

# Arizona State Board of Nursing

Janet Napolitano  
Governor

Joey Ridenour  
Executive Director



## Board Meeting Minutes

The regular meeting of the Arizona State Board of Nursing convened at 8:04 a.m., Wednesday, November 14, 2007, in the Board of Nursing Board Room, Suite 200, 4747 N. 7<sup>th</sup> Street, Phoenix, Arizona, with Karen Hardy, RN, MSN, President, presiding.

### BOARD MEMBERS PRESENT:

Karen Hardy, RN, MSN, President  
Theresa Crawley, CRNA, MSHSA, Vice-President  
Patricia Johnson, LPN, Secretary  
Kathryn L. Busby, JD, Member  
Denise Link, DNS, WHCNP, FNAP, Member  
Kathy Malloch, PhD, MBA, RN, FAAN, Member  
M. Hunter Perry, Member  
Steve Robertson, LPN, Member  
Constance G. Woulard, RN, MSN, Member

### LEGAL COUNSEL:

Kim Zack, Assistant Attorney General  
Nina Zimmerman, Assistant Attorney General

### STAFF:

Joey Ridenour, RN, MN, FAAN, Executive Director  
Judy Bontrager, RN, MN, Associate Director of Operations  
Pamela Randolph, RN, MSN, Associate Director of Education and Evidence Based Regulation  
Valerie Smith, RN, MS, Associate Director of Investigations  
Susan Barber, RN, MSN, Nurse Practice Consultant/Hearings  
Jeanne Crain, Senior Investigator  
Frank Curatola, Senior Investigator  
Karen Grady, RN, MS, CS, FNP, Nurse Practice Consultant/Education  
Thereasa Huff, Legal Assistant II  
Dolores Hurtado, Legal Assistant II/Monitoring  
Connie Linck, RN, MN, CNA, BC  
Michelle Mills, RN, MA, Nurse Practice Consultant/Monitoring  
Sydney Munger, RN, MS, Nurse Practice Consultant  
Betty Nelson, RN, MS, Nursing Assistant Consultant  
Stephanie Nelson, R.N., M.S.N., Nurse Practice Consultant  
Kirk Olson, Senior Investigator  
Doug Parlin, Senior Investigator  
Mary Rappoport, RN, MN, Nurse Practice Consultant  
Jeanine Sage, RN, MSN, Nursing Assistant Consultant  
Sister Rachel Torrez, RN, MS, Nurse Practice Consultant  
Nancy Twigg, RN, MSN, Nurse Practice Consultant  
James Williams, Senior Investigator  
Barbara Melberg, Legal Secretary

**I. Call to Order**

The meeting was called to order at 8:04 a.m., Wednesday, November 14, 2007.

The following Board members were present: Hardy, Crawley, Johnson, Busby, Link, Malloch, Perry, Woulard and Robertson.

Hardy presided.

Hardy welcomed members of the audience and explained the procedure for addressing the Board.

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.G.1. Leslee A. Winters RN083201; LP026957; CNA 860445763 (Torrez)**

Robertson is affiliated with Hospice of the Valley but shows no bias. Torres addressed the Board with additional information. Attorney Tereasa Sanzio was present and addressed the Board. Malloch moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for 24 months probation to include the attached stipulations, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO										
ABSTAIN										
ABSENT										

**V.B.5. Cynthia Jean Stinson RN128214 (Rappoport)  
(aka: Catterson; Rappoport)**

Busby moved, Perry seconded, and after discussion, it was unanimously carried to issue a letter of concern for failing to provide an accurate record of patient safety checks on or about May 10, 2004, while employed as a travel nurse with MSN and assigned to the psychiatric unit at Bakersfield Memorial Hospital Medical Center, Bakersfield, California.

**V.B.17. Michelle Marie Hosler RN086977 (Rappoport)**

Malloch knows Jenny Rose but shows no bias. Hosler was present and addressed the Board. Busby moved, Link seconded, and it was unanimously carried to dismiss the case.

**V.B.18. Renaye Reiswig Wartner RN047412 (Rappoport)**

Malloch knows Jenny Rose but shows no bias. Wartner was present and addressed the Board. Busby moved, Perry seconded, and it was unanimously carried to dismiss the case.

**IV.C. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.C.1. Marian Talmon AP0337; RN079039 (Mills)**

Attorney Jay Ryan stated the Respondent had not yet arrived at the meeting. Perry moved, Crawley seconded, and it was unanimously carried to table Agenda Item IV.C.1.

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.H.1. Susan Rebecca Jonas RN092432; AP0500 (Grady)**

Jonas was present and addressed the Board. Johnson moved, Robertson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**IV.C. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.C.1. Marian Talmon AP0337; RN079039 (Mills)**

Johnson moved, Perry seconded, and it was unanimously carried to reopen Agenda Item IV.C.1. Attorney Jay Ryan was present and addressed the Board. Talmon was present and available for questions. Johnson moved, Robertson seconded, to offer a Consent Agreement for 24 months stayed suspension/probation to include the attached stipulations. If not signed proceed to non-compliance hearing. After discussion, Johnson amended the stipulations to delete the re-evaluation requirement, and add: continue psychiatric treatment, limit practice to family practice only, and direct supervision. Robertson concurred. The motion carried with five in favor and four opposed.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>5</b>				X	X	X	X		X
NO	<b>4</b>	X	X	X					X	
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.H.2. Mary F. Andrews RN077997; AP0140 (Grady)**

Busby knows Rosenfeld but shows no bias. Grady addressed the Board with additional information and requested the case be continued. Andrews was present and available for questions. Attorney Lawrence Rosenfeld was present and addressed the Board. After discussion, Busby moved, Perry seconded, and it was unanimously carried to continue the case to the January 2008 Board meeting to allow time for staff to obtain additional information.

The meeting recessed at 9:34 a.m. and reconvened at 9:51 a.m.

Busby returned to the meeting at 9:54 a.m.

**V.H.4. Erin Elizabeth Cowan RN083276; AP0198 (Grady)**

Grady addressed the Board with additional information. Attorney Ann Fulton-Cavett was present and addressed the Board. Malloch moved, Perry seconded, and it was unanimously carried to dismiss the complaint.

**V.H.3. Kristen Moore RN100392; AP0211 (Grady)**

Moore was present and addressed the Board. Perry moved, Crawley seconded, and it was unanimously carried to dismiss the complaint.

**V.H.5. Christina Veda Montague RN108230; AP0240 (Grady)**

Montague was present and available for questions. Perry moved, Crawley seconded, and it was unanimously carried to dismiss the complaint.

**V.H.6. Carol Ann Mekula RN033269; CRNA0254 (Grady)**

Crawley recused herself to avoid the appearance of impropriety and left the meeting at 9:56 a.m. Grady addressed the Board and confirmed receipt of additional information. Mekula and attorney Michael Ryan were present and addressed the Board. Busby moved, Perry seconded, and it was unanimously carried to dismiss the complaint.

Crawley returned to the meeting at 10:12 a.m.

**V.H.8. Erich A. Widemark LP027298; RN083736; AP0909 (Grady)**

Link recused herself to avoid the appearance of impropriety and left the meeting at 10:12 a.m. Grady addressed the Board with additional information. Widemark and attorney Teressa Sanzio were present and addressed the Board. Dr. Bennet Davis was also present, telephonically, and addressed the Board. Malloch moved, Johnson seconded, to offer a Consent Agreement for 12 months probation with the attached stipulations, amended to include on-site supervision, or hearing. After discussion the motion carried with six in favor and two opposed.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>6</b>		X		X	X	X	X		X
NO	<b>2</b>	X		X						
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>								X	

Link returned to the meeting at 10:33 a.m.

**V.A.16. Brian Michel Steffe RN127702 (Twigg)**

Twigg addressed the Board with additional information. Attorney Jay Ryan was present and addressed the Board. Malloch moved, Woulard seconded, to offer a Consent Agreement for indefinite suspension pending receipt of Dr. H.J. Schulte’s psychiatric evaluation and then return to the Board. If not signed within 30 days, issue Notice of Charges based upon information contained in the investigative report and failure to comply with the Interim Order. After discussion the motion failed with five opposed and four in favor.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>4</b>		X		X	X		X		
NO	<b>5</b>	X		X			X		X	X
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

Busby moved, Crawley seconded, to continue the investigation to the January 2008 Board meeting. The motion carried with seven in favor and two opposed.

**V.A.1. Linda Kathryn Abrams RN030111 (Twigg) (aka: Abrams Scalzo)**

Malloch moved, Johnson seconded, and it was unanimously carried to issue an Interim Order for a neuropsychological evaluation to be scheduled within 15 days and completed within 45 days by a Board approved psychologist, and a relapse evaluation to be scheduled within 15 days and completed within 45 days by a Board psychologist with a minimum level PhD, and then return to the Board.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**V.A.2. Sheila Antoinette Bennett RN137215 (Twigg) (aka: Whyte)**

Malloch knows Diana McBroom but shows no bias. Twigg addressed the Board with additional information. Busby moved, Perry seconded, and it was unanimously carried to offer a Consent Agreement for 24 months probation to include the attached stipulations, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**V.A.3. Laura Geraldine Foley LP036769; CNA713562103 (Twigg)**

Foley was present and addressed the Board. Busby moved, Malloch seconded, and it was unanimously carried to offer a Consent Agreement for 24 months probation with the attached stipulations amended to include urine drug screens for the first 12 months, block assignments, 12 months direct supervision, followed by 12 months on-site supervision, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**V.A.4. Rose Marie Garza LP036839; CNA098433837 (Twigg)**

Malloch moved, Busby seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**V.A.5. Barbara Lee James RN054909 (Twigg)  
(aka: Treike; James Mass)**

An attempt was made to contact Myrna Echelberger, telephonically. James was present and addressed the Board. Malloch moved, Busby seconded, and it was unanimously carried to offer a Consent Agreement for 12 months stayed suspension probation followed by 24 months probation to include the attached stipulations, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**V.A.6. Kimberley Marie Klein RN103355 (Twigg)  
(aka: Kemp)**

Twigg addressed the Board and confirmed receipt of additional information. Busby moved, Perry seconded, and it was unanimously carried to issue Interim Order for a neuropsychological evaluation to be scheduled within 15 days and completed within 45 days by a Board approved evaluator, and then return to the Board.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**V.A.7. Stacy Lynn Martin LP034335 (Twigg)**  
**(aka: Mayfield)**

Johnson moved, Busby seconded, and it was unanimously carried to offer a Consent Agreement for 36 months probation to include the attached stipulations, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**V.A.8. Geraldo Martinez LP029545; CNA896729103 (Twigg)**

Busby moved, Perry seconded, and it was unanimously carried to dismiss the complaint.

**V.A.9. Martha Rossman Morris RN021218 (Twigg)**

Morris was present and addressed the Board. Malloch moved, Busby seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**V.A.10. Elizabeth Ramona Schottenbauer RN060804 (Twigg)**

Twigg addressed the Board with a technical correction to the investigative report. Schottenbauer was present, telephonically, and addressed the Board. Johnson moved, Link seconded, and it was unanimously carried to issue an Interim Order for a psychological and substance abuse evaluation by a Board approved evaluator to be scheduled within 15 days and completed within 45 days and then return to the Board.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

Perry left the meeting at 11:28 a.m.

**V.A.11. Gerald Marvin Stearns RN129549; LP034413; CNA830117669 (Twigg)**

Twigg addressed the Board with additional information. Malloch moved, Busby seconded, and after discussion it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>8</b>	X	X		X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>			X						

**V.A.12. Angela Marie Sullivan LP038483 (Twigg)**

(aka: Gargano)

Malloch moved, Link seconded, and it was unanimously carried to issue a letter of concern for failing to safely handle a resident’s medications so that another resident took the medications while working at Devon Gables Health Care Center in Tucson, Arizona.

Perry returned to the meeting at 11:34 a.m.

**V.A.13. Sherry L. VanDeVen LP038821; CNA674039983 (Twigg)**  
**(aka: Brunson)**

Kathy Flores-Valle, complainant, was present and addressed the Board. VanDeVen was present, telephonically, and addressed the Board. Malloch moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**V.A.14. Rick C. Bianchi RN122949 (Twigg)**

Bianchi was present, telephonically, and addressed the Board. Busby moved, Perry seconded, and it was unanimously carried to dismiss the complaint.

**V.A.15. Catherine Danielle Brent LP037622; CNA159162103 (Twigg)**

Johnson moved, Busby seconded, and it was unanimously carried to offer a Consent Agreement for 24 months probation to include the attached stipulations, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**IX. Dialogue with Nursing Students**

The Board members and staff dialogued with Arizona State University Nursing Students regarding Board functions, policies and procedures.

**IV.E. Board Discussion & Decision Regarding CANDO Eligibility/Noncompliance and Investigative Reports**

**IV.E.5. Melody Lynn Horney LP036900; CNA266280937 (Linck)**

Horney was present and addressed the Board. Malloch moved, Crawley seconded, to offer a Consent Agreement for a stayed revocation indefinite suspension, followed by 36 months standard probation with the attached stipulations, or hearing. After discussion the motion carried with six in favor and three opposed.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	6		X		X	X	X	X		X
NO	3	X		X					X	
ABSTAIN	0									
ABSENT	0									

**IV.E.6. Gilbert Anthony Morales RN088538 (Linck)**

Linck addressed the Board with additional information. Morales was present and addressed the Board. Johnson moved, Malloch seconded, to offer a Consent Agreement for 12 months stayed revocation probation followed by 24 months standard probation to with the attached stipulations amended to delete: substance abuse evaluation, and add: individual counseling with a counselor who has expertise in substance abuse in lieu of relapse prevention therapy, or hearing. After discussion the motion carried with eight in favor and one opposed.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>1</b>	X								
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

The meeting recessed at 12:17 p.m. and reconvened at 1:00 p.m.

**II.A. Board Discussion and Decision Regarding Administrative Law Judge Recommendations**

**II.A. Kristi L. Durschmidt CNA254558457 Zimmerman**

The proceeding began at 1:02 p.m., with the following Board members present: Johnson, Robertson, Crawley, Malloch, Hardy, Perry, Woulard, and Link.

All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

Attorney Adrian Little was present and addressed the Board. Durschmidt was present and available for questions.

Crawley moved, Woulard seconded, and it was unanimously carried to deny request for continuance.

Zimmerman addressed the Board.

Based upon the hearing transcripts, the Administrative Law Judge’s Findings of Fact, Conclusions of Law, Recommendation, and the information presented at this meeting, the Board members agreed that disciplinary action should be considered in this matter.

Johnson moved, Crawley seconded, and it was unanimously carried to accept as Findings of Fact the allegations contained in Paragraphs 1 through 24 as amended, and Conclusions of Law the alleged violations in Paragraphs 1 through 11.

Malloch moved, Woulard seconded, and it was unanimously carried to accept the Administrative Law Judge’s recommended Order to revoke nursing assistant #CNA254558457, issued to Kristi L. Durschmidt.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									

ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

Busby returned to the meeting at 1:18 p.m.

**II.C. Board Discussion Regarding Settlement Conference Cases & Decision to Accept Proposed Consent Agreements**

**II.C.1. Dana Leigh Stegmeier RN128787 (A. Olson/Zack)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Zack addressed the Board with additional information.

Attorney Teresa Sanzio was present and addressed the Board.

Crawley moved, Woulard seconded, and it was unanimously carried to issue a letter of concern for the incorrect dosing of Fentanyl and Marcaine and administering the medication by peripheral IV instead of epidural site as ordered, on or about September 7, 2005, while employed as an RN in the cardiac intensive care unit at St. Joseph’s Hospital and Medical Center in Phoenix, Arizona.

**II.C.2. Maria Kamilah Kleine RN126824 (Zack)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Zack addressed the Board.

Attorney Teresa Sanzio was present and available for questions.

Perry moved, Crawley seconded, and it was unanimously carried to rescind the Board’s decision of July 19, 2006, to offer a Consent Agreement for 12 months probation, and dismiss the complaint.

**II.E. Board Discussion and Decision Regarding Request for Rehearing or Review**

**II.E.2. Grant Wayne Cooper RN094171; AP0851 (Zack)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Cooper was present and available for questions. Attorney Teresa Sanzio was present and addressed the Board.

Zack addressed the Board.

Malloch moved, Link seconded, and it was unanimously carried to deny request for rehearing/reconsideration.

Busby moved, Perry seconded, and it was unanimously carried to grant motion for modification of Order.

Busby moved, Link seconded, to modify the Order to state that Cooper take a graduate level pharmacology course and an ethics course that includes role theory, an online credit based class permissible, to be completed within the probationary period, and delete the requirement for a psychological evaluation. After discussion the motion carried with seven in favor and two opposed.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X		X	X		X	X	X	X
NO	<b>2</b>		X			X				
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**II.B. Board Discussion and Decision Regarding State’s Motion to Deem Allegations Admitted For Licensee/Certificate Holder’s Failure to Respond to Complaint and Notice of Hearing & Recommended Discipline**

**II.B.1. Darlene Robbins DeVries RN063590 (A.Olson/Zack)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

DeVries was present and addressed the Board.

Zack addressed the Board.

Malloch moved, Link seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Johnson moved, Malloch seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Malloch moved, Johnson seconded, and after discussion it was unanimously carried to accept the State’s recommended discipline for revocation of professional nurse license #RN063590 issued to Darlene DeVries.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**II.B.2. Doreen Dolores Headrick RN085428 (Zack)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Headrick was not present and was not represented by legal counsel.

Zack addressed the Board.

Link moved, Busby seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Link moved, Busby seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Busby moved, Crawley seconded, and it was unanimously carried to accept the State’s recommended discipline for revocation of professional nurse license #RN085428 issued to Doreen Headrick.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**II.C. Board Discussion Regarding Settlement Conference Cases & Decision to Accept Proposed Consent Agreements**

**II.C.3. Margaret Neisen RN086330 (Zack)**

Hardy recused herself to avoid the appearance of impropriety and left the meeting at 2:10 p.m. Crawley presided.

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Zack addressed the Board.

Neisen was not present and was not represented by legal counsel.

Perry moved, Link seconded, and it was unanimously carried to rescind the Board decision of March 21, 2006, to offer a Consent Agreement for 24 months probation, and accept the signed Consent Agreement for 12 months probation to include the attached stipulations.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>	X	X	X	X		X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>					X				

Hardy returned to the meeting at 2:12 p.m.

**II.E. Board Discussion and Decision Regarding Request for Rehearing or Review**

**II.E.1. Bernadette Marie Bergin RN090633; LP029045; CNA201201189 (Zack)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Bergin was not present and was not represented by legal counsel.

Zack addressed the Board.

Perry moved, Busby seconded, and it was unanimously carried to deny request for rehearing/reconsideration.

**II.F. Board Discussion and Decision Regarding Motions to Rescind Prior Board Decision To Consider Alternative Action**

**II.F.1. Louise A. Drommond RN066851; LP021966 (Zack)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Drommond was present and addressed the Board.

Zack addressed the Board.

Busby moved, Link seconded, and it was unanimously carried to accept the signed Consent Agreement for indefinite suspension with terms and conditions, followed by 18 months probation with the attached stipulations.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**II.H. Board Discussion and Decision Regarding RN Investigative Report, Summary Suspension pursuant to A.R.S. §§ 41-1064(C), 41-1092.11(B) and/or Acceptance of a Consent Agreement and or Adoption of Complaint & Notice of Hearing**

**II.H.1. Chris Erin Johnston RN102748; CNA089715663 (Zack)**

The proceeding began at 2:31 p.m., with the following Board members present: Johnson, Robertson, Crawley, Malloch, Hardy, Perry, Busby, Woulard and Link.

Zack and B. Nelson addressed the Board with a brief summary of the case.

Johnston was not present and was not represented by legal counsel.

Based upon the information presented at this meeting, all Board members verbally agreed, and offered a brief explanation of their reasons, that a showing of extraordinary circumstances or the possibility of irreparable harm has been made, supporting the need for a Summary Suspension.

Busby moved, Malloch seconded, and it was unanimously carried to accept proposed preliminary Findings of Fact of the Findings 1 through 32 of Public Emergency and Order of Summary Suspension.

All Board members verbally agreed that the foregoing conduct poses an immediate threat to the public health, safety, or welfare and requires emergency action pursuant to A.R.S. § 41-1092.11.

Busby moved, Malloch seconded, and it was unanimously carried to summarily suspend professional license #RN102748 and nursing assistant certification # CNA089715663.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

It was therefore ordered that the license and certificate of Chris Erin Johnston be suspended effective with the service of the written Order, and that Johnston will immediately cease practice as a nurse and certified nursing assistant. This suspension shall remain in effect pending a public hearing and final decision by the Arizona State Board of Nursing pursuant to A.R.S. § 32-1664.

The meeting recessed at 2:45 p.m. and reconvened at 3:00 p.m.

Busby left the meeting at 3:00 p.m.

**II.B. Board Discussion and Decision Regarding State’s Motion to Deem Allegations Admitted For Licensee/Certificate Holder’s Failure to Respond to Complaint and Notice of Hearing & Recommended Discipline**

**II.B.3. Richard Allen McDaniel CNA1000001248 (Zimmerman)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

McDaniel was not present and was not represented by legal counsel.

Zimmerman addressed the Board.

Malloch moved, Perry seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Johnson moved, Crawley seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Malloch moved, Perry seconded, and it was unanimously carried to accept the State’s recommended discipline for revocation of nursing assistant certification #CNA1000001248 issued to Richard Allen McDaniel.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**II.B.4. Paul J. Sova CNA105208627 (Zimmerman)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

Sava was not present and was not represented by legal counsel.

Zimmerman addressed the Board.

Malloch moved, Perry seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Perry moved, Crawley seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Perry moved, Perry seconded, and it was unanimously carried to accept the signed Consent Agreement for 12 months stayed revocation followed by 24 months stayed suspension to include the attached terms.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**II.C. Board Discussion Regarding Settlement Conference Cases & Decision to Accept Proposed Consent Agreements**

**II.C.4. Jonathon Jacob Beverly CNA Applicant (A.Olson/Zimmerman)**

Hardy recused herself to avoid the appearance of impropriety and left the meeting at 3:05 p.m. Crawley presided.

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

Zimmerman addressed the Board.

Beverly was not present and was not represented by legal counsel.

Malloch moved, Link seconded, and after discussion it was unanimously carried to reaffirm the board decision of March 27, 2007, to deny the certified nursing assistant application.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>7</b>		X	X	X		X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X				X				

Hardy returned to the meeting at 3:08 p.m.

**II.D. Board Discussion and Decision Regarding State's Motion to Deem Allegations Admitted for Licensee/Certificate Holder's Failure to Respond to Notice of Charges & Recommended Discipline**

<b>AGENA #</b>	<b>Respondent Name</b>	<b>Lic/Cert #</b>	<b>Board Resolution</b>	<b>LegalStaff</b>
<b>II.D.1.</b>	<b>Paige Zeeanna Abeyta</b>	<b>CNA1000004870</b>	<b>Revocation</b>	<b>A.Olson/Zack</b>
<b>II.D.2.</b>	<b>Rebecca Ann Alvarado (aka: Martinez)</b>	<b>CNA999952736</b>	<b>Revocation</b>	<b>A.Olson/Zack</b>
<b>II.D.4.</b>	<b>Laurie R. Gibbs (aka: Strickland)</b>	<b>RN097546</b>	<b>Revocation</b>	<b>A.Olson/Zack</b>
<b>II.D.6.</b>	<b>Rita Marie Penyak (aka: Miller)</b>	<b>CNA1000009452</b>	<b>Revocation</b>	<b>A.Olson/Zack</b>
<b>II.D.7.</b>	<b>Kristy Taylor</b>	<b>CNA182250641</b>	<b>Revocation</b>	<b>A.Olson/Zack</b>
<b>II.D.8.</b>	<b>Wendy Hope Ault</b>	<b>CNA999993610</b>	<b>Revocation</b>	<b>Zack</b>
<b>II.D.9.</b>	<b>Terry Lane Baars</b>	<b>LP039936</b>	<b>Revocation</b>	<b>Zack</b>
<b>II.D.10.</b>	<b>Jeannette Hornyak</b>	<b>CNA999948114</b>	<b>Revocation</b>	<b>Zack</b>
<b>II.D.11.</b>	<b>Veronica Rachel Alexander</b>	<b>CNA1000002990</b>	<b>Revocation</b>	<b>Zimmerman</b>
<b>II.D.12.</b>	<b>Kecia Armstrong</b>	<b>CNA120471196</b>	<b>Revocation</b>	<b>Zimmerman</b>
<b>II.D.14.</b>	<b>Cathy Jean Dutcher</b>	<b>CNA999995021</b>	<b>Revocation</b>	<b>Zimmerman</b>
<b>II.D.15.</b>	<b>Maria S. Escobedo</b>	<b>CNA417884353</b>	<b>Revocation</b>	<b>Zimmerman</b>
<b>II.D.17.</b>	<b>Krystal Marie Luna</b>	<b>CNA1000001930</b>	<b>Revocation</b>	<b>Zimmerman</b>
<b>II.D.18.</b>	<b>Minnie M. Rivera</b>	<b>CNA489383103</b>	<b>Revocation</b>	<b>Zimmerman</b>

<b>II.D.20.</b>	<b>Rose H. Thompson</b>	<b>CNA852142803</b>	<b>Revocation</b>	<b>Zimmerman</b>
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The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack and Nina Zimmerman, Assistant Attorney General's, represented the State.

The above listed license/certificate holders were not present or represented by legal counsel.

Malloch moved, Perry seconded, and it was unanimously carried to grant the State's Motion to Deem Allegations Admitted for Agenda Items 1, 2, 4, 6-12, 14, 15, 17, 18, and 20.

Johnson moved, Link seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges. for Agenda Items 1, 2, 4, 6-12, 14, 15, 17, 18, and 20.

Johnson moved, Malloch seconded, and it was unanimously carried to accept the State's recommended discipline for Agenda Items 1, 2, 4, 6-12, 14, 15, 17, 18, and 20.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**II.D.3. Cheryl Dian Fox RN066877 (A. Olson/Zack)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

Fox was present and addressed the Board.

Zimmerman addressed the Board.

Johnson moved, Crawley seconded, to grant the State's Motion to Deem Allegations Admitted. The motion carried with six in favor and two opposed.

Perry moved, Robertson seconded, and it was unanimously carried to go into Executive Session on Agenda Item II.D.3. for the purpose of reviewing confidential documents and to obtain legal advice. Executive Session convened at 3:23 p.m. and adjourned at 3:28 p.m.

Perry moved, Woulard seconded, and it was unanimously carried to table Agenda Item II.D.3.

**II.D.5. Lisa A. Jordan CNA806633270 (A. Olson/Zack)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

An attempt was made to contact Jordan telephonically.

Zack addressed the Board.

Malloch moved, Crawley seconded, and it was unanimously carried to grant the State's Motion to Deem Allegations Admitted.

Perry moved, Crawley seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Perry moved, Crawley seconded, and it was unanimously carried to accept the State’s recommended discipline for revocation of nursing assistant certification #CNA80633270 issued to Lisa A. Jordan.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**II.D.13. Benjamin O. Christian CNA1000001683 (Zimmerman)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

Zimmerman addressed the Board.

Christian was present and addressed the Board.

Johnson moved, Malloch seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Woulard moved, Johnson seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Malloch moved, Johnson seconded, and after discussion it was unanimously carried to accept the State’s recommended discipline for revocation of nursing assistant certification #CNA1000001683 issued to Benjamin Christian.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**II.D.16. Ronald Andrew Lesnick CNA1000003878 (Zimmerman)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

Lesnick was present and addressed the Board.

Zimmerman addressed the Board.

Link moved, Robertson seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Link moved, Woulard seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Johnson moved, Link seconded, and it was unanimously carried to accept the State’s recommended discipline for revocation of nursing assistant certification #CNA1000003878 issued to Ronald Andrew Lesnick.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**II.D.19. Lena Santonocito CNA060253466 (Zimmerman)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

Zimmerman addressed the Board.

Santonocito was present and addressed the Board.

Perry moved, Robertson seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Perry moved, Malloch seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Malloch moved, Perry seconded, and it was unanimously carried to accept the State’s recommended discipline for revocation of nursing assistant certification #CNA060253466 issued to Lena Santonocito.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**II.D.3. Cheryl Dian Fox RN066877 (A. Olson/Zack)**

Malloch moved, Perry seconded, and it was unanimously carried to reopen Agenda Item II.D.3.

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

Fox was present and available for questions.

Malloch moved, Crawley seconded, and after discussion it was unanimously carried to issue an Order for 18 months stayed revocation probation with terms to include completion of a psychological evaluation to be completed within 60 days and to include any additional treatment deemed necessary by the evaluator, with standard stipulations to include direct supervision, night shift and home health prohibited, permitted to work for current registry only in block assignments of no less than 16 weeks, performance evaluations from registry and facility.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**II.G. Board Discussion and Decision Regarding Hearing Department Investigative Reports**

**II.G.2. Nancy N. Acheson LP024034 (Barber/Zack)**

Acheson was not present and was not represented by legal counsel.

Zack addressed the Board.

Link moved, Woulard seconded, and it was unanimously carried to accept the signed Consent Agreement for 12 months probation to include the attached stipulations.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**II.E. Board Discussion and Decision Regarding Request for Rehearing or Review**

**II.E.3. Rebecca Wyatt Johnson RN057760 (Zimmerman/A. Olson)**

The Board was represented by Carrie Brennan, Assistant Attorney General, Division of Solicitor General. Nina Zimmerman, Assistant Attorney General, represented the State.

Johnson was not present and was not represented by legal counsel.

Zimmerman addressed the Board.

Perry moved, Crawley seconded, and it was unanimously carried to deny request for rehearing.

**II.G. Board Discussion and Decision Regarding Hearing Department Investigative Reports**

**II.G.1. Dianette Jean Jackson RN133532 (Barber)**

Jackson was not present and was not represented by legal counsel. Barber addressed the Board. Malloch moved, Johnson seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**IV.B. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.B.3. Marissa R. Cutter CNA100009947 (Hurtado)**

Cutter was present and addressed the Board. Johnson moved, Link seconded, and it was unanimously carried to lift suspension and terminate Consent Agreement and Order # 0508129 entered into on August 3, 2006.

**VII. Board Reports for Discussion, Information, Staff Direction and/or Decision**

**VII.B. Educational Reports and Rules**

**VII.B.3. Northern Arizona University Application for Additional Site and Increased Enrollment in Yuma**

Hardy recused herself to avoid the appearance of impropriety. Crawley presided. Caroline Ellerman, Executive Director at Northern Arizona University, Leslie Dalton, Director of Clinical Education and Terri Norris, Director of Education at Yuma Regional Medical Center, were present and available for questions. Randolph stated that the application had been reviewed by the Education Committee and recommended approval. Perry moved, Woulard seconded, and it was unanimously carried to approve NAU's application for a new site in Yuma and the admission of additional students as proposed.

**VII.B.7. Chamberlain College Application for Provisional Approval**

Kathy Modene, Susan Groenwald and Gail Baumlein of Chamberlain College were present and available for questions. Randolph stated that the application had been reviewed by the Education Committee and recommended approval. Crawley moved, Perry seconded, and it was unanimously carried to grant provisional approval with a Notice of Deficiency for R4-19-202 (A) (2) with 18 months to correct the deficiency.

**VII.B.8. SouthWest Skill Center Interim Site Visit Report**

Judi Crume, Nursing Administrator and Vickie Goodrum, Program Manager, SouthWest Skill Center were present and available for questions. Randolph reported the Education Committee had reviewed the interim site visit report and recommended approval. Perry moved, Johnson seconded, and it was unanimously carried to continue full approval of the program for an additional 4 years.

**VII.B.1. Nursing Assistant Training Programs – Approvals**

Johnson moved, Crawley seconded, and it was unanimously carried to adopt the Nurse Assistant Program Survey Recommendation for 2 year approval for new and renewal programs.

**VII.B.2. Notice of Proposed Rulemaking Articles 1 and 4; R4-19-206, and R4-19-814**

Malloch moved, Crawley seconded, and it was unanimously carried to approve the Notice of Proposed Rulemaking Articles 1 and 4; R4-19-206, and R4-19-814, and placement on the website.

**VII.B.4. RETS Tech Center Application for Proposal Approval for PN Nursing Program**

Perry moved, Crawley seconded, and it was unanimously carried to approve the proposal for a practical nursing program at RETS Technical Center.

**VII.B.5. RETS Tech Center Application for Proposal Approval for an RN Nursing Program**

Perry moved, Johnson seconded, and it was unanimously carried to approve the proposal for an associate degree registered nursing program at RETS Technical Center.

**VII.B.6. Eastern Arizona College Renewal of Approval**

Crawley moved, Malloch seconded, and it was unanimously carried to continue approval of Eastern Arizona College Nursing Program with a report in 6 months or less that provides evidence of remedying any remaining potential deficiencies including that all faculty meet Board requirements. The program will be reviewed by the Board at that time for the final approval decision and length of approval.

**VII.B.9. NCLEX Quarterly Reports**

Randolph stated there was a decrease in the pass rate of the NCLEX RN for this quarter both for Arizona and the National average. There was an increase in the passing standard, which may account for the change and Randolph stated it will be watched closely the balance of this year and next calendar year.

**VII.B.10. Case Dismiss Self Report of Rules Violation Northland Pioneer College**

Perry moved, Crawley seconded, and it was unanimously carried to case dismiss.

**VII.B.11. Case Dismiss Self Report of Rules Violation Northern Arizona University**

Perry moved, Crawley seconded, and it was unanimously carried to case dismiss.

**VII.B.12. Maricopa Skill Center New Interim Director**

Information was provided to the Board regarding the appointment of Sandra Fox as acting Interim Program Coordinator for the Nursing and Medical Assistant Programs at Maricopa Skill Center.

**VII.B.13. International Institute of the Americas Dean Appointment**

Information was provided to the Board regarding the appointment of Dr. Sue Roe as Dean of Nursing and Health Care Education and Partnerships.

**IV.B. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.B.2. James P. Castillo RN093848 (Hurtado)**

Hurtado addressed the Board and confirmed receipt of additional information. Castillo was present and addressed the Board. Malloch moved, Perry seconded, and after discussion it was unanimously carried to deny request for termination of Consent Agreement entered into on September 28, 2004, and if compliant thru February 2008, allow entry into step-down.

**IV.B.4. Vicki S. Nolte RN108240; LP033096 (Hurtado)**

Johnson is affiliated with Thunderbird Hospital and knows Judy Fink but shows no bias. Nolte was present and addressed the Board. Malloch moved, Woulard seconded, and it was unanimously carried to continue with current Consent Agreement and Order # 0511051, and include if any additional dilute urine drug screens, issue an Interim Order for a medical evaluation to be scheduled within 15 days and completed with 45 days and then return to the Board.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**IV.E. Board Discussion & Decision Regarding CANDO Eligibility/Noncompliance and Investigative Reports**

**IV.E.2. Troy K. Cady RN112061 (Linck)**

Cady was present and addressed the Board. Malloch moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for 24 months stayed revocation with the license suspended during the first 12 months and on stayed revocation probation the second 12 months, followed then by 24 months standard probation, to include the attached stipulation, or hearing; and allow the terms of the Consent Agreement to be completed in the State of Utah.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**IV.E.7. Shawn Edward Nyman RN137730 (Linck)**

Nyman was present and addressed the Board. Crawley moved, Woulard seconded, and it was unanimously carried to offer a Consent Agreement for 24 months stayed revocation with the license suspended during the first 12 months and on stayed revocation probation the second 12 months, followed then by 24 months standard probation, to include the attached stipulations, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

**IV.E.8. Michael Carl Preble RN108165; LP038334 (Linck)**

Preble and his wife, Jennifer Tuttle were present and addressed the Board. Malloch moved, Woulard seconded, and it was unanimously carried to offer a Consent Agreement for 24 months stayed revocation with the license suspended during the first 12 months and on stayed revocation probation the second 12 months, followed then by 24 months standard probation to include the attached stipulations, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	8		X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	1	X								

Woulard left the meeting at 5:38 p.m.

**IV.E.3. Joseph Lee Cupp RN Endorsement (Linck)**

Cupp was present, telephonically, and available for questions. Linck addressed the Board with additional information. Perry moved, Crawley seconded, and it was unanimously carried, upon meeting all requirements, grant licensure and accept signed CANDO Stipulated Agreement.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7		X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X						X		

**IV.E.10. Kristin Ann Woodall RN119409; CNA999952963 (Linck)**

Woodall was present, telephonically, and available for questions. Malloch moved, Perry seconded, and it was unanimously carried to offer a Consent Agreement for 24 months stayed revocation with the license suspended during the first 12 months and on stayed revocation probation the second 12 months, followed then by 24 months standard probation to include the attached stipulations, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7		X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X						X		

The meeting recessed at 5:41 p.m., Wednesday, November 14, 2007.

# *Arizona State Board of Nursing*

Janet Napolitano  
Governor

Joey Ridenour  
Executive Director



## **Board Meeting Minutes**

The regular meeting of the Arizona State Board of Nursing convened at 8:07 a.m., Thursday, November 15, 2007, in the Board of Nursing Board Room, Suite 200, 4747 N. 7<sup>th</sup> Street, Phoenix, Arizona, with Karen Hardy, RN, MSN, President, presiding.

### **BOARD MEMBERS PRESENT:**

Karen Hardy, RN, MSN, President  
Theresa Crawley, CRNA, MSHSA, Vice-President  
Patricia Johnson, LPN, Secretary  
Kathryn L. Busby, JD, Member  
Denise Link, DNS, WHCNP, FNAP, Member  
Kathy Malloch, PhD, MBA, RN, FAAN, Member  
M. Hunter Perry, Member  
Steve Robertson, LPN, Member

### **BOARD MEMBERS ABSENT:**

Constance G. Woulard, RN, MSN, Member

### **LEGAL COUNSEL:**

Kim Zack, Assistant Attorney General  
Nina Zimmerman, Assistant Attorney General

### **STAFF:**

Joey Ridenour, RN, MN, FAAN, Executive Director  
Judy Bontrager, RN, MN, Associate Director of Operations  
Pamela Randolph, RN, MSN, Associate Director of Education and Evidence Based Regulation  
Valerie Smith, RN, MS, Associate Director of Investigations  
Susan Barber, RN, MSN, Nurse Practice Consultant/Hearings  
Jeanne Crain, Senior Investigator  
Frank Curatola, Senior Investigator  
Karen Grady, RN, MS, CS, FNP, Nurse Practice Consultant/Education  
Thereasa Huff, Legal Assistant II  
Dolores Hurtado, Legal Assistant II/Monitoring  
Connie Linck, RN, MN, CNA, BC  
Michelle Mills, RN, MA, Nurse Practice Consultant/Monitoring  
Sydney Munger, RN, MS, Nurse Practice Consultant  
Betty Nelson, RN, MS, Nursing Assistant Consultant  
Stephanie Nelson, R.N., M.S.N., Nurse Practice Consultant  
Kirk Olson, Senior Investigator  
Doug Parlin, Senior Investigator  
Mary Rappoport, RN, MN, Nurse Practice Consultant  
Jeanine Sage, RN, MSN, Nursing Assistant Consultant  
Sister Rachel Torrez, RN, MS, Nurse Practice Consultant  
Nancy Twigg, RN, MSN, Nurse Practice Consultant  
James Williams, Senior Investigator  
Barbara Melberg, Legal Secretary

## **I. Call to Order**

The meeting was called to order at 8:07 a.m., Thursday, November 15, 2007.

The following Board members were present: Hardy, Crawley, Johnson, Link, Malloch, Perry, and Robertson.

Hardy presided.

Hardy welcomed members of the audience and explained the procedure for addressing the Board.

### **III. Board Discussion and Decision Regarding Case Disposition List Approved, Letter of Concern Summary List Approved, Lapsed Licenses, Licensure Decisions and Compact Licensure Decisions**

#### **III.A. Board Discussion and Decision Regarding Case Disposition List Approved -**

**III.A.1. RN/LPN Endorsement Applicants**

**III.A.2. RN/LPN Examination Applicants**

**III.A.3. RN/LPN Renewal Applicants**

**III.A.4. CNA Endorsement/Examination Applicants**

**III.A.5. CNA Renewal Applicants**

**III.A.6. AP/RN/LPN/CNA Respondents**

**III.A.7. School Nurse Certificate Applicants**

**III.A.8. Certified Registered Nurse Anesthetists Applying for Prescribing Authority**

**III.A.9. Education Programs**

**III.A.10. RN/LPN Compact Nurses**

Crawley moved, Link seconded, and it was unanimously carried to approve the applicants on the list to be dismissed by case disposition criteria and to grant licensure/certification to examination and endorsement applicants on the list pending successful completion of testing requirements, verification from original state licensure and receipt of negative state and federal criminal history.

#### **III.B. Board Discussion and Decision Regarding Letter of Concern Summary List Approved**

**III.B.1. RN/LPN Endorsement Applicants**

**III.B.2. RN/LPN Examination Applicants**

**III.B.3. RN/LPN Renewal Applicants**

**III.B.4. CNA Endorsement/Examination Applicants**

**III.B.5. CNA Renewal Applicants**

**III.B.6. AP/RN/LPN/CNA Respondents**

**III.B.7. School Nurse Certificate Applicants**

Crawley moved, Link seconded, and it was unanimously carried to issue the Letters of Concern submitted and grant licensure/certification to examination and endorsement applicants on the list pending successful completion of testing requirements, verification from original state of licensure and receipt of no additional state and federal criminal history.

#### **III.C. Board Discussion and Decision Regarding Investigative Reports for Dismissal, Letters of Concern & Lapsed Licenses**

**III.C.1. Yolanda Dominguez CNA999993302 \$50**

**III.C.2. Matthew Heermans CNA1000005480 \$50**

- III.C.3. Janel Julian CNA999988361 \$50**
- III.C.4. Rosemary Mannino CNA999999430 \$50**
- III.C.5. Arthur Holyoake CNA999991497 \$200**
- III.C.6. Joanne Downs RN102193 \$1,000 and Decree of Censure**

Perry moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for an Administrative Penalty in the amount stated for working on an expired license/certificate, if not signed, issue Notice of Charges. Once signed, if the administrative penalty is not paid within 6 months of the effective date of the Order, issue Notice of Charges. Referral of the employers will be made to Department of Health Services for licensees/certificate holders working on a lapsed license/certificate for three months or greater for Agenda Items III.C.1-5, and offer a Consent Agreement for a Decree of Censure and a \$1,000 Civil Penalty for working on an expired license for Agenda Item III.C.6. If the Decree of Censure is not signed within 30 days, issue a Notice of Charges.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**III.D. Board Discussion and Decision Regarding Action on Felony Bar Cases**

**III.D.1. Order of Denial**

- III.D.1.a. Dawn Marie Martin CNA Exam (Curatola)**
- III.D.1.b. Ebony Joyce Mitchell CNA Endorsement(Curatola)**
- III.D.1.c. Luella Springs CNA Endorsement (Parlin)**

Malloch moved, Perry seconded, and it was unanimously carried to adopt the attached Order of Denial for Agenda Items III.D.1.a-c. If an informal settlement conference is requested, the authority to settle is limited to denial of the application.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**III.E. Board Discussion and Decision Regarding Investigative Reports and Decision to Adopt Notice of Charges**

- III.E.2. Phyllis Rhodes CNA195930803 (Crain)**  
(aka: Andrade)
- III.E.3. Sasha J. Jackson CNA1999991796 (Sage)**
- III.E.4. Tristan L. Layton CNA1000008575 (Sage)**

Malloch moved, Crawley seconded, and unanimously carried to adopt the attached Notice of Charges for Agenda Items III.E.2, 3, and 4.

**III.F. Board Discussion and Decision Revocation Compact RN/LPN Privilege**

- III.F.1. Lisa J. Wright 570943 (Tennessee PN) (Munger)**
- III.F.2. Cynthia Lee Johns 12782 (Nebraska PM) (Munger)**

Perry moved, Link seconded, and it was unanimously carried to revoke privilege to practice nursing in the State of Arizona and issue a cease and desist Order for Agenda Items III.F.1.& 2.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	7		X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X						X		

**IV.A. Board Discussion Regarding RN/LPN/CNA Termination of Previously Issued Board Orders After Full Compliance (Hurtado)**

- |                                    |                           |                          |
|------------------------------------|---------------------------|--------------------------|
| <b>1. Walter Zawadzki</b>          | <b>RN054811; LP013179</b> | <b>November 16, 2007</b> |
| <b>2. Shawn Smith</b>              | <b>RN134537</b>           | <b>November 17, 2007</b> |
| <b>3. Sara Bryant-Deconcini,</b>   | <b>RN053547</b>           | <b>November 19, 2007</b> |
| <b>4. Angela Rich</b>              | <b>RN142981</b>           | <b>November 21, 2007</b> |
| <b>5. Karlette Raderstorf</b>      | <b>CNA999989680</b>       | <b>December 8, 2007</b>  |
| <b>6. Bobbinett Begay</b>          | <b>CNA1000002087</b>      | <b>December 26, 2007</b> |
| <b>7. Marissa Blondell</b>         | <b>RN127834; LP038560</b> | <b>December 26, 2007</b> |
| <b>8. Katie Rekucki</b>            | <b>CNA999995567</b>       | <b>December 26, 2007</b> |
| <b>9. Anne Zaczkowski-Beliveau</b> | <b>RN105757</b>           | <b>December 30, 2007</b> |

Perry moved, Crawley seconded, and it was unanimously carried to approve the full compliance list to terminate Board Order on the individuals listed above on dates given, if no evidence of non-compliance with Board Order/Consent Agreement exists.

**IV.B. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.B.1. Judy S. Bogert RN088632; LP028068 (Hurtado)**

Perry moved, Link seconded, and it was unanimously carried to allow Bogert to enter step-down without having had clinical practice, if successful in step-down return to Board for consideration of termination of Consent Agreement without clinical practice.

**IV.B.6. Christy Wayner RN058904 (Hurtado)**

Hurtado addressed the Board with additional information. Perry moved, Link seconded, and it was unanimously carried to approve request for termination of Board Order # 0212117 entered into on July 20, 2005.

**IV.B.7. Janel L. Wiley RN085689 (Hurtado)**

Johnson moved, Crawley seconded, and it was unanimously carried to continue with current Consent Agreement and Order #0607028, and extend probation by 6 months and if compliant, terminate probation.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	7		X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X						X		

**IV.B.8. Nancy L. Riviotta RN095171 (Smith)**

Johnson moved, Malloch seconded, and it was unanimously carried to continue current Consent Agreement and allow for an extension for Riviotta to enroll in the required Board approved refresher course until January 2008. If Riviotta fails to enroll or fails to successfully complete the program once enrolled, return to the Board.

**IV.C. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.C.2. Kathryn Rosalik AP049; RN087989 (Mills)**

Malloch moved, Perry seconded, and it was unanimously carried to Grant permission to extend neuropsychological re-evaluation to January 31, 2008. If not completed by January 31, 2008, suspend license until completion of the neuropsychological evaluation and evidence that Rosalik is medically safe to resume practice.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**IV.C.3. Teresa Block RN097883 (Mills)**

Perry moved, Crawley seconded, and it was unanimously carried to offer a Consent Agreement for indefinite suspension pending the successful completion of a Board approved refresher course to include clinical portion to be completed in a non-behavioral health setting. If Block fails to complete the refresher program within 12 months, automatic revocation. If not signed, issue Notice of Charges based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**IV.C.4. Eve Maxwell RN136176 (Mills)**

Link moved, Robertson seconded, and it was unanimously carried to continue current Consent Agreement for an additional 2 months and require minimum 2 months drug screening. If fully compliant, terminate probation as of January 15, 2008.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**IV.C.5. Julia F. Kendall RN098088 (Mills)**

Perry moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a stayed revocation/indefinite suspension followed by 36 months stayed revocation/probation with the attached terms and conditions. If indefinite suspension terms are not completed within 3 years, revoke license.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**IV.E. Board Discussion & Decision Regarding CANDO Eligibility/Noncompliance and Investigative Reports**

**IV.E.1. Veretta Lynn Britt RN112061 (Linck)**

Johnson moved, Perry seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**IV.E.4. Robin Rae Haney RN110519 (Linck)**

Linck addressed the Board and confirmed receipt of additional information. Malloch moved, Crawley seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**IV.E.9. Julene Theresa Tendoeschate RN131366 (Linck)**

Malloch and Hardy know Lynn Smith but show no bias. Malloch moved, Perry seconded, and it was unanimously carried to offer a Consent Agreement for 12 months stayed revocation probation followed then by 24 months standard probation to include the attached stipulations, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7		X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X					X			

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.B.1. Sherry Sue Buck LP034220 (Rappoport)  
(aka: Strup; Arnos)**

An attempt was made to contact Buck telephonically. Perry moved, Johnson seconded, and it was unanimously carried to grant licensure upon meeting all requirements.

**V.B.2. Barbara Lorraine Cary AP Applicant (Rappoport)  
(aka: Currier)**

Carry was present, telephonically, and available for questions. Perry moved, Malloch seconded, and it was unanimously carried to grant license upon meeting all requirements with a letter of concern for a letter of reprimand by the Maine State Board of Nursing.

**V.B.3. Steven Houston Meek P&D Authority Applicant (Utah RN263176-102)  
(Rappoport)**

Johnson moved, Robertson seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7		X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X					X			

**V.B.4. Rebecca Joanne Puhr RN116584 (Rappoport)**

Perry moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for a psychiatric evaluation to be completed by a Board approved psychiatric evaluator, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days and then return to the Board. If the Interim Order is not completed, issue Notice of

Charges based upon the information contained in the investigative report and to include the factual allegations and alleged violations for failure to comply with the Interim Order.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7		X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X					X			

**V.B.6. Lea Ann Wyatt RN071086 (Rappoport)**  
(aka: Henry)

Malloch moved, Perry seconded, and it was unanimously carried to dismiss the complaint.

**V.B.7. Vicki Ann Worthington RN122489 (Rappoport)**

An attempt was made to contact Worthington telephonically. Hardy moved, Perry seconded, and it was unanimously carried to table Agenda Item V.B.7.

**V.B.8. Wellington John Coleman, Jr. RN Endorsement (Rappoport)**

Perry moved, Hardy seconded, and it was unanimously carried to deny licensure and adopt the attached Order of Denial.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7		X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2	X					X			

**V.B.9. Linda C. Collazo LP043667; CNA100009092 (Rappoport)**  
(aka: Marguet)

Rappoport requested the Board wait to hear the case till Collazo arrived at the meeting. Perry moved, Robertson seconded, and it was unanimously carried to table Agenda item V.B.9.

**V.B.10. Margaret Rebecca Crockett RN Endorsement (Rappoport)**

Crawley moved, Link seconded, and it was unanimously carried to dismiss the complaint.

**V.B.11. Frances Alfreda Ellis RN Endorsement (Rappoport)**  
(aka: Tacy)

Perry moved, Link seconded, and it was unanimously carried to grant license upon meeting all requirements and issue a letter of concern to Ellis for indicating on her resume that she was a “Nursing Instructor” in the Chinle Unified School District from on or about September 18, 2006 until August 28, 2007, when in fact she did not hold that position or a valid Arizona nursing license.

**V.B.12. Theresa G. Kelso P&D Authority (Rappoport)**  
(aka: Giacomello Catalupo; Prestia)

Perry moved, Link seconded, and it was unanimously carried to grant P&D authority upon meeting all requirements and accepting a signed Consent Agreement for a \$500 Civil Penalty.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**V.B.13. Tara Nicole Lyons RN127183 (Rappoport)**

Malloch knows Ruth Ann Terry but shows no bias. Lyons was present and available for questions. Malloch moved, Link seconded, and after discussion it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved evaluator, PhD prepared, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and then return to the Board.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**V.B.14. Vicki Sue Smith TRN 149010 (Endorsement) (Rappoport)  
(aka: Lee)**

Crawley moved, Link seconded, and it was unanimously carried to grant licensure upon meeting all requirements and accept the signed Consent Agreement for a \$100 Civil Penalty.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**V.B.15. Janet Matthew Dubois TRN 149094 (Endorsement) (Rappoport)  
(aka: Christie)**

Malloch knows Marjorie Eisenberg but shows no bias. Malloch moved, Perry seconded, and it was unanimously carried to grant licensure and AP certification upon meeting all requirements and accept signed Consent Agreement for a \$200 Civil Penalty.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**V.B.16. Ruth Elaine Taylor-Piliae RN Endorsement (Rappoport)  
(aka: Taylor)**

Malloch knows Marjorie Eisenberg but shows no bias. Johnson moved, Crawley seconded, and it was unanimously carried to grant licensure upon meeting all requirements and accept signed Consent Agreement for a \$100 Civil Penalty.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**V.B.19. Bethanie Nicole Robinett RN Endorsement (North Carolina RN177829) (Rappoport)**

Malloch and Hardy know Claudette Rodstrom but show no bias. Robinett was present, telephonically, and available for questions. Malloch moved, Crawley seconded, and it was unanimously carried to grant licensure upon meeting all requirements and issue a letter of concern for a voluntary surrender of NC RN license on or about December 23, 2003, with subsequent 2 year probation on May 4, 2005 and successful completion and reinstatement for NC RN license on our about June 4, 2007.

**V.B.20. Jane Frances Hadley P&D Authority Applicant; RN115267; AP1442 (aka: Walsh) (Rappoport)**

Attorney Libby Petersen was present, telephonically, and available for questions. Perry moved, Crawley seconded, and it was unanimously carried to grant P&D Authority upon meeting all requirements and accept the signed Consent Agreement for a \$250 Civil Penalty.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**V.B.21. Eileen Bersch RN083850 (Rappoport)**

Malloch moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for failing to accurately document & maintain patient care records that accurately reflected administering IV medications to patients on or about September 24, 2004, while employed at East Mesa Care Center in Mesa, Arizona.

**V.B.22. Wendy A. Gores RN102878 (Rappoport)**

Perry recused himself to avoid the appearance of impropriety. Robertson moved, Johnson seconded, to issue a letter of concern for failing to provide appropriate nursing supervision and direction as the Director of Nursing Services, and accurately document the administration of IV medications to patients at East Mesa Health Care in Mesa, Arizona. The motion carried with six in favor and one abstained.

**V.B.23. Dianne Faquir LP14908 (Rappoport) (aka: Dianne Bullert Patterson; Dianne Clara Patterson)**

Johnson moved, Crawley seconded, and it was unanimously carried to issue a letter of concern for failing to accurately document & maintain medication administration records while employed at East mesa Care Center in Mesa, Arizona.

**V.B.24. Charlotte Klatt LP020977 (Rappoport) (aka: Straster; Seidler)**

Johnson moved, Link seconded, and it was unanimously carried to issue a letter of concern for drawing blood from resident B.V.'s PICC line on or about September 24, 2004, while employed as a practical nurse at East Mesa Health Care Center, in Mesa, Arizona.

**V.B.25. Karen Marie Watson LP036032 (Rappoport)**  
**(aka: Williams; Wilson)**

Rappoport addressed the Board with a technical correction to the Agenda, which listed Watson as being an RN applicant but is a licensed practical nurse. Robertson moved, Link seconded, and it was unanimously carried to issue a letter of concern for failing to accurately document & maintain medication administration records while employed at East Mesa Care Center in Mesa, Arizona.

**V.B.7. Vicki Ann Worthington RN122489 (Rappoport)**

Malloch moved, Perry seconded, and it was unanimously carried to reopen Agenda Item V.B.7. Worthington was present, telephonically, and addressed the Board. Johnson moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for indefinite suspension, pending a relapse prevention evaluation to be completed within 6 months of the effective date of the Order, by a Board approved evaluator who is at minimum PhD prepared and with expertise in substance abuse, followed by 12 months stayed revocation probation and 24 months standard probation to include the attached stipulations, or hearing. If Worthington fails to complete the ordered relapse prevention evaluation by a Board approved evaluator with expertise in substance abuse within 6 months of the effective date of the Order, professional nurse license shall be automatically revoked for a period of 5 years. If Worthington fails to sign the Consent Agreement, issue Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**V.B.9. Linda C. Collazo LP043667; CNA100009092 (Rappoport)**  
**(aka: Marguet)**

Hardy moved, Perry seconded, and it was unanimously carried to reopen Agenda Item V.B.9. Malloch and Perry know Judi Crume but show no bias. Link moved, Malloch seconded, and it was unanimously carried to offer a Consent Agreement for 12 months probation and a \$500 Civil Penalty to include the attached stipulations, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>		X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X						X		

**V.B.22. Wendy A. Gores RN102878 (Rappoport)**

Johnson moved, Link seconded, and it was unanimously carried to reopen Agenda Item V.B.22. for the purpose of allowing Gores to address the Board due to not being present when the decision was made. Perry recused himself to avoid the appearance of impropriety. No further action was taken.

**V.B.24. Charlotte Klatt LP020977 (Rappoport)**  
**(aka: Straster; Seidler)**

Malloch moved, Robertson seconded, and it was unanimously carried to reopen Agenda Item V.B.24. for the purpose of allowing Klatt to address the Board due to not being present when the decision was made. No further action was taken.

Perry left the meeting at 9:22 a.m.

**V.B.9. Linda C. Collazo  
(aka: Marguet)**

**LP043667; CNA100009092 (Rappoport)**

Malloch moved, Robertson seconded, and it was unanimously carried to reopen Agenda Item V.B.9. for the purpose of allowing Collazo to address the Board due to not being present when the decision was made. Malloch moved, Link seconded, and after discussion it was unanimously carried to reaffirm prior Board decision, with the amendment that the Board will reopen the case if new information is submitted, and to extend the time allowed for Civil Penalty to be paid to 120 days.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>6</b>		X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X		X				X		

**V.C.1. Charlene R. Franken RN Endorsement (Olson)**

Olson addressed the Board with additional information. Johnson moved, Crawley seconded, and after discussion it was unanimously carried to deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>6</b>		X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X		X				X		

**V.C.2. Rebel D. Monteer LP Endorsement (Olson)**

Malloch moved, Crawley seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>6</b>		X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X		X				X		

**V.C.3. Robert Taukus RN Endorsement (Olson)**

Olson addressed the Board with a technical correction to the investigative report. Link moved, Robertson seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>6</b>		X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X		X				X		

**V.C.4. Harry N. Harrison RN Endorsement (Olson)**

Olson addressed the Board with additional information. Link moved, Robertson seconded, and it was unanimously carried to deny the licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>6</b>		X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X		X				X		

The meeting recessed at 9:38 a.m. and reconvened at 9:55 a.m.

Busby arrived at the meeting at 9:55 a.m.

**V.G.6. Faith E. Madden RN023155 (Torrez)**

Attorney Rosemary Cook and Madden were present and addressed the Board. Torrez addressed the Board with additional information. Malloch moved, Link seconded, and after discussion it was unanimously carried to issue a letter of concern for failing to keep adequate records of the care provided to a family member.

**V.G.9. Anna Tyson LP027054 (Torrez)**

Rhonda Wile, complainant, was present and addressed the Board. Attorney Rosemary Cook was present and addressed the Board. Tyson was present and available for questions. Torrez addressed the Board with additional information.

Perry returned to the meeting at 10:29 a.m.

Crawley moved, Link seconded, and it was unanimously carried to go into Executive Session on Agenda Item V.G.9. for the purpose of reviewing confidential documents and to obtain legal advice. Executive Session convened at 10:30 a.m. and adjourned at 10:33 a.m.

Torrez provided additional information to the Board to include a recording of a voice mail from Tyson to Torrez.

Malloch moved, Johnson seconded, and it was unanimously carried to dismiss complaints #1 and #2, and for complaint #3 and #4 to offer a Consent Agreement for 24 months probation with amended stipulations to include stamping of license, psychological treatment with a PhD level to address judgment and insight into behaviors and general psychological functioning. Treatment should be no less than six months occurring bi-weekly, nursing ethics and documentation course, notification of practice settings, performance evaluations monthly for months 1-12 and quarterly months 13-24, direct supervision, night shift prohibited, registry/traveling nurse/float pool/home health work/on-call prohibited, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X	X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>1</b>			X						
ABSENT	<b>1</b>							X		

**V.G.7. Tammy Jean Elmeier LP039872; CNA187368103 (Torrez)**

Elmeier was present and addressed the Board. Malloch moved, Johnson seconded, to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved addictionologist (physician) and to include any additional testing deemed necessary by the evaluator, to be scheduled

within 15 days and completed in 45 days and then return to the Board. The motion failed with four opposed and four in favor.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>4</b>		X		X	X				X
NO	<b>4</b>	X		X			X		X	
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

Malloch moved, Crawley seconded, and after discussion it was unanimously carried to issue an Interim Order for a substance abuse evaluation, with payment for the evaluation to be funded by the Board, to be completed by a Board approved addictionologist (physician) and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed in 45 days and then return to the Board.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.E.1. Stella G. Brin CNA1000011070 (S. Nelson)**

Link moved, Crawley seconded, and it was unanimously carried to offer a Consent Agreement for an indefinite suspension pending successful completion of a CNA program (must successfully complete the written and manual exams). If not signed within 30 days, issue Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.E.2. Lois M. Galvan LP008627 (S. Nelson)**

Galvan was present and addressed the Board. Nelson addressed the Board with additional information. Malloch moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.E.3. Kellie Konrad RN098210 (S. Nelson)**

Darla Hansen and Konrad were present telephonically and addressed the Board. Link moved, Busby seconded, and it was unanimously carried to issue a letter of concern for administering medication intramuscularly to an unidentified individual, who was not a patient in the clinic, while working at Graham County Health Department on or about April 30, 2007.

Malloch left the meeting at 11:38 a.m.

**V.E.4. Sandra J. Krom LP014716 (S. Nelson)**

Robertson is affiliated with Hospice of the Valley but shows no bias. Busby moved, Perry seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**V.E.5. Kelly Jean Lawrence-Andrade RN095241 (S. Nelson)**

Lawrence-Andrade was present and available for questions. Crawley moved, Link seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved psychiatrist that specializes in addiction medicine and to include any testing deemed necessary by the evaluator to be scheduled within 15 days and completed within 45 days and then return to the Board. If the Interim Order is not completed, issue Notice of Charges based on the information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X		X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X					X		

**V.E.6. Joan Frances Malcuit RN136742 (S. Nelson)  
(aka: Kelley)**

Link moved, Robertson seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**V.E.7. Leslie J. Merrill LP041062 (S. Nelson)  
(aka: Beasley; Stinson)**

Merrill was present, telephonically, and available for questions. Busby moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure and provide proof of successfully completion of the Nurse Practice Act test, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X		X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X					X		

**V.E.8. Carolyn Millsap-Smith LP033934 (S. Nelson)**

Millsap-Smith was present and available for questions. Nelson addressed the Board with additional information. Busby moved, Perry seconded, and it was unanimously carried to offer a Consent Agreement for 36 months probation with the attached stipulations or hearing. If not signed within 30 days, issue Notice of Charges based on information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X		X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X					X		

**V.E.11. Delores Poe-Ami RN088587 (S. Nelson)  
(aka: Lomayaktewa)**

Poe-Ami was present and addressed the Board. Nelson addressed the Board with additional information. Busby moved, Link seconded, and it was unanimously carried to issue a letter of concern for leaving her assigned shift without prior approval on our about March 12, 2007, while working at Hopi Healthcare Center in Polacca, Arizona.

**V.E.12. Erick Torres RN133818 (S. Nelson)**

Torres was present and available for questions. Perry moved, Robertson seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved evaluator who is at minimum PhD prepared and to include any additional testing deemed necessary by the evaluator to be scheduled within 15 days and completed within 45 days and then return to the Board. If the Interim Order is not completed, issue Notice of Charges based upon information contained in the investigative report and include the factual allegations and alleged violations for failure to comply with the Interim Order.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X		X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X					X		

**V.E.14. John S. Dignoti LP031508 (S. Nelson)**

Dignoti was present and addressed the Board. Nelson addressed the Board with additional information. Johnson moved, Hardy seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X		X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X					X		

**IX. Dialogue with Nursing Students**

The Board members and staff dialogued with Maricopa Skill Center Nursing Students regarding Board functions, policies and procedures. Questions were asked on evaluations, their types and purposes, and reasons for medication errors.

The meeting recessed at 12:16 p.m. and reconvened at 1:05 p.m.

**V.E.9. Joan E. Pearlman LP030406 (S. Nelson)**

Nelson addressed the Board with additional information. Crawley moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for 24 months probation or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X		X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X					X		

**V.E.10. Lori Eileen Pettigrew RN143047 (S. Nelson)**

Nelson addressed the Board with additional information. Johnson moved, Robertson seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by

a Board approved psychiatrist and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and then return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>	X		X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X					X		

**V.E.13. Cynthia Lisa Bocchicchio RN089150 (S. Nelson)**

Perry moved, Busby seconded, and it was unanimously carried to offer a Consent Agreement for 24 months probation to include the attached stipulations, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>	X		X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X					X		

**V.F.1. Marvin Barton RN124273 (Munger)**

Barton was present, telephonically, and available for questions. Munger addressed the Board with additional information. Crawley moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for 24 months stayed revocation with the license suspended during the first 12 months and on stayed revocation probation the second 12 months, followed then by 12 months standard probation, to include the attached stipulations, or hearing. Terms of the Consent Agreement may be completed in the State of New Mexico.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>	X		X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X					X		

**V.F.2. Dana Peterson Luxem RN135853 (Munger)**

Munger addressed the Board with additional information. Johnson moved, Crawley seconded, and it was unanimously carried to offer a Consent Agreement for an indefinite suspension pending completion of an addictionologist/psychiatric evaluation by a Board approved psychiatrist, and the successful completion of treatment recommendations resulting from the evaluation, to be followed by 36 months probation to include the attached stipulations. If not signed within 30 days, issue a Notice of Charges, based on information in the investigative report. Terms of the Consent Agreement may be completed in the State of South Dakota.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>	X		X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X					X		

**V.F.3. Judith A. Howard LP008833 (Munger)**  
**(aka: Howard-Bazzill)**

Perry and Busby know Maria Parum but show no bias. Busby moved, Perry seconded, and it was unanimously carried to issue a letter of concern for allegedly administering MSIR 1.5 ml to a patient when .75 ml was ordered, on November 16, 2006, while working at Arizona Grand in Phoenix, Arizona.

**V.F.4. Cheron Kaye Johnson RN128587 (Munger)**  
**(aka: Nez)**

Crawley moved, Johnson seconded, and after discussion it was unanimously carried to offer a Consent Agreement for an indefinite suspension pending completion of neuropsychological and addictionologist evaluations with a determination of safety to practice, and the attached stipulations, and then return to the Board. If not signed within 10 days, proceed to summary suspension.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X		X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X				X			

**V.F.5. Barry Philip Schafer RN117895 (Munger)**

Schafer was present and addressed the Board. Link moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for 12 months probation with the attached stipulations to include boundary counseling, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X		X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X				X			

**V.F.6. Sharon Cereza Barnes RN086500 (Munger)**

Perry knows Gary Olson but shows no bias. Barnes was present and addressed the Board.

Malloch returned to the meeting at 1:29 p.m.

Crawley moved, Johnson seconded, to offer a Consent Agreement for a Decree of Censure, or hearing. The motion carried with seven in favor and one abstained.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X		X	X	X	X		X	X
NO	0									
ABSTAIN	1		X							
ABSENT	1						X			

**V.F.7. Jennifer L. Johnson-Belisle RN086576; CNA107886103 (Munger)**

Munger addressed the Board with additional information. Link moved, Robertson seconded, and it was unanimously carried to issue an Interim Order for a neuropsychological evaluation to be completed by a Board approved psychologist who has expertise in substance abuse/addiction, to include any additional

testing deemed necessary by the evaluator, to be scheduled within 15 days, and completed within 45 days, and then return to the Board.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.F.8. Kathy Anne Husbands TRN146427 (Munger)**

Malloch knows Sue Hanour but shows no bias. Busby moved, Link seconded, and it was unanimously carried to continue the investigation, and renew temporary license TRN146427 until March 31, 2008.

**V.G.4. Casandra Cheri Gamel LP037309 (Torrez)**

Perry knows Lisa Palmer but shows no bias. Gamel was present and available for questions. Crawley moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.G.13. Karen Payne Menegay RN046037 (Torrez)**

Torrez addressed the Board with additional information. Menegay was present and available for questions. Malloch moved, Crawley seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.G.14. Lisa Jean Montgomery RN078391 (Torrez)**

Torrez addressed the Board and confirmed receipt of additional information. Montgomery was present and available for questions. Busby moved, Link seconded, and it was unanimously carried to issue a letter of concern for failing to enter accurate and complete nursing documentation for intake and output volumes, vital signs and medications administered to patients A.G. and G.H. on or about May 19, 2007, while employed at Scottsdale Healthcare in Scottsdale, Arizona.

**V.G.15. Noel Derrae Izumi RN133383; CNA999988892 (Torrez)**

Izumi was present and available for questions. Perry moved, Busby seconded, and it was unanimously carried to issue a letter of concern for a DUI conviction, a class 1 misdemeanor on or about December 05, 2006 in West Mesa Justice Court in Mesa, Arizona.

**V.G.18. Amy Marie Adams LP038565 (Torrez)**

Adams was present and addressed the Board. Torrez addressed the Board with additional information. Perry moved, Busby seconded, and it was unanimously carried to continue to the January 2008 Board meeting to allow time to attain additional documents.

**V.G.2. Kimberly Graham RN092527 (Torrez)**

Torrez addressed the Board with additional information. Busby moved, Perry seconded, and it was unanimously carried to issue Complaint and Notice of Hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**V.G.3. Catherine Alexander RN115414; LP035913 (Torrez)**

Alexander and Dr. Linda Hemann were present, telephonically, and addressed the Board. Torrez addressed the Board with additional information. Busby moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**V.G.5. Diane Backs Mancuso RN075229 (Torrez)**

Perry moved, Johnson seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved evaluator who is at minimum PhD prepared and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed in 45 days and then return to the Board.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**V.G.8. Jennifer Marie Pawloski RN077278 (Torrez)**

Busby moved, Perry seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**V.G.10. Cindy Lou Buzonik RN080261 (Torrez)**

Torrez addressed the Board with additional information. Busby moved, Crawley seconded, to offer a Consent Agreement for a Decree of Censure, or hearing. After discussion the motion carried with six in favor and two opposed.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>6</b>	X		X	X	X	X			X
NO	<b>2</b>		X						X	
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.G.11. Foy Lewis Hastings RN101835 (Torrez)**

Malloch moved, Crawley seconded, and it was unanimously carried to issue an Interim Order for an anger management evaluation to be completed by a Board approved evaluator who is at minimum PhD prepared, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days and then return to the Board. If the Interim Order is not completed, adopt Notice of Charges and include the factual allegations and alleged violations for failure to comply with the Interim Order.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.G.12. Kay Loraine Murphree RN090188 (Torrez)**

An attempt was made to contact Mike Tutell, complainant, telephonically. Busby moved, Perry seconded, and it was unanimously carried to dismiss the complaint.

**V.G.17. Faith Crystle Munoz RN093239; LP029153 (Torrez)**

Busby moved, Robertson seconded, and it was unanimously carried to issue a letter of concern for failing to undergo a urine drug screen on or about November 13, 2006, while working at La Loma Village Care Center in Sun City, Arizona.

**V.G.16. Karen Dae McCann RN118940 (Torrez)**

Torrez addressed the Board with additional information. Malloch moved, Busby seconded, and it was unanimously carried to offer a Consent Agreement for 6 months probation to include the attached stipulations, amended to include: monthly reports, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.H.7. Marilyn Restaino Dowhie RN022467 (Grady)**

Johnson and Malloch know Coleen Hallberg but show no bias. Grady addressed the Board with additional information. Dowhie was present and addressed the Board. Malloch moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for displaying expired credentials at the workplace while employed at Banner Good Samaritan Medical Center in Phoenix, Arizona.

**V.H.9. Denise Marcelle Hill RN103152; AP1688 (Grady)**

Grady addressed the Board with additional information. Malloch moved, Link seconded, and it was unanimously carried to grant prescribing and dispensing authority.

The meeting recessed at 2:58 p.m. and reconvened at 3:30 p.m.

**VII. Board Reports for Discussion, Information, Staff Direction and/or Decision**

**VII.A. Executive Director's Report**

**VII.A.9. Presentation: Arizona Workforce Data FY 2007 RN/LPN Renewals – Ridenour/Alexander**

Adda Alexander, Executive Vice President, and Barbara Averet, Program Director of Safe and Sound – Patient Safety Initiative and Healthworks the Workforce Initiative, with the Arizona Hospital and Healthcare Association gave a presentation on workforce information, specifically patient safety and health works initiative. Alexander stated that a safe work environment is satisfying to nurses and that many errors made by healthcare professionals are system issues and individuals are challenged with responsibility for those errors and how, when we create a safer environment, we also improve the work environment for people. Alexander stated that AHHA along with stakeholders were working to make the work environment safer for patients and for those people who work in those environments.

Averet provided a presentation on “Safe & Sound – An Arizona Patient Safety Initiative 2007/08”.

Patient safety initiatives for year one included The Med Form, color coded wristband standardization, statewide toolkit for SBAR, wrong site surgery/procedure in Arizona, standardization of overhead pages, “Forget Me Not” patient involvement campaign, community simulation lab – sentinel events, disclosure, new techniques, and node for IHI’s 100K lives and 5M lives. Averet also provided areas of focus on healthcare worker education, consumer awareness - create a very public, mass media campaign, facility surveillance program, business case – never events and cost calculator, public reporting and advocacy, antibiotic stewardship.

Alexander provided a presentation on Healthworks, which included Capacity: reduce student wait list-Impact the growing wait list to enter nursing programs; Clinical placement and post graduation hospital orientation: Inventory of Arizona simulation labs; Clinical placement: Improve capacity for the nursing student’s clinical rotations in hospitals, increase the number of practicing nurses in Arizona; attract nurses and keep them in Arizona, increase the number of practicing nurses in Arizona: Retain students in their nursing programs and all graduates take NCLEX, under Healthcare Workforce Data and Resource Center: Spread innovation and workforce solutions throughout Arizona, replacements for retirements, the demand for RN’s, remove barriers to implementing new approaches to staffing and delivery of care.

**VII.A.8. Nurse Practice Act Steering Committee proposed Changes with Rational for Board Consideration & Sponsor for 2008 Legislation – Busby/Crawley/Randolph/Ridenour**

Randolph reported that the NPA Steering Committee met several times and with various stakeholders that would have an interest in the process. Randolph went over some significant proposed changes to the NPA including: a need to address certified registered nurse anesthetists and the Board’s authority to award them prescribing privileges; issuing a modified license to a person with a disability; the ability of the Board to engage in pilot studies for innovations in practice and regulation and education; the authority for the Board to provide education to the community; cheating on a licensure exam; the ability of the Executive Director to issue a temporary license, permanent license, certificate recognitions and temporary prescribing & dispensing; procedures to be followed in asking for a hearing; the authority of the Executive Director to approve nurse assistant programs; a proposed increase of Board members by two with one being a certified nurse assistant or instructor and one an advanced practice nurse; and the addition of a “retired” status for licensure of retired nurses.

Busby moved, Perry seconded, and it was unanimously carried to proceed with introducing and moving forward the revision to the Nurse Practice Act.

**VII.A.1. Discuss/Amend and/or Approve Board Minutes and Executive Session Minutes**

Perry moved, Busby seconded, and it was unanimously carried to approve minutes from regular Board meeting September 19, 20 & 21, 2007, and Executive Session minutes from September 19, 2007.

**VII.A.2. Annual Review & Recommended Changes to Fee Structure – Bontrager/Orchid**

Bontrager reported on the estimated fund balance for the years 2008-2012, with only one recommended fee change, the approval of a convenience fee for online renewal/applications processing services. Bontrager noted the fiscal year credit card cost analysis for online activity was \$29,562. Busby moved, Link seconded, and it was unanimously carried to establish a convenience fee of \$2.00 for all applicants applying for renewal (currently) and exam/endorsement (future) via the on-line services.

**VII.A.3. Nurse Competency Evaluation Proposal: Dr. Carol Long – Randolph/Smith**

Randolph stated that publishing the Nurse Competency Standards has increased interest levels. Dr. Long's proposal only deals with foreign educated nurses. Randolph recommended that Long's tool be piloted. Randolph also reported on a meeting between the Board, Arizona State University, and Scottsdale Community College to explore the feasibility of applying for a CORE grant to develop a valid and reliable tool to measure competency.

**VII.A.6. Recommended Changes to Consent Agreements for Stayed Probation/Suspension/Revocation – Smith/Zack**

Smith offered a summary of the recommended changes to the Consent Agreement. Busby moved, Perry seconded, and it was unanimously carried to approve the recommended changes to Consent Agreements for Stayed Probation/Suspension/Revocation.

**VII.A.7. Policy: Administrative Penalty for Working on an Expired License/Certificate - Bontrager**

Busby moved, Perry seconded, and it was unanimously carried to approve the policy for Administrative Penalty for working on an expired license, amended to delete "1<sup>st</sup> offense" under "Amount of Administrative Penalty".

**VII.A.10. FY 2006 & 2007 Certified Nursing Assistant Data – Bontrager/Orchard/Ridenour**

Bontrager reported on the FY 2006 & 2007 Certified Nursing Assistant data and stated that the Board has worked with and collected CNA investigative data for AHCCCS and DHS and offered a summary of the findings. Over a 24 month period, of the 8,847 CNA exam and endorsement applicants, 1,218 complaint statuses were opened and among those, 212 were denied certification. A random review of 11% of those complaints found that 53% were applicants and 47% were already certified. Of the applicant cases 31% resulted because of a "yes" answer on their applications and 69% were for positive fingerprint results. Of the CNA's 19%, were for "yes" answers on their applications, 11% were for lapsed certificates and 70% were complaints received by the Board. Bontrager also summarized the breakdown of the codes of complaints received on CNA's, which were 47% for abuse, 21% for theft, 15% for neglect, 11% drug related, 6% other.

Ridenour reported that the Board typically has denied approximately 2-3% of the applicants due to criminal history. Ridenour stated that the dispute between AHCCCS and DPS is that federal funding can be used and State matched for the individuals that are currently certified but cannot use any of that money for applicants. The argument was that if an applicant takes the course and passes the test the Board must register them, although statute and rule states that an applicant, along with taking the course and passing the test, must also be a successful applicant by displaying competence in their conduct. Ridenour stated that the Board would continue to subsidize the CNA program from the RN and LPN fee structure at a cost of \$300,000 to \$500,000 per year. The CNA program, at the Federal level, was

developed in 1987. Ridenour stated that the types of applicants being seen today could not have been predicted 20 years ago, or that this group of people would be much more resource intensive than was originally thought.

**VII.A.11. Nurse Licensure Compact Administrator’s Strategic Plan FY 2007 & 2008 – Ridenour**

Ridenour reported on Nurse Licensure Compact Administrator’s Strategic Plan FY 2007 & 2008 and stated that since 2002 were areas being worked on at a National level by task forces to continue to improve regulation. Ridenour noted that ASBN Associate Director of Investigations, Val Smith was chairing the Alternative Program Task Force, which relates to different types of alternative or diversion programs between the 23 compact States and, Ridenour stated, Smith would bring a report to the Board early in 2008.

**VII.A.12. Updates on Budget/Personnel/Investigative Cases – Bontrager/Smith/Randolph/Ridenour**

Ridenour reported that the budget approved by the Board at the September 2007 meeting would go in for a supplemental budget, which is receiving support at this point, and that positions are being held open at the Board in an attempt to help the increasing concern over the State budget.

Smith reported on the Investigative Cases and stated the staff had worked hard to bring the oldest cases (2005) to this meeting, which resulted in the extension of timeframes. She stated that without the older cases being brought to this meeting, the timeframes would be 6.9 months from the time a complaint is received till the time it’s placed on the Agenda.

New staff members were introduced: Lila Van Cuyk, Nurse Practice Consultant, Education Dept.; Karen Grady, Education Consultant, moved from the investigative staff to the Education Department; Michelle Mills, Nurse Practice Consultant; Dolores Hurtado moved to the position of Legal Assistant/Monitoring; Ron Lester, returned as Senior Investigator; Gene Martinez moved into the position of Administrative Assistant to the Associate Director of Investigations; Jeanne Crain, Senior Investigator, resigned her position.

**VII.A.4. Executive Session to Review Confidential Records Exempt by Law from Public Inspection; A.R.S. 38-431.03 (AO(2): Ombudsman-Citizens’ Aide Preliminary Confidential Report & Board Response – Randolph/Ridenour**

Busby moved, Link seconded, and it was unanimously carried to go into Executive Session on Agenda Item VII.A.4. for the purpose of reviewing confidential records. Executive Session convened at 4:30 p.m. and adjourned at 4:40 p.m.

Busby moved, Malloch seconded, and it was unanimously carried for Ridenour to continue the process of engaging other Government officials, as necessary, to attempt to resolve the issue and alleviate the burden upon institutions.

**VII.C. Board Discussion and Decision Regarding Foreign Educated Nurse Education Equivalency Requirements for Licensure that is “Valid in AZ” Only**

- 1. Atouria Bodaghi**
- 2. Britt-Marie Vate**
- 3. Sally Hayward**

Busby moved, Perry seconded, and it was unanimously carried to grant RN License that is “Valid in AZ only”, upon meeting all requirements except Credential Evaluation Report.

**VII.D. President's Report**

**VII.D.2. Annual November Election of Arizona Board Officers: President, Vice President & Secretary - All**

Election of Arizona Board Officers Year 2008:

President:

Johnson nominated Hardy and Link nominated Crawley. By a show of hands, Hardy was elected President.

Vice President:

Hardy nominated Johnson and Malloch nominated Crawley. By a show of hands, Crawley was elected Vice President.

Secretary:

Busby nominated Johnson. By a show of hands, Johnson was elected Secretary.

**VII.D.3. Appointment of Two Board Members to NCSBN Midyear Meeting in Chicago, Illinois, March 4-5, 2008 (preceded by a Leadership Meeting on March 3) and Annual Delegate Assembly Meeting in Nashville, Tennessee, August 5-8, 2008 – All**

After discussion Board members agreed to further discuss appointments to the upcoming NCSBN Midyear and Annual meetings at the November 30, 2007 Strategic Planning Meeting.

**VII.D.4. Agenda for Board Member Strategic Planning Session, November 30, 2007, 9 a.m. – 3:30 p.m., Board Offices; Setting of Calendar Year 2008 & 2009 Board Meeting Dates to be Determined – Hardy**

Board members discussed topics to be placed on the Agenda for the Board Member Strategic Planning Session on November 30, 2007.

**VII.D.1. Reappointment of Kathy Malloch; Three Board Openings Effective June 30, 2008: LPN, RN & Public Member**

Robertson, Busby and Crawley indicated they would apply for reappointment prior to their term ending on June 30, 2008. Hardy noted the reappointment of Kathy Malloch to the Board.

**VII.F. Committee Reports**

**VII.F.2. Education**

**VII.F.2.b. Appointment of New Committee Members**

Busby moved, Perry seconded, and it was unanimously carried to approve appointment of Judi Crume to the Education Committee.

Busby left the meeting at 5:07 p.m.

**VII.E. A.A.G. Report**

**VII.E.1. Update on JRA's and/or Special Action – Zack/Zimmerman**

Zack reported on the Stacey Liston JRA.

**VII.E.2. Update on Recruitment Assistant AG's - Zack**

Zack reported on the open position for Assistant Attorney General to replace Ann Olson and stated though an interim person had been requested, the present AAG staff would carry the caseload until the position was filled.

Perry left the meeting at 5:13 p.m.

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.J.1. Matthew P. Cardon RN Exam (Smith)**

Link moved, Malloch seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a Consent Agreement for 18 months probation to include the attached stipulations. If not signed within 30 days, deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>6</b>		X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X		X				X		

**V.J.2. Kristi L. McPherson LP Exam (Smith)**

Link moved, Robertson seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a Consent Agreement for 12 months probation to include the attached stipulations. If not signed within 30 days, deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>6</b>		X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X		X				X		

**V.J.3. Timothy D. Watkins TRN142611 (Smith)**

Link moved, Hardy seconded, and it was unanimously carried to grant licensure upon meeting all requirements and issue a letter of concern for a misdemeanor conviction for DUI on or about November 8, 2006, in Alabaster (Alabama) Municipal Court, case TR06-0004157, a misdemeanor conviction on or about February 5, 1993 in Sacramento (California) Court, case 93M01013 for soliciting prostitution, and an arrest in 2001 in Northpoint, Alabama.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>6</b>		X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X		X				X		

The meeting recessed at 5:14 p.m., Thursday, November 15, 2007.

# Arizona State Board of Nursing

Janet Napolitano  
Governor

Joey Ridenour  
Executive Director



## Board Meeting Minutes

The regular meeting of the Arizona State Board of Nursing convened at 8:02 a.m., Friday, November 16, 2007, in the Board of Nursing Board Room, Suite 200, 4747 N. 7<sup>th</sup> Street, Phoenix, Arizona, with Karen Hardy, RN, MSN, President, presiding.

### BOARD MEMBERS PRESENT:

Karen Hardy, RN, MSN, President  
Theresa Crawley, CRNA, MSHSA, Vice-President  
Patricia Johnson, LPN, Secretary  
Kathryn L. Busby, JD, Member  
Denise Link, DNS, WHCNP, FNAP, Member  
Steve Robertson, LPN, Member  
Constance G. Woulard, RN, MSN, Member

### BOARD MEMBERS ABSENT:

Kathy Malloch, PhD, MBA, RN, FAAN, Member  
M. Hunter Perry, Member

### LEGAL COUNSEL:

Kim Zack, Assistant Attorney General  
Nina Zimmerman, Assistant Attorney General

### STAFF:

Joey Ridenour, RN, MN, FAAN, Executive Director  
Judy Bontrager, RN, MN, Associate Director of Operations  
Pamela Randolph, RN, MSN, Associate Director of Education and Evidence Based Regulation  
Valerie Smith, RN, MS, Associate Director of Investigations  
Susan Barber, RN, MSN, Nurse Practice Consultant/Hearings  
Jeanne Crain, Senior Investigator  
Frank Curatola, Senior Investigator  
Karen Grady, RN, MS, CS, FNP, Nurse Practice Consultant/Education  
Thereasa Huff, Legal Assistant II  
Dolores Hurtado, Legal Assistant II/Monitoring  
Connie Linck, RN, MN, CNA, BC  
Michelle Mills, RN, MA, Nurse Practice Consultant/Monitoring  
Sydney Munger, RN, MS, Nurse Practice Consultant  
Betty Nelson, RN, MS, Nursing Assistant Consultant  
Stephanie Nelson, R.N., M.S.N., Nurse Practice Consultant  
Kirk Olson, Senior Investigator  
Doug Parlin, Senior Investigator  
Mary Rappoport, RN, MN, Nurse Practice Consultant  
Jeanine Sage, RN, MSN, Nursing Assistant Consultant  
Sister Rachel Torrez, RN, MS, Nurse Practice Consultant  
Nancy Twigg, RN, MSN, Nurse Practice Consultant  
James Williams, Senior Investigator  
Barbara Melberg, Legal Secretary

**I. Call to Order**

The meeting was called to order at 8:02 a.m., Friday, November 16, 2007.

The following Board members were present: Hardy, Crawley, Johnson, Busby, Link, Woulard and Robertson.

Hardy presided.

Hardy welcomed members of the audience and explained the procedure for addressing the Board.

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.K.1. Michael Darling TLP041881 (Parlin)**

Johnson moved, Robertson seconded, to deny licensure based upon information contained in the investigative report. The motion carried with six in favor and one abstained.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>6</b>				X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>1</b>	X								
ABSENT	<b>2</b>		X	X						

**V.K.2. Jennifer Rouse TRN141777 (Parlin)**

Link moved, Crawley seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report and issue a Cease and Desist.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI. Board Discussion and Decision Regarding CNA Investigative Reports**

**VI.A.1. Dawn Marie Burrell CNA Endorsement (Williams)  
(aka: Powers; Ignatowski; Roller)**

Williams addressed the Board with additional information. Crawley moved, Woulard seconded, and it was unanimously carried to continue the investigation to allow Burrell the opportunity to obtain a psychological evaluation with emphasis on substance abuse by a Board approved evaluator, who is at minimum PhD prepared and has expertise in substance abuse, to be completed within 45 days and include any additional testing deemed necessary by the evaluator and then return to the Board. If the evaluation is not completed, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.A.2. Tory William Daly CNA Exam (Williams)**

Busby moved, Link seconded, and it was unanimously carried to grant certification upon meeting all requirements and issue a letter of concern for the October 31, 2006, misdemeanor conviction in Adams, Colorado and for failure to respond to the investigation.

**VI.A.3. Margarita Alica Damato CNA Exam (Williams)  
(aka: Pulaski)**

Damato was present and addressed the Board. Link moved, Robertson seconded, and it was unanimously carried to grant certification upon meeting all requirements and issue a letter of concern for the October 13, 2001, conviction for Facilitation of Possession of Dangerous Drug for Sale, a class 6-felony that was subsequently reduced to a misdemeanor in Kingman, Arizona.

**VI.A.4. Jaime Rae Holbert CNA Exam (Williams)  
(aka: Ellison)**

Holbert was present and addressed the Board. Link moved, Woulard seconded, and it was unanimously carried to continue the investigation to allow Holbert the opportunity to obtain a psychological evaluation with emphasis on substance abuse by a Board approved evaluator, who is at minimum PhD prepared and has expertise in substance abuse, to be completed within 90 days and include any additional testing deemed necessary by the evaluator and then return to the Board. If the evaluation is not completed, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.A.5. Susan Kimberly Strang CNA Endorsement (Williams)  
(aka: Taets; Egan; Heinien)**

Strang was present and available for questions. Link moved, Busby seconded, and it was unanimously carried to grant certification upon meeting all requirements and issue a letter of concern for the misdemeanor conviction for Trespass/Residential in Lake Havasu City, Arizona, and for the December 12, 2006 arrest in Paradise, California.

**VI.A.6. Brenda Lei Palagi CNA Endorsement (Williams)**

Link moved, Johnson seconded, and it was unanimously carried to grant Palagi to allow her to withdraw her CNA application.

**VI.A.7. Esteban Joaquin Murrieta CNA Exam (Williams)**

Johnson moved, Robertson seconded, and it was unanimously carried to deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.A.8. Victor Manuel Navarro Jr. CNA Exam (Williams)**

Busby moved, Woulard seconded, and it was unanimously carried to continue the investigation to allow Navarro the opportunity to obtain a psychological evaluation by a Board approved evaluator, who is at

minimum PhD prepared and has expertise in substance abuse, to be completed within 45 days and include any additional testing deemed necessary by the evaluator and then return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.A.9. Gilbert Ray Ramos CNA Exam (Williams)**

Busby moved, Johnson seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a Consent Agreement for 12 months stayed revocation to include the attached stipulations. If not signed within 30 days, deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.A.10. Shavona Renee Hooks CNA Exam (Williams)**

Hooks was present and addressed the Board. Link moved, Woulard seconded, and it was unanimously carried to continue the investigation to allow Hooks the opportunity to obtain a psychological evaluation with emphasis on substance abuse and anger management by a Board approved evaluator who is at minimum PhD prepared, and to include any additional testing deemed necessary by the evaluator, to be completed within 45 days and then return to the Board. If not completed deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn</b> Member	<b>Malloch, Kathy</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Crawley, Theresa</b> Vice Pres	<b>Woulard, Constance</b> Member	<b>Link, Denise</b> Member	<b>Robertson, Steve</b> Member
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.A.11. Thomas Alan Bottai CNA Exam (Williams)**

Busby moved, Link seconded, and it was unanimously carried to grant certification upon meeting all requirements and issue a letter of concern for the misdemeanor conviction for Driving While Intoxicated in Baltimore, Maryland, and for the January 10, 2000, misdemeanor conviction for Crank or Obscene Phone Calls in Providence, Rhode Island.

**VI.A.12. Martha Ruiz CNA Endorsement (Williams)**

Busby moved, Link seconded, and it was unanimously carried to grant certification upon meeting all requirements and issue a letter of concern for the January 2, 2002, misdemeanor conviction for Theft on Los Angeles, California.

**VI.A.8. Victor Manuel Navarro Jr. CNA Exam (Williams)**

Link moved, Johnson seconded, and it was unanimously carried to reopen Agenda Item VI.A.8. for the purpose of allowing Navarro to address the Board. No further action was taken.

**VI.B.1. Carl J. Eddington CNA Exam (Olson)**

Link moved, Robertson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.B.2. Deonna J. Fredrickson CNA Exam (Olson)**

Johnson moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.B.3. Loni M. Hudson CNA1000010694 (Olson)**

Busby moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty to be signed within 30 days or adopt Notice of Charges based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.B.4. Terry F. McAughey CNA Endorsement (Olson)  
(aka: Westmoreland; Grace; Smejkal; Gittens)**

Olson addressed the Board with additional information. Johnson moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.B.5. Jordan R. Oldham CNA Exam (Olson)**

Busby moved, Hardy seconded, to continue the investigation to allow Oldham the opportunity to obtain a psychological evaluation, to include a substance abuse evaluation, by a Board approved psychologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled and completed with 45 days and then return to the Board. If the evaluation is not scheduled and completed, deny certification based upon the information contained in the investigative report. After discussion the motion failed with four opposed and three in favor.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	3	X				X				X
NO	4				X		X	X	X	
ABSTAIN	0									
ABSENT	2		X	X						

Johnson moved, Hardy seconded, to deny certification based upon information contained in the investigative report. The motion carried with four in favor and three opposed.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	4				X		X	X	X	
NO	3	X				X				X
ABSTAIN	0									
ABSENT	2		X	X						

#### VI.B.6. Christine K. Sanford CNA Endorsement (Olson)

Busby moved, Link seconded, and it was unanimously carried to grant certification upon meeting all requirements, signing a Consent Agreement for a \$50 Civil Penalty, and payment of the Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny certification based upon the information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

#### VI.B.7. Paula J. Singer CNA Endorsement (Olson)

Busby moved, Link seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a Consent Agreement for a \$50 Civil Penalty within 30 days and payment within 60 days. If not signed, deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

#### VI.B.8. Claudia Angelica Whitman CNA Exam (Olson) (aka: Angelica Whitman; Claudia Garcia)

Olson addressed the Board with additional information. Robertson moved, Woulard seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.C.1. Linda C. Garner CNA808704103 (B. Nelson)**

Crawley moved, Woulard seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved evaluator who is at minimum PhD prepared, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days and then return to the Board. If the Interim Order is not completed, adopt the attached Notice of Charges and include the additional factual allegation and alleged violation for failure to comply with the Interim Order.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.C.2. Angie Martinez CNA953267103 (B. Nelson)  
(aka: Gastelum)**

Busby moved, Johnson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.C.3. Bernardo Pagarigan Mendoza CNA100009440 (B. Nelson)**

Nelson addressed the Board with additional information. Busby moved, Robertson seconded, and it was unanimously carried to issue a Complaint and Notice of Hearing based on the information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.C.4. Andrea Jean Moulton CNA999996695 (B. Nelson)  
(aka: Fox; Rader; Sandra Jean Brazil-Rader; Andrea Jeannie Rader)**

Johnson moved, Busby seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.C.5. Vusumzi Sonny Combo CNA999953374 (B. Nelson)**

Busby moved, Johnson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.D.1. Lateefan N. Bailey CNA100009750 (Sage)**

Sage addressed the Board with additional information. Busby moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty to be signed with 30 days and paid within 60 days. If not signed, issue Notice of Charges based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.D.2. Robert C. Brooks CNA1000003119 (Sage)**

Busby moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for 12 months stayed revocation with terms. If not signed within 30 days, issue Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.D.3. Ivy Marie Haring CNA1000003622 (Sage)**  
**(aka: Tyrone)**

Busby moved, Robertson seconded, and it was unanimously carried to issue a letter of concern for an arrest and conviction for DUI in November 2006.

**VI.D.4. Erving Hernandez CNA1000008763 (Sage)**

Sage addressed the Board and noted that 23(d) be deleted from the rules in the investigative report. Busby moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for 18 months stayed revocation with the attached stipulations to be signed within 30 days or issue Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.D.5. Paula L. Hernandez CNA999988903 (Sage)**  
**(aka: Esqueda)**

Busby moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for incurring a DUI in April 2004 with a BAC of .126%.

**VI.D.6. Marilyn M. Hicks CNA9999950275 (Sage)**

Hicks was present and addressed the Board. Sage addressed the Board with additional information. Johnson moved, Crawley seconded, to issue an Interim Order for a psychological evaluation by a Board approved PhD evaluator to include substance abuse, to be scheduled within 15 days and completed within 45 days. If not completed, issue a Notice of Charges based on information in the investigative report. The motion carried with six in favor and one opposed.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	6				X	X	X	X	X	X
NO	1	X								
ABSTAIN	0									
ABSENT	2		X	X						

**VI.D.7. Blanca A. Martinez CNA1000011174 (Sage)**

Busby moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for 18 months stayed revocation with attached terms to be signed within 30 days. If not signed, issue a Notice of Charges based on information in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.D.8. Sheryl K. Meirzejewski CNA999947689 (Sage)**

Crawley moved, Woulard seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation by a Board approved PhD evaluator to be scheduled within 15 days and completed within 45 days to include any additional testing deemed necessary by the evaluator. If not completed, issue a Notice of Charges based on information in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.D.9. Virginia L. Oakes CNA943598103 (Sage)  
(aka: Childress)**

Sage addressed the Board and confirmed receipt of additional information. Robertson moved, Woulard seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation by a Board approved addictionologist to be scheduled within 15 days and completed within 45 days to include any additional testing deemed necessary by the evaluator. If not completed, issue a Notice of Charges based on information in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.D.10. Rudy C. Olague CNA999997473 (Sage)  
(aka: Rodolpho C. Olague)**

Busby moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty to be signed within 30 days and payment received within 60 days, or hearing.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.D.11. Evelyn J. Sawyer CNA1000012654 (Sage)**

Busby moved, Crawley seconded, and it was unanimously carried to offer a Consent Agreement for 12 months stayed revocation with terms, to be signed within 30 days or issue Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.D.12. Rebecca S. Schwartz CNA999996440 (Sage)**

Busby moved, Link seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.D.13. Freda L. Johnson CNA913293803 (Sage)  
(aka: Hunt)**

Busby moved, Link seconded, and it was unanimously carried to rescind the Notice of Charges sent to Johnson on September 25, 2007. Allow Johnson to work the night shift as long as she is employed as a CNA at Westchester Care Center in Tempe, Arizona, with on site supervision.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.I.1. Brenda P. Soto LP027880 (Sage)**

Sage addressed the Board and noted the deletion of #26 in Rules in the investigative report. Link moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure. If not signed within 30 days, issue a Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI. Board Discussion and Decision Regarding CNA Investigative Reports**

**VI.F.1. Robert Dial CNA Exam (Parlin)**

Crawley moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.F.2. Carmen Ross CNA Endorsement (Parlin)**

Busby moved, Link seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days and

payment not received within 60 days, deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.F.3. Albert Munguia CNA Exam (Parlin)**

Johnson moved, Robertson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.F.4. Wenrick Fleming CNA Endorsement (Parlin)**

Busby moved, Link seconded, to grant certification upon meeting all requirements and signing a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny certification based upon information contained in the investigative report. The motion carried with six in favor and one opposed.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>6</b>	X				X	X	X	X	X
NO	<b>1</b>				X					
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.F.5. Darrell Decker CNA Exam (Parlin)**

Link moved, Robertson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.F.6. Kyle Birchfield CNA Exam (Parlin)**

Crawley moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.F.7. Martin Balzer  
(aka: Baker)**

**CNA Exam (Parlin)**

Crawley moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.F.8. Kaela Simpson**

**CNA Exam (Parlin)**

Crawley moved, Woulard seconded, and it was unanimously carried to continue the investigation to allow Simpson the opportunity to obtain a substance abuse evaluation to be completed by a Board approved evaluator who is at minimum PhD prepared and has expertise in substance abuse, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days and then return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.F.9. Maryanna Norris**

**CNA Exam (Parlin)**

Busby moved, Robertson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.E.1. Margaret Alvarez**

**CNA Exam (Curatola)**

Johnson moved, Crawley seconded, and it was unanimously carried to continue the investigation to allow Alvarez the opportunity to obtain a psychological evaluation with emphasis on substance abuse by a Board approved evaluator, who is at minimum PhD prepared and has expertise in substance abuse, to be completed within 45 days and include any additional testing deemed necessary by the evaluator and returned to the Board. If the evaluation is not completed, deny certification based upon the information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.E.2. Jerris Arviso CNA Endorsement (Curatola)**

Busby moved, Crawley seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.E.3. Heather Sue Basset CNA Exam (Curatola)**

Curatola addressed the Board with additional information. Busby moved, Woulard seconded, and it was unanimously carried to grant certification upon meeting all requirements, signing a Consent Agreement for a \$50 Civil Penalty, and payment of the Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny certification based upon the information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.E.4. Christina Marie Capone CNA Exam (Curatola)**

Crawley moved, Woulard seconded, and it was unanimously carried to continue the investigation to allow Capone the opportunity to obtain a psychological evaluation with emphasis on substance abuse by a Board approved evaluator, who is at minimum PhD prepared and has expertise in substance abuse, to be completed within 45 days and include any additional testing deemed necessary by the evaluator and then return to the Board. If the evaluation is not completed, deny certification based upon the information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.E.5. Phillip Garcia Cruz CNA Exam (Curatola)**

Johnson moved, Woulard seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Busby, Kathryn Member	Malloch, Kathy Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Crawley, Theresa Vice Pres	Woulard, Constance Member	Link, Denise Member	Robertson, Steve Member
YES	7	X			X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	2		X	X						

**VI.E.6. Melodie Franklin CNA Exam (Curatola)**

Crawley moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.7. Tina Marie Glasetter CNA Endorsement (Curatola)**

Busby moved, Johnson seconded, and it was unanimously carried to grant certification upon meeting all requirements, signing a Consent Agreement for a \$100 Civil Penalty, and payment of the Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.8. Matthew Robert Hardie CNA Exam (Curatola)**

Crawley moved, Hardy seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.9. Nicole Kinney-Cox CNA Endorsement (Curatola)**

Crawley moved, Robertson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.10. Marcos Arellano Lauterio CNA Endorsement (Curatola)**

Busby moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.11. Tracy Jean Liewski CNA Endorsement (Curatola)**

Busby moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.12. Luis Alonso Marin CNA Endorsement (Curatola)**

Busby moved, Woulard seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.13. Tyrone Alexander Neal CNA Exam (Curatola)**

Johnson moved, Link seconded, and it was unanimously carried to continue the investigation to allow Neal the opportunity to obtain a psychological evaluation with emphasis on substance abuse by a Board approved evaluator, who is at minimum PhD prepared and has expertise in substance abuse, to be completed within 45 days and include any additional testing deemed necessary by the evaluator and then return to the Board. If the evaluation is not completed, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.14. Debra Ann Neely CNA Exam (Curatola)  
(aka: Hill)**

Johnson moved, Robertson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Busby, Kathryn</u> Member	<u>Malloch, Kathy</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Crawley, Theresa</u> Vice Pres	<u>Woulard, Constance</u> Member	<u>Link, Denise</u> Member	<u>Robertson, Steve</u> Member
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.15. Kayla Joy Stone CNA Endorsement (Curatola)**

Link moved, Woulard seconded, to continue the investigation to allow Stone the opportunity to obtain a psychological evaluation with emphasis on substance abuse by a Board approved evaluator, who is at minimum PhD prepared and has expertise in substance abuse, to be completed within 45 days and include any additional testing deemed necessary by the evaluator and then return to the Board. If the evaluation is not completed, deny certification based upon the information contained in the investigative report. After discussion the motion carried with six in favor and one opposed.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>5</b>				X	X	X	X	X	X
NO	<b>1</b>	X								
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.16. Martha Yolanda Vielma CNA Exam (Curatola)**

Hardy moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.E.17. Lynnette Rose Yazzie CNA Exam (Curatola)**

Busby moved, Crawley seconded, to continue the investigation to allow time to discuss the ramifications of the denial to Yazzie. After discussion the motion carried with five in favor and two opposed.

**VI.E.18. Yvonne Mofor Zuck CNA Endorsement (Curatola)**

Busby moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.G.1. Elizabeth J. Anglim CNA386881573 (Crain)**

Crain addressed the Board and confirmed receipt of additional information. Busby moved, Johnson seconded, and it was unanimously carried to issue a letter of concern for a misdemeanor DUI conviction on October 2, 2006, in Prescott Justice Court and for failure to cooperate with the Board's investigation.

**VI.G.2. Eleisa Denise Banks CNA1000010824 (Crain)  
(aka: Clausell; Kidd)**

Busby moved, Johnson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.G.3. Cynthia Anne Cabrera CNA Exam (Crain)  
(aka: Higgins; Macdonald)**

Cabrera was present and available for questions. Crain addressed the Board and confirmed receipt of additional information. Busby moved, Johnson seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a Consent Agreement for a \$100 Civil Penalty. If not signed within 30 days or payment received within 60 days deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.G.4. Veronica B. Reid CNA139336983 (Crain)**

Crawley moved, Hardy seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation to be completed by a Board approved evaluator, who is a minimum of a PhD and has expertise in the area of anger management and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days and then return to the Board. If the Interim Order is not completed, adopt Notice of Charges based on the information in the investigative report and include the factual allegations and alleged violations for failure to comply with the Interim Order.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VI.G.5. Jacqueline Keller CNA Endorsement (Crain)**

Crain addressed the Board with additional information. Keller and Ann Marie Townsend were present and addressed the Board. Link moved, Robertson seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a Consent Agreement for 24 months stayed revocation, to include the attached stipulations. If not signed within 30 days, deny certification based upon the information contained in this investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

The meeting recessed at 9:53 a.m. and reconvened at 10:10 a.m.

**VI.A.1. Dawn Marie Burrell CNA Endorsement (Williams)  
(aka: Powers; Ignatowski; Roller)**

Johnson moved, Robertson seconded, and it was unanimously carried to reopen Agenda Item VI.A.1. for the purpose of allowing Burrell and Katherine Gilmore to address the Board. Busby moved, Link seconded, and it was unanimously carried to table Agenda Item VI.A.1.

**III. Board Discussion and Decision Regarding Case Disposition List Approved, Letter of Concern Summary List Approved, Lapsed Licenses, Licensure Decisions and Compact Licensure Decisions**

**III.E. Board Discussion and Decision Regarding Investigative Reports and Decision to Adopt Notice of Charges**

**III.E.2. Phyllis Rhodes CNA195930803 (Crain)**

Busby moved, Robertson seconded, and it was unanimously carried to reopen Agenda Item III.E.2. Crain addressed the Board with additional information. Busby moved, Johnson seconded, and it was

unanimously carried to rescind prior Board decision and to adopt the attached Notice of Charges and include additional findings of fact from the updated investigative report.

**VII. Board Reports for Discussion, Information, Staff Direction and/or Decision**

**VII.F. Committee Reports**

**VII.F.2. Education**

**VII.F.2.a. Draft Minutes of October 26, 2007**

Draft minutes of the October 26, 2007 Education Committee meeting were provided to the Board.

**VII.F.4. Pilot Study Medication Technician**

**VII.F.4.a. Draft Minutes of October 2, 2007**

Draft minutes of the October 2, 2007 Pilot Study Medication Technician Committee meeting were provided to the Board.

**VII.F.5. Nurse Practice Act Steering Committee**

**VII.F.5.a. Minutes of September 27, 2007**

Minutes of the September 27, 2007 Nurse Practice Act Steering Committee meeting were provided to the Board.

**VII.F.5.b. Draft Minutes of October 28, 2007**

Draft minutes of the October 28, 2007 Nurse Practice Act Steering Committee meeting were provided to the Board.

**IX. Dialogue with Nursing Students**

The Board members and staff dialogued with Maricopa Skill Center and Boswell Nursing Students regarding Board functions, policies and procedures. Questions were asked on the investigative process timeframes, qualifications for investigators, how to obtain a seat on the Board, how complaints are received, what constitutes an absolute denial of license, circumstances of Board decisions, and license revocation timeframe for re-application.

**VI. Board Discussion and Decision Regarding CNA Investigative Reports**

**VI.A.1. Dawn Marie Burrell CNA Endorsement (Williams)  
(aka: Powers; Ignatowski; Roller)**

Busby moved, Woulard seconded, and after discussion it was unanimously carried to reopen Agenda Item VI.A.1. Burrell was present and available for questions. Busby moved, Johnson seconded, and it was unanimously carried to rescind prior Board decision and grant temporary 6 month permit upon meeting all requirements and signing a Consent Agreement for 24 months stayed revocation with stipulations to include: relapse/recovery evaluation by a PhD level evaluator to occur within 120 days. If not completed, revoke temporary and deny certification. Upon completion of evaluation and any treatment that may result from the evaluation, grant certification, under the stay of revocation as specified by the Consent Agreement. AA with sponsor 3 times per week, drug testing 2 times per month for months 1-12 and 1 time per month for months 13-24, abstain from alcohol, abstain from unauthorized drug use/proof of prescription/one prescriber, notification of practice settings, direct supervision, monthly performance evaluations for the first 6 months and quarterly for months 7-24, registry/home health work/on-call prohibited (may work one registry contingent upon block assignment at one facility for a minimum of 16 weeks. Otherwise, may not work registry), day/evening work only. If Consent Agreement is not signed within 30 days deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Busby, Kathryn Member</b>	<b>Malloch, Kathy Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Crawley, Theresa Vice Pres</b>	<b>Woulard, Constance Member</b>	<b>Link, Denise Member</b>	<b>Robertson, Steve Member</b>
YES	<b>7</b>	X			X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>		X	X						

**VII. Board Reports for Discussion, Information, Staff Direction and/or Decision**

**VII.D. President’s Report**

**VII.D.6. Debriefing on Board Processes & Suggested Changes - All**

Suggestions were made by the recorder to improve the flow of the meeting. Robertson commented it would be helpful to Respondents to tell them directly when their case is completed. Board members agreed to complete debriefing of this meeting at the November 30, 2007 Strategic Planning Meeting.

**VIII. Call to the Public**

A public body may make an open call to the public during a public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. The Board may ask staff to review a matter or may ask that a matter be put on a future agenda. Members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action. A.R.S. § 38-431.01(G).

**X. Adjournment**

Robertson moved, Woulard seconded, and it was unanimously carried to adjourn the meeting.

The meeting adjourned at 10:57 a.m., Friday, November 16, 2007.

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Karen Hardy, RN, MSN, President