

EDUCATION COMMITTEE MINUTES

January 16, 2004

MEMBERS PRESENT:

Kathy Malloch, Chair, RN, PhD, MBA
Joyceen S. Boyle RN, PhD
Teri Britt RN, Ph.D
Lucy Flaaten RN, Ed.D, MS,
Susan Gallagher RN, MS
Sue Hanauer RN, BSN, MS
Mary Killeen RN PhD
Sue Macdonald RN, MSN, MBA
Marty Mayhew RN, MSN
Brenda Morris RN, EdD, MS
Linda Riesdorph RN, MS, DON
Judith Sellers RN, DNSc, FNP

MEMBERS ABSENT:

Margi Schultz RN, MSN

GUESTS PRESENT

Cynthia Russell DNSc, RN, CS, Dean,
College of Nursing, Grand Canyon U.
Barbara Fierro, RN, MSN, MaricopaSC
Cathy Lucius, RN, MS, GatewayCC
Emelia Lewis, RN, BSN, PimaCCCTD

BOARD STAFF ATTENDING:

Joey Ridenour, RN, MN
Pamela Randolph RN, MS, CPNP

1. Call to Order – (Opening Remarks)

Kathy Malloch called the Education Committee to order at 9:30 a.m. in the boardroom of the Arizona State Board of Nursing.

2. Introductions

Malloch introduced new committee member, Dr. Joyceen Boyce, Associate Dean for Academic Affairs, University of Arizona, and asked members and guests to introduce themselves.

3. Approval of November 22, 2003 Minutes

Riesdorph moved and Gallagher seconded to accept the minutes from the November 22, 2003; motion carried.

4. Grand Canyon University Request for Program Change (Discussion/Recommendation)

Cynthia Russell addressed the committee regarding the proposal to increase enrollment and the news of the resignation of the University's President. In the interim, the university's Education Management Team has reviewed and is supportive of the proposal to increase the capacity of the nursing program from 60 to 90 students this year.

After no further discussion, Killeen moved to recommend to the Board approval of this request for program change. Sellers seconded. The motion carried unanimously.

4.A. Cochise College Request for Program Change (Discussion/Recommendation)

Sue Macdonald addressed the Committee and explained the reasons why Cochise College is expanding to Nogales in Santa Cruz county. There are two counties (Gila and Santa Cruz) that have provisional college districts, meaning they lack the tax and/or population base required to establish their own community college, and therefore, they must contract with a full-fledged community college to offer classes and issue degrees. In October 2003, Cochise College contracted with Santa Cruz County Board of Supervisors to offer general education classes. Cochise College proposes to offer a nursing program on 5 campuses:

- A. Two existing campuses will continue in the same manner but offer ITV evening classes to 15 new students at Sierra Vista;
- B. ITV classes for 8-10 students in Wilcox/Benson;
- C. ITV classes for 20 students at Nogales.

There will be a faculty person at each site that attends the ITV sessions and leads group activities; and the Nursing Program will be adding an Associate Director.

Hanauer moved to recommend that the Board approve the Cochise College proposal to add geographic locations and increase student enrollment by more than 20%. Killeen seconded. The motion carried unanimously.

Malloch suggested sending a letter to the Board of Supervisors to thank them for their commitment to the nursing program; it was further suggested that this letter be sent following the Board meeting from the Board President and before the Board of Supervisors vote. Macdonald will supply Board staff with the name and address of the appropriate person to receive the letter.

5. NCLEX-PN Test Plan (Discussion/Recommendation)

Randolph reported on behalf of National Council Exam Committee for NCLEX, that in order to remain a state-of-the-art test, a new job analysis NCLEX Test Plan is considered every three years. (The test plan reflects the nursing activities that entry nurses perform.) The job analysis measures the frequency and importance of nursing activities. Randolph reviewed each section, discussed changes and requested feedback. During the discussion, it was noted that the references from Anderson, Krathwohl and Bloom should be available for the Board, as well as, NIC/NOC; Randolph will gather documents. Ridenour stated that she had just received the newest LPN job analysis in the mail; copies were made and distributed to committee with an understanding of the confidentiality of the items. It was suggested that a Job Analysis Committee comprised of Macdonald, Riesdorff, Fierro, Lucius, Lewis and Randolph review the documents. The committee thanked Randolph and the NCSBN Exam Committee for all their hard work.

A copy of the Job Analysis was provided to committee members for review prior to the next meeting. Given the confidential nature of the information, committee members were requested to return the document at the next meeting. Committee members agreed to return the document without making unauthorized copies. Randolph will bring the RN Test Plan to February meeting. The Board will be apprised of Committee progress and asked to allow Committee recommendations to be sent directly to National Council following the next meeting.

6. Minimum Faculty Requirements(Discussion/Recommendation)

Malloch gave background information on this issue regarding a faculty member not having a baccalaureate nursing degree; the faculty person has a Bachelor’s degree in English and an Associate Degree in nursing. The person asked for a waiver from the rule requirement that all nursing faculty have to have a baccalaureate or graduate degree with a major in nursing. Following discussion, Sellers moved and Flaaten seconded to recommend denial of the request for the waiver. Motion carried.

Malloch queried, “Do we need scope of practice on our website that delineates what is in our Nurse Practice Act and what our competencies are?”

Discussion included:

- A. Identifying the Levels of Nursing:
 - LPN
 - Associate Degree
 - Baccalaureate
 - Masters
- B. Focus should be on the importance of the different categories and how they compliment to provide the full range of care to get the optimal outcomes.
- C. Resource material should include:
 - 1) Two documents distributed in handout.
 - 2) Sources used for the Oklahoma document.
 - 3) Similar documents from Colorado and Kentucky.
 - 4) Definitions in our statutes and rules.
 - 5) Role delineation study 2001.
- D. This document would be of value to the Nursing and Healthcare community at large.

It was suggested that gathering the research data would be a good student project if there were any students needing a project. Malloch noted we will keep this on the agenda for February meeting.

7. Article 2 Proposed Draft Revisions (Discussion)

Randolph reviewed changes to Article 2 suggested by Mary Griffith and conducted a final review and discussion from the Education Committee. Britt moved to accept Article 2 as discussed and amended, seconded by Morris. Discussion included that the Article may change in grammar due to wording suggested by the Governor’s Regulatory Agency. The maker of the motion and the second agreed that it was fine to make grammatical changes. Call for the motion and the motion carried.

8. Requiring NCLEX®before Graduation (Discussion/Recommendation)

The issue of nurses not taking the NCLEX following graduation was raised by Malloch. A list of advantages and disadvantages of requiring NCLEX as a part of course requirements was initiated.

Discussion included:

- A. Can you do that?
 - 1) The faculty of the college of nursing determines what is required for graduation.
 - 2) The AZBN statutes require that a certificate of graduation before you can test.
- B. Agencies require that nurses have to pay back money given for education or work for two years if they have accepted scholarship monies.
- C. NCLEX does not measure program goals and competencies.
- D. What is the purpose of this? If it is to increase practicing nurses, even if they take NCLEX, neither the Board nor the school can demand practice.
- E. What happens in other professions that require a license? We need more data.

This topic will be continued and discussed when additional information specific to National Council of State Boards of Nursing study on data of failure to take NCLEX is received.

9. Assessment of Clinical Competency - Update (Discussion)

Randolph reported Katy Windsor met with Stephanie Nelson, Monitoring Consultant, and reviewed 22 cases with practice errors from 1999 – 2003. This was the total of all practice cases in the monitoring department when substance abuse cases were eliminated. Windsor will be in every Thursday to work on this data and is requesting Board help with the data entry.

10. Review Committee Membership (Discussion)

Malloch reviewed that the committee is required to evaluate the membership regularly, so is requesting that at the end of this school year, members identify if they would like to continue on the committee. Other schools across the state will be contacted for their interest in having a representative on the committee.

11. Open Forum – Program Issues (Discussion)

Discussion included:

- Programs received letters from International School of Nursing – will forward to Board for review.
- Will add this item to the next agenda for more review.

12. Items for Future Meetings (Discussion)

- A. NCLEX-PN Test Plan
- B. Non-approved, Non-accredited foreign based distance nursing programs marketing to U.S. students.
- C. Levels of nursing practice

13. Board Decisions (Discussion)

Randolph outlined the Board decisions relative to the Education Committee recommendations.

Macdonald moved to reopen the minutes from November 22, 2003. Riesdorff seconded. The motion carried.

Change to page 4, Article 2, 4th paragraph:

Insert "Following a show of hands": *three were unsure and Macdonald opposed*. Delete "Malloch said"; insert: *and* .

Change to page 4, Article 2, 3rd paragraph – Insert this sentence to the beginning of the paragraph: *IIA was present and requested permission to apply*.

Macdonald moved and Killeen seconded to accept the changes to the minutes. Motion carried.

14. Call to the Public

15. De-briefing on Today's Meeting (Discussion)

16. Meeting Schedule (Discussion/Decision)

February 13, 2004 – Friday – 10:00 a.m. (*Time change*)

April 21, 2004 – Wednesday – 9:00 a.m.- 1:30 p.m. (*Date & time change*)

August 27, 2004 – Friday – 9:30 a.m.

17. Adjournment

Morris moved and Sellers seconded to adjourn meeting. The motion carried. Meeting was adjourned at 1:48 p.m.

MINUTES SUBMITTED/APPROVED BY:

Pamela Randolph Signature