



Janet Napolitano
Governor

Joey Ridenour
Executive Director

Arizona State Board of Nursing

EDUCATION ADVISORY COMMITTEE MINUTES June 6, 2008

MEMBERS PRESENT:

Kathy Malloch, Co-Chair, PhD, RN, MBA
Constance Woulard, Co-Chair, RN, MSN
Sherrie Beardsley RN, MBA/HCM
Judi Crume, PhD, RN
Sally Doshier, EdD, RN, CNE
Rita Jury, MSN, CPHQ, RN
Mary Killeen, PhD, RN
Ela-Joy Lehrman PhD, RN
Carol Mangold, RN MSN
Marty Mayhew RN, MSN
Linda Riesdorph RN, MS, DON
Cheryl Roat RN, MSN
Margaret Souders, MS, RNC, CNS
Brian Stewart, MSN, BSN, BFA, RN
Sandra Truelove, BS, MA, MBA
Jane Werth, MS, RN

MEMBERS ABSENT:

Terry Duffy, RN, MN, CDE
Jo A. Podjaski, MSN, OCN, RN
M. Kitty Rogers, MS, RN
Marilyn Whinton, RN, MSN

GUESTS PRESENT

Lora Anderson, ASU Student
Carmen Bessent, GCU Student
Terry Dodson, International Institute of the Americas
Samara Kingsley, GCU Student
Sarah Nicholson, GCU Student
Cassandra Purcell, GCU Student
Tracy Schreiner, International Institute of the Americas
Andrea Wells, GCU Student

BOARD STAFF ATTENDING:

Pamela Randolph, Associate Director, Education
Karen Grady, Education Program Administrator

1. CALL TO ORDER/OPENING REMARKS/INTRODUCTIONS

The Education Advisory Committee meeting was called to order by Kathy Malloch at 9:30 a.m. Malloch welcomed committee members and offered congratulations to Dr. Cheryl Roat for receiving her doctorate. Dr. Roat's dissertation addressed admission/academic predictors of student outcome in two BSN programs. Dr. Roat looked at pre-requisite courses, the NET scores for reading and math and, number of transfer credits to see if they predicted outcome for the RN assessment used from ERI, nursing cumulative GPA and the NCLEX RN. Malloch requested that Dr. Roat provide a short synopsis of her dissertation that could be published in the AZBN Regulatory Journal. Roat was also requested to present her findings at the Statewide Educator's Conference.

2. APPROVAL OF MINUTES – APRIL 18, 2008

Doshier moved and Mayhew seconded to approve the April 18, 2008 minutes with correction. Motion carried unanimously.

3. INFORMATION/POLICY

A. Summary of Recommendations to the 2008 Delegate Assembly

Malloch addressed the committee stating that she was in her first year of a two-year term on the Board of Directors of the National Council of State Boards of Nursing (NCSBN), and announced that she was running for NCSBN president. Malloch's platform addresses advancing the mission in terms of continued competence, evidence and research, regulatory issues, and further funding states boards' research projects.

Issues on the delegate assembly agenda will include APRN Model Rules and Acts, Education Model Rules, and the proposed membership fee of \$1500 per year for associate members. Malloch stated that this is the first time that NCSBN has invited other parties interested in regulation to be members. Currently membership is limited to state boards of nursing or member boards.

The annual Delegate Assembly will be held in Nashville, Tennessee, and is expected to be highly attended as it is the 30th anniversary. Arizona delegates are Karen Hardy, Board President, and Joey Ridenour, Executive Director.

B. Draft APRN Regulatory Model

Grady addressed the Board stating that the Consensus Model for APRN Regulation: Licensure, Accreditation, Certification & Education dated May 7, 2008 is the result of a combined effort between NCSBN and a group representing the education/practice arena which had originally drafted a separate position paper. The model was first introduced by National Council as a draft vision paper for the future of APRN regulation. In response to feedback, both groups worked together to release the May 7th document.

Committee members shared the following comments/concerns:

- The document advocates using APRN as the designated title and then the role. Board staff feels it is appropriate to include the population as a means of informing the public what the population of care is. Members agreed to recommend credentialing as follows: APRN/role/specified population, which would allow for consistency and recognition for the advanced practice role.
- Use of Advanced Public Health Nursing inconsistent
- Concern with 6 population foci and the lack of adequate explanation of acute care role
- Definition of foci

Randolph and Grady will draft a list of key points and return to the Education Advisory Committee for review and approval, and prepare a memorandum to National Council listing the concerns and recommendations of the Education Advisory Committee. Grady will contact Randy Hudspeth and/or Tracy Klein, who were involved in the development of this document, to discuss committee recommendations. Randolph will bring the concerns and recommendations forward at the delegate assembly.

National Council Delegate Assembly will take place August 4-8, 2008.

C. Draft APRN Model Act/Rules

Grady addressed the committee stating that the Model Rules were based on the draft document. Grady stated that there is a section related to education but invited the committee members to comment on any of the model rules.

Committee members discussed certification and/or licensure for Advanced Practices nurses. Randolph stated that advanced practice licensure has not been discussed by the Nurse Practice Act Steering Committee and noted that in NPA Steering Committee discussions CRNAs asked not to have a definition of advanced practice registered nurse.

Members shared their concerns and recommendations for the model act/rules. Grady noted additional items in the document regarding inconsistencies, changes in language, and typographical errors. Grady will attempt to obtain a copy of the document in Word format and enter all suggestions/concerns/recommendations using the “track changes” feature so that changes are highlighted, and share the edited document with Hudspith, Klein, and Malloch.

D. Proposed revisions to the NCSBN Model Education Rules

This item was provided to committee members for information only. Stewart expressed concern with requiring a master’s degree for faculty in licensed practical nurse programs.

E. Preceptorships in Nurse Practitioner Programs – Draft Advisory Opinion

Randolph addressed the committee stating that the draft advisory opinion was written in response to concern on the part of Dr. Denise Link that NP students searching for preceptors via electronic mail on the CAZNAP website may not be getting the most appropriate preceptors or experience. The Advanced Practice Committee recommended an advisory opinion be drafted for programs stating that it is the responsibility of the program to ensure that there are qualified preceptors available.

Members noted that all advanced practice groups be included, and questioned whether the advisory opinion was the best mechanism to communicate with programs. Committee members suggested recommendations be included in the AZBN Regulatory Journal. Prior to publishing, the advisory opinion will be returned to the Advanced Practice Committee with the suggestion that they also look at other roles and clarification.

Dr. Roat offered that Grand Canyon University is working on the preceptorship issue in collaboration with faculty, and that while students were not required to find preceptors they were under the impression that they had to. Randolph will discuss the matter with University of Phoenix representatives.

F. Clinical Capacity

A synopsis of the clinical capacity discussion at the last meeting was provided to committee members in the advanced reading material. This topic will be included on the agenda for the Annual Statewide Educators Meeting.

Clinical Capacity was further discussed under Agenda Item 4A.

G. Statewide Educator's Meeting Proposed Agenda

The Annual Statewide Educators Meeting is scheduled for October 16, 2008 at the Mountain Preserve Reception Center. The proposed agenda will include presentations by Dave Couchman from Caveon on cheating, Dr. Cheryl Roat on predictors of success, and Janine Hinton on simulation. An invitation to co-present on simulation will be extended to Deb Haggler.

The Statewide Educators Meeting schedule will include information from the Education Advisory Committee regarding "new eyes for faculty". Presenters for this topic will include Dr. Sally Doshier, Ms. Rita Jury, Ms. Brenda Morris, and a faculty member from the University of Arizona accelerated partnership. (Mangold will provide a name to Randolph.)

Committee members would like Couchman to include information regarding falsification of documents, testing guidelines, and integrity. Malloch suggested members visit the Caveon website to see if there are any other topics they would like Couchman to cover. Killeen suggested presenters utilize active/collaborative techniques rather than have the entire meeting in lecture/presentation style. Committee members concurred.

AZNA will conduct the IOM discussion on October 17, 2008.

H. Regulatory Requirements for Program Administrator

Committee members were provided with a summary of questions typically received by Board staff and staff responses. It was the consensus of the committee that the responses were the correct interpretation of rules.

I. Committee Evaluations Analysis

Randolph stated that 10 evaluation forms were collected allowing for a 50% response rate. Evaluation results for goals and strategies were favorable and provided evidence that this is an effective committee. Malloch requested that on future evaluation forms all scales used to rate committee performance be made the same.

Committee members were invited to make recommendations for new members. Malloch stated that the Arizona Hospital Association has been addressing issues that the Education Advisory Committee has been working on, and recommended Adda Alexander, Arizona Hospital Association Executive Vice President, be appointed as a committee member as her insight would be beneficial to the work of the committee.

J. Draft Policy for Investigative Site Visits of Programs

Randolph addressed the committee stating that the policy for investigative site visits was provided to the Education Advisory Committee for information only. Randolph noted that the policy was drafted to aid department staff in conducting investigative site-visits for programs. The investigative report is confidential by law, and there are laws governing what programs are entitled to and what entities receive site visits.

4. Applications for Program Change

A. Grand Canyon University Pre-licensure BSN Program

Note: Education Advisory Committee Members Dr. Cheryl Roat recused herself from this portion of the agenda.

Grand Canyon University Program Representative Present: Dr. Cheryl Roat

Roat stated that Grand Canyon University is applying for three changes in their program:

- 1) A decrease in study hours from 128 to 121 (121 for GCU student, 120 for transfer students). Three elective hours have been taken out as well as the Lifespan Development course. Nursing core courses have gone from 67 to 64 because NUR 207 has been placed in prerequisites;
- 2) Geographic location. Grand Canyon University will offer a pre-licensure fast track at John C. Lincoln (JCL). JCL will provide the facility and clinical adjuncts, and GCU will provide didactic. GCU faculty will be based at the site. JCL will provide all MED/SURG clinical sites, and GCU will use existing clinical contracts for mental health and other areas not covered by JCL. Students are offered tuition reimbursement and will have preferential employment but will not be required to sign a contract;
- 3) Increase in enrollment by 20 students in 2008 and 20 students in 2009.

Members requested information and clarity on the delivery of content for lifespan development, the comparison of institutions with regard to the change in curriculum; the rationale for change; facility availability forms; clinical capacity. Some members noted that agency partnerships may be problematic in light of the clinical capacity issue, causing displacement of students in competing programs. Other members maintained that agencies seek partnerships for recruitment purposes and the Board does not have jurisdiction over those types of agency decisions. Board staff questioned whether it was necessary for the program to request approval of increased enrollment or whether the program was within the 20% increase allowed by rule. Committee members will review the rules governing the base numbers of students in programs and increasing enrollment.

Motion #1: Recommend Board approve proposed change for study hours from 128 to 121 or 120 if a transferring student.

Moved: Ms. Marty Mayhew

Seconded: Dr. Sally Doshier

Discussion: Roat will amend the document to reflect rationale for change other than competitive analysis.

Vote: 13 ayes; 1 opposed. Motion carried.

Motion #2: Recommend Board approve proposed change for additional geographical location which is for the John C. Lincoln campus.

Moved: Ms. Linda Riesdorff

Seconded: Ms. Sandy Truelove

Discussion: None

Vote: 12 ayes; 2 opposed. Motion carried.

Motion #3: Table request for additional enrollment until appropriate documentation is submitted.

Moved: Ms. Jane Werth

Seconded: Dr. Mary Killeen

Discussion: None

Vote: Motion carried unanimously.

Committee members further discussed the issue of clinical capacity, noting that the committee is charged with ensuring that all students have quality education that meets standards. When a group is displaced the committee may not be meeting that goal.

Members also stated that there needs to be a better mechanism for informing programs that clinical sites may not be able to accommodate students. All parties are impacted by expansion and approval of new programs. Malloch suggested that the Facility Availability Form be returned to programs and facilities every year to ascertain how many students requested placement and how many were turned away. A report should be maintained so that when subsequent forms are received the committee can determine whether the facility accepted students and later turned them away. If a facility turns away 50% of the students they committed to, the Education Advisory Committee will require the program to seek another agency to fulfill their clinical placement need. Committee members would like to explore alternate ways of delivering clinical education.

Grady and Randolph will craft ideas, and add the clinical capacity discussion and reporting on clinical placement for approved or expanded programs during the last year to the next agenda.

B. International Institute of the Americas AD Program

International Institute of the Americas Representative Present: Ms. Tracy Schreiner, Interim Nursing Chair; Terry Dodson, Executive Assistant to CEO Marilyn Sieman

Randolph stated that International Institute of the Americas (IIA) was issued a Notice of Deficiency as a result of NCLEX pass rates below 75% for two consecutive years. IIA submitted a response to the Notice of Deficiency. Several changes have been made and consultants have been hired to evaluate the program.

Schreiner addressed the committee stating that she was hired to determine the problem and remedy it. IIA brought in several nurse experts to look at problematic areas identified. Experts established that the curriculum did not meet NCLEX standards, or the needs of the students and recommended changes. The graduating class of 2010 is expected to fall under the new curriculum. Existing cohorts have been evaluated based on what stage they are in the program and what they have missed in prior semesters based on the new curriculum. A detailed outline addressing the needs for each existing cohort has been submitted to the Board. Schreiner stated that while there have been serious problems with the program she is confident that the problems can be corrected. The new administration has been supportive of all proposed changes.

Committee members discussed the sustainability of the program; change of curricular requirements in the middle of a program; faculty support; clinical agencies' concerns with IIA's program and low NCLEX pass rates; risk to students; and suspension of admissions. Members suggested Schreiner continue to provide seminars and support for faculty regarding curricula development and execution, and recommended the program suspend admission.

Motion: Recommend Board approve proposed curricula changes with a site-visit within 60 days and return to the advisory committee at the August 2008 meeting.

Moved: Ms. Marty Mayhew

Seconded: Dr. Cheryl Roat

Discussion: Members further discussed the intricacies of curriculum and course content; maintaining faculty experienced in nursing education; and the possibility of continual site visits.

Vote: Motion carried unanimously.

Malloch requested Board staff look at the progression from the time the program was approved to present, and identify lessons or offer recommendations that the committee might consider for the future. Malloch requested former IIA nursing chairs Dr. Sue Roe and Ms. Annye Nichols be invited to review this information with the Education Advisory Committee. Werth will contact Nichols. Schreiner will be invited to a similar discussion at a later date.

5. APPLICATION FOR PROPOSAL APPROVAL

A. None.

6. APPLICATION FOR PROVISIONAL APPROVAL

A. None.

7. REPORT OF SITE VISITS/CONTINUING APPROVAL

A. None.

8. RESPONSE TO NOTICE OF DEFICIENCY – IIA SCHOOL OF NURSING

This matter was discussed under agenda item number 4B.

9. NCLEX

A. **2008 1st Quarter Reports**

Randolph addressed the committee stating that Mohave Community College pass rates declined this quarter. Apollo College pass rates have been increasing, and an additional site visit has been scheduled for their final approval.

University of Phoenix continues to post poorly however there are not many students testing. University of Phoenix will be applying for a continuance on the Notice of Deficiency because they have not had any new graduates since the change in curriculum. Malloch requested Board staff examine the progression of the program and the methods used by the Education Advisory Committee during the approval process for University of Phoenix.

10. BOARD AND MEMBER UPDATES

Randolph addressed the committee stating that the Board adopted the Notice of Proposed Rulemaking for Article 1 and Article 4 which includes a rule for preceptorship that states preceptorship is in the last portion of a nursing program. The University of Wisconsin - Osh Kosh program expressed concern. University of Wisconsin was approved as a 'preceptorship only' program and may have to be grandfathered in as they have had only two graduates and currently have only one student.

Chamberlain College and Central Arizona College had changes in administrators. Arizona State University changed the psychiatric DNP nurse practitioner program, dividing it into family/child and adult tracks. The complaint against Grand Canyon University was dismissed. Cochise College and Arizona Western College continuing approval recommendations were adopted by the Board. The application for program change from Maricopa Community College District Nursing Program was adopted.

The proposal for Pima Medical Institute Tucson was approved. Based on committee discussion, Randolph telephoned all persons that signed PMI-Tucson facility agreements to confirm that clinical placements were indeed available and was assured that they were. Complaints against the SouthWest Skill Center NA programs were dismissed. Emmanuel School of Nursing NA Training Program received a Notice of Deficiency, and the 2007 Annual Report was reviewed.

Crume noted the Board also voted that 1st trimester surgical abortion was within the scope of practice of a nurse practitioner. Randolph added that Representative Stump and the House Health Committee introduced legislation to prohibit nurse practitioners from performing any abortions. The matter has not yet been heard in the senate.

11. DEBRIEFING ON TODAY'S MEETING

Members' honesty was appreciated; committee must remain consistent in decision making; AP discussion was illuminating; members noted the challenges to nurse leadership; and members would like to review the IIA curriculum that was originally approved.

12. CALL TO THE PUBLIC

Grand Canyon University and Arizona State University students were present. Students commented on the complexity of the program approval process.

13. FUTURE MEETING TOPICS/DATES

- Future meeting topics will include
- Faculty requirements and program accountability and responsibility
- Review of processes
- Follow up with IIA
- Clinical capacity and facility availability forms
- 20% issue and other program rules
- Faculty shortage and level of education for nurse educators
- Presentation by Dr. Roat on dissertation
- Recommendations for draft APRN regulatory model
- University of Phoenix approval process

Next Meeting: Friday, August 1, 2008, 9:30 a.m.

The next year's calendar will be set at the August 1st meeting when newly appointed members will be present. Certificates of Appreciation for member service will be sent via US mail.

14. ADJOURNMENT

There being no further business Malloch adjourned the meeting at 1:00 p.m.

MINUTES APPROVED BY:


_____ Signature


_____ Signature

:kgb