

**BOARD MEETING  
ARIZONA STATE BOARD OF NURSING**

The regular meeting of the Arizona State Board of Nursing convened at 8:33 a.m., Wednesday, January 19, 2005, in the Board of Nursing Board Room, Suite 210, 1651 East Morten Avenue, Phoenix, Arizona, with Alice Gagnaire, R.N., M.H.S.A., President, presiding.

**BOARD MEMBERS PRESENT:**

Alice Gagnaire, R.N., M.H.S.A., President  
Theresa Crawley, C.R.N.A., M.S.H.S.A., Secretary  
Trista Campbell, R.N., B.S.N., Member  
Karen Hodges Hardy, R.N., M.S.N., Member  
Gregory Harris, Member  
Patricia Johnson, L.P.N., Member  
Sharon M. Molle, L.P.N., Member  
Beverly Ogden, Member

**BOARD MEMBERS ABSENT:**

Kathy Malloch, Ph.D., M.B.A., R.N., Vice-President

**LEGAL COUNSEL:**

Daniel Christl, Assistant Attorney General  
Melissa Cornelius, Assistant Attorney General  
Michelle L. Wood, Assistant Attorney General

**STAFF:**

Joey Ridenour, R.N., M.N., Executive Director  
Judy Bontrager, R.N., M.N., Associate Director  
Valerie Smith, R.N., M.S., Associate Director  
Jim Ball, Senior Investigator  
Jeanne Bauer, Senior Investigator  
Susan Barber, R.N., M.S.N., Nurse Practice Consultant/Hearings  
Lorraine Brown, Senior Investigator  
Vicky Driver, Administrative Assistant  
Karen Grady, R.N., M.S., C.S., F.N.P., Nurse Practice Consultant/Advanced Practice  
Vicki Johansen, Senior Investigator  
Patricia Midkiff, R.N., M.N., Nurse Practice Consultant  
Sydney Munger, R.N., M.S., Nurse Practice Consultant  
Betty Nelson, R.N., M.S., Nursing Assistant Consultant  
Stephanie Nelson, R.N., M.S.N., Nurse Practice Consultant/Monitoring  
Kirk Olson, Senior Investigator  
Pamela Randolph, R.N., M.S.N., Nurse Practice Consultant/Education  
Mary E. Rappoport, R.N., M.N., Nurse Practice Consultant  
Jeanine Sage, R.N., M.S.N., Nursing Assistant Consultant  
Suanne Smith, R.N., M.S., Nurse Practice Consultant/CANDO  
Sister Rachel Torrez, R.N., M.S., Nurse Practice Consultant  
Nancy Twigg, R.N., M.S.N., Nurse Practice Consultant  
Rose Wilcox, R.N., M Ed, Nurse Practice Consultant/Education  
James Williams, Senior Investigator  
Barbara Ritenour, Legal Secretary

**I. Call To Order**

The meeting was called to order at 8:30 a.m., Wednesday, January 19, 2005.

The following Board members were present: Gagnaire, Crawley, Johnson, Molleo, Hardy, Ogden and Campbell.

Gagnaire presiding.

Gagnaire welcomed members of the audience and explained the procedure for addressing the Board.

**VII.A.1. Discuss/Amend and/or Approve Board Minutes and Executive Session Minutes**

Campbell moved, Ogden seconded, and it was unanimously carried to approve the minutes of November 17, 18 and 19, 2004, the Executive Session minutes of November 17, 18, and 19, 2004, and the minutes of December 10, 2004.

**II.B. Board Discussion and Decision Regarding State’s Motion to Deem Allegations Admitted For Licensee/Certificate Holder’s Failure to Respond to Complaint and Notice of Hearing & Recommended Discipline**

AGENA #	Respondent Name	Lic/Cert #	Board Resolution	Legal Staff
II.B.1.	Linda L. Zink-Barbetta	RN086975	Revocation	Cornelius
II.B.2.	Rebecca Lynn McGregor	RN117401; LP036840	Revocation	Christl
II.B.3.	Premy Castillo	LP034860	Revocation	Wood
II.B.4.	Bertha Gray	CNA999951452	Revocation	Wood
II.B.5.	Ike Oguadimma	RN109558	Revocation	Wood

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General, represented the State.

The above named were not present and were not represented by legal counsel.

Johnson moved, Campbell seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Hardy moved, Molleo seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Campbell moved, Molleo seconded, and it was unanimously carried to accept the State’s recommended discipline for Agenda Items II.D.1-5.

II.B.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.C. Board Discussion and Decision Regarding Settlement Agreements on Cases Scheduled for Hearing and/or Administrative Law Judge Recommendations Regarding Settlement**

**II.C.2. Yolanda L. Collins CNA Applicant Christl**  
 Gagnaire recused herself to avoid the appearance of impropriety, and left the meeting at 8:38 a.m.

Crawley presiding.

The proceeding began at 8:39 a.m. with the following Board members present: Crawley, Johnson, Molleo, Hardy, Ogden and Campbell.

All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General, represented the State.

Collins was present and addressed the Board.

Christl addressed the Board.

Hardy moved, Ogden seconded, and it was unanimously carried to rescind the Board’s prior decision to issue an Order of Denial and accept the recommendation of the Settlement Conference as follows: Upon meeting all requirements, grant certification upon successful completion of a Board-approved Anger Management Program and a negative drug screen, then issue a letter of concern against the certificate for her November 21, 1994 felony conviction of negligent homicide in Osecolo County Judicial Court in Reed City, Michigan and her one time use of marijuana in 2004 in Arizona.

II.C.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	6		X			X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	3	X		X	X					

Gagnaire returned to the meeting at 8:45 a.m.

Gagnaire presiding.

**II.D. Board Discussion and Decision Regarding State’s Motion to Deem Allegations Admitted for Licensee/Certificate Holder’s Failure to Respond to Notice of Charges & Recommended Discipline**

AGENA #	Respondent Name	Lic/Cert #	Board Resolution	LegalStaff
II.D.1.	Seth Matthew Arndt	RN036369	Revocation	Wood
II.D.2.	Rachel Laws Askew	RN107238; LP032477	Revocation	Wood
II.D.3.	Carmel G. Avila	RN070311	Revocation	Wood
II.D.4.	Christopher Baker	LP026308	Revocation	Wood
II.D.5.	Darlene Schultz Floyd	RN089530	Revocation	Wood
II.D.6.	Arlene Linda Goldfinger	CNA999991738	Revocation	Wood
II.D.7.	Hollis Adams Harvey	LP021703	Revocation	Wood
II.D.9.	Rose Marie Nelson	CNA999994074	\$100 civil penalty	Christl

			to be paid within 90 days, if not paid certificate revoked	
<b>II.D.10.</b>	<b>Kathleen Mary O’Keefe</b>	CNA976467803	Revocation	Christl
<b>II.D.11.</b>	<b>Trina Sharon Osborn</b>	CNA999992100	Revocation	Christl
<b>II.D.12.</b>	<b>Carolyn L. Sherwood</b>	CNA999950673	Revocation	Christl
<b>II.D.13.</b>	<b>Kimberly Sue Sparks</b>	RN106044; LP032629; CNA578883103	Revocation	Christl
<b>II.D.15.</b>	<b>Reba Davis</b>	CNA975080803	Revocation	Christl
<b>II.D.16.</b>	<b>Christina I. Garcia</b>	CNA999991137	Revocation	Christl
<b>II.D.17.</b>	<b>Sankey Jackson</b>	CNA999993643	Revocation	Christl
<b>II.D.18.</b>	<b>Russanne Perrone</b>	CNA842061803	Revocation	Christl
<b>II.D.19.</b>	<b>Ron D. Rickman</b>	CNA315408050	Revocation	Christl
<b>II.D.21.</b>	<b>Elizabeth A. Walker</b>	CNA999991137	Revocation	Christl
<b>II.D.22.</b>	<b>Amy Jane White (aka: Freyer)</b>	CNA999993643	Revocation	Christl
<b>II.D.23.</b>	<b>Martin O. Ybarra</b>	CNA842061803	Revocation	Christl

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl and Michelle Wood, Assistant Attorney General’s, represented the State.

The above listed license/certificate holders were not present and were not represented by legal counsel.

Ogden moved, Johnson seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted for Agenda Items II.D. 1-7, 9-13, 15-23.

Ogden moved, Molleo seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges. for Agenda Items II.D. 1-7, 9-13, 15-23.

Hardy moved, Crawley seconded, and it was unanimously carried to accept the State’s recommended discipline for Agenda Items II.D. 1-7, 9-13, 15-23.

II.D.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.D.8. Jeannie Crow Myrick RN070311 Wood**

Campbell recused herself to avoid the appearance of impropriety, and left the meeting at 8:50 a.m. The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

Myrick was not present and was not represented by legal counsel.

Hardy moved, Molleo seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Johnson moved, Molleo seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Molleo moved, Crawley seconded, and after discussion, it was unanimously carried to revoke professional license No. RN070311 issued to Jeannie Crow Myrick.

II.D.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	6		X		X	X	X	X	X	
NO	0									
ABSTAIN	0									
ABSENT	3	X		X						X

Campbell returned to the meeting at 8:53 a.m.

**II.D.14. Michael Davis CNA999994074 Christ**  
 The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General, represented the State.

Davis was not present and was not represented by legal counsel.

Hardy moved, Molleo seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Johnson moved, Molleo seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Hardy moved, Ogden seconded, and after discussion, it was unanimously carried to impose a \$100 civil penalty to be paid within 90 days. If not paid, revoke certified nursing assistant No. CNA999994074 issued to Michael Davis.

II.D.14.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.E. Board Discussion and Decision Regarding Request for Rehearing or Review**

**II.E.1. Cindy Ann Fee RN080648 Cornelius**

Campbell recused herself to avoid the appearance of impropriety, and left the meeting at 8:57 a.m. The proceeding began at 8:58 a.m. with the following Board members present: Gagnaire, Crawley, Johnson, Molleo, Hardy, and Ogden.

All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Fee was present and addressed the Board.

Cornelius addressed the Board.

Molleo moved, Ogden seconded, and it was unanimously carried to deny request for rehearing/reconsideration.

<b>II.E.1.</b>	<b>VOTE</b>	<b>Harris Greg Member</b>	<b>Johnson Patricia Member</b>	<b>Malloch Kathy Vice-Pres</b>	<b>Gagnaire Alice President</b>	<b>Crawley Theresa Secretary</b>	<b>Molleo Sharon Member</b>	<b>Hardy Karen Member</b>	<b>Ogden Beverly Member</b>	<b>Campbell Trista Member</b>
YES	<b>6</b>		X		X	X	X	X	X	
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X		X						X

Campbell returned to the meeting at 9:03 a.m.

**II.E.2. Marilyn Lee CNA571218803 Cornelius**

The proceeding began at 9:04 a.m. with the following Board members present: Gagnaire, Crawley, Johnson, Molleo, Hardy, Ogden and Campbell.

All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Cornelius addressed the Board.

Hardy moved, Ogden seconded, and it was unanimously carried to deny request for rehearing/reconsideration.

<b>II.E.2.</b>	<b>VOTE</b>	<b>Harris Greg Member</b>	<b>Johnson Patricia Member</b>	<b>Malloch Kathy Vice-Pres</b>	<b>Gagnaire Alice President</b>	<b>Crawley Theresa Secretary</b>	<b>Molleo Sharon Member</b>	<b>Hardy Karen Member</b>	<b>Ogden Beverly Member</b>	<b>Campbell Trista Member</b>
YES	<b>7</b>		X		X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X		X						

**II.E.3. Mary L. Brady CNA640775803 Cornelius**

The proceeding began at 9:06 a.m. with the following Board members present: Gagnaire, Crawley, Johnson, Molleo, Hardy, Ogden and Campbell.

All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Cornelius addressed the Board.

Johnson moved, Crawley seconded, and it was unanimously carried to deny request for rehearing/reconsideration.

<b>II.E.3.</b>	<b>VOTE</b>	<b>Harris Greg Member</b>	<b>Johnson Patricia Member</b>	<b>Malloch Kathy Vice-Pres</b>	<b>Gagnaire Alice President</b>	<b>Crawley Theresa Secretary</b>	<b>Molleo Sharon Member</b>	<b>Hardy Karen Member</b>	<b>Ogden Beverly Member</b>	<b>Campbell Trista Member</b>
YES	<b>7</b>		X		X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X		X						

**II.E.4. Jeri L. Bradley CNA980219724 Cornelius**

The proceeding began at 9:12 a.m. with the following Board members present: Gagnaire, Crawley, Johnson, Molleo, Hardy, Ogden and Campbell.

Campbell moved, Ogden seconded, and it was unanimously carried to table Agenda Item II.E.4.

**II.E.5. Efraim Ruiz Segovia CNA999991254 Christl**

The proceeding began at 9:15 a.m. with the following Board members present: Gagnaire, Crawley, Johnson, Molleo, Hardy, Ogden and Campbell.

All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General, represented the State.

Segovia was present and addressed the Board.

Christl addressed the Board.

Hardy moved, Molleo seconded, and it was unanimously carried to deny request for rehearing/reconsideration.

II.E.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.F. Board Discussion and Decision Regarding Settlement Conference Cases & Decision to Accept Proposed Consent Agreements**

**II.F.1. Diane M. McDonald RN077275 Cornelius**

Campbell and Ogden recused themselves to avoid the appearance of impropriety, and left the meeting at 9:17 a.m.

Cornelius addressed the Board.

Hardy moved, Molleo seconded, and it was unanimously carried to accept the signed consent agreement for a 12 month probation with the attached stipulations agreed upon by all parties at the settlement conference.

II.F.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	5		X		X	X	X	X		
NO	0									
ABSTAIN	0									
ABSENT	4	X		X					X	X

Campbell and Ogden returned to the meeting at 9:24 a.m.

**II.G. Board Discussion and Decision Regarding Motions to Rescind Prior Board Decision To Consider Alternative Action**

**II.G.1. Lisa A. Friedman RN094695 Wood**

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

Friedman was not present and was not represented by legal counsel.

Wood addressed the Board.

Hardy moved, Molleo seconded, and it was unanimously carried to rescind the prior terms of the July 2004 Board-approved consent agreement and accept the revised signed consent agreement for a 12 month stayed revocation/suspension, followed by a 12 month stayed revocation/probation, followed by a 24 month standard probation, all with the attached terms and conditions.

II.G.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.G.2. Susan Mosetti RN Applicant Christl**

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General, represented the State.

Mosetti was not present and was not represented by legal counsel.

Christl addressed the Board.

Ogden moved, Campbell seconded, and it was unanimously carried to rescind the Board’s prior Order of Denial and accept Mosetti’s request for withdrawal of her application for professional nursing licensure by endorsement on the condition that Mosetti will not re-apply for license in the State of Arizona for a period of 5 years.

II.G.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.G.3. Joelle Sue Barden RN094761; LP028054; CNA643102357 Wood**

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Michelle Wood, Assistant Attorney General, represented the State.

Barden was not present and was not represented by legal counsel.

Wood addressed the Board.

Campbell moved, Crawley seconded, and it was unanimously carried to, in lieu of proceeding to formal hearing, accept the signed consent agreement for an indefinite suspension pending: 1) the completion of a psychiatric evaluation by a Board-approved psychiatrist with expertise in addiction medicine; 2) if

found to be chemically dependent, the successful completion of chemical dependency rehabilitation and aftercare programs; and, 3) if recommended by the evaluator, undergo medical treatment and/or enter psychiatric treatment/counseling until determined to be safe to practice nursing, followed by a 36-month probation to include the attached terms and conditions.

II.G.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.G.4. John Robert Majewski LP038295; CNA795875389 Cornelius**

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Melissa Cornelius, Assistant Attorney General, represented the State.

Majewski was not present and was not represented by legal counsel.

Cornelius addressed the Board.

Campbell moved, Crawley seconded, and it was unanimously carried to accept the signed consent agreement for 36-months chemical dependency probation with the attached amended stipulations that do not prohibit drug access for the first six months.

II.G.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.G.5. Kristine Mundt RN044407; AP0317 Christl**

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General, represented the State.

Mundt was present and available for questions. Terry Hall, attorney, was present and addressed the Board.

Christl addressed the Board.

Campbell moved, Ogden seconded, and it was unanimously carried to rescind the prior terms of the July 2002 Board-approved consent agreement for a 36-month probation with terms and conditions and accept the signed consent agreement for a decree of censure, with the addition of finding of fact #11: applicant requested to voluntary surrender her AP certificate.

II.G.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.G.6. Merrick Kotapka RN110660 Cornelius**  
**(aka: Mirek Kotapka; Miroslaw Kotapka)**

Crawley moved, Molleo seconded, and it was unanimously carried to table Agenda Item II.G.6.

The meeting recessed at 9:48 a.m. and reconvened at 10:02 a.m.

**II.D.20. Elma V. Valencia CNA975080803 Christl**

Campbell moved, Ogden seconded and it was unanimously carried to reopen Agenda Item II.D.20. and rescind prior Board motion.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General’s, represented the State.

Valencia was present and addressed the Board.

Christl addressed the Board.

Molleo moved, Campbell seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Molleo moved, Crawley seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Campbell moved, Molleo seconded, and it was unanimously carried to impose an indefinite suspension, to include: chemical dependency evaluation by a PhD level evaluator, to be completed within 90 days, UDS 1 time per month, abstain from alcohol and non-prescription drugs, proof of prescriptions, and complete MADD program. If not completed within 12 months, revoke certificate.

II.D.20.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**II.B.2. Rebecca Lynn McGregor RN117401; LP036840 Christl**  
**(aka: Cross)**

Hardy moved, Campbell seconded, and it was unanimously carried to reopen Agenda Item II.B.2. and rescind prior Board motion.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General. Daniel Christl, Assistant Attorney General, represented the State.

McGregor was present and addressed the Board.

Christl addressed the Board.

Ogden moved, Campbell seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Molleo moved, Crawley seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Campbell moved, Ogden seconded, and it was unanimously carried to revoke professional nurse license No. RN117401 and practical nurse license No. LP036840 issued to Rebecca Lynn McGregor.

II.B.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**IV.C.2. Tami L. Compton CNA Applicant (Olson)**

Compton was present and available for questions. Campbell moved, Craswley seconded, and it was unanimously carried to continue the investigation to allow Compton the opportunity to obtain a psychiatric evaluation to include a chemical dependency evaluation by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator to be scheduled within 15 days and completed within 45 days, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.C.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**V.B.3. Lorrie Ann Dominguez RN Applicant (Ball) (aka: Lake)**

Gagnaire’s place of employment is affiliated with The Peaks, but she shows no bias. Dominguez was present and addressed the Board. Hardy moved, Crawley seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a consent agreement for a \$250 civil penalty. If not signed within 30 days, deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

V.B.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**V.B.12. Raymond Lynwood Grass Jr. RN Applicant (Ball)**

Grass was present and available for questions. Campbell moved, Johnson seconded to dismiss the case. After discussion, Campbell amended the motion to read: upon meeting all requirements, grant licensure and dismiss the case. The motion carried unanimously.

**V.B.8. Tina Rene McGreger LP Applicant (Ball)**  
**(aka: Bouldin)**

Mcgregor and Manuel Verrio were present and addressed the Board. Ogden moved, Campbell seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a consent agreement for a 12 month probation to include the attached stipulations. If not signed within 30 days, deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

V.B.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**V.B.19. Julius Albao Perez LP Applicant; CNA999996346 (Ball)**

Perez was present and addressed the Board. Campbell moved, Crawley seconded, to continue the investigation to allow Board staff to obtain the proper records release form and forward records to the evaluator. After discussion, Campbell amended the motion to include: set aside original Order of Denial issued by the Board on November 16, 2004. Crawley concurred. The motion carried unanimously.

**V.B.7. Jason Charles Welsh LP Applicant (Ball)**

Welsh was present and addressed the Board. Ball addressed the Board with additional information. Hardy moved, Crawley seconded, to grant licensure upon meeting all requirements and signing a consent agreement for a 24 month chemical dependency probation to include the attached stipulations. If not signed within 30 days, deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting. After discussion, Hardy amended the motion to change 24 month probation to 12 month probation. Crawley concurred. The motion carried unanimously.

V.B.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

**V.B.1. Desiree Evelyn Shields LP Applicant (Ball)**  
**(aka: Rens)**

Campbell moved, Crawley seconded, and after discussion, it was unanimously carried to grant licensure upon meeting all requirements with a letter of concern for a misdemeanor conviction for DUI in 1994, a conviction for DUI January 12, 1995, a conviction for disorderly conduct December 18, 1995, a DUI conviction September 18, 2001.

**V.B.2. Gregory Tennyson LP Applicant (Ball)**

Campbell knows Tennyson, but shows no bias. Ogden moved, Molleo seconded, and it was unanimously carried to grant licensure upon meeting all requirements with a letter of concern for a misdemeanor conviction for public sexual indecency November 25, 1988, in Glendale, Arizona, and for the felony arrest October 28, 1999 in San Diego, California that was subsequently dismissed.

**V.B.4. Debra Ann Hibbs RN Applicant (Ball)**  
**(aka: Nelson)**

Ball addressed the Board with additional information. Hardy moved, Molleo seconded, and after discussion, it was unanimously carried to grant licensure upon meeting all requirements and signing a consent agreement for a decree of censure. If not signed within 30 days, deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

V.B.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X		X						

Harris arrived at the meeting at 11:10 a.m.

**V.B.5. Mickey Jo Bowdrey LP Applicant (Ball)**  
**(aka: Boudrey; Smith; Trosper)**

Ball addressed the Board with additional information. Ogden moved, Hardy seconded, and it was unanimously carried to continue the investigation and request Bowdrey to obtain a psychological/chemical dependency evaluation by a Board approved addictionologist, to be scheduled within 15 days and completed within 45 days, or deny licensure.

V.B.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.B.6. Roger Cletus Casper LP Applicant (Ball)**

Molleo moved, Johnson seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

V.B.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.B.9. Janet Lynn Douglass RN Applicant (Ball)**  
**(aka: Zook)**

Gagnaire moved, Campbell seconded, and after discussion, it was unanimously carried to grant licensure upon meeting all requirements with a letter of concern for a misdemeanor arrest for shoplifting on April 17, 1985, and the shoplifting arrest June 22, 1985 by Waterford Township Police Department and subsequent conviction dated August 26, 1985, resulting in a 2 year probation.

**V.B.10. Julie Payne Dykes RN Applicant (Ball)**  
**(aka: Wasmund)**

Campbell moved, Hardy seconded, and it was unanimously carried to grant licensure upon meeting all requirements with a letter of concern for a misdemeanor and felony arrest on January 31, 2000 in Acworth, Georgia, that was subsequently dismissed.

**V.B.11. Terrie Lynn Pryor RN Applicant (Ball)**  
**(aka: Cowden)**

Campbell moved, Molleo seconded, and it was unanimously carried to grant licensure upon meeting all requirements with a letter of concern for felony arrests on October 3, 2003 and November 5, 2003 in Bristol Virginia, that were subsequently dismissed.

**V.B.13. Bruce Wayne Elmendorf RN Applicant (Ball)**

Ogden moved, Campbell seconded, and it was unanimously carried to grant licensure upon meeting all requirements with a letter of concern for a misdemeanor conviction for a misdemeanor conviction for DUI on April 10, 1985 and September 14, 1990 in Poughkeepsie, New York.

**V.B.14. Beverley Ilene Rodriquez LP Applicant (Ball)**

Campbell moved, Hardy seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

V.B.14.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.B.15. Carrie M. Stitt RN Applicant (Ball)**

Ball addressed the Board with additional information. Campbell moved, Hardy seconded, to deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application. After discussion, the motion carried with five in favor and three opposed.

V.B.15.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	5		X		X		X	X		X
NO	3	X				X			X	
ABSTAIN	0									
ABSENT	1			X						

**V.B.16. Ninette Dymphna Snell RN070870 (Ball)**  
**(aka: Vega)**

Ball addressed the Board with additional information. Campbell moved, Molleo seconded, and it was unanimously carried to offer a consent agreement for a 24 month probation to include the attached stipulations or hearing.

V.B.16.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.B.17. Lukaea Eunice Sabrina Moran LP Applicant (Ball)  
(aka: Brown)**

Campbell moved, Hardy seconded, and after discussion, it was unanimously carried to continue the investigation and request Moran to obtain a psychological/anger management evaluation by a Board approved psychologist and to include any additional testing deemed necessary by the evaluator to be scheduled within 15 days and completed within 45 days, or deny licensure.

V.B.17.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.B.18. Diana Lynn Hughes RN Applicant (Ball)  
(aka: Balloqui; Caudell)**

Campbell moved, Ogden seconded, and it was unanimously carried to grant licensure upon meeting all licensure requirements and signing a consent agreement for a 12 month probation, to include the attached stipulations. If not signed within 30 days, deny licensure based upon the information contained in this investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting.

V.B.18.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IX. Dialogue With Nursing Students**

The Board members and staff dialogued with Glendale Community College Nursing Students regarding Board functions, policy and procedure. Questions were asked on timeframes for Board members regarding cases, the difference between endorsement and exam applicants, procedures for those entering a nursing program if they have a criminal record.

Campbell left the meeting at 11:42 a.m. and returned at 11:44 a.m.

**V.A.1. Norma J. Gonzales RN Applicant (S. Smith)**

Smith addressed the Board with additional information. Campbell moved, Molleo seconded, to grant licensure upon meeting all requirements and signing a consent agreement for a decree of censure. If not signed within 30 days, deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting. After discussion, Campbell withdrew the motion. Harris moved, Ogden seconded, and after discussion, it was unanimously carried to deny licensure based upon information contained in the investigative report and at this meeting.

V.A.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

The meeting recessed at 12:05 p.m. and reconvened at 1:01 p.m.

**V.G.1. Carol L. Wolter LP023582 (Munger)**

Molleo moved to offer a consent agreement for a decree of censure, or hearing. The motion failed. Gagnaire moved, Molleo seconded, to offer a consent agreement for a decree of censure, or hearing. After discussion, the motion carried with six in favor and one opposed.

V.G.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	6	X			X	X	X	X	X	
NO	1		X							
ABSTAIN	0									
ABSENT	2			X						X

**V.G.3. Janet Herrick Cruz LP012128 (Munger)**

Cruz was present and available for questions. Ogden moved, Molleo seconded, and it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.G.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X		X	X	X	X	X	
NO	0									
ABSTAIN	0									
ABSENT	2			X						X

**V.G.4. Orpha Arvin Burton LP016591 (Munger)**

Burton was present and available for questions. Hardy moved, Ogden seconded, and it was unanimously carried to dismiss the case.

**V.G.7. Christine Gregory Shepherd RN052549 (Munger)**

Shepherd was present and available for questions. Munger addressed the Board and confirmed receipt of additional information. Gagnaire moved, Crawley seconded, and it was unanimously carried to issue a letter of concern for failing to properly exit the Pyxis on April 30, 2004, while working through Alacrity Healthcare Staffing at Chandler Regional Hospital, which may have contributed to the theft of 25 Percocet.

**V.G.9. Shannon LeRay Deptula RN120655 (Munger)  
(aka: Gerdeman; Berg)**

Harris recused himself to avoid the appearance of impropriety and left the meeting at 1:20 p.m. Deptula was present and available for questions. Ogden moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for a neuropsychological evaluation to be completed by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board.

V.G.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	6		X		X	X	X	X	X	
NO	0									
ABSTAIN	0									
ABSENT	3	X		X						X

Harris returned to the meeting at 1:25 p.m.

**V.G.10. Minerva Gutierrez Martin LP026120 (Munger)**

Gagnaire moved, Johnson seconded, and after discussion, it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.G.10.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X			X	X	X	X	X	
NO	0									
ABSTAIN	0									
ABSENT	2			X						X

**V.G.11. Victoria Marie Kozak RN Applicant (Munger)**

Hardy recused herself to avoid the appearance of impropriety and left the meeting at 1:29 p.m. Munger addressed the Board and confirmed receipt of additional information. Gagnaire moved, Crawley seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a consent agreement for a 24 month probation to include the attached stipulations. If not signed within 30 days, deny licensure and revoke the privilege to practice based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

V.G.11.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	6	X	X		X	X	X		X	
NO	0									
ABSTAIN	0									
ABSENT	3			X				X		X

Hardy returned to the meeting at 1:35 p.m.

**V.G.14. Brian Douglas Zalesky RN120759 (Munger)**

Zalesky was present, telephonically, and addressed the Board. Harris moved, Ogden seconded, and it was unanimously carried to offer a consent agreement for an indefinite suspension pending a psychiatric evaluation with the determination of safety to practice, and the stipulations attached to the original investigative report. If not signed within 10 days, issue a Complaint and Notice of Hearing based upon information contained in the investigative report.

V.G.14.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X		X	X	X	X	X	
NO	0									
ABSTAIN	0									
ABSENT	2			X						X

**V.G.12. Kathy Irene Kubicsek RN107256 (Munger)**

Harris recused himself to avoid the appearance of impropriety, and left the meeting at 1:43 p.m. Johnson works at the same facility as respondent but does not know her and shows no bias. Munger addressed the Board and confirmed receipt of additional information. Gagnaire moved, Johnson seconded, and it was unanimously carried to offer a consent agreement for a 36 month probation to include the attached stipulations, or hearing

V.G.12.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	6		X		X	X	X	X	X	
NO	0									
ABSTAIN	0									
ABSENT	3	X		X						X

Harris returned to the meeting at 1:45 p.m.

**V.D.11. Keesha Leyton Young-McCree LP034118; CNA999950794 (Midkiff)**

Ogden moved, Harris seconded, and it was unanimously carried to issue a letter of concern for perceived verbal abuse of a resident on or about March 5, 2004, while employed at Hearthstone Care Center for complaint #1.

Johnson moved, Harris seconded, and it was unanimously carried to issue a letter of concern for failing to check for nasogastric tube placement, stop a tube feeding after suspected aspiration for resident J.L., and document corrective interventions on or about May 13, 2004, while employed at Immanuel Campus of Care for complaint #2.

**V.D.10. Betty Jane Meade LP034606 (Midkiff)**

Molleo moved, Crawley seconded, to offer a consent agreement for an 18 month practice probation to include the attached stipulations, or hearing. After discussion, Molleo amended the motion to include: refresher course. Crawley concurred. The motion carried unanimously.

V.D.10.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X		X	X	X	X	X	
NO	0									
ABSTAIN	0									
ABSENT	2			X						X

**V.K.1. Narda Jean Carroll LP Applicant (Rappoport)  
(aka: Cole)**

Johnson moved, Crawley seconded, and it was unanimously carried to deny licensure and adopt the attached Order of Denial. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

V.K.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X		X	X	X	X	X	
NO	0									
ABSTAIN	0									
ABSENT	2			X						X

Campbell returned to the meeting at 2:01 p.m.

**V.K.2. Susan Jane Frye RN Applicant (Rappoport)  
(aka: Susan M. Frye; Susan Jane McCarron)**

Rappoport addressed the Board and confirmed receipt of additional information. Gagnaire moved, Crawley seconded, to deny licensure and adopt the attached Order of Denial. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application. After discussion, Gagnaire amended the motion to include in the Order of Denial: updates received at this meeting. Crawley concurred. The motion carried with seven in favor and one abstained.

V.K.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X		X	X	X	X	X	
NO	0									
ABSTAIN	1									X
ABSENT	1			X						

**V.K.4. Rebecca Ann Frommelt RN Applicant (Rappoport)**  
**(aka: Sharpe; Poel Voorde)**

Hardy moved, Johnson seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

V.K.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.K.7. Pamela Elaine Dorn LP035555 (Rappoport)**  
**(aka: Cobos; Baisch, Saye)**

Campbell moved, Harris seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**IV.C.3. Sherry A. Gishey CNA Applicant (Olson)**

Gagnaire’s place of employment is affiliated with The Peaks, but she shows no bias. Campbell moved, Crawley seconded, and it was unanimously carried to continue the investigation to allow Gishey the opportunity to obtain a chemical dependency evaluation by a Board approved addictionist within 30 days, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.C.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.C.4. Jessica A. Heilig CNA Applicant (Olson)**

Olson addressed the Board with additional information. Harris moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report, and information provided at this meeting. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.C.6. Jeremy F. Kocjan CNA Applicant (Olson)**

Campbell moved, Harris seconded, and after discussion, it was unanimously carried to continue the investigation to allow Kocjan the opportunity to obtain a chemical dependency evaluation by a Board approved addictionist within 30 days, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.C.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.C.7. Alan J. Lewis, Jr. CNA Applicant (Olson)**

Harris moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.C.8. Jeri R. Long CNA Applicant (Olson)  
(aka: Meeks; Hazzard)**

Harris moved, Ogden seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**IV.C.9. William L. Mitchell CNA Applicant (Olson)**

Olson addressed the Board with additional information. Campbell moved, Harris seconded, to grant certification upon signing a consent agreement for a 24 month stayed suspension to include the attached stipulations. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting. Campbell amended the motion to include: allowed to serve probation in the State of South Carolina. Harris concurred. The motion carried unanimously.

IV.C.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

The meeting recessed at 2:14 p.m. and reconvened at 2:26 p.m.

**VII.B. Educational Reports and Rules**

**VII.B.1. Nurse Assistant Programs – Approvals (List available in Board office)**

Gagnaire moved, Crawley seconded, and it was unanimously carried to adopt the Nurse Assistant Program Survey Recommendation for 2 year approval for new and renewal programs.

**VII.B.4. Arizona State University Application for Program Change**

Crawley moved, Ogden seconded, and after discussion, it was unanimously carried to approve the application from the Arizona State University to add a geographic location and increase number of students.

**VII.B.5. University of Phoenix Application for Program Change**

Hardy moved, Johnson seconded, and it was unanimously carried to approve the application from the University of Phoenix to add a geographic location and increase number of students, and conduct a site visit upon graduation of the first class in 2006.

**VII.B.6. Educational Records Evaluation Service Application for Approval as a Credential Evaluation Service**

Crawley moved, Ogden seconded, and it was unanimously carried to approve Educational Records Evaluation Service for a period of three years.

Harris returned to the meeting at 2:33 p.m.

**VII.B.8. Curriculum Guidelines for Provisional Approval of a Nursing Program**

Randolph gave an overview of the proposed guidelines for documents submitted to the Board when requesting provisional approval of a nursing program, noting the balance struck between faculty rights/academic freedom verses the role of the Board in insuring that the program was capable of developing a sound, solid curriculum that reflected the legal scope of practice for the level of the program. Crawley moved, Hardy seconded, and it was unanimously carried to approve guidelines.

**VII.B.9. Northland Pioneer College Quarterly Report**

Campbell moved, Crawley seconded, and it was unanimously carried to accept the Northland Pioneer College Quarterly Report.

**VII.B.10. International Institute of the Americas Nursing Program Administrator**

Information was provided to the Board regarding International Institute of the Americas Nursing Program Administrator.

**VII.B.11. NCLEX® Follow-Up Report October 2004**

Randolph summarized the NCLEX 2-year Follow-Up Report, regarding NCLEX passing scores throughout the state. Monitoring will continue and the report will be published in the upcoming Newsletter and on the ASBN Website.

Ogden left the meeting at 2:37 p.m. and returned at 2:42 p.m.

**VII.B.12. R4-19-403 and Article 5 Public Comments Received**

Randolph reported on written public and oral comments received by the Board regarding R4-19-403, along with a summary of proposed staff response and analysis. Campbell moved, Crawley seconded, and it was unanimously carried to proceed with the rulemaking as proposed with an explanation in the preamble as suggested, for retaining R4-19-403 with the changes as suggested by staff.

The meeting recessed at 3:02 p.m. and reconvened at 3:07

**VII.B.2. University of Arizona Nurse Practitioner Program**

Johnson moved, Hardy seconded, and it was unanimously carried to approve the Acute Care Nurse Practitioner Program at the University of Arizona.

**VII.B.3. Pima Medical Institute Application for Proposal Approval for RN Program**

Sharon Akers-Caves, Nursing Education Director, and Janice Stiewing, Education Director for Pima Medical Institute were present and addressed the Board. Campbell moved, Ogden seconded, and it was unanimously carried to approve proposal from Pima Medical Institute to offer an RN program.

**VII.B.7. SouthWest Skill Center/Estrella Mountain CC Site Visit Report**

Campbell moved, Ogden seconded, and it was unanimously carried to continue provisional approval.

**VII.B.14. Grand Canyon University Request to Increase Enrollment**

Dr. Fran Roberts, Dean of College of Nursing at Grand Canyon University, was present and available for questions. Randolph reported a technical correction to the memorandum. Crawley moved, Campbell seconded, and it was unanimously carried to approve request to increase enrollment for Grand Canyon University.

**VII.B.13. 5 Year Rule Report Articles 1, 3 and 8 Update**

Information was provided to the Board regarding the 5 Year Rule Report Article 1, 3 and 8.

**II.A. Board Discussion and Decision Regarding Administrative Law Judge Recommendations**

**II.A.1. Laura L. Kelly RN033549 Wood**

Kelly and Teresa Sanzio, attorney, were present and addressed the Board.

Wood addressed the Board.

The meeting recessed at 3:34 p.m. and reconvened at 3:44 p.m.

Harris moved, Molleo seconded, and after discussion, it was unanimously carried to accept the signed consent agreement for 24 months probation to include the attached stipulations.

II.A.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.G.2. Rose Marie Souva RN091544 (Munger)**

Teresa Sanzio, attorney, was present and addressed the Board. Souva was present and available for questions. Ogden moved, Crawley seconded, and after discussion, it was unanimously carried to issue a letter of concern for delaying the transport of an unresponsive resident to a hospital on August 19, 2004, by calling the physicians and the family members before calling 911, while working at Arizona Eastern Star in Phoenix, Arizona.

**V.G.5. Linda Morales Burroughs RN101456; LP013656 (Munger)**

Munger addressed the Board with additional information. Teresa Sanzio, attorney, was present and addressed the Board. Campbell moved, Molleo seconded, and it was unanimously carried to offer a consent agreement for a decree of censure or hearing.

V.G.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.G.13. David Alan Stepp RN127460 (Munger)**

Teressa Sanzio, attorney, was present and addressed the Board. Stepp was present and available for questions. Munger addressed the Board with an amendment to the investigative report to add (i) to the potential violations of law and rule. The Board reviewed Sanzio’s motion for reconsideration. Ogden moved, Hardy seconded, and it was unanimously carried to adopt the attached Notice of Charges for complaint #1. Ogden moved, Hardy seconded, to continue the investigation for complaint #2. After discussion, Ogden withdrew the motion.

**V.G.8. Gabriela Baragau RN085277 (Munger)**

Baragau was present and available for questions. John Checkett, attorney, was present and addressed the Board. Ogden moved, Hardy seconded, and it was unanimously carried to dismiss the case.

**II.C.1. Tina R. Schwitters RN085510 Christl**

Christl addressed the Board.

Jim Kaucher, attorney, was present, telephonically, and addressed the Board.

Ogden moved, Campbell seconded, and it was unanimously carried to continue the investigation until the March 2005 Board meeting.

**II.G.6. Merrick Kotapka RN110660 Cornelius  
(aka: Mirek Kotapka; Miroslaw Kotapka)**

Molleo moved, Harris seconded, and it was unanimously carried to reopen Agenda Item II.G.6. Campbell and Ogden recused themselves to avoid the appearance of impropriety and left the meeting at 4:50 p.m.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General, who was connected telephonically. Melissa Cornelius, Assistant Attorney General, represented the State.

Teressa Sanzio, attorney, was present and addressed the Board.

Cornelius addressed the Board.

Harris moved, Hardy seconded, and it was unanimously carried to go into Executive Session on Agenda Item II.G.6. for the purpose of reviewing confidential documents and to obtain legal advice. Executive Session convened at 4:58 p.m. and adjourned at 5:07 p.m.

Harris moved, Hardy seconded, to issue a letter of concern. After discussion, the motion failed with four opposed and two in favor.

Johnson moved, Gagnaire seconded, to affirm the Board’s prior vote to offer a consent agreement for a decree of censure to be signed within 30 days, or issue a Complaint and Notice of Hearing and proceed to hearing. After discussion, Johnson withdrew the motion.

Harris moved, Johnson seconded, to issue a Complaint and Notice of Hearing within 15 days of today. After discussion, Harris amended the motion to include: accept, if signed, a consent agreement for a decree of censure. Johnson concurred. The motion carried, unanimously.

<b>II.G.6.</b>	<b>VOTE</b>	<b>Harris Greg Member</b>	<b>Johnson Patricia Member</b>	<b>Malloch Kathy Vice-Pres</b>	<b>Gagnaire Alice President</b>	<b>Crawley Theresa Secretary</b>	<b>Molleo Sharon Member</b>	<b>Hardy Karen Member</b>	<b>Ogden Beverly Member</b>	<b>Campbell Trista Member</b>
YES	<b>6</b>	X	X		X	X	X	X		
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>			X					X	X

The meeting recessed at 5:23 p.m., Wednesday, January 19, 2005.

**BOARD MEETING  
ARIZONA STATE BOARD OF NURSING**

The regular meeting of the Arizona State Board of Nursing convened at 8:32 a.m. Thursday, January 20, 2005, in the Board of Nursing Board Room, Suite 210, 1651 East Morten Avenue, Phoenix, Arizona, with Alice Gagnaire, R.N., M.H.S.A., President, presiding.

**BOARD MEMBERS PRESENT:**

Alice Gagnaire, R.N., M.H.S.A., President  
Kathy Malloch, Ph.D., M.B.A., R.N., Vice-President  
Theresa Crawley, C.R.N.A., M.S.H.S.A., Secretary  
Trista Campbell, R.N., B.S.N., Member  
Karen Hodges Hardy, R.N., M.S.N., Member  
Gregory Harris, Member  
Patricia Johnson, L.P.N., Member  
Beverly Ogden, Member

**BOARD MEMBERS ABSENT:**

Sharon M. Molleo, L.P.N., Member

**LEGAL COUNSEL:**

Daniel Christl, Assistant Attorney General  
Melissa Cornelius, Assistant Attorney General  
Michelle L. Wood, Assistant Attorney General

**STAFF:**

Joey Ridenour, R.N., M.N., Executive Director  
Judy Bontrager, R.N., M.N., Associate Director  
Valerie Smith, R.N., M.S., Associate Director  
Jeanne Bauer, Senior Investigator  
Susan Barber, R.N., M.S.N., Nurse Practice Consultant/Hearings  
Lorraine Brown, Senior Investigator  
Vicky Driver, Administrative Assistant  
Karen Grady, R.N., M.S., C.S., F.N.P., Nurse Practice Consultant/Advanced Practice  
Vicki Johansen, Senior Investigator  
Patricia Midkiff, R.N., M.N., Nurse Practice Consultant  
Sydney Munger, R.N., M.S., Nurse Practice Consultant  
Betty Nelson, R.N., M.S., Nursing Assistant Consultant  
Stephanie Nelson, R.N., M.S.N., Nurse Practice Consultant/Monitoring  
Kirk Olson, Senior Investigator  
Pamela Randolph, R.N., M.S.N., Nursing Practice Consultant/Education  
Mary E. Rappoport, R.N., M.N., Nurse Practice Consultant  
Jeanine Sage, R.N., M.S.N., Nursing Assistant Consultant  
Suanne Smith, R.N., M.S., Nurse Practice Consultant/CANDO  
Sister Rachel Torrez, R.N., M.S., Nurse Practice Consultant  
Nancy Twigg, R.N., M.S.N., Nurse Practice Consultant  
Rose Wilcox, R.N., M Ed, Nurse Practice Consultant/Education  
James Williams, Senior Investigator  
Barbara Ritenour, Legal Secretary

## **I. Call To Order**

The meeting was called to order at 8:32 a.m., Thursday, January 20, 2005.

The following Board members were present: Gagnaire, Malloch, Crawley, Harris, Johnson, Hardy, Ogden and Campbell.

Gagnaire presiding.

Gagnaire welcomed members of the audience and explained the procedure for addressing the Board.

### **III. Board Discussion and Decision Regarding Case Disposition Criteria Approved, Letter of Concern Summary Report Approved, Lapsed Licenses, and Reinstatement Applications**

#### **III.A. Board Discussion and Decision Regarding Case Disposition Criteria Approved - (List Available in Board Office)**

- III.A.1. RN/LPN Endorsement Applicants**
- III.A.2. RN/LPN Examination Applicants**
- III.A.3. RN/LPN Renewal Applicants**
- III.A.4. CNA Endorsement/Examination Applicants**
- III.A.5. CNA Renewal Applicants**
- III.A.6. AP/RN/LPN/CNA Respondents**
- III.A.7. School Nurse Certificate Applicants**
- III.A.8. Certified Registered Nurse Anesthetists Applying for Prescribing Authority**

Malloch moved, Crawley seconded, and it was unanimously carried to approve the applicants on the list to be dismissed by case disposition criteria and to grant licensure/certification to examination and endorsement applicants on the list pending successful completion of testing requirements, verification from original state licensure and receipt of negative state and federal criminal history.

#### **III.B. Board Discussion and Decision Regarding Letter of Concern Summary Report Approved (List Available in Board Office)**

- III.B.1. RN/LPN Endorsement Applicants**
- III.B.2. RN/LPN Examination Applicants**
- III.B.3. RN/LPN Renewal Applicants**
- III.B.4. CNA Endorsement/Examination Applicants**
- III.B.5. CNA Renewal Applicants**
- III.B.6. AP/RN/LPN/CNA Respondents**
- III.B.7. School Nurse Certificate Applicants**

Hardy moved, Crawley seconded, and it was unanimously carried to issue the Letters of Concern submitted and grant licensure/certification to examination and endorsement applicants on the list pending successful completion of testing requirements, verification from original state of licensure and receipt of no additional state and federal criminal history.

## **VII. Board Reports for Discussion, Information, Staff Direction and/or Decision**

### **VII.A. Executive Director's Report**

#### **VII.A.3. Report on Upcoming 2005 Legislation Impacting Nursing Regulation- Harris/Ridenour**

Harris reported on upcoming 2005 Legislation and stated that the Bills to directly impact the Nurse Practice Act would be changes to the Medical Records Statute, which is the follow-up from the State's implementation of HIPPA. Timothy Miller, Executive Director, Arizona Medical Board was present and

addressed the Board with comments on the difficulties that might arise if a Bill is introduced that would impede the ability of Title 32 Boards to issue subpoenas to obtain medical records in the process of an ongoing investigation. Marla Weston, Executive Director, AzNA, was present and reported on a Bill to be introduced by the Hospital Association related to increasing educational capacity by funding faculty salaries. She also provided information on the Bill related to the community colleges ability to offer a BSN program to nursing students.

**VII.A.4. Update on Budget 2005 & 2006/2007 Budgets-Serra/Bontrager/Ridenour**

Serra reported that DHS has provided \$205,000 and AHCCCS \$209,700 to fund the CNA program. Serra also reported an increase in funding from AHCCCS in the amount of \$129,500, beginning in the current fiscal year and carried forward into the next two fiscal years. This will allow the Board to address the FY 2005 budget shortfall. Ridenour reported that requested funding has been approved for an FTE for data collection research.

**VII.A.5. Update on White Paper Related to Community College Offering BSN Degrees-Malloch/Ridenour**

Marla Weston, Executive Director of AzNA was present and addressed the Board with an update on White Paper related to Community College offering BSN Degrees. Ridenour reported the information from the day of dialogue would be in the upcoming newsletter. Gagnaire commented on the importance of taking the leadership role in how education is conducted for the future and in determining its needs.

**VII.A.6. Update on FBI Audit Regarding Security of Criminal History Records – Bontrager**

Bontrager provided an update on the FBI pilot audit conducted on December 16, 2005. The Auditor reviewed the contractual arrangement between ASBN and DPS, policies, and flow charts, as well as walked thru the department to see how the policies were being implemented. Bontrager stated that the FBI will be sending a report to the Board.

**VII.A.7. Update on Complaint Caseloads/Hearing Department/Personnel Changes – Smith/Bontrager/Ridenour**

V. Smith reported 297 cases on the current agenda, 43 being from the Hearing Department. She stated that 93% of the cases are from 2004 or newer, with 7% from 2003. Cases to Board have remained consistent since 2002, with approximately 197-203 cases to Board per meeting despite the loss of seven temporary FTE's. Ridenour stated that all priority one cases are brought to Board within 6 months, and that cases are not considered backlog until they are over 6 months old. The average cycle time for all cases is 7½ months. Ridenour reported that the Hearing Department processed approximately 8 cases per month in the past, and are now averaging 22. Christ reported on the Hearing Department and strategies to meet the goal of 18 months for cases from the initial complaint being opened by the Board. Christl reported that 66% of cases brought to the Hearing Department in the past couple of months ended in settlement.

The meeting recessed at 9:43 a.m. and reconvened at 10:03 a.m.

Campbell and Harris returned to the meeting at 10:04 a.m.

**IV. Board Discussion and Decision Regarding CNA Investigative Reports and Consent Agreements**

**IV.A.1. Greg Kerley CNA Applicant (Johansen)**

Gagnaire recused herself to avoid the appearance of impropriety, and left the meeting at 10:05 a.m. Malloch presiding.

Johansen addressed the Board with additional information. Kerley was present and addressed the Board. Campbell moved, Ogden seconded, to grant certification upon meeting all requirements with a letter of concern for the April 8, 1989 felony conviction for attempted arson and the January 8, 1996 felony conviction for DUI, both in Coconino County Superior Court in Flagstaff, Arizona. Campbell amended the motion to include: both judgments of guilt were set-aside on November 5, 2004. Ogden concurred. The motion carried unanimously.

Gagnaire returned to the meeting at 10:08 a.m.

**IV.A.2. Richard Jaeger, Jr. CNA Applicant (Johansen)**

Johansen addressed the Board with additional information. Campbell moved, Hardy seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.3. Barbara J. Dunmire CNA Applicant (Johansen)**

Johansen addressed the Board and confirmed receipt of additional information. Dunmire was present and available for questions. Campbell moved, Johnson seconded, to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting. After discussion, the motion carried with seven in favor and one opposed.

IV.A.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X	X	X	X		X		X
NO	1								X	
ABSTAIN	0									
ABSENT	1						X			

**IV.A.4. Matthew S. Daily CNA Applicant (Johansen)**

Johansen addressed the Board with additional information. Daily was present and addressed the Board. Malloch moved, Hardy seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.5. Susan M. Ubelhor CNA Applicant (Johansen)**

Johansen addressed the Board and confirmed receipt of additional information. Malloch moved, Hardy seconded, and it was unanimously carried to grant certification upon meeting all requirements with a

letter of concern for the July 7, 1992, convictions for aggravated DUI, a felony, and endangerment, a felony, both in Maricopa County Superior Court in Phoenix, Arizona.

IV.A.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>	X	X	X	X	X		X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**IV.A.6. Maria E. Ojeda CNA Applicant (Johansen)**

Ogden moved, Campbell seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a 12 month stayed suspension with the attached stipulations. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>	X	X	X	X	X		X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**II.E.4. Jeri L. Bradley CNA980219724 Cornelius**

Harris moved, Campbell seconded, and it was unanimously carried to reopen Agenda Item II.E.4. The proceeding began at 10:25 a.m. with the following Board members present: Gagnaire, Malloch, Crawley, Harris, Johnson, Hardy, Ogden and Campbell.

All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Victoria Mangiapane, Assistant Attorney General, Division of Solicitor General, who was present, telephonically. Melissa Cornelius, Assistant Attorney General, represented the State.

Bradley was present, telephonically, and addressed the Board.

Cornelius addressed the Board.

Harris moved, Campbell seconded, and after discussion, it was unanimously carried to deny request for rehearing/reconsideration.

II.E.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>	X	X	X	X	X		X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**IV.A.7. Bonnie M. Naylor CNA Applicant (Johansen)**

Johansen addressed the Board with additional information. Ogden moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.8. Jessie L. Smith CNA Applicant (Johansen)**

Johansen addressed the Board with additional information. Campbell moved, Hardy seconded, to continue the investigation to allow Smith the opportunity to obtain a psychological evaluation with emphasis on substance abuse by a Board approved evaluator, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting. After discussion, the motion carried with six in favor and two opposed.

IV.A.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	6	X	X		X	X		X		X
NO	2			X					X	
ABSTAIN	0									
ABSENT	1						X			

**IV.A.9. Dawn Marie Keller CNA Applicant (Johansen)**

Johansen addressed the Board and confirmed receipt of additional information. Harris moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.10. Karen L. Meggers CNA Applicant (Johansen)**

Johansen addressed the Board with additional information. Meggers was present and addressed the Board. Campbell moved, Ogden seconded, and after discussion, it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.10.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.14. Michael L. Saunders CNA Applicant (Johansen)**

Saunders was present and addressed the Board. Ogden moved, Hardy seconded, to allow Saunders to withdraw her application for certification. After discussion, the motion failed with four in favor and four opposed. Ogden moved, Campbell seconded, to deny certification and adopt the attached Order of Denial. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application. The motion carried with five in favor and three opposed.

IV.A.14.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	5		X	X	X				X	X
NO	3	X				X		X		
ABSTAIN	0									
ABSENT	1						X			

**IV.B.2. Joseph Iovinelli CNA Applicant (Williams)**

Iovinelli was present and addressed the Board. Malloch moved, Ogden seconded, and after discussion, it was unanimously carried to continue the investigation to allow Iovinelli the opportunity to obtain an evaluation with emphasis on chemical dependency and drug testing by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator to be scheduled within 15 days and completed within 45 days, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.B.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.C.1. Yessinia E. Anaya CNA Applicant (Olson)**

Anaya was present and addressed the Board. Malloch moved, Johnson seconded, and it was unanimously carried to grant certification upon signing a consent agreement for a \$50 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.C.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.D.4. Brenda Lee McGartland CNA999995153 (B. Nelson)**

McGartland was present and addressed the Board. Malloch moved, Campbell seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation to be completed by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

IV.D.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.E.4. Duwayne R. Hermann CNA827575713 (Sage)**

Hermann was present and addressed the Board. Campbell moved, Malloch seconded, and after discussion, it was unanimously carried to issue an Interim Order for a chemical dependency evaluation to be completed by a Board approved evaluator with expertise as a medical review officer and substance abuse, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

IV.E.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.E.9. Stephanie Lorianne Okamura CNA Applicant (Sage)**

Campbell moved, Johnson seconded, and it was unanimously carried table Agenda Item IV.E.9.

**IV.E.10. John Jennings Pressler CNA1000002400 (Sage)**

Sage addressed the Board with additional information. Pressler was present and addressed the Board. Campbell moved, Malloch seconded, and after discussion, it was unanimously carried to issue an Interim Order for a psychological evaluation with emphasis on anger management to be completed by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

IV.E.10.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.E.13. Sandra Lee Sandidge CNA999999432 (Sage)**

Gagnaire knows other counselors at Flagstaff Child & Family Counseling Center, but does not know Dr. Hogg. Sandidge was present and addressed the Board. Malloch moved, Gagnaire seconded, and it was unanimously carried to offer a consent agreement for indefinite suspension pending employment at a facility that requires CNA certification, followed by a stayed suspension pending 12 months of working in a CNA required facility with the attached stipulations. If not signed within 30 days, adopt the attached Notice of Charges.

IV.E.13.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.F.3. Kimberly Ann Janusz CNA999990491 (Bauer)**

Janusz was present and addressed the Board. Campbell moved, Johnson seconded, to offer a consent agreement for a \$50 civil penalty to be signed within 30 days, or adopt the attached Notice of Charges based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting. The motion carried with seven in favor and one opposed.

IV.F.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X		X	X		X	X	X
NO	1			X						
ABSTAIN	0									
ABSENT	1						X			

Malloch left the meeting at 11:48 a.m. and returned at 11:51 a.m.

**IX. Dialogue With Nursing Students**

The Board members dialogued with Maricopa Skills Center Nursing Students regarding Board functions, policy and procedure. Questions were asked on reasons the Board would requests medical records of a respondent, the reason for public members (non-nurse) to serve on the Board, and how a person can avoid being accused of abuse while attempting to help a patient or resident.

**VII.E.1.b.1. Dermatological Procedures Performed by Registered Nurses**

Bontrager reported on meetings held with the Arizona Radiation Regulatory Agency regarding revision to Articles 14 and the use of medical lasers, which did not include nurses in the definition of operators and proposed changes to Article 14, will be presented at the final hearing at GRRC on February 1, 2005. The definition for “operator” was clarified in the final submission, and that the purposed rule does require direct supervision for the non-licensed practitioner for all medical procedures other than hair removal. The Agency would consider re-opening the Rule to allow the RN to practice within their Scope of Practice if a final Rule is adopted as written. Joan Alcott, RN, was present and addressed the Board. Campbell moved, Johnson seconded, and it was unanimously carried to approve Dermatological Procedures Performed by Registered Nurses advisory opinion.

The meeting recessed at 12:16 p.m. and reconvened at 1:31 p.m.

**IV.A.15. Michael C. Ridge CNA Applicant (Johansen)**

Ridge was present and available for questions. Malloch moved, Johnson seconded, and it was unanimously carried to continue the investigation to allow Ridge the opportunity to obtain a psychological evaluation with emphasis on sexual boundaries to be scheduled within 15 days and completed within 45 days, and return to the Board.

Ogden returned to the meeting at 1:33 p.m.

**IV.E.9. Stephanie Lorianne Okamura CNA Applicant (Sage)**

Malloch moved, Crawley seconded, and it was unanimously carried to reopen Agenda Item IV.E.9. Okamura was present and addressed the Board. Malloch moved, Hardy seconded, to continue the investigation and request Okamura to enroll in and successfully complete a CNA training program and retest within 90 days. If not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application. After discussion, Malloch withdrew the motion. Malloch moved, Hardy seconded, to grant certification upon meeting all requirements and signing a consent agreement for a 12 month stayed suspension to include stipulations: notification of practice settings, quarterly performance evaluations, direct supervision, registry/traveling nurse/float pool/home health prohibited, night shift prohibited. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms of the consent agreement offered at this meeting. The motion carried with seven in favor and one opposed.

IV.E.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X	X	X	X		X	X	
NO	1									X
ABSTAIN	0									
ABSENT	1						X			

**IV.E.7. Roberta Lynn Martinez CNA999994061 (Sage)  
(aka: Alcorn)**

Martinez was present and available for questions. Malloch moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for reportedly being physically inappropriate to a resident while employed as a CNA at the Lingenfelter Center in Kingman, Arizona on October 1, 2004.

**III.C. Board Discussion and Decision Regarding Investigative Reports for Dismissal, Letters of Concern & Lapsed Licenses**

- III.C.1. Debra Moreno CNA732733803 \$150**
- III.C.2. Yessenia Del Carmen Morales CNA999996066 \$200**
- III.C.3. Marlene Michele Stewart CNA999994190 \$250**
- III.C.4. Kristy Taylor CNA182250641 \$300**

Malloch moved, Crawley seconded, and it was unanimously carried to offer a Consent Agreement for an Administrative Penalty in the amount stated for working on an expired license, or proceed to hearing for Agenda Items III.C.1-4. Referral of the employers will be made to DHS for licensees working on a lapsed license for three months or greater.

III.C.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**III.D. Board Discussion and Decision Regarding Action on Felony Bar Cases**

**III.D.1. Order of Denial**

- III.D.1.a. Tessalyn S. Jones CNA Applicant Johansen**
- III.D.1.b. Lisa M. Matthews CNA Applicant Olson**  
**(aka: Smith; Martin)**

Malloch moved, Ogden seconded, and it was unanimously carried to adopt the attached Order of Denial for Agenda Items III.D.1.a & b.

III.D.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

### III.D.2. Notice of Charges

- III.D.2.a. Lisa Ann Proctor CNA1000000700 Bauer  
 III.D.2.b. Reginald Hanley CNA421826983 Bauer  
 III.D.2.e. Becky L. Pine RN094383 Olson  
 III.D.2.f. Patrice R. Mills CNA733037213 Bauer

Malloch moved, Harris seconded, and it was unanimously carried to adopt the attached Notice of Charges for Agenda Items III.D.2.a, b, e, and f.

- III.D.2.c. Christen L. Long RN124035 S. Nelson

Ogden moved, Campbell seconded, and it was unanimously carried to table Agenda Item III.D.2.c.

- III.D.2.d. Michelle A. Alvarado LP032407 Olson  
 (aka: Graham)

Harris moved, Hardy seconded, and it was unanimously carried to adopt the attached Notice of Charges, as amended.

### III.E. Board Discussion and Decision Regarding Investigative Reports and Decision to Adopt Notice of Charges

- III.E.1. Andriana Verdugo CNA999951830 Twigg  
 III.E.2. Laura Huffman McCausland RN079876 Munger  
 III.E.4. Joldie K. Kolasinski CNA131718641 B. Nelson  
 III.E.5. Lamech Muwonge CNA986333441 B. Nelson  
 III.E.6. Patricia Marie Smith LP035088 Midkiff  
 III.E.7. Margaret L. Santiago LP033453 Midkiff  
 III.E.8. Autumn A. Clausen CNA999950909 Sage  
 (aka: Demetria Chanael Kelley)  
 III.E.9. Cynthia Savala CNA1000000824 Sage  
 (Aka: Balenton)

Hardy knows Carol Davis, and Gagnaire and Malloch know Ruth Kish, but show no bias. Malloch moved, Harris seconded, and unanimously carried to adopt the attached Notice of Charges, as amended, for Agenda Item III.E.1., and adopt the attached Notice of Charges for Agenda Items III.E.2, and 4-9.

### III.F. Board Information Regarding Imposters & Cease and Desist Orders

1. Angeline Cox January 13, 2005
2. Christine Otero January 5, 2005

A Cease and Desist letter was mailed to the above named on dates listed.

### IV.A.11. Frederick B. Perkins CNA Applicant (Johansen)

Malloch moved, Hardy seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.11.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.12. Claudia A. Torrez CNA Applicant (Johansen)**

Malloch moved, Harris seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.12.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.13. Tina M. Vega CNA Applicant (Johansen)**

Malloch moved, Crawley seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.13.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.16. Gloria B Whatley CNA Applicant (Johansen)**

Gagnaire recused herself to avoid the appearance of impropriety, and left the meeting at 2:22 p.m. Malloch presiding.

Johansen addressed the Board with additional information. Campbell moved, Harris seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.16.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X	X		X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2				X		X			

Gagnaire returned to the meeting at 2:24 p.m. Gagnaire presiding.

**IV.A.17. Nautia I. Loaliza CNA Applicant (Johansen)**

Malloch moved, Harris seconded, and it was unanimously carried to deny certification based upon the information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.17.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.18. Danette R. Osher CNA Applicant (Johansen)**  
**(aka: Molina-Osher)**

Johansen moved, Campbell seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.18.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.19. Kevin Mayfield CNA Applicant (Johansen)**

Johansen addressed the Board and confirmed receipt of additional information. Harris moved, Johansen seconded, and after discussion, it was unanimously carried to deny certification based upon information contained in the investigative report, and updates received at this meeting. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.A.19.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.A.20. Irma L. Ortega CNA Applicant (Johansen)**

Ortega was present, telephonically, and addressed the Board. Ogden moved, Crawley seconded, and it was unanimously carried to grant certification upon meeting all requirements with a letter of concern for the April 10, 1995 charge of possession of marijuana with the intent to distribute and possession of marijuana in United States District Court that was later reduced to simple possession of marijuana, a misdemeanor, that was dismissed on May 28, 1996, after completing probation

**IV.A.21. Rena M. Lee CNA971721103 (Johansen)**

Malloch moved, Hardy seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a \$150 civil penalty. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.A.21.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

Ogden left the meeting at 2:36 p.m.

**IV.B.1. Tyler Skavang CNA Applicant (Williams)**

Malloch moved, Crawley seconded, and it was unanimously carried to continue the investigation to allow Skavang the opportunity to obtain an evaluation with emphasis on substance abuse addiction by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator to be scheduled within 15 days and completed within 45 days, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.B.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X	X	X	X		X		X
NO	0									
ABSTAIN	0									
ABSENT	2						X		X	

**IV.B.3. Michael Shumway CNA Applicant (Williams)**

Williams addressed the Board with additional information. Malloch moved, Crawley seconded, to continue the investigation to allow Shumway the opportunity to obtain a chemical dependency evaluation by a Board approved evaluator within 30 days and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting. After discussion, Malloch amended the motion to include: evaluation to be scheduled within 15 days and completed within 45 days. Crawley concurred. The motion carried unanimously.

IV.B.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X	X	X	X		X		X
NO	0									
ABSTAIN	0									
ABSENT	2						X		X	

**IV.B.4. Amanda Campbell CNA Applicant (Williams)**

Williams addressed the Board with additional information. Crawley moved, Hardy seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a consent agreement for a 12 month stayed suspension to include the attached stipulations. If not signed within 30 days, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.B.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X	X	X	X		X		X
NO	0									
ABSTAIN	0									
ABSENT	2						X		X	

**IV.B.5. Barbara Vaughn CNA Applicant (Williams)  
(aka: Bee Bee Lafuze)**

Hardy moved, Crawley seconded, and after discussion, it was unanimously carried to grant certification upon meeting all requirements with a letter of concern for the August 17, 1995 conviction of class 6 felony facilitation to commit unlawful possession of a narcotic drug for sale: cocaine in Pima County Superior Court in Tucson, Arizona.

Ogden returned to the meeting at 2:46 p.m.

**IV.B.6. Steven Scott CNA Applicant (Williams)**

Williams addressed the Board and confirmed receipt of additional information. Johnson moved, Crawley seconded, to deny certification and adopt the attached Order of Denial. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application. The motion carried with seven in favor and one abstained.

IV.B.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X	X	X	X	X		X		X
NO	0									
ABSTAIN	1								X	
ABSENT	1						X			

**IV.B.7. Zachary Corral CNA Applicant (Williams)**

Malloch moved, Crawley seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

IV.B.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.B.8. Kelly Ritter-Keiser CNA Applicant (Williams)**

Harris moved, Johnson seconded, and after discussion, it was unanimously carried to grant certification upon meeting all requirements with a letter of concern for the August 20, 1990 conviction of misdemeanor possession marijuana in Yavapai County Superior Court in Prescott, Arizona.

**IV.C.5. Lisa L. King CNA Applicant (Olson)**

Malloch moved, Crawley seconded, and after discussion, it was unanimously carried to continue the investigation to allow King the opportunity to obtain a chemical dependency/addiction, and anger management evaluation by a Board approved evaluator, to be scheduled within 15 and completed within 45 days, and to include any additional testing deemed necessary by the evaluator, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.C.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

The meeting recessed at 2:57 p.m. and reconvened at 3:07 p.m.

**IV.D.1. James E. Brown CNA999950341 (B. Nelson)**

Campbell moved, Gagnaire seconded, and it was unanimously carried to offer a consent agreement for a \$100 civil penalty, or hearing.

IV.D.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X					X			

**IV.D.2. Michael Eric Crowder CNA999991622 (B. Nelson)**

Nelson informed the Board that Crowder signed a voluntary surrender, which became effective January 14, 2005.

Harris returned to the meeting at 3:09 p.m.

**IV.D.3. Debra L. Kroeger CNA312478833 (B. Nelson)**

Malloch moved, Crawley seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**IV.D.5. Kim E. Tagge CNA207572143 (B. Nelson)  
(aka: Griffin; McCormick; Van Fossen; Pagge; Vanbuskirk)**

Malloch moved, Harris seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**V.B.2. Gregory Tennyson LP Applicant (Ball)**

Campbell moved, Hardy seconded, and it was unanimously carried to reopen Agenda Item V.B.2.

Campbell moved, Harris seconded, and it was unanimously carried to go into Executive Session on Agenda Item V.B.2. for the purpose obtaining legal advice. Executive Session convened at 3:17 p.m. and adjourned at 3:34 p.m.

Campbell, Harris and Malloch recused themselves to avoid the appearance of impropriety, and left the meeting at 3:35 p.m.

Hardy moved, Johnson seconded, and it was unanimously carried to rescind prior Board motion.

Hardy moved, Crawley seconded, and it was unanimously carried to grant licensure upon meeting all requirements with a letter of concern for a misdemeanor conviction for public sexual indecency November 25, 1988, in Glendale, Arizona, and for a felony arrest October 28, 1999 in San Diego, California that was subsequently dismissed.

Harris, Malloch and Campbell returned to the meeting at 3:36 p.m.

**IV.E.1. Shari A. Bowerman CNA999950964 (Sage)**

Malloch moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for a boundary evaluation to be completed by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

IV.E.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.E.2. Christie Fortner CNA999996290 (Sage)**

Malloch moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for a \$50 civil penalty to be signed within 30 days, or adopt the attached Notice of Charges.

IV.E.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.E.3. Larry Charles Frye CNA974881103 (Sage)**

Gagnaire and Malloch know Linda Wojtowicz, but show no bias. Malloch moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for a 12 month stayed suspension to include the attached stipulations. If not signed within 30 days, adopt the attached Notice of Charges.

IV.E.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.E.5. Karlette D. Hockenberry CNA999989680 (Sage)**

Sage addressed the Board with a technical correction to the Notice of Charges and the investigative report. Johnson moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for an 18 month stayed suspension with the attached stipulations, to include a psychiatric evaluation. If not signed within 30 days, adopt the attached Notice of Charges.

IV.E.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.E.6. Patricia Anne Husin CNA999989507 (Sage)**

Sage addressed the Board with additional information. Harris moved, Malloch seconded, and it was unanimously carried to offer a consent agreement for a 12 month stayed revocation with the attached stipulations. If not signed within 30 days, adopt the attached Notice of Charges.

IV.E.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.E.8. Roxanne Elisa Marruffo CNA99999548 (Sage)**

Malloch moved, Crawley seconded, to issue an Interim Order for a chemical dependency evaluation to be completed by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order. After discussion,

Malloch amended the motion to include: “amended” Notice of Charges. Crawley concurred. The motion carried unanimously.

IV.E.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>	X	X	X	X	X		X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**IV.E.11. Wayne Ramirez CNA999950571 (Sage)**

Harris moved, Hardy seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**IV.E.12. Stephanie E. Robledo CNA497859441 (Sage)**

Ogden moved, Hardy seconded, and after discussion, it was unanimously carried to offer a consent agreement for a \$100 civil penalty. If not signed within 30 days, adopt the attached Notice of Charges.

IV.E.12.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>	X	X	X	X	X		X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**IV.E.14. Marissa Wato CNA999988567 (Sage)**

Wato was present and addressed the Board. Sage addressed the Board with a technical correction to the stipulation sheet. Ogden moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for a 12 month revocation suspension to include the attached stipulations, followed by a 12 month stayed suspension to include the attached stipulations. If not signed within 30 days, adopt the attached Notice of Charges.

IV.E.14.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>	X	X	X	X	X		X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**IV.E.15. Paulette G. Williams CNA999950974 (Sage)**

Sage addressed the Board with additional information. Malloch moved, Ogden seconded, and it was unanimously carried to issue a letter of concern for reportedly speaking inappropriately to one resident and swearing within hearing distance of another while employed as a CNA at Immanuel Campus of Care in Peoria, Arizona, on or about October 27, 2004.

**IV.F.1. Zaith W. Contreras CNA999950335 (Bauer)**

Malloch moved, Harris seconded, and after discussion, it was unanimously carried to offer a consent agreement for a \$50 civil penalty to be signed within 30 days, or adopt the attached Notice of Charges. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

IV.F.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>	X	X	X	X	X		X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**IV.F.2. Holly Sapphira Hatman CNA999989147 (Bauer)**

Campbell moved, Malloch seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**IV.F.4. Perdita D. Mattice CNA999948673 (Bauer)**

Harris recused himself to avoid the appearance of impropriety, and left the meeting at 4:07 p.m. Bauer addressed the Board with additional information. Ogden moved, Campbell seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation to be completed by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

IV.F.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X	X	X	X		X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X					X			

Harris returned to the meeting at 4:08 p.m.

**VII.C.2. Executive Session-Personnel; Executive Director Evaluation – Gagnaire/Board Members**

Malloch moved, Harris seconded, and it was unanimously carried to go into Executive Session on Agenda Item VII.C.2. for the purpose of performing an Executive Director Evaluation. Executive Session convened at 4:15 p.m. and adjourned at 6:00 p.m.

The meeting recessed at 6:00 p.m., Thursday, January 20, 2005.

**BOARD MEETING  
ARIZONA STATE BOARD OF NURSING**

The regular meeting of the Arizona State Board of Nursing convened at 8:31 a.m., Friday, January 21, 2005, in the Board of Nursing Board Room, Suite 210, 1651 East Morten Avenue, Phoenix, Arizona, with Alice Gagnaire, R.N., M.H.S.A., President, presiding.

**BOARD MEMBERS PRESENT:**

Alice Gagnaire, R.N., M.H.S.A., President  
Kathy Malloch, Ph.D., M.B.A., R.N., Vice-President  
Theresa Crawley, C.R.N.A., M.S.H.S.A., Secretary  
Trista Campbell, R.N., B.S.N., Member  
Karen Hodges Hardy, R.N., M.S.N., Member  
Gregory Harris, Member  
Patricia Johnson, L.P.N., Member  
Sharon M. Molle, L.P.N., Member  
Beverly Ogden, Member

**LEGAL COUNSEL:**

Daniel Christl, Assistant Attorney General  
Melissa Cornelius, Assistant Attorney General  
Michelle L. Wood, Assistant Attorney General

**STAFF:**

Joey Ridenour, R.N., M.N., Executive Director  
Judy Bontrager, R.N., M.N., Associate Director  
Valerie Smith, R.N., M.S., Associate Director  
Jeanne Bauer, Senior Investigator  
Susan Barber, R.N., M.S.N., Nurse Practice Consultant/Hearings  
Lorraine Brown, Senior Investigator  
Vicky Driver, Administrative Assistant  
Karen Grady, R.N., M.S., C.S., F.N.P., Nurse Practice Consultant/Advanced Practice  
Vicki Johansen, Senior Investigator  
Patricia Midkiff, R.N., M.N., Nurse Practice Consultant  
Sydney Munger, R.N., M.S., Nurse Practice Consultant  
Betty Nelson, R.N., M.S., Nursing Assistant Consultant  
Stephanie Nelson, R.N., M.S.N., Nurse Practice Consultant/Monitoring  
Kirk Olson, Senior Investigator  
Pamela Randolph, R.N., M.S.N., Nursing Practice Consultant/Education  
Mary E. Rappoport, R.N., M.N., Nurse Practice Consultant  
Jeanine Sage, R.N., M.S.N., Nursing Assistant Consultant  
Suanne Smith, R.N., M.S., Nurse Practice Consultant/CANDO  
Sister Rachel Torrez, R.N., M.S., Nurse Practice Consultant  
Nancy Twigg, R.N., M.S.N., Nurse Practice Consultant  
Rose Wilcox, R.N., M Ed, Nurse Practice Consultant/Education  
James Williams, Senior Investigator  
Barbara Ritenour, Legal Secretary

**I. Call To Order**

The meeting was called to order at 8:31 a.m., Friday, January 21, 2005.

The following Board members were present: Gagnaire, Malloch, Crawley, Johnson, Molleo, Hardy, and Campbell.

Gagnaire presiding.

Ogden arrived at the meeting at 8:32 a.m.

Gagnaire welcomed members of the audience and explained the procedure for addressing the Board.

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports and Consent Agreements**

**V.A.2. Rhonda A. Smith LP Applicant (S. Smith)**

Malloch moved, Johnson seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the denial of the application.

V.A.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**V.A.3. Faye G. Sundeen RN085917 (S. Smith)**

Sundeen was present and addressed the Board. Malloch moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for a \$250 civil penalty, or hearing.

V.A.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

Harris arrived at the meeting at 8:37 a.m.

**V.A.4. Lynn K. McCullough RN079877 (S. Smith)**

Gagnaire recused herself to avoid the appearance of impropriety, and left the meeting at 8:38 a.m. Malloch presiding.

Malloch and Campbell know Debra Pendergast, but show no bias. McCullough was present and addressed the Board. Campbell moved, Johnson seconded, and it was unanimously carried to offer a consent agreement for a 24 month stayed revocation with the license suspended during the first 12 months and on probation the second 12 months, followed by a 24 month probation to include the attached stipulations or hearing.

V.A.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X	X		X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1				X					

Gagnaire returned to the meeting at 8:44 a.m.

**V.A.5. Cynthia Ann Hughes RN Applicant (S. Smith)**

Hughes was present and available for questions. Smith addressed the Board with additional information. Campbell moved, Crawley seconded, and it was unanimously carried to grant licensure upon meeting all requirements and accept signed CANDO stipulated agreement.

V.A.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**VII.A.2. Board Member Bi-Monthly Educational Topic: Five-Year Rule Process & Board/Staff Recommendations – Randolph/Ridenour**

Randolph gave a presentation on Rulemaking Basics for Board Members. The following rulemaking principles were discussed with the Board: The Board must have a statutory authority to make a rule; The Governor’s Regulatory Review Council (GRRC) oversees the rulemaking process; The Board sends rule packages to GRRC twice during the rulemaking process; Published notices are legally required for all rulemaking in the Arizona Administrative Register; There is no legal requirement to publish a rule on the website or in the newsletter; After publication of the Notice of Proposed Rulemaking, the official comment period of one month begins; Board members have many opportunities to review and provide direction for a rule; Final rules cannot be enforced until 60 days after filing with the Secretary of State; All rules must be reviewed by an agency every 5 years, with exceptions for Articles that were amended within the past 2 years.

**VII.C. President’s Report**

**VII.C.1. NCSBN Area I Report – Harris**

Harris encouraged Board members to consider running for an NCSBN office or a committee appointment. Harris commented on changes within National Council regarding research and, the new Director of Research, Dr. Kevin Kenward. Harris recognized Ridenour’s leadership role in the development of the Institute of Regulatory Excellence, and reported on a meeting held recently in San Francisco, which focused on educating current and future leaders to learn, share and further develop a stronger foundation for regulation with the idea of protecting the public through the regulatory process. Malloch officially declared an interest in the delegate at large position with NCSBN.

**V.D.5. Leonard Lee Christian RN120173 (Midkiff)**

Hardy recused herself to avoid the appearance of impropriety, and left the meeting at 9:25 a.m. Christian was present and addressed the Board. Midkiff addressed the Board with additional information. Malloch moved, Campbell seconded, to issue an Interim Order for a psychological evaluation to include anger management and any additional testing deemed necessary, or hearing. After discussion, Malloch amended the motion to include stipulation: UDS to be dropped today. Campbell concurred. The motion carried unanimously.

V.D.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.D.6. Exekiel Tolu Oporoku LP036460 (Midkiff)**

Gagnaire, Campbell and Malloch know Ann McNamara, and Malloch knows Myrna Eshleman, but show no bias. Cynthia Lynch was present and read a statement for complainant, Aida Echemendia. Oporoku was present and available for questions. Michael Yucevicus, attorney, was present and addressed the Board on behalf of Oporoku. Midkiff addressed the Board with additional information. Harris moved, Campbell seconded, and it was unanimously carried to deny request for continuance. Campbell moved, Hardy seconded, and it was unanimously carried to issue an Interim Order for a psychological and chemical dependency evaluation and to include any additional testing deemed necessary, to be scheduled within 15 days and completed within 45 days, or hearing.

V.D.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.D.7. Lora Lynn Wilson LP032031 (Midkiff)**

Midkiff addressed the Board with additional information. Campbell moved, Malloch seconded, and it was unanimously carried to issue an Interim Order for a chemical dependency evaluation and to include any additional testing deemed necessary, to be scheduled within 15 days and completed within 45 days, or hearing.

V.D.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.D.8. Janel Wiley RN085689; LP027748 (Midkiff)**

Midkiff addressed the Board with additional information. Malloch moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for failing to complete documentation for one patient on or about August 29, 2003, while assigned to patient care at St. Luke's Hospital.

**V.D.9. Anthony Charles Ferdaise LP039473; CNA9199950740 (Midkiff)**

Malloch moved, Harris seconded, and it was unanimously carried to offer a consent agreement for a Decree of Censure, or hearing.

V.D.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.D.12. Frances Jean Creveling LP021953 (Midkiff)**

Midkiff addressed the Board and confirmed receipt of additional information. Malloch moved, Hardy seconded, and after discussion, it was unanimously carried to offer a consent agreement for an indefinite suspension with the attached stipulations, followed by a stayed suspension/probation for 12 months, followed by a 24 month probation with the attached stipulations. If not signed within 30 days, adopt the attached Notice of Charges.

V.D.12.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

Malloch left the meeting at 9:59 a.m.

**V.D.13. Kimberly Rae Kennedy RN119727 (Midkiff)**

Hardy moved, Crawley seconded, and it was unanimously carried to offer an amended consent agreement for a 36 month probation allowing Kennedy to work up to six 14-hour shifts per pay period without supervision, while employed by Southwest Ambulance. If Kennedy leaves Southwest Ambulance, the original consent agreement work stipulation becomes effective.

V.D.13.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

The meeting recessed at 10:00 a.m. and reconvened at 10:14 a.m.

**V.F.6. Jill Klapproth RN Applicant (TRN127526) (Brown)**

Michael Yucevicus, attorney, was present and addressed the Board. Brown addressed the Board with additional information. Ogden moved to continue the investigation. After discussion, Ogden withdrew the motion. Johnson moved, Molleo seconded, and after further discussion, it was unanimously carried to deny request to withdraw application or continue the investigation, and deny licensure and adopt the attached Order of Denial.

V.F.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.F.1. Lisa A. Brockelman RN120918 (Brown)**

Johnson works at the same facility as respondent, but has no knowledge of her and shows no bias. Hardy moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for an indefinite suspension pending the completion of eight (8) psychotherapy sessions by a Board approved provider and the successful completion of any recommendations made by the provider, to be followed by a 24 month probation and to include the attached stipulations, or hearing.

V.F.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.F.2. Stephanie M. Cralley RN107247; CNA532220200 (Brown)**  
**(aka: Halder)**

Johnson works at the same facility as respondent, but has no knowledge of her and shows no bias. Campbell moved, Molleo seconded, and it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.F.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1			X						

**V.F.3. Cynthia Davis LP020700 (Brown)**  
**(aka: Pronovost)**

Campbell moved, Hardy seconded, and it was unanimously carried to adopt the attached Notice of Charges.

Malloch returned to the meeting at 10:28 a.m.

**V.F.4. Jennifer Feist LP Applicant (Brown)**

Hardy moved, Campbell seconded, to uphold prior Board decision to offer a consent agreement for 36 months probation with an amendment to the stipulation to allow Feist to work the night shift. After discussion, Hardy amended the motion to include stipulation: limit night shift to current employer only. Campbell concurred. The motion carried with eight in favor and one abstained.

V.F.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8	X	X		X	X	X	X	X	X
NO	0									
ABSTAIN	1			X						
ABSENT	0									

**V.F.5. Sara Jean Herstein RN105847; LP030215 (Brown)**  
**(aka: Hansen)**

Harris moved, Campbell seconded, to offer a consent agreement for a \$250 civil penalty, or hearing, with the potential violations of law expanded to include 32-1609 and R4-19-308. After discussion, Harris amended the motion to read: issue a Notice of Charges with the charges to include 32-1609 and R4-19-308 in the investigative report, and accept, if signed before the matter is resolved through the hearing process, a consent agreement for a \$250 civil penalty. Campbell concurred. After further discussion, the motion carried unanimously.

V.F.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.F.7. Michael D. Korosec LP006381 (Brown)**

Campbell moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for a 24 month stayed revocation with the license suspended during the first 12 months and on probation the second 12 months, followed by a 24 month probation and to include the attached stipulations, or adopt Notice of Charges.

V.F.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.F.8. Jeanie Marie Paul RN098532; LP031535 (Brown)  
(aka: Fields)**

Campbell moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.F.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.F.9. Tammy F. Phillips LP023895 (Brown)  
(aka: Tammy Finnell Phillips; Conner; Brown)**

Malloch moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for an indefinite suspension pending the completion of an addiction evaluation by a Board approved addictionist and the successful completion of any treatment recommendations resulting from the evaluation, to be followed by a 36 month probation to include the attached stipulations, or adopt the attached Notice of Charges.

V.F.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.F.10. Jon M. Wheat RN120488 (Brown)**

Johnson is employed at the same facility, but does not know the respondent, and shows no bias. Hardy moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation to be completed by a Board approved addictionist with a specialty in chemical dependency, to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 30 days, and return to the Board.

V.F.10.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.H.3. Hannah E. Clark RN032131 (Twig)**

Twig addressed the Board with additional information. Clark was present and available for questions. Malloch moved, Crawley seconded, and after discussion, it was unanimously carried to issue a letter of concern for administering an incorrect dose of NPH insulin to a resident on or about March 9, 2004, while employed as the Assistant Director of Nursing at Posada del Sol in Tucson, Arizona.

**V.H.4. Tania J. Zembik LP013580 (Twig)**

Twig addressed the Board with additional information. Ogden moved, Hardy seconded, and it was unanimously carried to dismiss the case.

**V.H.5. Kim Eileen Funaro RN123949 (Twig)  
(aka: Kimberly Eileen Funaro; Kim Eileen Snortland)**

Malloch moved, Molleo seconded, and after discussion, it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.H.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.H.6. Janice M. Gutierrez RN092079 (Twig)  
(aka: Ofiara)**

Twig addressed the Board and confirmed receipt of additional information. Malloch moved, Campbell seconded, and it was unanimously carried to offer a consent agreement for indefinite suspension pending neuropsychological evaluation and return to the Board, or hearing.

V.H.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.H.7. MaryEllen Hawco Jeffrey RN079790 (Twig)  
(aka: Mary Hawco Jeffrey)**

Harris moved, Johnson seconded, and it was unanimously carried to table Agenda Item V.H.7.

**V.H.10. Christine M. Mendivil LP019958 (Twig)**

Malloch moved, Hardy seconded, and it was unanimously carried to issue an Interim Order for a neuropsychological with a Board approved psychologist, and a chemical dependency evaluation with a Board approved addictionologist, to be scheduled within 15 days and completed within 45 days, and return to the Board. If not completed adopt the attached Notice of Charges.

V.H.10.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.H.11. Carol Wiggins Odom RN086211 (Twigg)**

Twigg addressed the Board with a technical correction to the investigative report. Malloch moved, Harris seconded, and it was unanimously carried to offer a consent agreement for a 24 month probation to include the attached stipulations, or hearing.

V.H.11.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.H.13. Jane Cooley Olmstead RN124384 (Twigg)  
(aka: Decker)**

Malloch moved, Gagnaire seconded, to offer a consent agreement for a decree of censure, or hearing. After discussion, the motion carried with seven in favor and two opposed.

V.H.13.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7	X		X	X	X	X	X		X
NO	2		X						X	
ABSTAIN	0									
ABSENT	0									

**V.H.14. Cynthia Foreman Williams RN054806 (Twigg)**

Williams was present and available for questions. Twigg addressed the Board with additional information. Campbell moved, Johnson seconded, and after discussion, it was unanimously carried to offer consent agreement for a 12 month probation to include the attached stipulations, or hearing.

V.H.14.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.I.2. Teppi Lynn McCasland LP036948 (Torrez)**

McCasland was present and available for questions. Torrez addressed the Board with a technical correction to the Board option. Malloch moved, Gagnaire seconded, and after discussion, it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.I.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.I.4. Tami Sue Nelson LP030455 (Torrez)**

Nelson was present and available for questions. Torrez addressed the Board with additional information. Campbell moved, Johnson seconded, to dismiss the case. The motion carried with eight in favor and one opposed.

**V.I.5. Kammy Jo Litzer RN115906 (Torrez)**

Litzer was present and available for questions. Malloch moved, Ogden seconded, and it was unanimously carried to dismiss the case.

Campbell moved, Molleo seconded, and it was unanimously to open a case on Rayne Wartner, RN, and Michelle Holser, RN.

**V.I.8. Jane Marie Pastore RN119983 (Torrez)**

Gagnaire, Malloch and Campbell know Debra Pendergast, and Gagnaire knows Ellie Suida, but show no bias. Torrez addressed the Board with additional information. Pastore was present and available for questions. Campbell moved, Malloch seconded, and it was unanimously carried to offer a consent agreement for a 24 month probation to include the attached stipulations, or hearing.

V.I.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**V.I.14. Belinda Webb LP020483 (Torrez)**

Webb was present and available for questions. Campbell moved, Ogden seconded, and it was unanimously carried to issue a letter of concern for making several medication errors, and using profanity during 2003 and 2004, while employed at Desert Terrace in Sun City, Arizona.

**V.L.1. Kathy N. Cangemi RN Applicant (S. Nelson)**

Cangemi was present and addressed the Board. Campbell moved, Malloch seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a consent agreement for a 12 month stayed suspension, followed by a 24 month probation to include the attached stipulations. If not signed within 30 days, deny licensure based upon information contained in the investigative report. If an informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting.

V.L.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

Molleo left the meeting at 11:43 a.m. and returned at 11:46 a.m.

**IX. Dialogue With Nursing Students**

Dialogue with Glendale Community College and Maricopa Skills Center Nursing Students regarding Board functions, policy and procedure. Questions were asked on whether Board members are compensated, how judgments are made, procedure the Governor follows in appointment of Board members, procedure followed if a family or family member refuses care for a patient in need.

The meeting recessed at 12:05 p.m. and reconvened at 1:00 p.m.

Harris left the meeting at 12:05 p.m.

**V.H.1. Sandra Danielle Bauer RN098475 (Twigg)**

Britt Hanson, attorney, was present and addressed the Board. Bauer was present and available for questions. Malloch moved, Crawley seconded, and it was unanimously carried to dismiss the case.

**V.H.2. Maria S. Flores CNA710776641 (Twigg)**

Britt Hanson, attorney, was present and addressed the Board. Flores was present and available for questions. Malloch moved, Hardy seconded, and it was unanimously carried to dismiss the case.

**V.H.6. Janice M. Gutierrez RN092079 (Twigg)  
(aka: Ofiara)**

Ogden moved, Crawley seconded, and it was unanimously carried to reopen Agenda Item V.H.6. Twigg addressed the Board with an additional of finding of fact in the Notice of Charges, to change current #6 to #7 and add as #6: “Respondent’s former manager, Antoinette Giammarino, at Pima Community Hospital reported that when respondent worked in the psychiatric unit, she put paper over the nurses station windows and closed the dining room blinds because respondent thought people were watching her. When respondent worked the senior care unit, her manager reported that she talked to herself in the third person and excessively cleaned the unit, even the desk pad”. Twigg also offered an amendment to the Board option. Ogden moved, Johansen seconded and it was unanimously carried to rescind prior Board motion. Ogden moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for indefinite suspension pending neuropsychological evaluation by a Board approved evaluator. If not signed within 30 days, adopt Notice of Charges

V.H.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**V.H.7. MaryEllen Hawco Jeffrey RN079790 (Twigg)  
(aka: Mary Hawco Jeffrey)**

Malloch moved, Crawley seconded, and it was unanimously carried to reopen Agenda Item V.H.7. Twigg addressed the Board with an addition to the Notice of Charges, line 26, add: “at or about, while on duty, respondent was admitted to the emergency department”. Campbell moved, Crawley seconded, to offer a consent agreement for an indefinite suspension pending chemical dependency evaluation by a Board approved addictionist, to be followed by a 36 month probation to include the attached stipulations, or hearing. After discussion, Campbell amended the motion to include: adopt the “amended” Notice of Charges. Crawley concurred. The motion carried unanimously.

V.H.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**V.H.8. Frank Patrick Martino RN0457440 (Twigg)**

Campbell moved, Ogden seconded, and it was unanimously carried to table Agenda Item V.H.8.

**V.I.3. Donna Farnsworth Blough LP13939 (Torrez)**

Malloch moved, Gagnaire seconded, and after discussion, it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.I.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.I.7. Linda Lane Bogart RN074020 (Torrez)**

Malloch moved, Molleo seconded, and after discussion, it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.I.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.I.9. Gaynor Beautilyn Hulse LP030125 (Torrez)**

Malloch moved, Gagnaire seconded, and after discussion, it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.I.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.I.10. Joann Sweepe Barry LP014639 (Torrez)**

Molleo moved, Gagnaire seconded, and after discussion, it was unanimously carried to offer a consent agreement for a decree of censure, or hearing.

V.I.10.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.I.11. Sheryl L. Ashley CNA591486233 (Torrez)**

Malloch moved, Johnson seconded, and it was unanimously carried to offer a consent agreement for a \$100 civil penalty, or hearing.

V.I.11.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.I.12. Yukiko Fudgimoto Cooper RN051587 (Torrez)**

Johnson moved, Campbell seconded, to issue a letter of concern for confining resident G. A. to his room by placing a safety gate at this bedroom door entrance, and also for allowing a caregiver to work nine days in succession, on or about July 2004 at Spring Meadows Assisted Living facility in Phoenix, Arizona. After discussion, the motion carried with seven in favor and one opposed.

**V.I.13. Virginia Hernandez Webb RN057564 (Torrez)**

Torrez addressed the Board and confirmed receipt of additional information, and a technical correction to the investigative report. Malloch moved, Molleo seconded, and after discussion, it was unanimously carried to issue an Interim Order for a psychiatric evaluation to be completed by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

V.I.13.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.J.1. Teri Ann Hayhurst LP029747; CNA616586803 (Grady)**

Grady addressed the Board with additional information. Hayhurst was present and available for questions. D. Jay Ryan, attorney, was present and addressed the Board. Campbell moved, Gagnaire seconded, to offer a consent agreement for a \$1000 civil penalty and 24 months probation to include the attached stipulations, or hearing. After discussion, the motion failed with five opposed and three in favor.

V.J.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	3				X		X			X
NO	5		X	X		X		X	X	
ABSTAIN	0									
ABSENT	1	X								

Malloch moved, Johnson seconded, to offer a consent agreement for a \$1000 civil penalty, or hearing. The motion carried with five in favor and three opposed.

V.J.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	5		X	X		X		X	X	
NO	3				X		X			X
ABSTAIN	0									
ABSENT	1	X								

**V.J.2. Margaret Mullin Senska RN051963; AP0045 (Grady)**

Senska was present and addressed the Board. Grady addressed the Board and confirmed receipt of additional information. Campbell moved, Ogden seconded, to issue a letter of concern for not scheduling an appointment for a patient with suicidal ideation to be seen in a timely manner, on or about May 6, 2004, while employed at ValueOptions in Phoenix, Arizona. The motion carried with seven in favor and one opposed.

**V.J.3. Ryan Bradley Alder RN103062; AP1603 (Grady)**

Grady addressed the Board with additional information. Alder was present and addressed the Board. Malloch moved, Johnson seconded, to issue a letter of concern for inappropriate documentation on or about September 11, 2003, while employed at Advanced Cardiac Specialists in Apache Junction, Arizona. After discussion the motion carried with six in favor and two opposed.

**V.J.4. Janet Raye Weber RN036113; AP0804 (Grady)**

Dr. Justin and Lee Schmidt, complainants, were present and addressed the Board. Weber was present and available for questions. Campbell moved to dismiss the case. The motion failed. Malloch moved, Johnson seconded, and after discussion, it was unanimously carried to issue a letter of concern for ordering inappropriate lab work for a patient on or about December 2, 2002, while employed with Courtney Medical Group in Tucson, Arizona.

**V.J.5. Kenneth Albert Loos RN034971; CRNA0052 (Grady)**

Crawley recused herself to avoid the appearance of impropriety, and left the meeting at 2:31 p.m. Grady addressed the Board with additional information. Malloch moved, Johnson seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation to be completed by a Board approved psychologist who specializes in addiction to include psychometric testing and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, or hearing.

V.J.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X	X	X		X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X				X				

Crawley returned to the meeting at 2:32 p.m.

**V.J.6. Sandra E. Hatman RN088769; AP1438 (Grady)**

Hardy recused herself to avoid the appearance of impropriety, and left the meeting at 2:32 p.m. John Roskowski, attorney, was present and addressed the Board. Hatman was present and available for questions. Campbell moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for an indefinite suspension pending completion of a chemical dependency evaluation by a Board approved psychiatrist who specializes in addiction and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, to include the attached stipulations, followed by a 36 month probation to include the attached stipulations, or adopt the attached Notice of Charges.

V.J.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X						X		

Hardy returned to the meeting at 2:41 p.m.

**V.H.8. Frank Patrick Martino RN0457440 (Twigg)**

Hardy moved, Ogden seconded, and it was unanimously carried reopen Agenda Item V.H.8. Alan Dupray, attorney, was present and addressed the Board. Martino was present and available for questions. Twigg addressed the Board and confirmed receipt of additional information. Malloch moved, Campbell seconded, and it was unanimously carried to offer/accept consent agreement for a 36 month probation to include the attached stipulations, amended, to add: neuropsych testing at the expense of the Board, relapse prevention evaluation at 18 months, and psychological counseling, and delete: addictionist evaluation, relapse prevention therapy, rehab, and aftercare, or hearing.

V.H.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

The meeting recessed at 2:56 p.m. and reconvened at 3:07 p.m.

**V.D.2. Jennifer Alexandria White RN125442 (Midkiff)  
(aka: Harris)**

Crawley works at Phoenix Baptist Hospital, but does not know anyone involved in the case, and shows no bias. Michael Ryan, attorney, was present and available for questions. White was present and addressed the Board. Midkiff addressed the Board with additional information. Malloch moved, Gagnaire seconded, to offer a consent agreement for a decree of censure or hearing. After discussion, the motion failed with six opposed and two in favor.

V.D.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	2			X	X					
NO	6		X			X	X	X	X	X
ABSTAIN	0									
ABSENT	1	X								

Johnson moved, Hardy seconded, to issue a letter of concern for failing to document vital signs and nursing care in the medical record for patient S.C. on or about April 12, 2004 while employed as a traveler nurse at Phoenix Baptist Hospital. The motion carried with six in favor and two opposed.

**V.D.3. Kelli S. Despain RN086467 (Midkiff)**

Cody Hall, attorney, was present and addressed the Board. Malloch moved, Johnson seconded, and it was unanimously carried to offer a consent agreement for a decree of censure or hearing.

V.D.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.D.4. Jennifer Johnson Culpepper LP027011; CNA490090803; RN Applicant (Midkiff)**

Culpepper was present and addressed the Board. Charles Buri, attorney, was present and available for questions. Midkiff addressed the Board with additional information, and a technical correction to the investigative report. Malloch moved, Hardy seconded, and it was unanimously carried to issue a temporary license stamped "RN refresher program only", to include, at minimum, 160 hours of on-site instructor-supervised clinical experience in an acute health care facility, as stated in the attached stipulations. Grant RN licensure upon successful completion of stipulations. If the stipulations are not met, deny licensure.

V.D.4.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.D.1. Leonard Floey Dineen RN097801 (Midkiff)**

Gagnaire and Malloch know Kathy Lindstrum, but show no bias. Dineen was present and addressed the Board. Teresa Sanzio, attorney, was present and addressed the Board. Midkiff addressed the Board with a technical correction to the investigative report. Gagnaire moved, Hardy seconded, and it was unanimously carried to offer a consent agreement for an indefinite suspension followed by a 12 month stayed suspension/probation, followed by a 24 month probation, to include the attached stipulations, or hearing. If consent agreement not signed within 30 days, issue a Complaint and Notice of Hearing.

V.D.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**V.I.1. Patricia A. Vencill RN112376 (Torrez)**

Vecill was present and available for questions. Teresa Sanzio, attorney, was present and addressed the Board. Torrez addressed the Board with additional information.

Campbell moved, Malloch seconded, and it was unanimously carried to go into Executive Session on Agenda Item V.I.1. for the purpose of reviewing confidential documents and to obtain legal advice. Executive Session convened at 4:08 p.m. and adjourned at 4:16 p.m.

Crawley moved, Ogden seconded, to issue a letter of concern for failure to intervene and utilize the chain of command during the time she was assigned to the care of patient M.B. on or about 2003 and 2004, while employed at Sun Health Home Care Services in Peoria, Arizona. After discussion, the motion failed with seven opposed and one in favor.

Campbell moved, Molleo seconded, to offer a consent agreement for a decree of censure, or hearing. The motion carried with seven in favor and one opposed.

V.I.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	<b>7</b>		X	X	X		X	X	X	X
NO	<b>1</b>					X				
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**V.I.6. Stephanie Ann Potter RN103860 (Torrez)**

Malloch knows Deb Krmptotic and Loretta Holt, but shows no bias. Robert Gregory, attorney, and Potter were present and addressed the Board. Malloch moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for failing to document more accurately in the medical record, for changing the patients dressing without an order, and for administering an extra dose of Narcan for patient B.S. on or about March 25, 2004, while employed at Banner Baywood Medical Center in Mesa, Arizona.

Ogden left the meeting at 4:32 p.m. and returned at 4:34 p.m.

**V.K.5. Amy Therese Robison LP039398; RN Applicant (Rappoport) (aka: Robinson)**

Robison was present and addressed the Board. Rappoport addressed the Board and confirmed receipt of additional information. Campbell moved, Crawley seconded, to grant RN licensure upon meeting all requirements and signing a consent agreement for an indefinite suspension, followed by a 36 month probation to include the attached stipulations. If not signed within 30 days, proceed to hearing on the LP license and deny RN licensure based upon information contained in the investigative report. If an

informal settlement conference is requested, the authority to settle is limited to the terms offered at this meeting. The motion carried with seven in favor and one abstained.

V.K.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	1								X	
ABSENT	1	X								

**VI.B.3. Jennifer A. Edwards RN126917 (S. Nelson)**

Edwards was present and addressed the Board. Malloch moved, Molleo seconded, and it was unanimously carried to lift suspension and amend consent agreement entered into on February 12, 2004 to include extending the terms of probation to 30 months with the current stipulations.

VI.B.3.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.K.10. Xondre Kay Thorgersen RN105512 (Rappoport)**

Denise Troy, attorney, was present and addressed the Board. Thorgersen was present and available for questions. Campbell moved, Johnson seconded, to dismiss the case. After discussion, the motion carried with seven in favor and one opposed.

**V.K.3. Heidi Tripp LP033947 (Rappoport)**

Tripp, and Scott Feaster, co-worker, were present and addressed the Board. Malloch moved, Hardy seconded, to dismiss the case. After discussion, the motion carried with five in favor and three opposed.

**V.H.9. Chastity G. Scheepstra LP034421 (Twigg)  
(aka: Cady)**

Scheepstra was present and addressed the Board. Frank Martino, respondents' fiancé, was present and available for questions. Campbell moved, Molleo seconded, to offer a consent agreement for a 36 month probation to include the attached stipulations, amended, to include: neuropsych evaluation, or hearing. After discussion, the motion carried unanimously.

V.H.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.H.12. Suzanne R. Schlauch LP032183 (Twigg)**

Malloch moved, Hardy seconded, to rescind prior Board motion for Notice of Charges, and issue an Interim Order for a chemical dependency evaluation by a Board approved addictionist, to be scheduled within 15 days and completed within 45 days, and return to the Board. After discussion, Malloch amended the motion to include: If the Interim Order is not completed, adopt the attached Notice of Charges, and include the additional factual allegation and alleged violation for failure to comply with the Interim Order. Hardy concurred. The motion carried unanimously.

V.H.12.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

The meeting recessed at 5:10 p.m. and reconvened at 5:17 p.m.

**V.J.7. Penny Lee Fairman RN038753 (Grady)**

Gagnaire recused herself to avoid the appearance of impropriety.

Malloch presiding.

Grady addressed the Board with additional information. Johnson moved, Crawley seconded, to issue an Interim Order for a psychiatric/addictionologist evaluation to be completed by a Board approved evaluator and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, or adopt the attached Notice of Charges. After discussion, Johnson amended the motion to include: If the Interim Order is not completed, include the additional factual allegation and alleged violation for failure to comply with the Interim Order. Crawley concurred. The motion carried with seven in favor and one abstained.

V.J.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	7		X	X		X	X	X	X	X
NO	0									
ABSTAIN	1				X					
ABSENT	1	X								

Gagnaire presiding.

**V.K.6. Valerie Marcoux RN Applicant (Rappoport)  
(aka: Butler)**

Marcoux was present, telephonically, and addressed the Board. Rappoport addressed the Board with additional information. Malloch moved, Johnson seconded, and after discussion, it was unanimously carried to grant licensure upon meeting all requirements, and accept the signed consent agreement for a 9 month probation to include the attached stipulations.

V.K.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.K.8. Geneva Kay Keinath LP020912 (Rappoport)  
(aka: Zogg; Milligan)**

Keinath was present, telephonically, and available for questions. Hardy moved, Molleo seconded, and it was unanimously carried to over a consent agreement for a 24 month probation to include the attached stipulations, or hearing.

V.K.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**V.K.9. Christopher Mark Nuanez RN087439 (Rappoport)**

Rappoport addressed the Board with additional information. Malloch moved, Crawley seconded, and after discussion, it was unanimously carried to accept the signed consent agreement for a decree of censure, or hearing.

V.K.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**III.D.2.c. Christen L. Long RN124035 S. Nelson**

Malloch moved, Campbell seconded, and it was unanimously carried to reopen Agenda Item III.D.2.c. Hardy recused herself to avoid the appearance of impropriety. Campbell moved, Ogden seconded, to adopt the attached amended Notice of Charges. The motion carried with seven in favor and one abstained.

**V.L.2. Tammy R. Williams RN067118; LP022074 (S. Nelson)**

Gagnaire and Malloch know Linda Wojahowitz, but show no bias. Nelson addressed the Board with additional information. Malloch moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for 12 months probation to include the attached stipulations, or hearing.

V.L.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**VI.A. Board Discussion Regarding RN/LPN/CNA Termination of Previously Issued Board Orders After Full Compliance (List Available In Board Office)**

- |                          |                         |                                     |
|--------------------------|-------------------------|-------------------------------------|
| <b>Angel Guerro</b>      | <b>CNA029112073</b>     | <b>Immediately (S. Nelson)</b>      |
| <b>Theresa Hatcher</b>   | <b>RN057830</b>         | <b>Immediately (S. Nelson)</b>      |
| <b>Khalid Hussain</b>    | <b>RN072866; AP0062</b> | <b>Immediately (S. Nelson)</b>      |
| <b>Jean Miles</b>        | <b>RN033484</b>         | <b>Immediately (S. Nelson)</b>      |
| <b>Caroline Nicotine</b> | <b>CNA999988886</b>     | <b>Immediately (S. Nelson)</b>      |
| <b>Michelle Shepis</b>   | <b>RN129469</b>         | <b>Immediately (S. Nelson)</b>      |
| <b>Judy Wheelis</b>      | <b>CNA561447674</b>     | <b>Immediately (S. Nelson)</b>      |
| <b>Tammy S. Choat</b>    | <b>RN124125</b>         | <b>February 4, 2005 (S. Nelson)</b> |

Malloch moved, Crawley seconded, and it was unanimously carried to approve the full compliance list to terminate Board Order on the individual(s) listed above, on dates noted, if no evidence of non-compliance with Board Order/Consent Agreement exist.

**VI.B. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**VI.B.1. Jan L. Bice RN117230 (S. Nelson)**

Nelson addressed the Board with additional information. Campbell moved, Hardy seconded, to offer an amended consent agreement to include the attached stipulations, and return to the Board. After discussion Campbell amended the motion to include: 12 month probation. Hardy concurred. The motion carried unanimously.

VI.B.1.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**VI.B.2. Ryan W. Bolton RN106954; LP032632; CNA233017926 (S. Nelson)**

Gagnaire and Malloch know Terri Landgraf, but show no bias. Campbell moved, Johnson seconded, and it was unanimously carried to offer an amended consent agreement to extend the current terms of probation for 12 months to include the attached stipulations to include successful completion of a documentation course and communication course, or hearing.

VI.B.2.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**VI.B.4. Audrey D. Harman RN125887 (S. Nelson)  
(aka: Leach)**

Nelson addressed the Board with additional information. Malloch moved, Crawley seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**VI.B.5. Hilli Hartley-Cobb RN052454 (S. Nelson)**

Campbell moved, Malloch seconded, and it was unanimously carried to offer a consent agreement for a 12 month stayed revocation probation followed by 24 months probation with the attached stipulations, or hearing.

VI.B.5.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**VI.B.6. John D. Heron LP034472 (S. Nelson)**

Malloch moved, Crawley seconded, and it was unanimously carried to offer a consent agreement for voluntary surrender, or hearing. If not signed within 30 days, adopt the attached Notice of Charges.

VI.B.6.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**VI.B.7. Alice E. Kraft RN048817; AP0572 (S. Nelson)**

Hardy moved, Malloch seconded, and it was unanimously carried to amend consent agreement to delete the requirement to take a competency evaluation and continue with the other stipulations of consent agreement entered into on September 23, 2004.

VI.B.7.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**VI.B.8. Megan Mytczynsky RN123625 (S. Nelson)**

Malloch moved, Crawley seconded, and it was unanimously carried to amend consent agreement and Order No.0406036 to allow Mytczynsky to complete the terms of probation in the State of Colorado.

VI.B.8.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**VI.B.9. Radu Timis RN105218 (S. Nelson)**

Malloch moved, Johnson seconded, and it was unanimously carried to deny request and continue with the stipulations of the consent agreement and Order No.0209083 entered into on September 25, 2003.

VI.B.9.	VOTE	Harris Greg Member	Johnson Patricia Member	Malloch Kathy Vice-Pres	Gagnaire Alice President	Crawley Theresa Secretary	Molleo Sharon Member	Hardy Karen Member	Ogden Beverly Member	Campbell Trista Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**VII.E. Committee Reports**

**VII.E.1. Scope of Practice**

**VII.E.1.a. Draft Minutes of December 12, 2004 Meeting**

The minutes of the December 12, 2004 Scope of Practice meeting were provided to the Board.

**VII.E.1.b. Draft Advisory Opinions**

**VII.E.1.b.2. Intraventricular Implanted Devices – Temporary Intracranial Catheters**

Campbell moved, Johnson seconded, and it was unanimously carried to approve the Intraventricular Implanted Devices – Temporary Intracranial Catheters advisory opinion.

**VII.E.3. Education**

**VII.E.3.a. Minutes of October 22, 2004 Meeting**

The minutes of the October 22, 2004 Education Committee meeting were provided to the Board.

**VIII. Call To The Public**

A public body may make an open call to the public during a public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. The Board may ask staff to review a matter or may ask that a matter be put on a future agenda. Members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action. A.R.S. § 38-431.01(G).

**VII.C.3. Debriefing on Board Processes & Suggested Changes – All**

Topics discussed: suggestions for making the agenda and the amended agenda easier to distinguish between, suggestions for making the investigative reports and updated reports easier to distinguish between, and seating arrangements for Board members.

**X. Adjournment**

Malloch moved, Crawley seconded, and it was unanimously carried to adjourn the meeting.

The meeting adjourned at 6:03 p.m., Friday, January 21, 2005.

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Alice Gagnaire, R.N., M.H.S.A., President