9/14/2009	Claw, Tahmeya N.	CNA Applicant	Certificate Denied	Failure to Cooperate With Board Investigation
9/14/2009	Clement, Kevin D.	CNA Applicant	Certificate Denied	Failure to Cooperate With Board Investigation; Criminal Conviction; Fraud/Deceit or Material Omission in Obtaining License or Credentials
6/30/2009*	Coates, Dallas M.	CNA099203641	Certificate Denied	License Revocation, Suspension or Other Disciplinary Action Taken by a Fed, State or Local Licensing Authority
8/29/2009	Colelay-Chee, Joyce B.	CNA850161803	Civil Penalty	Patient Abuse; Failure to Disclose
9/21/2009	Collins, Sara J.	CNA1000009975	Revoked	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/2/2009	Cornelius, Tammy A.	CNA999989692	Revoked	Violation of or Failure to Comply with Licensing Board Order
9/14/2009	Covington, Jodie C.	CNA Applicant	Certificate Denied	Deferred Adjudication; Criminal Conviction; Failure to Cooperate With Board Investigation
9/14/2009	Daly, Tory W.	CNA1000014400	Revoked	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse; Criminal Conviction
9/21/2009	Daniels, Derrick W.	CNA1000008963	Revoked	Criminal Conviction; Sexual Misconduct
7/15/2009	Davis, Carlton K.	CNA Applicant	Certificate Denied	Criminal Conviction
8/27/2009	Dietz, Linda D.	CNA152302357	Civil Penalty	Non-Sexual Dual Relationship or Boundary Violation

JULY-AUGUST-SEPTEMBER 2009

EFFECTIVE DATE	NAME	CERTIFICATE	DISCIPLINE	VIOLATION(S)
4/13/2009*	Donaldson, Joyce A.	CNA1000007348	Voluntary Surrender	Unprofessional Conduct; Patient Neglect
6/4/2009*	Edenburn, Daniel R.	CNA1000014886	Voluntary Surrender	Misappropriation of Patient Property or Other Property
7/7/2009	Elliott, Stephanie L.	CNA317281103	Civil Penalty	Criminal Conviction
9/21/2009	Espinosa, Santos D.	CNA1000003003	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
9/21/2009	Faauaa, Tinatriece M.	CNA1000010583	Revoked	Breach of Confidentiality; Non-Sexual Dual Relationship or Boundary Violation
8/3/2009	Felix, Guillermina	CNA498869803	Revoked	Violation of or Failure to Comply with Licensing Board Order
7/10/2009	Finley, Janet K.	CNA999993166	Revoked	Violation of or Failure to Comply with Licensing Board Order
9/4/2009	Fobia, Ferdinand J.	CNA1000013822	Civil Penalty	Patient Abuse; Patient Neglect; Misappropriation of Patient Property or Other Property
8/6/2009	Glass, James A.	CNA1000021035	Civil Penalty	Criminal Conviction; Fraud/Deceit or Material Omission in Obtaining License or Credentials
7/15/2009	Goble, James D.	CNA Applicant	Certificate Denied	Criminal Conviction
6/22/2009*	Goldtooth, Gwendolyn D.	CNA999997059	Civil Penalty	Failure to Meet Licensing Board Reporting Requirements; Criminal Conviction
7/29/2009	Gomillion, Larry C.	CNA Applicant	Certificate Denied	Nolo Contendere Plea; Fraud/Deceit or Material Omission in Obtaining License or Credentials; Unprofessional Conduct
7/31/2009	Harper, Rosemary	CNA1000001792	Revoked	Violation of or Failure to Comply with Licensing Board Order
7/23/2009	Harrelson, Irene	CNA1000012747	Revoked	Violation of or Failure to Comply with Licensing Board Order
9/21/2009	Hawks, Sandra J.	CNA999993508	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
9/21/2009	Hayes, Gabriel	CNA9999950815	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
9/1/2009	Hernandez, Alicia	CNA Applicant	Certificate Denied	Criminal Conviction
9/21/2009	Hess, Kathryn L.	CNA1000001557	Revoked	Patient Abuse
9/21/2009	Hill, Darlene	CNA109991103	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
7/29/2009	Holstrom, Robert B.	CNA Applicant	Certificate Denied	Criminal Conviction; Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/20/2009	Huey, Doris M.	CNA040941977	Revoked	Violation of or Failure to Comply with Licensing Board Order; Violation of Federal or State Statutes, Regulation or Rules
9/21/2009	Ibarra, Norma M.	CNA1000015678	Revoked	Failure to Comply with Health & Safety Requirements
9/15/2009	Jackson, Angela C.	CNA Applicant	Certificate Denied	Violation of Federal or State Statutes, Regulation or Rules; Other - Not Classified, Specify
7/28/2009	Johnson, Frances C.	CNA Applicant	Certificate Denied	Other Unprofessional Conduct, Specify; Other - Not Classified, Specify
7/29/2009	Johnson, Rafeal J.	CNA Applicant	Certificate Denied	Deferred Adjudication
9/21/2009	Keigley, Kellie S.	CNA999988676	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
8/24/2009	Kennedy, Cassandra E.	CNA1000010553	Civil Penalty	Criminal Conviction; Failure to Cooperate With Board Investigation
9/21/2009	Knight, Stephanie M.	CNA1000010416	Revoked	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/28/2009	Larson, Katherine A.	CNA1000016301	Voluntary Surrender	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse; Violation of or Failure to Comply with Licensing Board Order
8/26/2009	Lazaro, Tonya M.	CNA Applicant	Certificate Denied	Criminal Conviction; Unable to Practice Safely; Patient Abandonment
7/29/2009	Lee, Michelle M.	CNA Applicant	Certificate Denied	Violation of Federal or State Statutes, Regulation or Rules
9/21/2009	Lemke, Kimberly J.	CNA431962103	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
8/28/2009	Leverson, Catherine E.	CNA1000013199	Suspension	Incompetence; Substandard or Inadequate Skill Level; Filing False Reports or Falsifying Records
8/11/2009	Lord, Kristy M.	CNA1000003580	Civil Penalty	Non-Sexual Dual Relationship or Boundary Violation
9/10/2009	Maria, Dennis	CNA Applicant	Certificate Denied	Criminal Conviction; Failure to Cooperate With Board Investigation
9/10/2009	Markley, Jacqueline O.	CNA Applicant	Certificate Denied	Criminal Conviction
9/21/2009	Martin, Kitty J.	CNA1000003049	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
8/20/2009	Martinez Fletes, Maria G.	CNA1000013783	Stayed Revocation w/ Civil Penalty	Non-Sexual Dual Relationship or Boundary Violation; Exploiting a Patient for Financial Gain

JULY-AUGUST-SEPTEMBER 2009

EFFECTIVE DATE	NAME	CERTIFICATE	DISCIPLINE	VIOLATION(S)
8/3/2009	Martinez, Blanca A.	CNA1000011174	Revoked	Violation of or Failure to Comply with Licensing Board Order
7/30/2009	Mccracken, Cherie A.	CNA Applicant	Certificate Denied	Criminal Conviction; Unable to Practice Safely by Reason of Psychological Impairment of Mental Disorder
6/4/2009*	Mcdaniels, Danica L.	CNA Applicant	Certificate Denied	Criminal Conviction; Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/20/2009	Mendez, Stacey L.	CNA1000002773	Revoked	Violation of or Failure to Comply with Licensing Board Order
7/15/2009	Meraz, Yvonne	CNA Applicant	Certificate Denied	Criminal Conviction
7/24/2009	Miranda, Virginia M.	CNA999995893	Stayed Revocation	Failure to Meet Licensing Board Reporting Requirements; Criminal Conviction
7/29/2009	Mongold, Crystal S.	CNA Applicant	Certificate Denied	Criminal Conviction; Narcotics Violation or Other Violation of Drug Statutes
9/21/2009	Monreal, Patricia	CNA377909179	Revoked	Exploiting a Patient for Financial Gain; Non-Sexual Dual Relationship or Boundary Violation
8/10/2009	Morrell, Jeanette R.	CNA623077906	Civil Penalty	Fraud
7/8/2009	Muhammad, La Tricia T.	CNA1000015319	Stayed Revocation w/Civil Penalty	Patient Abuse; Patient Neglect; Failure to Comply with Health & Safety Requirements
7/15/2009	Murillo, Rene R.	CNA269253641	Certificate Denied	Criminal Conviction
7/15/2009	Narrin, Shirell D.	CNA Applicant	Certificate Denied	Criminal Conviction; Substandard or Inadequate Skill Level
7/20/2009	Neff, Jonathan D.	CNA1000007491	Revoked	Violation of or Failure to Comply with Licensing Board Order
9/14/2009	Ochoa, Claire M.	CNA Applicant	Certificate Denied	Failure to Cooperate With Board Investigation
7/20/2009	Olague, Rudy C.	CNA999997473	Revoked	Violation of or Failure to Comply with Licensing Board Order
9/21/2009	Pena, Jennifer L.	CNA1000006032	Revoked	Patient Abuse
7/17/2009	Percy, Vanessa M.	CNA Applicant	Certificate Denied	Criminal Conviction; Patient Abandonment
9/21/2009	Peterson, Gretchen A.	CNA1000007836	Revoked	Criminal Conviction
7/15/2009	Platt, Christopher J.	CNA Applicant	Certificate Denied	Criminal Conviction; Substandard or Inadequate Skill Level
9/10/2009	Preston, Shawn R.	CNA Applicant	Certificate Denied	Criminal Conviction; Failure to Cooperate With Board Investigation
8/4/2009	Redhorse, Tiffany D.	CNA Applicant	Certificate Denied	Criminal Conviction
7/20/2009	Redhorse, Yvonne L.	CNA1000005587	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
7/31/2009	Reis, Patricia L.	CNA1000015258	Revoked	Violation of or Failure to Comply with Licensing Board Order
7/31/2009	Rendon, Ruben	CNA055752641	Revoked	Violation of or Failure to Comply with Licensing Board Order
5/28/2009*	Richardson, Kathleen S.	CNA702186803	Certificate Denied	Criminal Conviction; Fraud/Deceit or Material Omission in Obtaining License or Credentials
7/29/2009	Riner, Brandie S.	CNA Applicant	Certificate Denied	Criminal Conviction; Narcotics Violation or Other Violation of Drug Statutes
7/10/2009	Robinson, Charlotte M.	CNA1000016497	Revoked	Violation of or Failure to Comply with Licensing Board Order
7/16/2009	Robinson, Dionne T.	CNA999996856	Stayed Revocation	Alcohol or Other Substance Abuse
7/21/2009	Romero, Kevin S.	CNA396700641	Voluntary Surrender	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
7/20/2009	Rosales, Marsha	CNA067316641	Revoked	Criminal Conviction; Patient Abandonment; Practicing Without Valid License
8/17/2009	Rubio, Richard M.	CNA999998559	Voluntary Surrender	Criminal Conviction; Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/8/2009	Ruiz, Miguel A.	CNA Applicant	Civil Penalty	Filing False Reports or Falsifying Records
9/14/2009	Sanchez, Kathleen M.	CNA Applicant	Certificate Denied	Criminal Conviction; Misappropriation of Patient Property or Other Property
9/21/2009	Sherman, Robert J.	CNA999987182	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
9/21/2009	Sherrill, Angie	CNA999996262	Revoked	Patient Abuse; Patient Neglect; Exploiting a Patient for Financial Gain
9/4/2009	Smith, Jeffrey W.	CNA Applicant	Certificate Denied	Criminal Conviction
7/15/2009	Spoon, Jonathan A.	CNA Applicant	Certificate Denied	Criminal Conviction; Narcotics Violation or Other Violation of Drug Statutes
9/21/2009	Steele, Rena E.	CNA1000012009	Revoked	Criminal Conviction

JULY-AUGUST-SEPTEMBER 2009

EFFECTIVE DATE	NAME	CERTIFICATE	DISCIPLINE	VIOLATION(S)
8/13/2009	Stevens, Suzanne C.	CNA1000021011	Stayed Revocation	Substandard or Inadequate Care; Criminal Conviction
7/29/2009	Sundberg, Elise D.	CNA Applicant	Certificate Denied	Criminal Conviction
6/26/2009*	Swafford, Suzanne F.	CNA1000006349	Civil Penalty	Alcohol or Other Substance Abuse
6/15/2009*	Tanggap, Patrick A.	CNA1000009294	Civil Penalty	Criminal Conviction; Failure to Meet Licensing Board Reporting Requirements
7/20/2009	Taylor, Monique A.	CNA1000002925	Revoked	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse; Criminal Conviction; Fraud
7/29/2009	Taylor, Sylvia D.	CNA Applicant	Certificate Denied	Fraud - Unspecified; Criminal Conviction
9/21/2009	Taylor, Yves L.	CNA999993526	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
8/22/2009	Terrones, Francisco	CNA999949305	Civil Penalty	Fraud/Deceit or Material Omission in Obtaining License or Credentials
7/28/2009	Terry, Roxanne	CNA Applicant	Certificate Denied	Criminal Conviction; Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/29/2009	Torres, Mirna A.	CNA Applicant	Certificate Denied	Violation of Federal or State Statutes, Regulation or Rules
9/15/2009	Truong, Trieu N.	CNA Applicant	Certificate Denied	Failure to Cooperate With Board Investigation; Criminal Conviction
8/26/2009	Uy, Nathaniel J.	CNA Applicant	Certificate Denied	Criminal Conviction
7/14/2009	Vancamp, Shally R.	CNA Applicant	Certificate Denied	Criminal Conviction
3/16/2009*	Vega, Mary L.	CNA Applicant	Certificate Denied	Criminal Conviction
9/21/2009	Vela, Christina J.	CNA999997762	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules
6/10/2009*	Wade, Belinda J.	CNA1000000568	Voluntary Surrender	Violation of or Failure to Comply with Licensing Board Order; Criminal Conviction
9/9/2009	Walker, Fred C.	CNA1000004597	Stayed Revocation	Criminal Conviction
7/8/2009	Walker, Ruby J.	CNA666855803	Civil Penalty	Practicing Beyond the Scope of Practice
9/21/2009	West, James M.	CNA1000001086	Revoked	Criminal Conviction; Violation of Federal or State Statutes, Regulation or Rules



CNA Discipline ACTION CLEARED

NOVEMBER-DECEMBER 2009 - JANUARY 2010

EFFECTIVE DATE	NAME	LICENSE
8/4/2009	HOLMES, KELLY R.	CNA999990442
8/20/2009	FERREIRA, MALIA J.	CNA1000008539
9/1/2009	SHORB, KENNETH M.	CNA1000002755
9/4/2009	HARGIS, KAY F.	CNA999947647
9/23/2009	BROOKS, LINDA M.	CNA104993803
9/25/2009	DECENA, DRESDEN ROY	CNA1000007680
9/25/2009	DEMORANVILLE, DEBRA A.	CNA719411464

RN/LPN DISCIPLINARY ACTION

JULY-AUGUST-SEPTEMBER 2009

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
9/9/2009	Acosta, Arnulfo E.	LP036915	Decree of Censure	Failure to Comply with Health and Safety Requirements
7/17/2009	Andrick, Terrence M.	RN110826	Revocation	Criminal Conviction, Unable to Practice Safely
8/20/2009	Armijo, Randi L.	RN146421/LP042646	Probation	Criminal Conviction, Substance Abuse
9/9/2009	Austria, Colleen N.	RN142599	Decree of Censure	Substandard or Inadequate Care
7/17/2009	Baker, Melissa M.	LP041364	Revocation	Criminal Conviction, Fraud, Narcotics Violation or Other Violation of Drug Statutes
8/19/2009	Benson, Cathy P.	RN052362	Decree of Censure	Failure to Maintain Records or Provide Medical, Financial or Other Required Information, Substandard or Inadequate Care

JULY-AUGUST-SEPTEMBER 2009

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
8/4/2009	Bent, Jamie D.	LPN Endorsement	License Denied	Violation of Federal or State Statutes, Regulation or Rules, Fraud, Deceit or Material Omission in Obtaining License or Credentials, Failure to Cooperate With Board Investigation
8/11/2009	Block, Teresa J.	RN097883	Suspension/Indefinite	Failure to Comply with Licensing Board Order
7/17/2009	Bolerjack, Shanna M.	LP034219	Revocation	Practicing Beyond the Scope of Practice, Unprofessional Conduct, Unable to Practice Safely
7/16/2009	Brent, Catherine D.	LP037622	Stayed Revocation with Probation	Failure to Comply with Licensing Board Order
7/8/2009	Broussard, Gina L.	RN128845	Decree of Censure	Failure to Maintain Adequate or Accurate Records
9/18/2009	Burke, Rena M.	RN088401/LP029046	Voluntary Surrender	Unable to Practice Safely by Reason of Psychological Impairment or Mental Disorder
9/18/2009	Butterfield, William S.	RN123810	Revocation	Failure to Maintain Records of Provide Medical, Financial or Other Required Information, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
9/10/2009	Campbell, Hallie C.	RN154101/CNA100002269	Voluntary Surrender	Failure to Comply with Licensing Board Order, Unable to Practice Safely by Reason of Substance Abuse
7/17/2009	Campos, Robin L.	LP033594	Revocation	Violation of Federal or State Statutes, Regulation or Rules, Criminal Conviction
7/2/2009	Cardona, Cynthia L.	TRN158058	Revocation	Failure to Comply with Licensing Board Order
7/23/2009	Castellucci, Dawn D.	RN099858	Revocation	Failure to Comply with Licensing Board Order, Unable to Practice Safely by Reason of Substance Abuse
9/16/2009	Childers, Sarah D.	RN045339	Revocation	Failure to Comply with Licensing Board Order, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
8/4/2009	Christian, Leonard L.	RN120173	Voluntary Surrender	Abusive Conduct Toward Staff, Unable to Practice Safely by Reason of Psychological Impairment or Mental Disorder
9/23/2009	Contreras, Naomi A.	RN104084	Civil Penalty	Unable to Practice Safely
7/21/2009	Cooper, Grant W.	RN094171/AP851	Voluntary Surrender	Failure to Comply with Licensing Board Order, Drug Screening Violation, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
9/30/2009	Copass, Denise L.	TLP045685	Voluntary Surrender	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse, Diversion of Controlled Substance
8/14/2009	Cupp, Joseph L.	RN149565	Stayed Revocation with Suspension	Failure to Comply with Licensing Board Order, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
6/12/2009*	Dahlke, Debra J.	RN155367	Stayed Revocation with Suspension	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse, Diversion of Controlled Substance
8/19/2009	Dahlke, Debra J.	RN155367	Revocation	Failure to Comply with Licensing Board Order
7/2/2009	D'Alessandro, Sandra L.	RN140331	Revocation	Failure to Comply with Licensing Board Order
7/17/2009	Dannewitz, Tamera L.	RN133408	Revocation	Fraud, Misrepresentation of Credentials
9/24/2009	Davidson, Frieda M.	RN118413	Decree of Censure	Filing False Reports or Falsifying Records, Substandard or Inadequate Care
9/24/2009	Duclos, Debbo M. D.	RN159355	Civil Penalty	Practicing Without Valid License
7/17/2009	Dull, Deena L.	LP025996	Revocation	Unprofessional Conduct, Failure to Cooperate with Board Investigation, Unable to Practice Safely
7/17/2009	Elmeier, Tammy J.	LP039872/CNA187368103	Revocation	Failure to Maintain Records or Provide Medical, Financial or Other Required Information, Unprofessional Conduct, Failure to Cooperate With Board Investigation
7/17/2009	Engelhardt, Cynthia E.	RN054782	Revocation	License Revocation, Suspension or Other Disciplinary Action Taken by a Federal, State or Local Licensing Authority, Fraud, Deceit or Material Omission in Obtaining License or Credentials
9/23/2009	Faulkner, Rowena A.	RN128701	Stayed Revocation with Probation	Failure to Comply with Licensing Board Order
7/14/2009	Figeley, Susan M.	LP033545	Decree of Censure	Failure to Comply with Health and Safety Requirements, Substandard or Inadequate Care
9/2/2009	Forcum, Ellen M.	RN139481	Voluntary Surrender	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
8/30/2009	Fosbre, Jonathan D.	RN148135	Decree of Censure	Failure to Maintain Adequate or Accurate Records
9/8/2009	Francis, Christina	LP031168	Voluntary Surrender	Criminal Conviction

JULY- AUGUST- SEPTEMBER 2009

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
8/17/2009	Gallagher, Jennifer L.	RN123841	Revocation	Failure to Comply with Licensing Board Order, Filing False Reports or Falsifying Records, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/21/2009	Garcia, Deanna R.	RN103162	Voluntary Surrender	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse, Criminal Conviction
9/16/2009	Graham, Kimberly	RN092527	Revocation	Failure to Comply with Licensing Board Order
8/2/2009	Greene Jr., Kenneth W.	RN138324	Voluntary Surrender	Substandard or Inadequate Care
7/20/2009	Gregory Jr., James G.	RN103179/LP032328	Probation with Limited Licensure	Unable to Practice Safely by Reason of Physical Illness or Impairment
7/21/2009	Haag, Mary F.	RN070629	Voluntary Surrender	Violation of Federal or State Statutes, Regulation or Rules, Criminal Conviction
7/17/2009	Haigh, Mandy A.	RN125214	Revocation	Unprofessional Conduct, Filing False Reports or Falsifying Records, Failure to Cooperate With Board Investigation
7/17/2009	Haldin, Marc C.	RN134568	Revocation	Failure to Maintain Records or Provide Medical, Financial or Other Required Information, Unprofessional Conduct, Failure to Cooperate With Board Investigation
8/24/2009	Harris, Dianne L.	RN101685	Probation	Error in Prescribing, Dispensing or Administering Medication
9/18/2009	Harris, Regina L.	LP031529	Revocation	Patient Abuse
7/17/2009	Head, Carol A.	RN138718	Revocation	Unable to Practice Safely
9/28/2009	Heard, Lee Ann	RN094404	Stayed Suspension with Probation	Substance Abuse, Narcotics Violation or Other Violation of Drug Statutes
9/20/2009	Higuera, April E.	LP034773	Civil Penalty	Criminal Conviction
7/14/2009	Hizarsa, Sheila Marie A.	RN137534	Probation	Failure to Comply with Health and Safety Requirements, Substandard or Inadequate Skill Level
9/18/2009	Holt, Michelle L.	RN137403	Revocation	Narcotics Violation or Other Violation of Drug Statutes, Diversion of Controlled Substance
8/9/2009	James, Lori L.	RN129086	Decree of Censure	Failure to Comply with Health and Safety Requirements, Error in Prescribing, Dispensing or Administering Medication
9/9/2009	Jiles, Tamara J.	RN139354	Decree of Censure	Violation of Federal or State Statutes, Regulation or Rules, Substance Abuse
7/17/2009	Johns, Leslie M.	LP037434	Revocation	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse, Failure to Cooperate With Board Investigation
7/7/2009	Johnson, Brenda M.	RN057354/LP018864	Stayed Revocation with Suspension	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse, Diversion of Controlled Substance
7/8/2009	Jones, Craig S.	RN Endorsement	License Denied	Criminal Conviction, Disruptive Conduct, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/14/2009	Kame, April L.	LP042555	Voluntary Surrender	Failure to Comply with Licensing Board Order
9/30/2009	Kegley, Amber J.	RN151207/LP042906	Probation	Substance Abuse
9/15/2009	Kelly, Cynthia J.	RN129237	Voluntary Surrender	Failure to Comply with Licensing Board Order, Drug Screening Violation, Fraud, Deceit or Material Omission in Obtaining License or Credentials
8/2/2009	Kempf-Gardilic, Lori L.	LP042624	Voluntary Surrender	Failure to Cooperate With Board Investigation, License Revocation, Suspension or Other Disciplinary Action Taken by a Federal, State or Local Licensing Authority, Error in Prescribing, Dispensing or Administering Medication
9/9/2009	Kennedy, Jack A.	RN Endorsement	License Denied	Failure to Disclose, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
8/4/2009	Kingsbury, Dorothy L.	RN158321	Civil Penalty	Practicing Without Valid License
9/24/2009	Kleinman, Carol S.	TRN159728	Civil Penalty	Practicing Without Valid License
8/15/2009	Knapp Laucus, Jerry A.	RN094005	Decree of Censure	Substandard or Inadequate Care
7/6/2009	Larose (McClelland), Tonya R.	RN102745	Decree of Censure	Failure to Maintain Adequate or Accurate Records
8/27/2009	Latam, Kari K.	LP031500	Probation	Substance Abuse
7/17/2009	Lindsey, Chara O.	TLP041187	Revocation	Failure to Comply with Licensing Board Order, Failure to Cooperate With Board Investigation
7/12/2009	Linken, Elizabeth J.	RN135221	Decree of Censure	Error in Prescribing, Dispensing or Administering Medication
9/15/2009	Long, Sandra K.	RN079849/AP2928	Probation	Violation of Federal or State Statutes, Regulation or Rules, Criminal Conviction, Substandard or Inadequate Skill Level

JULY- AUGUST- SEPTEMBER 2009

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
7/29/2009	Makinde, Bukola	LP Endorsement	License Denied	Fraud
7/17/2009	Marshall, Susan M.	LP040956	Revocation	Failure to Maintain Records or Provide Medical, Financial or Other Required Information, Unable to Practice Safely, Failure to Consult or Delay in Seeking Consultation with Supervisor/Proctor
7/7/2009	Martin, Elisabeth A.	RN122417	Decree of Censure	Practicing Beyond the Scope of Practice
9/23/2009	Martinez, Victoria L.	RN101237	Probation	Unable to Practice Safely by Reason of Physical Illness or Impairment
7/13/2009	Mauch, Charles R.	RN026018	Voluntary Surrender	Failure to Comply with Health & Safety Requirements; Unable to Practice Safely by Reason of Psychological Impairment of Mental Disorder; Unable to Practice Safely by Reason of Physical Illness or Impairment
7/17/2009	McBee, Kay L.	RN038467/AP0058	Revocation	Failure to Comply with Licensing Board Order, Failure to Cooperate With Board Investigation
8/30/2009	McChesney, James W.	RN073512	Decree of Censure	Practicing Beyond the Scope of Practice, Substandard or Inadequate Care
7/17/2009	McDonald, Diane M.	RN077275	Revocation	Failure to Comply with Licensing Board Order, Failure to Cooperate With Board Investigation
8/12/2009	Mesner Waszak, Susan M.	RN095117	Voluntary Surrender	Unable to Practice Safely
7/14/2009	Mitoff, Jeffrey S.	RN108447	Probation	Criminal Conviction
8/16/2009	Monte, Tammy M.	RN089113	Decree of Censure	Substance Abuse
9/9/2009	Morgan, Ladeana A.	LP042933	Civil Penalty	Failure to Meet Licensing Board reporting Requirements, Violation of Federal or State Statutes, Regulation or Rules
9/1/2009	Morris, Valarie S.	RN146586	Suspension	Violation of Federal or State Statutes, Regulation or Rules, License Revocation, Suspension or Other Disciplinary Action Taken by a Federal, State or Local Licensing Authority, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
8/13/2009	Muckerheide, Bonnie G.	RN155153/LP016464	Decree of Censure	Filing False Reports or Falsifying Records
7/2/2009	Mytczynsky, Megan S.	RN123625	Revocation	Failure to Comply with Licensing Board Order, Criminal Conviction, Misappropriation of Patient Property or Other Property
7/6/2009	Nacrelli, Linda	RN145356	Stayed Revocation with Suspension	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse, Diversion of Controlled Substance
9/1/2009	Neenos, William H.	RN062326/LP020745	Decree of Censure	Practicing Beyond the Scope of Practice
7/8/2009	Nelson, Cynthia	RN096364	Suspension/Indefinite	Failure to Maintain Records or Provide Medical, Financial or Other Required Information, Unable to Practice Safely
8/4/2009	Noha, Donna M.	LP040918	Decree of Censure	Fraud; Unprofessional Conduct
8/21/2009	Noriega, Nancy Y.	RN040222	Voluntary Surrender	Substance Abuse; Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
9/18/2009	Norton, Kubbie	RN116514	Revocation	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/17/2009	OConnell, Kathryn A.	RN145534	Revocation	Failure to Comply with Licensing Board Order
7/10/2009	Oja, Kenneth J.	RN128916	Probation	Criminal Conviction
9/25/2009	Pfeil-Doherty, Barbara J.	LP018321	Revocation	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
9/10/2009	Poon, Christine O.	RN079198	Voluntary Surrender	Error in Prescribing, Dispensing or Administering Medication
8/21/2009	Ready, Jill L.	LP028609	Decree of Censure	Breach of Confidentiality
7/29/2009	Refuerzo, Jannelle C.	RN Endorsement	License Denied	Criminal Conviction, Failure to Cooperate With Board Investigation
7/17/2009	Rhoades, Dustin A.	LP036245	Revocation	License Revocation, Suspension or Other Disciplinary Action Taken by a Federal, State or Local Licensing Authority, Failure to Cooperate With Board Investigation
9/25/2009	Richie, Nancy M.	LP013835	Revocation	Substandard or Inadequate Care
8/25/2009	Romano, Deborah F.	RN102348	Decree of Censure	Substance Abuse
7/14/2009	Rosner, Robyn L.	RN069697	Voluntary Surrender	Unable to Practice Safely by Reason of Psychological Impairment or Mental Disorder, Unable to Practice Safely, Substandard or Inadequate Care
9/1/2009	Rowe, Jamie L.	RN155632	Voluntary Surrender	Failure to Comply with Licensing Board Order, Drug Screening Violation
9/18/2009	Ryberg, Tina L.	RN147547	Revocation	Unable to Practice Safely, Incompetence
9/18/2009	Saunders, Mori G.	RN129548	Revocation	Failure to Comply with Health and Safety Requirements, Substandard or Inadequate Skill Level, Failure to Consult or Delay in Seeking Consultation with Supervisor/Proctor

RN/LPN DISCIPLINARY ACTION

*Not reported in previous Newsletter

JULY- AUGUST- SEPTEMBER 2009

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
8/4/2009	Schlueter, Gustav F.	RN Endorsement	Application Withdrawn; Multistate Privilege Revoked	No Multi-state Licensure Privilege, License Revocation, Suspension or Other Disciplinary Action Taken by a Federal, State or Local Licensing Authority, Criminal Conviction, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
9/15/2009	Schmidt, Jennifer A.	RN Endorsement	License Denied	Failure to Meet Licensing Board Reporting Requirements, Violation of Federal or State Statutes, Regulation or Rules, Failure to Cooperate With Board Investigation
8/14/2009	Schrank, Rachel L.	RN147311	Decree of Censure	Breach of Confidentiality
8/26/2009	Sethavarangura, Julie A.	RN Endorsement	License Denied	Failure to Cooperate With Board Investigation, Substandard or Inadequate Care, Incompetence
7/7/2009	Smith, Elizabeth E.	LP043800/CNA1000011012	Stayed Revocation with Suspension	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/7/2009	Sreekumar, Sindhu	RN144601	Decree of Censure	Substandard or Inadequate Care
9/24/2009	Stephens, Lisa M.	RN159626	Civil Penalty	Practicing Without Valid License
7/15/2009	Stokes, Lynda N.	LPN Endorsement	License Denied	Criminal Conviction
7/8/2009	Sugrue, Alicia	RN125850	Stayed Revocation with Probation	Failure to Comply with Licensing Board Order, Substance Abuse
9/8/2009	Summers, Cynthia J.	RN120525	Voluntary Surrender	Failure to Comply with Licensing Board Order
8/28/2009	Teets, Pamela R.	RN107237/LP031467	Revocation	Failure to Comply with Licensing Board Order
7/27/2009	Thurman, Anna Maria	RN138358	Probation	Filing False Reports or Falsifying Records
9/14/2009	Tolliver, Joe A.	LP040272	Stayed Revocation with Probation	Failure to Comply with Licensing Board Order, Drug Screening Violation
9/8/2009	Unanski, Lisa M.	RN097100	Stayed Revocation with Suspension	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
8/28/2009	Vega, Lorrain S.	LP038107	Voluntary Surrender	Failure to Comply with Licensing Board Order, Narcotics Violation or Other Violation of Drug Statutes
9/23/2009	Vonada, Shane R.	LP042258	Voluntary Surrender	Failure to Comply with Licensing Board Order
7/16/2009	Walz, Lisa A.	RN143104/LP040789	Probation	Patient Abuse
9/16/2009	Webster, Wanda S.	LP039697	Voluntary Surrender	Violation of Federal or State Statutes, Regulation or Rules, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse, Narcotics Violation or Other Violation of Drug Statutes
7/2/2009	Wharem, Laurie A.	LP026778	Decree of Censure	Practicing Beyond the Scope of Practice, Failure to Maintain Records or Provide Medical, Financial or Other Required Information
9/18/2009	Whiddon, Margaret I.	LP042820/CNA999949226	Revocation	Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
9/16/2009	Wick, Colleen F.	RN082682	Suspension/Indefinite	Unable to Practice Safely by Reason of Physical Illness or Impairment
7/29/2009	Wilkins, Shawn L.	RN128932	Voluntary Surrender	Violation of Federal or State Statutes, Regulation or Rules, Criminal Conviction, Unable to Practice Safely by Reason of Alcohol or Other Substance Abuse
7/17/2009	Williams, James P.	Compact - RN, WI	Revocation-Privilege to Practice	Criminal Conviction, Sexual Misconduct, Unable to Practice Safely
7/17/2009	Young, Gaynell	RN097852/LP029170	Revocation	Failure to Comply with Health and Safety Requirements, Failure to Maintain Records or Provide Medical, Financial or Other Required Information, Filing False Reports or Falsifying Records
8/26/2009	Young, Ida J.	RN156520	Stayed Revocation w/Probation	License Revocation, Suspension or Other Disciplinary Action Taken by a Federal, State or Local Licensing Authority, Substance Abuse
6/20/2009*	Zimmerman, Kari E.	RN137611	Civil Penalty	Practicing Without Valid License

UPDATED LICENSURE STATUS RN-LPN SUBJECT TO A BOARD ORDER/CONSENT AGREEMENT

JULY- AUGUST-SEPTEMBER 2009

EFFECTIVE DATE	NAME	LICENSE	DISCIPLINE	VIOLATION(S)
8/27/2009	Mangum, Raheem W.	RN124389	Probation	Completed terms of the Suspension, converted license to Probation

RN-LPN Discipline ACTION CLEARED

NOVEMBER-DECEMBER 2009 - JANUARY 2010

EFFECTIVE DATE	NAME	LICENSE
8/4/2009	Armstrong, Jane A.	RN061650
7/6/2009	Barnett, Robert L.	LP044372
9/23/2009	Bennett, Roseanna C.	RN026399
8/4/2009	Caudill, Daryl C.	RN087274/LP026996
8/4/2009	Dangelo, Isabel M.	LP029270
9/23/2009	Durfield, Amber D.	LP040482
7/8/2009	Gage, Marcy K.	RN135019
9/23/2009	Gregory, Julie L.	RN133671/LP039776
8/10/2009	Hopkins, Nancy A.	RN117984/LP037084
7/11/2009	Kaufman, Sally C.	RN123997
8/14/2009	Lawrence-Andrade, Kelly J.	RN095241/LP030404
8/4/2009	McElvain, Kerstin A.	RN154705/LP039812
8/28/2009	Mettler, Stefan B.	RN154147
8/4/2009	Richardson, Tiffany J.	RN114213/LP028341
9/23/2009	Sciandra, Debra A.	LP037818
9/23/2009	Stevens, Dorothea B.	RN035543
8/19/2009	Taylor, Cynthia K.	LP041089
8/4/2009	Walle, Deborah L.	RN125409

RETRACTION

In VOL 4, No 3, September 2009 3rd Quarter of the Arizona State Board of Nursing's Regulatory Journal the Discipline for Cassandra Brady-Beetham, RN091519 was incorrectly identified. The correct discipline is Decree of Censure.

ARIZONA STATE BOARD OF NURSING
4747 North 7th Street, Suite 200
Phoenix, AZ 85014-3653

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