



Janet Napolitano
Governor

Joey Ridenour
Executive Director

Arizona State Board of Nursing

EDUCATION ADVISORY COMMITTEE MINUTES February 10, 2006

MEMBERS PRESENT:

Kathy Malloch, Co-Chair PhD, RN, MBA
Sherrie Beardsley RN, MBA/HCM
Joyceen S. Boyle PhD, RN
Paula Calcaterra RN, MSN (telephonically)
Kathleen Ellis RN, MSN
Sue Hanauer RN, BSN, MS
Mary Killeen PhD, RN
Ela-Joy Lehrman PhD, RN
Cathy Lucius RN, MS
Marty Mayhew RN, MSN
Sue Macdonald RN, MSN, MBA
Barbara Nubile RN, MSN
Teri Pipe PhD, RN
Linda Riesdorph RN, MS, DON
Cheryl Roat RN, MSN
Sue Roe PhD, RN
Judith Sellers RN, DNSc, FNP

BOARD STAFF ATTENDING:

Pam Randolph RN, MSN, Ed. Consultant
Joey Ridenour, RN, MN, Executive Director

MEMBERS ABSENT:

Karen Hardy, Co-Chair RN, MSN

GUESTS PRESENT

Judi Crume, Estrella Mountain CC
Clay Goodman, Estrella Mountain CC
Rosemary Estoup, Baptist Health Systems
Kelly Miller Martin, Consolidated Learning
Barbara Miholich, Rio Salado CC
Patt Rehn, Arizona Nurses Association
Kitty Rogers, Pima Medical Institute
Judy Schuller, Baptist Health Systems
Bertha Sepulveda, Mesa CC
Karen Steeple, Baptist Health Systems
Nancy Webber, Baptist Health/Abrazo

1. CALL TO ORDER/OPENING REMARKS/INTRODUCTIONS

Education Advisory Committee was called to order by Kathy Malloch at 9:30 a.m.

2. APPROVAL OF MINUTES – NOVEMBER 3, 2005

Macdonald moved and Roe seconded to approve November 3, 2005 minutes without correction. Motion carried unanimously.

3. EDUCATION/INFORMATION SESSION

A. Committee Evaluations

Committee members completed the 2005 Education Advisory Committee Evaluation Forms. Data analysis and written comments were shared with Committee members for their review. Randolph addressed the Committee stating that the goals listed on the evaluation form were not consistent with

the work of the Committee. Committee members suggested the following items be included as goals: monitoring national trends; in addition to review/research existing tools, shape new tools or explore new ways of gaining knowledge that are data driven; an item in response to the issue of clinical capacity and clinical placement. Members also suggested the agenda be written in such a manner as to list the Committee goals so that members would be reminded of what their charge is throughout the year and not just annually. Members requested that the goal of effectiveness in exploring new and innovative processes be added to the agenda for further discussion. Randolph will redraft the Committee goals and include the revised document in the next advanced reading packet so members will be prepared for discussion at the April 21, 2006 meeting. Once approved by the Committee, the revised goals will be forwarded to the Board for input and guidance.

With regard to competencies Randolph stated that some of the nursing programs are measuring competencies. Randolph will compile information for the Committee to review. Ridenour added that the National Council Continued Competency Committee will distribute its report in or about August 2006. Randolph will forward the report to the Education Advisory Committee for review and discussion as well other materials from this committee.

B. Faculty Licensure

This item was included on the agenda at the request of Cathy Lucius. Lucius addressed the Committee stating that there was a need for clarification on the Arizona requirements for distance learning programs. Randolph responded citing R-4-19-215.B.2 which states:

For out-of-state nursing programs, the program shall be within the jurisdiction of and regulated by an equivalent nursing regulatory authority in the state from which the program originates, unless also providing clinical experience in Arizona.

In addition, Randolph stated that if the distance learning program plans to provide both didactic and clinical instruction in Arizona, then the faculty providing clinical instruction would need to be licensed in Arizona, or have a compact/multi-state license. Committee members asked for further clarification regarding advanced practice nurses and preceptors. Members agreed to establish a sub-committee to review and possibly revise the existing advisory opinion on distance learning program requirements. The sub-committee will include: Dr. Joyceen Boyle, Dr. Ela-Joy Lehrman, Ms. Cathy Lucius, Dr. Judith Sellers, and Dr. Teri Pipe *ad hoc*. Randolph will assist the sub-committee with resources.

4. Application for Program Approval

A. Grand Canyon University Continuing Approval

Note: Education Advisory Committee members Ms. Cheryl Roat and Ms. Kathleen Ellis recused themselves from this portion of the agenda.

Grand Canyon University Representative Present: Ms. Cheryl Roat, Associate Dean, College of Nursing

Roat addressed the Committee stating that Grand Canyon University has met the standards for CCNE and the Arizona State Board of Nursing. The concerns regarding environmental conditions are in the process of being corrected.

Committee members requested information and clarity on the following: clinical supervision, advising, the effect new ownership has had on the program, objectives about cultural competence in the baccalaureate level.

Roat offered that with new ownership in Spring of 2004, there were changes in student services, particularly in advisement. Advisors specifically designated to work with nursing students are being designated. Cultural competency on the baccalaureate level is integrated in the didactic and clinical instruction.

Motion: Recommend approval of the program.

Moved: Dr. Killeen

Seconded: Dr. Sellers

Discussion: None

Vote: Motion carried.

B. Estrella Mountain CC/ Southwest Skill Center

Note: Education Advisory Committee members Ms. Cathy Lucius and Ms. Kathleen Ellis recused themselves from this portion of the agenda.

Estrella Mountain CC/ Southwest Skill Center Representatives Present: Dr. Judy Crume, Nursing Director; Dr. Clay Goodman, Vice-President for Occupational Education.

Randolph addressed the Committee stating that the Estrella Mountain Community College Southwest Skill Center was previously granted provisional approval for its nursing program and is applying for full approval. Provisional approval expires two years after the first graduating class. Randolph noted that at the site visit the program appeared to have addressed former concerns and recommended the Committee grant the approval for three (3) years.

Committee members requested further information regarding the impact of a new nursing director on the existing program, concerns regarding curriculum, and facility upgrades.

Dr. Crume offered that since her employ the program has been able to establish stability in the faculty and instructors, and continued stability in nursing leadership in providing policies. Several issues have been addressed including service gaps and gaps of information. Systematic evaluations have been completed and a communication gap between students, instructors and administration was discovered and corrected. The NCLEX overall pass rate is 96%. With regard to curriculum, historically, there was a misinterpretation that the program was a part of the Maricopa District RN (MCCDNP) program. As a result, curriculum was built around the block 1 and block 2 of the MCCDNP program. Currently, the Southwest Skill Center program is focusing on the LPN competencies and the LPN practice. The program plans to work with Cathy Lucius from GateWay Community College and Jane Werth from Maricopa Skills Center to create a PN based nursing curriculum that is vocational in nature but that is consistent and standardized.

Dr. Goodman added that Estrella Mountain intends to increase the square footage of the lab space provided by approximately 33%. This lab will accommodate both the PN program at the skill center and the ADN component. Resources have been set aside to add simulation and train faculty to fully utilize the simulation within the lab.

Motion: Recommend full approval for three (3) years with a site-visit in one (1) year.

Moved: Dr. Sue Roe

Seconded: Ms. Marty Mayhew

Discussion: None.

Vote: Motion carried.

5. APPLICATIONS FOR PROGRAM CHANGE

A. Northern Arizona University

Note: Education Advisory Committee Member Dr. Judith Sellers recused herself from this portion of the agenda.

Northern Arizona University Representative Present: Dr. Judith Sellers

Randolph addressed the Committee stating that an application for program change to change the university's mission and goals statements was submitted by Northern Arizona University.

Motion: Approve the change requested from Northern Arizona University on their mission and goals.

Moved: Dr. Sue Roe

Seconded: Ms. Linda Riesdorph

Discussion: None.

Vote: Motion carried.

B. Maricopa Community College District Nursing Program

Note: Education Advisory Committee members Ms. Paula Calcaterra and Ms. Linda Riesdorph did not participate in this agenda item; members Kathleen Ellis and Cathy Lucius recused themselves from this portion of the agenda.

Maricopa Community College District Nursing Program/Estrella Mountain Community College Representatives Present: Cathy Lucius, Administrator, MCCDNP; Judi Crume, Nursing Director EMCC

Randolph addressed the Committee stating that Maricopa Community College District Nursing program submitted an application for program change to add a site at Estrella Mountain Community College. A site visit has been conducted. While the existing skills lab was found to be adequate, the program is undergoing extensive renovations that will provide additional equipment for RN skills. The site is consistent with other MCCDNP sites, and will use the same curriculum. The program provided further information in a self-study report regarding rules and oversight.

Committee members requested information and clarity regarding the organizational chart; duties of Dr. Crume; curriculum; hiring of faculty; and criteria for evaluation retention and graduation rates.

Ms. Lucius and Dr. Crume assured the Committee that the program would be a MCCDNP program and that the success of the program would ultimately be the responsibility of the MCCDNP. Estrella Mountain will utilize the same curriculum as other MCCDNP sites, and provide an advanced placement opportunity for LPNs to enter the program at block 3. Dr. Crume has received forty-four responses to her call for masters prepared nurse educators to date. The program will also follow the

MCCDNP protocol in hiring practices by conducting an internal search as well. The benchmark for retention and graduation rates is 80%. Each site will track and report data on retention and graduation rates individually and then provide that information to the district program.

Motion: Approve Maricopa Community College District Nursing Program adding a geographical location at Estrella Mountain Community College.

Moved: Dr. Judith Sellers

Seconded: Dr. Sue Roe

Discussion: None.

Vote: Motion carried.

C. Baptist Health Systems

Baptist Health Systems Representatives Present: Rosemary Estoup, Program Coordinator; Dr. Kathleen Stiefel, Dean, School of Health Professions; Nancy Webber, Abrazo Institute; Judy Schuller

Randolph distributed additional handouts that included a contract and clinical availability forms. Randolph stated that Baptist Health Systems nursing program submitted an application to add an additional site and increase enrollment. Randolph reported that the program originates in Texas as a diploma program and was approved for both didactic and clinical instruction in Arizona upon their receipt of national accreditation. To date, most of the didactic is delivered through interactive television from Texas. There are plans to transmit half the lectures from Phoenix and half the lectures from Texas to establish a collaborative effort between both states. Because Texas is also a member of the compact there are no licensure issues.

Dr. Stiefel addressed the Committee stating that the new site, previously an urgent care center is located in the west valley. The program will increase its enrollment by an additional 40 students. Abrazo Health Care will be participating in the clinical placement process. Dr. Stiefel provided clarity on Committee questions regarding faculty evaluations, and offered that Baptist Health retained better than 86% of its students.

Motion: Recommend that the Board approve the application for a new site and an increase in students.

Moved: Dr. Teri Pipe

Seconded: Ms. Cheryl Roat

Discussion: None.

Vote: Motion carried.

6. APPLICATION FOR REFRESHER COURSE

A. Consolidated Learning Services

Note: Education Advisory Committee member Ms. Paula Calcaterra did not participate in this agenda item. Dr. Judith Sellers left during the discussion of this agenda item.

Consolidated Learning Services Representative Present: Kelly Miller Martin

Randolph addressed the Committee stating that Consolidated Learning Services was requested to submit an application in response to the need for a distance learning program. The curriculum was reviewed and meets refresher course requirements. Meeting clinical requirements through precepted experiences was discussed with Ms. Martin.

Ms Martin offered that the Consolidated Learning Services refresher course program is a 120 didactic hours course. Students are responsible for the minimum clinical hours required by their state board. The program will utilize a clinical education coordinator who will work with the preceptor. While the program has a minimum test score requirement of 80%, the program does provide remediation.

Motion: Recommend to the board that they approve Consolidated Learning Services Refresher Course pending the revised document related to clinical ratio and adding HIPAA into the curriculum.

Moved: Ms. Sue Hanauer

Seconded: Dr. Joyceen Boyle

Discussion: None.

Vote: 12 Yea; 2 Nay; 1 Abstention
Motion Carried.

7. ADVANCED PRACTICE NURSING PROGRAM APPLICATION

There were no Advanced Practice Nursing Program applications submitted for review at this meeting.

8. RULEMAKING R4-19-215; R4-19-301 AND 302; R4-19-505, 506, AND 507

Note: Education Advisory Committee Member Ms. Paula Calcaterra ended her telephonic appearance during this agenda item.

Randolph addressed the committee stating that changes were being made to Article 2, Article 3, and Article 5 that had not been previously addressed. With regard to Article 2, the matter of rescinding approval of an out-of-state program and due process for same will be addressed. Article 3 changes will address the jurisdiction of the Board in prescribing additional education for graduates of out-of-state programs that have had approval rescinded in order to remediate program deficiencies. In addition, Article 3 changes will include the issue of English language proficiency. Article 5 changes extend the option for a one-year waiver for national certification in the area of maternity and women's health until such time as a certifying exam exists for Clinical Nurse Specialists.

Committee members reviewed studies conducted by the National Council of State Boards of Nursing that recommended standards for English language proficiency. Randolph summarized current options as follows: 1. No changes to current rules to allow for additional information to be collected; 2. Modification to current rule to change cut scores for the IELTS but not for the TOEFL exam; 3. Change all English language cut scores to the National Council recommendation. In their discussion members agreed that further information was necessary. Randolph will make

arrangements for psychometrician, Thomas O'Neill to attend a special meeting to provide information and clarity with regard to the National Council reports.

Bertha Sepulveda, Director of the *Enfermeras En Escolera* (nurses on a ladder) Program at Mesa Community College, was invited to address the Committee specifically on the matter of English language proficiency examinations and the impact it has had on foreign educated nurses. Ms. Sepulveda shared that the *Enfermeras En Escolera* Program (E3) prepares internationally educated nurses for licensure in the state of Arizona. In order for E3 students to obtain licensure they must pass an English proficiency entrance exam, all curriculum courses - totaling 33.5 credit hours, the National Council Licensure Examination (NCLEX), and the Test of Spoken English (TSE). Sepulveda stated that among the many complaints received regarding the TSE was that applicants were graded on concepts, presentation of ideas, and were required to answer a question regarding building permits. While to date all E3 students have passed the NCLEX on their first attempt, most E3 students take the TSE three or more times before obtaining a passing score. Based on the current rules, applicants for licensure need a passing score on the TSE. Sepulveda requested that there be no change in the rules until more data is available. Sepulveda's report to the Education Advisory Committee will be forwarded to Randolph via electronic mail.

Pat Rehn, Executive Director of the Arizona Nurses Association addressed the Committee stating that the issue needs more investigation that can be clearly understood. Rehn maintained that the concern should be patient safety and the potential of licensing someone that would not be able to understand and speak English thereby compromising patient care.

Sepulveda will communicate with Dr. Long and Dr. Reese of Mesa Community College to extend an invitation to join the Education Advisory Committee and Dr. Thomas O'Neill in a special meeting to discuss the English language proficiency testing requirements. A venue other than the Arizona State Board of Nursing boardroom will be selected for the event. The Committee will meet with the experts first and then continue with the meeting open to the public. This matter will be included on the next agenda.

9. ADVISORY OPINION PRECEPTORSHIPS FOR PRELICENSURE STUDENTS IN PROFESSIONAL NURSING

Note: Education Advisory Committee Member Ms. Linda Riesdorff left during the discussion of this agenda item.

Randolph addressed the Committee stating that the Education Advisory Committee was given a charge from the Scope of Practice Committee to revise the advisory opinion on preceptorships for pre-licensure students in professional nursing. There's was no substantive change to the advisory opinion. The references and rationale were updated.

Committee members agreed on placing this item on the April 21, 2006 agenda for further discussion regarding the 10:1 rule, Capstone, preceptor availability, supervision responsibilities, faculty doing direct or on-site supervision, faculty workload, increasing the number of students in the student to teacher ratio and the impact on workload, non-nurses being preceptors.

Drs. Killeen and Sellers agreed to ask faculty who have ten students in preceptored relationships to track and report on the number of students in practice on any given clinical day. The data will be collected and compared. Drs. Killeen and Sellers will report to the Education Advisory Committee at the next scheduled meeting.

Malloch suggested inviting Peggy Reilly, President, Nurse Executives, to work with the Committee on this issue. Ms. Hanauer, Ms. Macdonald, Dr. Pipe, and Ms. Roat will act as a sub-committee to

offer suggestions to revise the advisory opinion that would incorporate those matters raised by Committee members.

10. NCLEX

A. Quarterly Reports

NCLEX quarterly reports were included on the agenda at the request of the Committee. Members discussed tracking students after graduation and reasons reported for not taking the NCLEX directly after graduation. Randolph reported that according to National Council foreign graduates made up the highest number. Other statistics can be provided if the Committee submits a special query to National Council.

Members also discussed the issue of potential patient safety risk involved in some program graduates actually taking the NCLEX examination two years after the completion of the last nursing course. The Committee agreed that the best way to address the matter was on an institutional or individual program level.

B. RN Test Plan

Randolph reported that in the NCEX-RN test plan there were no substantive changes being recommended as a result of the job analysis that was conducted. National Council requested feedback from boards on the document. Committee members had no suggested changes for Randolph to report to National Council.

11. UPDATES

A. Pilot Study Medication Technician

Randolph reported that one response to the RFP for the research was submitted by D&S Diversified Technologies. The Board approved the proposal with the caveat that they meet all the scope of work requirements and that they obtain a PhD level outside researcher to collaborate their findings. D&S is starting to train observers for inter-related reliability. D&S is also assisting in developing a competency exam for the medication technician.

An instructor's training course will be conducted on March 3 and 4, 2006. The state of Michigan will be joining the study.

B. Board Actions

There were no board actions discussed.

12. DEBRIEFING ON TODAY'S MEETING

Committee members felt that the meeting went well. Members stated that they learned a great deal. Members suggested that the agenda might be better served if there were not as many different items on the agenda. Members also suggested that informational items not be included on future agendas. Committee members agreed that more needs to be done to place presenters and program representatives on the agenda so that the public experiences less time waiting to be heard.

13. CALL TO THE PUBLIC

Pat Rehn announced the Arizona Nurses Association's legislative day scheduled for February 24, 2006, with Dr. Kathy Malloch as one of the keynote speaker.

14. FUTURE MEETING TOPICS/DATES

Future Meeting Dates: April 21, 2006 at 9:30 a.m.
June 9, 2006 at 9:30 a.m.
August 18, 2006 at 9:30 a.m.

Randolph will check on Tom O'Neil's availability and provide that information to the Committee.

15. ADJOURNMENT

There being no further business the meeting adjourned at 3:15 p.m.

MINUTES SUBMITTED/APPROVED BY:



Signature

:kbg