

# Arizona State Board of Nursing

Janet Napolitano  
Governor

Joey Ridenour  
Executive Director



## Board Meeting Minutes

The regular meeting of the Arizona State Board of Nursing convened at 8:07 a.m., Wednesday, September 17, 2008, in the Board of Nursing Board Room, Suite 200, 4747 N. 7<sup>th</sup> Street, Phoenix, Arizona, with Karen Hardy, RN, MSN, President, presiding.

### BOARD MEMBERS PRESENT:

Karen Hardy, RN, MSN, President  
Patricia Johnson, LPN, Secretary  
Kathryn L. Busby, JD, Member  
Denise Link, DNS, WHCNP, FNAP, Member  
Kathy Malloch, PhD, MBA, RN, FAAN, Member  
M. Hunter Perry, Member  
Steve Robertson, LPN, Member  
Kathy Scott, RN, MPA, PhD, FACHE, Member

### BOARD MEMBERS ABSENT:

Constance G. Woulard, RN, MSN, Member

### LEGAL COUNSEL:

Amy Foster, Assistant Attorney General  
Kim Zack, Assistant Attorney General  
Nina Zimmerman, Assistant Attorney General

### STAFF:

Joey Ridenour, RN, MN, FAAN, Executive Director  
Judy Bontrager, RN, MN, Associate Director of Operations  
Pamela Randolph, RN, MSN, Associate Director of Education and Evidence Based Regulation  
Valerie Smith, RN, MS, Associate Director of Investigations  
Susan Barber, RN, MSN, Nurse Practice Consultant/Hearings  
Stoney Blair, Senior Investigator  
Tammi Bymers, RN, MSN, Nurse Practice Consultant  
Frank Curatola, Senior Investigator  
Janeen Dahn, MSN, FNP, Nurse Practice Consultant/Advanced Practice  
Karen Grady, RN, MS, CS, FNP, Nurse Practice Consultant/Education  
Mary Pat Healey, RN, LNCC, Legal Nurse Consultant Certified  
Dolores Hurtado, Legal Assistant II/Monitoring  
Ron Lester, Senior Investigator  
Connie Linck, RN, MN, CNA, BC  
Patricia Midkiff, RN, MN, Nurse Practice Consultant  
Michelle Mills, RN, MA, Nurse Practice Consultant/Monitoring  
Sydney Munger, RN, MS, Nurse Practice Consultant  
Betty Nelson, RN, MS, Nursing Assistant Consultant  
Stephanie Nelson, R.N., MSN, Nurse Practice Consultant  
Kirk Olson, Senior Investigator  
Doug Parlin, Senior Investigator  
Mary Rappoport, RN, MN, Nurse Practice Consultant  
Jeanine Sage, RN, MSN, Nursing Assistant Consultant  
V. Ann Schettler, RN, MS, Nurse Practice Consultant  
Sister Rachel Torrez, RN, MS, Nurse Practice Consultant  
Nancy Twigg, RN, MSN, Nurse Practice Consultant  
Barbara Melberg, Legal Secretary

## **I. Call to Order**

The meeting was called to order at 8:07 a.m., Wednesday, September 17, 2008.

The following Board members were present: Hardy, Johnson, Link, Malloch, Perry, Scott, and Robertson.

Hardy presided.

Hardy welcomed members of the audience and explained the procedure for addressing the Board.

## **VIII. Call to the Public**

**A public body may make an open call to the public during a public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. The Board may ask staff to review a matter or may ask that a matter be put on a future agenda. Members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action. A.R.S. § 38-431.01(G).**

Hardy recognized newly appointed Board member, Kathy Scott, and presented her with a Notice of Appointment form from the Governor.

Busby arrived at the meeting at 8:10 a.m.

### **V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

#### **V.B.4. Jacqueline Diane Jones RN109773; AP1071 (Rappoport) (aka: Zerilli; Kaopuiki)**

Jones was present and addressed the Board. Malloch moved, Link seconded, and it was unanimously carried to dismiss the case.

#### **V.B.10. Carol S. Eldridge RN054223; AP0670 (Rappoport)**

Complainant, Dawn Trudeau was present telephonically and addressed the Board. Link moved, Johnson seconded, and it was unanimously carried to dismiss the case.

#### **V.F.1. Evelyn Dela Caruz Justimbaste RN091511 (Torrez)**

Torrez noted a technical correction to the investigative report. Attorney Teresa Sanzio was present and available for questions. Malloch moved, Perry seconded, and it was unanimously carried to dismiss the case.

#### **IV.F.6. Belinda Joy Marks RN046576; AP0237 (Linck)**

Attorney Kevin Nicholas was present and available for questions. Busby moved, Robertson seconded, and it was unanimously carried to dismiss the case.

### **V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

#### **V.E.7. Patricia S. Higgins RN000099140; CNA405542113 (Munger)**

Busby moved, Link seconded, and it was unanimously carried to table Agenda Item V.E.7. to allow time for Higgins attorney to arrive.

#### **V.K.8. Lauren Hill RN128902; CNA999997468 (Parlin)**

Scott and Malloch know Sue Hanaur but show no bias. Attorney Scott Donald and Hill were present and available for questions. Malloch moved, Link seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation to be completed by a Board approved evaluator who is at

minimum PhD prepared and has expertise in substance abuse, and to include any additional testing deemed necessary by the evaluator, to be scheduled and completed within 30 days and then return to the Board. If the Interim Order is not completed, issue Notice of Charges based upon the information contained in the investigative report and include the factual allegations and alleged violations for failure to comply with the Interim Order.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.E.1. Mary Martha Deffenbaugh RN087838 (Munger)**

Scott recused herself to avoid the appearance of impropriety and left the meeting at 8:29 a.m. Malloch knows Deb Krmptic but shows no bias. Attorney Jess Lorona and Deffenbaugh were present and available for questions. Johnson moved, Robertson seconded, and after discussion it was unanimously carried to offer a Consent Agreement for a Decree of Censure and a \$250 Civil Penalty, or hearing.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>7</b>	X	X	X	X	X	X		X	
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>							X		X

Scott returned to the meeting at 8:32 a.m.

**V.L.2. Tanya Marguerite Ayiyi LP036674 (Smith)**

Smith addressed the Board with additional information. Attorney H.M. Walthall was present and addressed the Board. Ayiyi was present and available for questions. Malloch moved, Johnson seconded, to issue an Interim Order for a psychological evaluation with a Board approved psychologist (PhD) with expertise in evaluating boundary crossings and boundary violations, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days and then return to the Board. If the Interim Order is not completed, issue Notice of Charges based upon the information contained in the investigative report and include the factual allegations and alleged violations for failure to comply with the Interim Order. After discussion the motion failed with five opposed and three in favor.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>3</b>	X			X		X			
NO	<b>5</b>		X	X		X			X	X
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

After further discussion, Malloch moved, Link seconded, and it was unanimously carried to table Agenda Item V.L.2.

**III. Board Discussion and Decision Regarding Case Disposition List Approved, Letter of Concern Summary List Approved, Lapsed Licenses, Licensure Decisions and Compact Licensure Decisions**

**III.G. Board Discussion & Decision Regarding RN/LPN Compact Investigative Cases**

**III.G.1. Colleen S. Flarity RN Endorsement (Colorado) Olson**

Flarity was present and available for questions. Malloch moved, Busby seconded, and it was

unanimously carried to grant licensure upon meeting all requirements, and issue a Letter of Concern for convictions of DUI on February 2, 1984, and November 9, 1987, and conviction of driving while impaired, both misdemeanors, in the Mesa County Court in Mesa County, Colorado.

**III.D. Board Discussion and Decision Regarding Action on Felony Bar Cases**

**III.D.1. Order of Denial**

**III.D.1.a. Malissa Lynn Ferrari CNA Exam Olson  
(aka: Vaughn)**

Busby moved, Johnson seconded, and it was unanimously carried to adopt the attached Order of Denial.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.C.2. Amber Dawn Burke RN Endorsement (Olson)**

Burke was present and available for questions. Busby moved, Robertson seconded, and after discussion it was unanimously carried to grant licensure upon meeting all requirements and signing a Consent Agreement for a \$250 Civil Penalty. If not signed within 30 days and payment not received within 60 days, deny licensure based upon information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**V.E.7. Patricia S. Higgins RN000099140; CNA405542113 (Munger)**

Busby moved, Link seconded, and it was unanimously carried to reopen Agenda Item V.E.7. Attorney Scott King was present telephonically and addressed the Board. Link moved, Malloch seconded, and it was unanimously carried to issue an Interim Order for a substance abuse and psychological evaluation by a Board approved evaluator who is at minimum PhD prepared, to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and then return to the Board.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**IV.D. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.D.6. Ellen T. Miller RN055945 (Hurtado)**

Hurtado addressed the Board and confirmed receipt of additional information. Miller was present and addressed the Board. Busby moved, Link seconded, and it was unanimously carried to approve request for termination of Board Consent Agreement and Order No. 0509076 entered into on April 20, 2006.

**IV.D.8. Adrienne R. Vanderplas CNA999995508 (Hurtado)**

Vanderplas was present and available for questions. Malloch moved, Busby seconded, and it was unanimously carried to lift suspension and terminate Consent Agreement and Order No. 0603033 entered into on September 11, 2006.

**IV.F. Board Discussion & Decision Regarding CANDO Eligibility/Noncompliance and Investigative Reports**

**IV.F.1. Jared James Cook RN Exam (Linck)**

Link moved, Busby seconded, and it was unanimously carried to grant licensure upon meeting all requirements, and issue a letter of concern for a Class 1 misdemeanor conviction for Extreme DUI on March 16, 2008 in Scottsdale, Arizona.

**IV.F.2. Anny E. Daub RN105402 (Linck)**

Daub was present and available for questions. Robertson moved, Busby seconded, and it was unanimously carried to issue a Letter of Concern for a Class 1 Misdemeanor conviction for DUI on March 2, 2008 in Phoenix, Arizona.

**IV.F.3. Larry Hardimon LP009304 (Linck)**

Johnson moved, Malloch seconded, and it was unanimously carried to offer a Consent Agreement for 36 months probation, to include the attached stipulations, or hearing.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1							X		

**IV.F.5. Heather Viola Lynch RN138478 (Linck)**

Busby moved, Link seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**IV.F.7. Amy Lasam Uribe RN150278; CNA1000000051 (Linck)**

Uribe was present and addressed the Board. Malloch moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for 12 months stayed revocation/probation followed by 24 months standard probation with the attached stipulations or hearing.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1							X		

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.A.2. Vickie Born Friedline RN067052 (Twigg)**

Complainant Mary Ann Murphy was present telephonically and addressed the Board for Agenda Items V.A.2.,3., and 4. Malloch moved, Robertson seconded, and it was unanimously carried to dismiss the case.

**V.A.3. Janet Swartz Rowland RN070646 (Twigg)**

(Complainant statement noted above). Johnson moved, Robertson seconded, and it was unanimously carried to dismiss the case.

**V.A.4. Cindy J. Michael RN058294 (Twigg)**

(Complainant statement noted above) Twigg addressed the Board with additional information. Johnson moved, Link seconded, and it was unanimously carried to dismiss the case.

The meeting recessed at 9:33 a.m. and reconvened at 9:52 a.m.

**IV.C. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.C.2. Eunice Iwunze LP032436 (Mills)**

Iwunze was present and addressed the Board. Johnson moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for 24 months stayed revocation/probation, to include the attached stipulations. If not signed within 30 days, proceed to noncompliance hearing.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**IV.D. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.D.4. Shannon Lammert LP043068 (Hurtado)**

Hurtado addressed the Board and confirmed receipt of additional information. Lammert was present and addressed the Board. Malloch moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for 36 months stayed revocation probation to include the attached stipulations, amended to allow night shift work, or noncompliance hearing.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.K.3. Laura Wood RN Endorsement (Parlin) (aka: Trimble)**

Parlin addressed the Board and confirmed receipt of additional information. Wood was present at the meeting. Perry moved, Robertson seconded, and it was unanimously carried to table Agenda Item V.K.3. to allow time for the Board to review additional documents.

**VI. Board Discussion and Decision Regarding CNA Investigative Reports**

**VI.D.13. Shiela A. Katz CNA151773109 (Sage) (aka: Ward)**

Katz was present and addressed the Board. Busby moved, Robertson seconded, and after discussion it was unanimously carried to issue a Letter of Concern for being perceived as being verbally rough and abusive in the care of two residents on or about June 6, 2008 while employed as a CNA at Hacienda Rehabilitation and Care Center in Sierra Vista, Arizona.

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.A.9. Rosaria Anne Valdez RN098766; LP031777 (Twig)**

Valdez and her husband Andrew Valdez were present and addressed the Board. Busby moved, Malloch seconded, and it was unanimously carried to issue an Interim Order for a psychiatric evaluation to be completed by a Board approved evaluator to be completed within 45 days and then return to the November, 2008, Board meeting.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.A.10. Shannon Lee Diaz RN Exam; LP042549; CNA999952569 (Twig)**  
(aka: Moore)

Twig addressed the Board with additional information. Diaz was present and addressed the Board. Malloch moved, Link seconded, and it was unanimously carried to continue the investigation to allow Diaz time to facilitate the release of information in order for Board staff to confirm that she has completed anger management counseling. Upon receipt of the requested information, grant licensure.

**V.D.3. Jeffrey Lockett RN116880 (S. Nelson)**

Nelson addressed the Board with additional information. Lockett and Betty Barron were present and available for questions. Busby moved, Link seconded, and it was unanimously carried to dismiss the case.

**V.D.8. Suzanne Gotell RN133425 (S. Nelson)**

Scott recused herself to avoid the appearance of impropriety and left the meeting at 10:52 a.m. Busby moved, Link seconded, and it was unanimously carried to table Agenda Item V.D.8. to allow time for all parties to arrive at the meeting.

Scott returned to the meeting at 10:53 a.m.

**V.D.4. Kathryn Lindsay Showalter RN137358 (S. Nelson)**

Showalter was present and addressed the Board. Malloch moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for 12 months probation to include the attached stipulations, amended to include: allowed to work the Tucson traveler position at Northwest Medical Center, or hearing.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.D.1. Janean Robin Arnold RN108414 (S. Nelson)**  
(aka: Buechler)

Nelson addressed the Board with additional information. Arnold was present and after discussion addressed the Board. Busby moved, Robertson seconded, and it was unanimously carried to issue a Letter of Concern for failing to assure a patient was secured on an operating room table on or about December 7, 2007 while working at Chandler Regional Hospital.

**V.D.8. Suzanne Gotell RN133425 (S. Nelson)**

Busby moved, Perry seconded, and it was unanimously carried to reopen Agenda Item V.D.8. Scott recused herself to avoid the appearance of impropriety and left the meeting at 11:09 a.m. Gotell and Tricia Coryea were present and addressed the Board. Malloch moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>7</b>	X	X	X	X	X	X		X	
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>							X		X

The Board directed staff to report the violation to the Medical Board.

Scott returned to the meeting at 11:16 a.m.

**V.D.9. Krystal Turner Rn146831 (S. Nelson)**

Malloch and Scott recused themselves to avoid the appearance of impropriety and left the meeting at 11:17 a.m. Turner and Tricia Cranlin were present and addressed the Board. Johnson moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>6</b>		X	X	X	X	X		X	
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>3</b>	X						X		X

Malloch and Scott returned to the meeting at 11:21 a.m.

**V.D.10. Anne Kabata LP041826 (S. Nelson)**

Nelson addressed the Board with additional information. Johnson moved, Robertson seconded, and it was unanimously carried to continue the investigation to the November, 2008, Board meeting.

Perry left the meeting at 11:23 a.m. and returned at 11:27 a.m.

**V.D.11. Linda Takata LP037310 (S. Nelson)**  
**(aka: Macion; Quigg)**

Takata was present and addressed the Board. Busby moved, Malloch seconded, to offer a Consent Agreement for a Decree of Censure, or hearing. The motion carried with seven in favor and one abstained.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>7</b>	X	X		X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>1</b>			X						
ABSENT	<b>1</b>							X		

**V.F.2. Denise Koslowsky Norris RN049315 (Torrez)**

Torrez addressed the Board and confirmed receipt of additional information. Norris was present and addressed the Board. Busby moved, Robertson seconded, and it was unanimously carried to table Agenda Item V.F.2.

**V.K.3. Laura Wood RN Endorsement (Parlin)**  
**(aka: Trimble)**

Busby moved, Link seconded, and it was unanimously carried to reopen Agenda Item V.K.3. Wood was present and addressed the Board. Robertson moved, Malloch seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a Consent Agreement for 24 month probation, to include the attached stipulations and terms. If not signed within 30 days, deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch,</b> Kathy Member	<b>Link,</b> Denise Member	<b>Perry,</b> Hunter Member	<b>Johnson,</b> Patricia Secretary	<b>Hardy,</b> Karen President	<b>Robertson,</b> Steve Member	<b>Woulard,</b> Constance Member	<b>Busby,</b> Kathryn Member	<b>Scott,</b> Kathy Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.F.3. Deborah Leigh Mott RN087186; LP027180 (Torrez)**

Torrez addressed the Board with additional information. Mott was present and addressed the Board. Busby moved, Link seconded, and it was unanimously carried to issue a Letter of Concern for failing to follow facility policies for documentation of medications during October, 2007, while employed at Kingman Regional Medical Center in Kingman, Arizona.

**V.I.6. Natalie Ann Smith RN Exam (Curatola)**

Smith and her supervisor Melissa Smith were present and addressed the Board. Malloch moved, Link seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a Consent Agreement for a \$250 Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch,</b> Kathy Member	<b>Link,</b> Denise Member	<b>Perry,</b> Hunter Member	<b>Johnson,</b> Patricia Secretary	<b>Hardy,</b> Karen President	<b>Robertson,</b> Steve Member	<b>Woulard,</b> Constance Member	<b>Busby,</b> Kathryn Member	<b>Scott,</b> Kathy Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**IX. Dialogue with Nursing Students**

The Board members and staff dialogued with University of Phoenix, Grand Canyon University, Arizona State University, and Glendale Community College Nursing Students regarding Board functions, policies and procedures.

The meeting recessed at 12:14 p.m. and reconvened at 1:02 p.m.

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.J.1. Deborah E. West RN048077 (Lester)**

West was present and available for questions. Link moved, Robertson seconded, and it was unanimously carried to issue a Letter of Concern for the misdemeanor DUI conviction on May 31, 2007, in Glendale City Court, Glendale, Arizona.

**V.J.3. John G. Mahlmeister LP037527 (Lester)**

Lester addressed the Board and confirmed receipt of additional information. Mahlmeister was present and addressed the Board. Mahlmeister's wife, Ebba Mahlmeister, was present and available for questions. Malloch moved, Link seconded, and it was unanimously carried to issue a Letter of Concern for the arrest for Domestic Violence Assault on June 20, 1990, with the Mesa Police Department that

was later dismissed, and for the May 20, 2006 Domestic Violence Assault charge with the Gilbert Police Department where he completed a deferred program.

**II.A. Board Discussion and Decision Regarding Administrative Law Judge Recommendations**

**II.A.1. Angelic Celeste DeMarc CNA Exam Foster**

The proceeding began at 1:11 p.m. with the following Board members present: Hardy, Johnson, Link, Malloch, Perry, Scott, and Robertson.

All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Amy Foster, Assistant Attorney General, represented the State.

DeMarc was present and addressed the Board.

Foster addressed the Board.

Based upon the hearing transcripts, the Administrative Law Judge’s Findings of Fact, Conclusions of Law, Recommendation, and the information presented at this meeting, the Board members agreed that disciplinary action should be considered in this matter.

Link moved, Malloch seconded, and it was unanimously carried to accept as Findings of Fact the allegations contained in Paragraphs 1 through 22, and Conclusions of Law the alleged violations in Paragraphs 1 through 11.

Busby returned to the meeting at 1:15 p.m.

Malloch moved, Johnson seconded, to accept the Administrative Law Judge’s recommended Order to dismiss the applicant’s appeal and that prior denial of DeMarc’s application for nursing assistant certification be upheld and affirmed. The motion carried with seven in favor and one abstained.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>7</b>	X	X	X	X	X	X			X
NO	<b>0</b>									
ABSTAIN	<b>1</b>								X	
ABSENT	<b>1</b>						X			

**II.A.2. Kathleen Erin Forcier LP039866; CNA277017394 Zack**

The proceeding began at 1:17 p.m. with the following Board members present: Hardy, Johnson, Busby, Link, Malloch, Perry, Scott, and Robertson.

All Board members answered affirmatively that they had received and read the transcript of the hearing and the Administrative Law Judge recommendation.

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Forcier was present telephonically and addressed the Board.

Zack addressed the Board.

Based upon the hearing transcripts, the Administrative Law Judge’s Findings of Fact, Conclusions of Law, Recommendation, and the information presented at this meeting, the Board members agreed that disciplinary action should be considered in this matter.

Johnson moved, Malloch seconded, and it was unanimously carried to accept as Findings of Fact the allegations contained in Paragraphs 1 through 5, and Conclusions of Law the alleged violations in Paragraphs 1 through 6.

Busby moved, Johnson seconded, and it was unanimously carried to adopt the Administrative Law Judge’s recommended Order with the attached terms and modified to include the attached standard work stipulations, the attached standard CD options, and aftercare because the expert testimony provided in the record provided sufficient evidence to warrant the modifications.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.B.3. Jane Elizabeth Fitch RN147214; CNA986185103 (Rappoport)**

Rappoport addressed the Board with additional information. Attorney Susan McLellan and Fitch were present and addressed the Board. Malloch moved, Link seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation to be completed by a Board approved evaluator who is at minimum PhD prepared, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed with 45 days and then return to the Board.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**II.B. Board Discussion and Decision Regarding State’s Motion to Deem Allegations Admitted For Licensee/Certificate Holder’s Failure to Respond to Complaint and Notice of Hearing & Recommended Discipline**

<b>AGENA #</b>	<b>Respondent Name</b>	<b>Lic/Cert #</b>	<b>Board Resolution</b>	<b>LegalStaff</b>
<b>II.B.1.</b>	<b>Diane M Van Orden</b>	<b>RN077051</b>	<b>Revocation</b>	<b>Zack</b>
<b>II.B.2.</b>	<b>Deborah Angelyn Jones</b>	<b>RN128815</b>	<b>Revocation</b>	<b>Foster</b>
<b>II.B.3.</b>	<b>Angie Martinez (aka: Gastelum)</b>	<b>CNA953267103</b>	<b>Revocation</b>	<b>Foster</b>
<b>II.B.4.</b>	<b>Susan Rene Parker</b>	<b>LP000032922</b>	<b>Revocation</b>	<b>Foster</b>

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

The above listed were not present and were not represented by legal counsel.

Malloch moved, Link seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Malloch moved, Johnson seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Malloch moved, Perry seconded, and it was unanimously carried to accept the State’s recommended discipline for Agenda Items II.B.1-4.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**II.B.5. Vola Gary RN114641; LP030314 Foster**

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Amy Foster, Assistant Attorney General, represented the State.

Gary was present and addressed the Board.

Foster addressed the Board.

Busby moved, Robertson seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Busby moved, Link seconded, and it was unanimously carried to accept the Factual Allegations and the Alleged Violations from the Complaint and Notice of Hearing as Findings of Fact and Conclusions of Law.

Malloch moved, Busby seconded, and it was unanimously carried to Order a Decree of Censure and a Civil Penalty in the amount of \$100.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**II.C. Board Discussion Regarding Settlement Conference Cases & Decision to Accept Proposed Consent Agreements**

**II.C.1. David Michael Winikates RN117796 Zack**

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Zack addressed the Board.

Winikates was not present and was not represented by legal counsel.

Busby moved, Link seconded, and it was unanimously carried to rescind the Board's decision of July 25, 2007 to offer a Consent Agreement for 24 months probation with terms and conditions, and accept the signed Consent Agreement for 18 months probation with the attached modified stipulations.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**II.C.3. Susan Renee Crawford RN115472 Zack**

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Zack addressed the Board.

Crawford was not present and was not represented by legal counsel.

Link moved, Busby seconded, and it was unanimously carried to accept the signed Consent Agreement for 36 months probation with the attached modified stipulations.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**II.C.2. Lynda Chapmka RN114563 Foster**

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Amy Foster, Assistant Attorney General, represented the State.

Foster addressed the Board.

Attorney Teressa Sanzio was present and addressed the Board.

Busby moved, Link seconded, and it was unanimously carried to accept the signed Consent Agreement to grant a temporary RN license to take an RN refresher course and, upon successful completion of the refresher course, reissue license No. RN114563 and immediately revoke the license, and staying the revocation while on 24 months probation with terms and conditions, to be followed by standard 24 months probation with the attached stipulations.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**II.D. Board Discussion and Decision Regarding State’s Motion to Deem Allegations Admitted for Licensee/Certificate Holder’s Failure to Respond to Notice of Charges & Recommended Discipline**

AGENA	Respondent Name	Lic/Cert #	Board Resolution	LegalStaff
II.D.2.	Lia Julianna Magad	LP039999; CNA 999996069	Revocation	Foster
II.D.3.	Kyle Hayes	State of Iowa P37467	Revocation	Foster
II.D.4.	Janice Orta	CNA706971236	Revocation	Foster
II.D.5.	Shawn Buckenroth	RN106949	Revocation	Zack
II.D.6.	Whisphe W. Phinney	RN114417	Revocation	Zack
II.D.7.	Holly Dawn White	RN137063	Revocation	Zack

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Amy Foster and Kim Zack, Assistant Attorney General’s, represented the State.

The above listed license/certificate holders were not present and were not represented by legal counsel.

Johnson moved, Link seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Johnson moved, Link seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Link moved, Busby seconded, and it was unanimously carried to accept the State’s recommended discipline for revocation for Agenda Items II.D.2-7.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X		X	X
NO	0									
ABSTAIN	0									
ABSENT	1						X			

**II.D.1. Kelly Holmes CNA999990442 Foster**

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Amy Foster, Assistant Attorney General, represented the State.

Foster addressed the Board.

Holmes was present and addressed the Board.

Busby moved, Malloch seconded, and it was unanimously carried to grant the State’s Motion to Deem Allegations Admitted.

Busby moved, Johnson seconded, and it was unanimously carried to accept the Factual Allegations as Findings of Fact and Alleged Violations as Conclusions of Law from the Notice of Charges.

Busby moved, Robertson seconded, and it was unanimously carried to table Agenda Item II.D.1.

**II.E. Board Discussion and Decision Regarding Request for Rehearing or Review**

**II.E.1. Kevin Kirkpatrick Gentner RN108292 Zack**

The proceeding began at 12:59 p.m. with the following Board members present: Hardy, Johnson, Busby, Link, Malloch, Perry, Scott, and Robertson.

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Kim Zack, Assistant Attorney General, represented the State.

Attorney Anne Fulton-Cavett was present telephonically and addressed the Board.

Zack addressed the Board.

Link moved, Johnson seconded, and it was unanimously carried to deny request for rehearing/reconsideration.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**II.E.2. Jacqueline Green LP038412 Foster**

The proceeding began at 1:45 p.m. with the following Board members present: Hardy, Johnson, Busby, Link, Malloch, Perry, Scott, and Robertson.

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Amy Foster, Assistant Attorney General, represented the State.

Attorney Teresa Sanzio was present and addressed the Board.

Foster addressed the Board.

Malloch moved, Perry seconded, and it was unanimously carried to go into Executive Session on Agenda Item II.E.2. for the purpose of obtaining legal advice. Executive Session convened at 2:35 p.m. and adjourned at 2:50 p.m.

Busby moved, Malloch seconded, and it was unanimously carried to grant request for review/rehearing on the basis that the penalty in this matter may be excessive and for the limited purpose of reviewing the recommended Order and discipline and the terms therein and then return to the November, 2008, Board meeting, or reopen later in this meeting if the parties can stipulate to an appropriate option.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**II.E.3. Linda Lorraine Shockley RN041667 Foster**

The proceeding began at 2:59 p.m. with the following Board members present: Hardy, Johnson, Busby, Link, Malloch, Perry, Scott, and Robertson.

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Amy Foster, Assistant Attorney General, represented the State.

Shockley was not present and was not represented by legal counsel.

Foster addressed the Board.

Busby moved, Malloch seconded, and it was unanimously carried to deny request for rehearing/reconsideration.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**II.E.4. Norma I. Leon CNA100007499 Foster**

The proceeding began at 3:02 p.m. with the following Board members present: Hardy, Johnson, Busby, Link, Malloch, Perry, Scott, and Robertson.

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Amy Foster, Assistant Attorney General, represented the State.

Leon was/was not present and was not represented by legal counsel.

Foster addressed the Board.

Busby moved, Perry seconded, and it was unanimously carried to deny request for rehearing/reconsideration.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.E.8. Karen Jorgensen RN131691 (Munger)**

Attorney's Amy Cotton and Christine Cassetta were present and Cotton addressed the Board. Busby moved, Robertson seconded, and after discussion it was unanimously carried to offer a Consent Agreement for 12 months probation with stipulations to include psychological evaluation, psychological and medical treatment as recommended, drug testing 1 time per month, abstain from alcohol, abstain from unauthorized drug use, one medical provider, one pharmacy, pharmacy profiles submitted, notification of practice settings, monthly performance evaluations for the first 6 months and quarterly thereafter, direct supervision, no registry with the exception of the Alacrity Staffing with a block assignment, no night shift with the exception Alacrity Staffing and direct supervision is maintained, or hearing.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

The meeting recessed at 3:25 p.m. and reconvened at 3:42 p.m.

**II.D.1. Kelly Holmes**

**CNA999990442**

**Foster**

Robertson moved, Link seconded, and it was unanimously carried to reopen Agenda Item II.D.1.

The Board was represented by Mary Jo Foster, Assistant Attorney General, Division of Solicitor General. Amy Foster, Assistant Attorney General, represented the State.

Holmes was present and available for questions.

Foster addressed the Board.

Busby moved, Link seconded, and it was unanimously carried to Order a suspension pending a psychological evaluation with focus on theft and dishonesty, and safeness to practice, and then return to the Board within 6 months for the Board to determine certification status which may include monitoring or a continued suspension. If the evaluation is not completed, revoke the certificate.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.F.2. Denise Koslowsky Norris**

**RN049315 (Torrez)**

Busby moved, Perry seconded, and it was unanimously carried to reopen Agenda Item V.F.2. Torrez addressed the Board with additional information. Busby moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for 36 months stayed revocation probation with a limited license with no direct patient care for the first 12 months and on site supervision, followed by 24 months standard probation to include the attached stipulations, to be signed within 15 days or proceed to hearing.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**VII. Board Reports for Discussion, Information, Staff Direction and/or Decision**

**VII.B. Educational Reports and Rules**

**VII.B.1. Nursing Assistant Training Program Approval – New and Renewal – Van Cuyk**

Perry moved, Johnson seconded, and it was unanimously carried to adopt the Nurse Assistant Program Survey Recommendation for 2 year approval for new and renewal programs.

**VII.B.2. Emmanuel School of Nursing Notice of Deficiency – Report of Follow Up/Site Visit – Van Cuyk**

Busby moved, Johnson seconded, and it was unanimously carried to accept the Plan of Correction as being satisfactorily implemented and the identified deficiencies as being corrected.

**VII.B.3. Pima Community College One-Year Final Report – Randolph**

Randolph reported that Pima Community College has remedied deficiencies and gave a brief overview of the one-year final report provided to the Board.

**VII.B.4. Franklin Pierce University Application for Proposal Approval - Grady**

Ruth Carlson and Andrea Brody were present and available for questions. Busby moved, Link seconded, and it was unanimously carried to grant proposed approval pending submission of accurate and complete information on clinical resources.

**VII.B.5. Pima Medical Institute – Tucson – Application for Provisional Approval - Grady**

Jeanine Hydock and Sharon Caves were present and available for questions. Busby moved, Robertson seconded, and after discussion it was unanimously carried to grant provisional approval with a report to the Board in 12 months on the differences between the final program implementation plan and the actual implementation, and on the implementation of the nursing program assessment evaluation plan, to be followed by a focused site-visit in 12 to 18 months after admission of the first class.

**VII.B.6. Apollo College Application for Full Approval - Grady**

Lisa Chapman and Mary Ester were present and available for questions. Busby moved, Link seconded, and it was unanimously carried to grant full approval for three (3) years and approve the increase in the length of the program by 1 credit.

**VII.B.7. ASU Geriatric Nurse Practitioner Program Request for Program Approval - Randolph**

Link and Malloch recused themselves to avoid the appearance of impropriety and left the meeting at 3:56 p.m. Busby moved, Johnson seconded, and it was unanimously carried to grant approval for the Geriatric Nurse Practitioner program.

Link and Malloch returned to the meeting at 3:59 p.m.

**VII.B.8. Abrazo Health Care RN Refresher Program Application for Program Approval - Grady**

Marie Gagne was present and available for questions. Busby moved, Johnson seconded, and it was unanimously carried to grant program approval for RN refresher program for Abrazo Health Care.

**VII.B.9. Chamberlain College Notice of Correction of Deficiency – Grady/Randolph**

Gary Dom was present and available for questions. Busby moved, Robertson seconded, and it was unanimously carried to remove deficiency status from Chamberlain College and issue revised Certificate of Provisional Approval.

**VII.B.10. NCLEX 2008 2<sup>nd</sup> Quarter Reports – Randolph/Grady**

Randolph gave an overview of the 2<sup>nd</sup> quarter NCLEX report and the RN pass rate for Arizona at 87.87% was below the National rate, which was cause for concern. Randolph reported that all Arizona programs which received a pass rate of 75% or lower received a letter from the Board asking for feedback to the reason for pass lower pass rates and any plans to increase scores.

**VII.B.11. Pima Medical Institute – Tucson – Notification of Change in Administrator**  
 Information was provided to the Board regarding the appointment of Jeannine Hayduk as program director at Pima Medical Institute Tucson.

**VII.B.12. Maricopa Community College District Nursing Program – Notice of Change in Administrator**  
 Information was provided to the Board regarding the appointment of Judi Crume as program administrator at Maricopa Community College District Nursing Program.

**VII.B.13. Central Arizona College – Notice of Change in Director of Nursing**  
 Information was provided to the Board regarding the appointment of Lois Kimmel as director of nursing at Central Arizona College.

**VII.F.2. Education**

**VII.F.2.a. Draft Minutes of August 1, 2008 Education Advisory Committee Meeting**  
 The Education Committee meeting draft minutes of August 1, 2008 were provided to the Board.

**VII.F. Committee Reports**

**VII.F.2. Education**

**VII.F.2.b. Appointment of New and Continuing Members for 2008-2010**

Busby moved, Johnson seconded, and it was unanimously carried to accept the proposed Committee Member appointment list.

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.H.3. Karen Sue Megivera RN102304; AP1201 (Dahn)**

Scott knows Dr. Tray Herron but shows no bias. Dahn addressed the Board and confirmed receipt of additional information. Megivera and attorney Teressa Sanzio were present and addressed the Board. Link moved, Scott seconded, and it was unanimously carried to offer a Consent Agreement for suspension of Advanced Practice (AP) Prescribing and Dispensing pending successful completion of AP level courses in Pharmacology, followed by 24 months probation of RN and AP practice with the attached stipulations and to include Advanced Assessment Documentation course and Continuing Education course on diagnosis and management of common mental health disorders in the family practice setting, or hearing.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>						X			

**V.B.8. Debbie Barrett-Bryson RN143098 (Rappoport)**

Scott and Malloch know Diane Drexler but show no bias. Barrett-Bryson was present telephonically and addressed the Board. Busby moved, Robertson seconded, to issue a Letter of Concern for testing positive on a pre-employment UDS on January 5, 2007, which resulted in the termination of employment at Banner Estrella Medical Center, Goodyear, Arizona. After discussion the motion carried with seven in favor and one opposed.

**V.F.9. Toby Ruth Newburger RN114937 (Torrez)**

Attorney Terry Hall was present and addressed the Board. Malloch moved, Busby seconded, and it was unanimously carried to issue a Letter of Concern for failing to follow facility policies regarding the

Administration of Controlled substances in the home from on or about 2005-2007, while employed at Interim Healthcare in Phoenix, Arizona.

**VII. Board Reports for Discussion, Information, Staff Direction and/or Decision**

**VII.A. Executive Director’s Report**

**VII.A.4. Introduction of Lead Legislative Liaison/Lobbyist for AzBN: Greg Harris; Overview of Contract & Board Discussion Regarding Legislative Agenda for 2009 – Ridenour**

Greg Harris was present and addressed the Board with an overview of the contract as lead legislative liaison/lobbyist for AzBN. He discussed legislative initiatives/strategies for 2009, which include NPA Steering Committee recommendations, CRNA Potential Statutory Changes, Licensure/Certificate fee ceilings changes to provide operating funds FY 2010/2011, Medication Technician role, Immigration/Legal Residence Requirement on each renewal, and OBRA 1987/Certified Nursing Assistant fee structure.

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.E.9. Carlene Kay Jackson RN Exam (Munger) (aka: Croonenber; Trikoff)**

Jackson was present and addressed the Board. Busby moved, Robertson seconded, to grant licensure upon meeting all requirements, and signing a Consent Agreement for 24 months probation, to include the attached stipulations. If not signed within 30 days, deny licensure based upon information contained in the investigative report. After discussion the motion carried with five in favor and three opposed.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>5</b>		X	X	X		X		X	
NO	<b>3</b>	X				X				X
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.A.1. Jody F. Agins RN135991; AP2311 (Twigg) (aka: Jody Frame Kelly; Jody F. Frame; Jody Sowter)**

Twigg addressed the Board with additional information. Busby moved, Link seconded, and it was unanimously carried to issue a Letter of Concern for failing to notify the surgeon at Desert Life & Rehabilitation Center resident’s tracheostomy tube was dislodged on or about February 25, 2007.

**V.A.5. Cheryl Ann Jordan RN137727 (Twigg)**

Malloch knows Peggy McMacken but shows no bias. Twigg addressed the Board with additional information. Jordan was present telephonically and available for questions. Busby moved, Robertson seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved evaluator who is at minimum PhD prepared, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days and then return to the Board.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.A.6. Marlene Ann Miller RN145554; LP035719; CNA893429413 (Twigg)**  
 Busby moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for 24 months probation with the attached stipulations. If not signed within 30 days, issue Notice of Charges.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.A.7. Mary C. Palomarez LP031912 (Twigg)**  
 Twigg addressed the Board with additional information. Busby moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.A.8. Mary Smith Pardue LP042796 (Twigg)**  
 Malloch moved, Link seconded, and it was unanimously carried to offer Consent Agreement for indefinite suspension pending successful completion of refresher course followed by 24 months probation with attached stipulations, or hearing.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.G.1. Jose Luiz Espinoza RN086932 (Schettler)**  
 Schettler addressed the Board with additional information. Espinoza was present and addressed the Board. Johnson moved, Busby seconded, and after discussion it was unanimously carried to offer a Consent Agreement for an indefinite suspension pending the successful completion of a Board approved nurse refresher course and ethics course to be followed by 24 months probation to include the attached stipulations or hearing.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**IV.C. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.C.1. Stacy Burke RN101708 (Mills)**  
 Malloch moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement to extend probation an additional 24 months to include the attached stipulations. If not signed, proceed to noncompliance hearing.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**IV.C.3. Louise Drommond RN066851 (Mills)**

Malloch moved, Johnson seconded, and it was unanimously carried to continue indefinite suspension until an independent Board approved psychiatrist evaluates Respondent and makes a determination that she is safe to return to nursing practice.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.B.1. Cesar E. Beltran RN138630 (Rappoport)**

Perry moved, Busby seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**V.B.5. Rachael Ann Lesch RN Endorsement (Rappoport) (aka: Norquist)**

Rappoport addressed the Board with additional information. Busby moved, Malloch seconded, and it was unanimously carried to grant licensure upon meeting all requirements, and accept the signed Consent Agreement for a \$100 Civil Penalty and payment of the Civil Penalty.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.B.7. Anna Angelique Van Keulen TRN154024 (Rappoport)**

Perry moved, Busby seconded, and it was unanimously carried to grant licensure upon meeting all requirements and accepting the signed Consent Agreement for a \$50 Civil Penalty.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.B.11. Shannon Marie Pence LP Endorsement (Rappoport) (aka: Stogsdill)**

Busby moved, Robertson seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a Consent Agreement for a \$150 Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny licensure based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**V.B.12. Barbara Moore RN Endorsement (Rappoport)  
(aka: Hoff)**

Link moved, Busby seconded, and it was unanimously carried to grant licensure upon meeting all requirements and accepting a signed Consent Agreement for a \$300 Civil Penalty and payment of the Civil Penalty.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

**IX. Dialogue with Nursing Students**

The Board members and staff dialogued with University of Phoenix Nursing Students regarding Board functions, policies and procedures.

The meeting recessed at 5:37 p.m., Wednesday, September 17, 2008.

# Arizona State Board of Nursing

Janet Napolitano  
Governor

Joey Ridenour  
Executive Director



## Board Meeting Minutes

The regular meeting of the Arizona State Board of Nursing convened at 8:04 a.m., Thursday, September 18, 2008, in the Board of Nursing Board Room, Suite 200, 4747 N. 7<sup>th</sup> Street, Phoenix, Arizona, with Karen Hardy, RN, MSN, President, presiding.

### BOARD MEMBERS PRESENT:

Karen Hardy, RN, MSN, President  
Patricia Johnson, LPN, Secretary  
Kathryn L. Busby, JD, Member  
Denise Link, DNS, WHCNP, FNAP, Member  
Kathy Malloch, PhD, MBA, RN, FAAN, Member  
M. Hunter Perry, Member  
Steve Robertson, LPN, Member  
Kathy Scott, RN, MPA, PhD, FACHE, Member  
Constance G. Woulard, RN, MSN, Member

### LEGAL COUNSEL:

Amy Foster, Assistant Attorney General  
Kim Zack, Assistant Attorney General  
Nina Zimmerman, Assistant Attorney General

### STAFF:

Joey Ridenour, RN, MN, FAAN, Executive Director  
Judy Bontrager, RN, MN, Associate Director of Operations  
Pamela Randolph, RN, MSN, Associate Director of Education and Evidence Based Regulation  
Valerie Smith, RN, MS, Associate Director of Investigations  
Susan Barber, RN, MSN, Nurse Practice Consultant/Hearings  
Stoney Blair, Senior Investigator  
Tammi Bymers, RN, MSN, Nurse Practice Consultant  
Frank Curatola, Senior Investigator  
Janeen Dahn, MSN, FNP, Nurse Practice Consultant/Advanced Practice  
Karen Grady, RN, MS, CS, FNP, Nurse Practice Consultant/Education  
Mary Pat Healey, RN, LNCC, Legal Nurse Consultant Certified  
Dolores Hurtado, Legal Assistant II/Monitoring  
Ron Lester, Senior Investigator  
Connie Linck, RN, MN, CNA, BC  
Patricia Midkiff, RN, MN, Nurse Practice Consultant  
Michelle Mills, RN, MA, Nurse Practice Consultant/Monitoring  
Sydney Munger, RN, MS, Nurse Practice Consultant  
Betty Nelson, RN, MS, Nursing Assistant Consultant  
Stephanie Nelson, R.N., MSN, Nurse Practice Consultant  
Kirk Olson, Senior Investigator  
Doug Parlin, Senior Investigator  
Mary Rappoport, RN, MN, Nurse Practice Consultant  
Jeanine Sage, RN, MSN, Nursing Assistant Consultant  
V. Ann Schettler, RN, MS, Nurse Practice Consultant  
Sister Rachel Torrez, RN, MS, Nurse Practice Consultant  
Nancy Twigg, RN, MSN, Nurse Practice Consultant  
Barbara Melberg, Legal Secretary

## I. Call to Order

The meeting was called to order at 8:04 a.m., Thursday, September 18, 2008.

The following Board members were present: Hardy, Johnson, Link, Perry, Scott, Robertson and Woulard.

Hardy presided.

Hardy welcomed members of the audience and explained the procedure for addressing the Board.

## V. Board Discussion and Decision Regarding RN/LPN Investigative Reports

### V.C.4. Cynthia G. Cunningham RN109093; SN0677 (Olson)

Attorney Michael Define was present and addressed the Board. Cunningham was present and available for questions. Link moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a \$250 Civil Penalty. If not signed within 30 days, or payment not received within 60 days, issue a Notice of Charges based on the information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

## IV.F. Board Discussion & Decision Regarding CANDO Eligibility/Noncompliance and Investigative Reports

### IV.F.4. Tisha Lynn Krause RN114027; LP035651 (Linck)

Attorney Michael Define was present and addressed the Board. Krause was present and available for questions. Link moved, Woulard seconded, and it was unanimously carried to offer a Consent Agreement for 24 months stayed revocation with the license suspended during the first 12 months and on stayed revocation/probation the second 12 months, followed by 24 months standard probation, to include the attached stipulations, or hearing.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	7		X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	2	X							X	

## III. Board Discussion and Decision Regarding Case Disposition List Approved, Letter of Concern Summary List Approved, Lapsed Licenses, Licensure Decisions and Compact Licensure Decisions

### III.A. Board Discussion and Decision Regarding Case Disposition List Approved -

#### III.A.1. RN/LPN Endorsement Applicants

#### III.A.2. RN/LPN Examination Applicants

#### III.A.3. RN/LPN Renewal Applicants

#### III.A.4. CNA Endorsement/Examination Applicants

#### III.A.5. CNA Renewal Applicants

#### III.A.6. AP/RN/LPN/CNA Respondents

#### III.A.7. School Nurse Certificate Applicants

**III.A.8. Certified Registered Nurse Anesthetists Applying for Prescribing Authority**

**III.A.9. Education Programs**

**III.A.10. RN/LPN Compact Nurses**

Perry moved, Johnson seconded, and it was unanimously carried to approve the applicants on the list to be dismissed by case disposition criteria and to grant licensure/certification to examination and endorsement applicants on the list pending successful completion of testing requirements, verification from original state licensure, receipt of negative state and federal criminal history, and including all licensure/certification requirements.

**III.B. Board Discussion and Decision Regarding Letter of Concern Summary List Approved**

**III.B.2. RN/LPN Examination Applicants**

**III.B.4. CNA Endorsement/Examination Applicants**

**III.B.5. CNA Renewal Applicants**

**III.B.6. AP/RN/LPN/CNA Respondents**

Johnson moved, Link seconded, and it was unanimously carried to issue the Letters of Concern submitted and grant licensure/certification to examination and endorsement applicants on the list pending successful completion of testing requirements, verification from original state of licensure receipt of negative state and federal criminal history, and including all licensure/certification requirements.

**III.C. Board Discussion and Decision Regarding Investigative Reports for Dismissal, Letters of Concern & Lapsed Licenses**

Agenda #	Name	License/Certificate #	Amount
III.C.1.	Daren Louise Greenfield	CNA1000002695	\$25
III.C.2.	Brian Johnson	CNA999946984	\$25
III.C.3.	Amber Nichole Pryce	CNA1000010506	\$25
III.C.4.	James K. Gitumbi	CNA1000009537	\$25
III.C.5.	Patricia Herrrel	CNA1000002177	\$50
III.C.6.	Susan Manning Melker	RN064884	\$300
III.C.7.	Gregory Allen Morris	RN036730	\$500

Link moved, Perry seconded, and it was unanimously carried to offer a Consent Agreement for an Administrative Penalty in the amount stated for working on an expired license/certificate, if not signed, issue Notice of Charges. Once signed, if the Administrative Penalty is not paid within 6 months of the effective date of the Order, issue Notice of Charges. Referral of the employers will be made to Department of Health Services for licensees/certificate holders working on a lapsed license/certificate for three months or greater.

**III.D. Board Discussion and Decision Regarding Action on Felony Bar Cases**

**III.D.2. Notice of Charges**

**III.D.2.a. Laneka Damara Jacobs CNA1000004876 Curatola**

Link moved, Robertson seconded, and it was unanimously carried to adopt the attached Notice of Charges.

**III.E. Board Discussion and Decision Regarding Investigative Reports and Decision to Adopt Notice of Charges**

**III.E.1. Melissa DelaRosa CNA999992373 Driver**

**III.E.2. Francelia Attson LP026937 Driver**

Johnson moved, Link seconded, and unanimously carried to rescind prior Consent Agreement for an administrative penalty in the amount stated for working on an expired license/certificate, and issue

Notice of Charges. If the Consent Agreement and payment of the administrative penalty is paid prior to deeming of allegations, accept Consent Agreement.

**III.F. Board Discussion and Decision Regarding Compact RN/LPN Privilege**

**III.F.1. Michelle Dunaway RN184639 (Colorado) Smith**

Link moved, Johnson seconded, and it was unanimously carried to approve request to work in Arizona under the privilege of her Colorado license and contingent upon remaining in full compliance with Colorado Board of Nursing Peer Health Assistance/ Alternative to Discipline Program contract.

**III.H. Board Information Regarding Imposters, Cease and Desist Orders and Court Revocations**

1. Nuvea Mitchell (Smith)
2. Roberta Bryson (Rappoport)
3. Michelle A. Alvarez (Smith)

A cease and desist letter was mailed to the above listed persons.

**IV.A. Board Discussion Regarding RN/LPN/CNA Termination of Previously Issued Board Orders After Full Compliance – (Hurtado)**

- |                                |                   |                    |
|--------------------------------|-------------------|--------------------|
| 1. Castillo, James P.          | RN093848          | September 17, 2008 |
| 2. Effiong, Edidiong (“Eddie”) | CNA999997703      | September 17, 2008 |
| 3. Robison, Amy T.             | RN135542          | September 21, 2008 |
| 4. Bustamante, Pedro J.        | CNA1000012147     | September 27, 2008 |
| 5. Nyanchiri, Kefah            | CNA1000010542     | September 27, 2008 |
| 6. Anzalaco, Vincent           | LP036426          | October 9, 2008    |
| 7. Moore, Shannon A.           | CNA1000001272     | October 20, 2008   |
| 8. Dire, Patricia M.           | RN048785          | October 21, 2008   |
| 9. Wiley, Janel L.             | RN085689/LP027748 | October 26, 2008   |
| 10. Alexander, Anu L.          | RN107214          | October 31, 2008   |
| 11. Benkelman, Floy T.         | RN125440          | November 1, 2008   |
| 12. Grundy, Jennifer M.        | CNA1000015785     | November 2, 2008   |

Link moved, Perry seconded, and it was unanimously carried to approve the full compliance list to terminate Board Order on the individual(s) listed above on dates given, if no evidence of non-compliance with Board Order/Consent Agreement exist.

**IV.D. Board Discussion & Decision Regarding Non-Compliance/Compliance with Board Orders**

**IV.D.1. Judy S. Bogert RN088632; LP028068 (Hurtado)**

Johnson moved, Link seconded, and it was unanimously carried to approve request for termination of Board Consent Agreement and Order No. 0209001 entered into on January 30, 2004, and allow Bogert to inactivate her RN and LPN licenses.

**IV.D.2. Pamela G. Gebhardt RN030942 (Hurtado)**

Johnson moved, Woulard seconded, and it was unanimously carried to approve request for termination of Board Consent Agreement and Order No. 0412001 entered into on January 25, 2006.

**IV.D.5. Cyndi J. McPherson RN075808 (Hurtado)**

Link moved, Woulard seconded, and it was unanimously carried to approve request and amend Consent Agreement and Order No. 0507096 entered into on June 27, 2006, to allow McPherson the ability to work in any Cathlab in the State of Arizona. (May work under the supervision of a physician when on-

call and who has been provided with a copy of the Consent Agreement. Total hours worked may not exceed 48 hours per week and 88 hours in a two week period. May not work a shift greater than 12 hours.)

**IV.D.7. Alex V. Obnamia RN135120 (Hurtado)**

Johnson moved, Woulard seconded, and it was unanimously carried to approve request for termination of Board Consent Agreement and Order No. 0512066 entered into on April 17, 2006.

**IV.D.3. Barbara M. Grexa RN050756 (Hurtado)**

Grexia was present telephonically and addressed the Board. Johnson moved, Robertson seconded, and it was unanimously carried to approve request for termination of Board Consent Agreement and Order No.0612022 entered into on June 25, 2007.

**IV.E. Board Discussion & Decision Regarding CANDO Eligibility/Noncompliance and Investigative Reports**

**IV.E.1. Meghan K. McNeil CNA1000005064 (Hurtado)**

Link moved, Johnson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**IV.E.2. Tracey A. Rademacher RN139037 (Hurtado)**

Perry knows Ann Nichol but shows no bias. Link moved, Johnson seconded, to issue Notice of Charges based upon information contained in the investigative report. After discussion Link withdrew the motion. Scott moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for 24 months stayed revocation to include the attached stipulations, or noncompliance hearing.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>7</b>		X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X							X	

**V. Board Discussion and Decision Regarding RN/LPN Investigative Reports**

**V.B.2. James M. Kuk RN Endorsement (NE Compact) (Rappoport)**

Rappoport addressed the Board with additional information. Kuk was present and available for questions. Link moved, Johnson seconded, and it was unanimously carried to grant licensure upon meeting all requirements, and signing a Consent Agreement for 24 months probation to include the attached stipulations. If not signed within 30 days, deny licensure based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>7</b>		X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>	X							X	

Malloch arrived at the meeting at 8:40 a.m.

**V.B.6. Rebecca Lynn James RN108443; AP2011 (Rappoport)**  
**(aka: Kathol)**

Complainant Norma Mann was present telephonically and addressed the Board. An attempt was made to contact James telephonically. Link moved, Johnson seconded, to dismiss the case. The motion carried with seven in favor and one abstained.

**V.B.9. Annette Joan Banchy RN057843 (Rappoport)**  
**(aka: Reinertson)**

Banchy was present telephonically and available for questions. Johnson moved, Scott seconded, and it was unanimously carried to grant licensure upon meeting all requirements and signing a Consent Agreement for a \$1,000 Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny licensure based upon the information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.C.1. Mary Marcella Brunner TRN144814 (Olson)**

Malloch moved, Link seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.C.3. Monica L. Carr TLP037457 (Olson)**  
**(aka: Avila)**

Malloch moved, Link seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.C.5. Brent W. Dandos RN105629 (Olson)**

Olson addressed the Board with additional information. Link moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a \$250 Civil Penalty, to be signed within 30 days, and paid within 60 days. If not signed issue a Notice of Charges based on the information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.C.6. Kathleen W. Morse RN Endorsement (Olson)**  
**(aka: Williamson)**

Johnson moved, Malloch seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch,</u> Kathy Member	<u>Link,</u> Denise Member	<u>Perry,</u> Hunter Member	<u>Johnson,</u> Patricia Secretary	<u>Hardy,</u> Karen President	<u>Robertson,</u> Steve Member	<u>Woulard,</u> Constance Member	<u>Busby,</u> Kathryn Member	<u>Scott,</u> Kathy Member
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

**V.C.7. Gustav F. Schlueter RN Endorsement (Olson)**

Link moved to grant licensure upon meeting all requirements and signing a Consent Agreement for a \$250 Civil Penalty. If not signed within 30 days, deny licensure based upon information contained in the investigative report. The motion failed. Malloch moved, Johnson seconded, to continue the investigation to allow Schlueter the opportunity to obtain a psychological evaluation, to include a substance abuse evaluation, by a Board approved psychologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled and completed within 45 days and then return to the Board. If the evaluation is not completed, deny licensure based upon the information contained in the investigative report. The motion carried with seven in favor and one opposed.

	<b>VOTE</b>	<u>Malloch,</u> Kathy Member	<u>Link,</u> Denise Member	<u>Perry,</u> Hunter Member	<u>Johnson,</u> Patricia Secretary	<u>Hardy,</u> Karen President	<u>Robertson,</u> Steve Member	<u>Woulard,</u> Constance Member	<u>Busby,</u> Kathryn Member	<u>Scott,</u> Kathy Member
YES	<b>7</b>	X		X	X	X	X	X		X
NO	<b>1</b>		X							
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

**V.C.8. Timothy M. First RN Endorsement (Olson)**

Malloch moved, Johnson seconded, and it was unanimously carried to grant licensure upon meeting all requirements, signing a Consent Agreement for a \$250 Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny licensure based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch,</u> Kathy Member	<u>Link,</u> Denise Member	<u>Perry,</u> Hunter Member	<u>Johnson,</u> Patricia Secretary	<u>Hardy,</u> Karen President	<u>Robertson,</u> Steve Member	<u>Woulard,</u> Constance Member	<u>Busby,</u> Kathryn Member	<u>Scott,</u> Kathy Member
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

**V.D.2. Raquel Gomez RN135728 (S. Nelson)**

Link moved, Johnson seconded, to issue a Letter of Concern for failing to maintain accurate documentation on medication withdrawn from the Pyxis in or about July, 2007, while working at Good Samaritan Hospital in Phoenix, Arizona. After discussion the motion carried with seven in favor and one opposed.

**V.D.5. Kimberly Victorine Smith RN142336 (S. Nelson)**  
**(aka: Hundley; Baryla; Coito)**

Link and Malloch know Troy Garland but show no bias. Malloch moved, Link seconded, and it was unanimously carried to issue a Letter of Concern for failing to complete, in a timely manner, assessments of six patients on or about November 5, 2007 while working at Chandler Regional Hospital in Chandler, Arizona.

**V.D.6. Christi Ann Barnes RN144426 (S. Nelson)**

Nelson addressed the Board with additional information. Johnson moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days and payment not received within 60 days, adopt Notice of Charges.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

**V.D.7. Amber Lynn Harris RN143298 (S. Nelson)  
(aka: Prigg)**

Nelson addressed the Board with additional information. Malloch moved, Link seconded, and it was unanimously carried to continue the investigation to allow Harris to obtain records regarding a DUI and then return to the Board. If documents are not submitted to Board staff within 30 days issue an Interim Order for substance abuse evaluation to be completed by a Board approved Evaluator who is at minimum PhD prepared and to include any additional testing deemed necessary by the evaluator to be scheduled within 15 days and completed within 45 days and then return to the Board. If the Interim Order is not completed, issue Notice of Charges and include the factual allegations and alleged violations for failure to comply with the Interim Order.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

Perry left the meeting at 9:18 a.m.

**V.D.12. Diane Weldon LP041884 (S. Nelson)  
(aka: Bauman; Muchalhy)**

Link moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>7</b>	X	X		X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>			X					X	

**V.E.2. Lorrain Shandra Vega LP038107 (Munger)  
(aka: Turner)**

Link moved, Johnson seconded, and it was unanimously carried to issue an Interim Order for an addiction evaluation to be completed by a Board approved addictionologist (physician), to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days, and completed within 45 days, then return to the Board. If the Interim Order is not completed, issue a Notice of Charges based on information in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>7</b>	X	X		X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>			X					X	

**V.E.3. Peter Hiarm Watts RN104884 (Munger)**

Malloch and Link know Troy Garland but show no bias. Robertson moved, Scott seconded, and it was unanimously carried to issue an Interim Order for psychological and substance abuse evaluations to be completed by a Board approved evaluator who is at minimum PhD prepared, to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, and then return to the Board.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>7</b>	X	X		X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>			X					X	

**V.E.4. Wayne Allan Cocking RN140941 (Munger)**

Malloch and Link know Troy Garland but show no bias. Robertson moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>7</b>	X	X		X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>2</b>			X					X	

Perry returned to the meeting at 9:21 a.m.

**V.E.5. Sylvia Ann Kelly RN030564 (Munger) (aka: Martan)**

Munger addressed the Board with additional information. Link moved, Malloch seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved evaluator who is at minimum PhD prepared, to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed within 45 days, then return to the Board. If the Interim Order is not completed, issue a Notice of Charges based on information in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

**V.E.6. Lea Ann Cumiford RN122675 (Munger) (aka: Lawrence; Visser)**

Malloch moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

The meeting recessed at 9:24 a.m. and reconvened at 9:42 a.m.

**V.F.4. Bryant Lennard Johnson RN142791 (Torrez)**

Torrez addressed the Board with additional information. Link moved, Malloch seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved evaluator who is at minimum PhD prepared, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed in 45 days and then return to the Board. If the Interim Order is not completed issue Notice of Charges based on the information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.F.5. Diane M. Baker RN085275 (Torrez)**

Baker was present and available for questions. Malloch moved, Woulard seconded, to offer a Consent Agreement for a Decree of Censure, or hearing. The motion carried with seven in favor and one opposed.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	7	X	X		X	X	X	X		X
NO	1			X						
ABSTAIN	0									
ABSENT	1								X	

**V.F.6. Roberta Jean Moran LP041041 (Torrez)**

Malloch moved, Woulard seconded, and it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.F.7. Sandra Kay Johnson RN094682 (Torrez)**

Malloch, Johnson, and Scott know Sally Diamond but show no bias. Malloch moved, Woulard seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be completed by a Board approved evaluator who is an addictionologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled within 15 days and completed in 45 days and then return to the Board. If the Interim Order is not completed, issue Notice of Charges based on the information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.F.8. Carla Sue Boyle RN112191 (Torrez)**

Johnson moved, Malloch seconded, and after discussion it was unanimously carried to offer a Consent Agreement for a Decree of Censure, or hearing.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.F.10. Connie Denise Iler RN134996 (Torrez)**

Torrez addressed the Board with additional information and noted the addition of 25(a) to the Rules in the investigative report. Perry moved, Scott seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**V.H.1. Suzanne Maria MacDonald RN053987; AP0461 (Dahn)**

Link moved, Malloch seconded, and it was unanimously carried to dismiss the case.

**V.H.2. Connie Ann Garcia RN092109; AP232 (Dahn)**

Malloch moved, Perry seconded, and it was unanimously carried to dismiss complaint #1 and #2.

**V.I.1. Sasha Drury TRN151219 (Curatola)**

Perry moved, Johnson seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.I.2. Jessica Haus RN Exam (Curatola)**

Link moved, Malloch seconded, and after discussion it was unanimously carried to deny request to withdraw application for licensure, and deny licensure based upon the information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.I.3. Courtney Jill Hickey TLP044276 (Curatola)**

Curatola addressed the Board with additional information. Malloch moved, Link seconded, and it was unanimously carried to continue the investigation to allow Hickey the opportunity to obtain a

psychological evaluation, with emphasis on substance abuse by a Board approved evaluator, who is at minimum PhD prepared and has expertise in substance abuse, to be completed within 45 days and include any additional testing deemed necessary by the evaluator and return to the Board. If the evaluation is not completed, deny licensure based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

**V.I.4. Evan Elizabeth Jones RN140947; CNA1000005084 (Curatola)**

Link moved, Scott seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation, to include a substance abuse evaluation, to be completed by a Board approved psychologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled and completed within 45 days and then return to the Board. If the Interim Order is not completed, adopt a Notice of Charges based on the information contained in the investigative report and include the factual allegations and alleged violations for failure to comply with the Interim Order.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

**V.I.5. Christian Gary William Long LP Exam (Curatola)**

Perry moved, Johnson seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

**V.J.2. Yassi Yassemi RN108839 (Lester)**

Yassemi was present and available for questions. Link moved, Malloch seconded, and it was unanimously carried to issue a Letter of Concern for your misdemeanor conviction for DUI .08 or higher on February 28, 2007, in Flagstaff Municipal Court, Flagstaff, Arizona, and for not reporting the DUI to the Board within the time required by the Board.

**V.K.1. Chad Bowman RN Endorsement (Parlin)**

Malloch moved, Link seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy Member</b>	<b>Link, Denise Member</b>	<b>Perry, Hunter Member</b>	<b>Johnson, Patricia Secretary</b>	<b>Hardy, Karen President</b>	<b>Robertson, Steve Member</b>	<b>Woulard, Constance Member</b>	<b>Busby, Kathryn Member</b>	<b>Scott, Kathy Member</b>
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>								X	

**V.K.2. Dietrich Quiring LP041448 (Parlin)**

Perry moved, Robertson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**V.K.4. Madalyn Carnley RN133278 (Parlin)**

Johnson moved, Link seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**V.K.5. Mary Byers RN Endorsement (Parlin)  
(aka: Gilpin)**

Johnson moved, Link seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.K.6. Sharon Hickman LP042726 (Parlin)  
(aka: Scully; Engelman)**

Malloch moved, Johnson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**V.K.7. Steven Sawaya RN Endorsement (Parlin)**

Perry moved, Johnson seconded, and it was unanimously carried to deny licensure based upon information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	8	X	X	X	X	X	X	X		X
NO	0									
ABSTAIN	0									
ABSENT	1								X	

**V.L.1. Judith Paglierani LP042596 (Smith)**

Paglierani and Dana Butterworth were present and available for questions. Malloch moved, Link seconded, and it was unanimously carried to issue a Letter of Concern for the October 2006 conviction in Globe regional Justice Court for Driving under the Influence of Alcohol.

Johnson left the meeting at 10:07 a.m.

**V.L.2. Tanya Marguerite Ayiyi LP036674 (Smith)**

Perry moved, Hardy seconded, and it was unanimously carried to reopen Agenda Item V.L.2. Smith addressed the Board with additional information. Perry moved, Link seconded, and it was unanimously carried to continue the investigation to the November 2008 Board meeting to allow Ayiyi’s attorney to confer with Board staff within 30 days or issue Notice of Charges.

Johnson returned to the meeting at 10:08 a.m.

Busby arrived at the meeting at 10:12 a.m.

**VI. Board Discussion and Decision Regarding CNA Investigative Reports**

**VI.A.6. Armando Ortega CNA999998732 (Lester)**

Lester addressed the Board with additional information. Orgega was present and addressed the Board. Malloch moved, Robertson seconded, to offer a Consent Agreement for a \$100 Civil Penalty. If not signed within 30 days, proceed to hearing. After discussion the motion carried with seven in favor and two abstained.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>7</b>	X	X	X		X	X	X		X
NO	<b>0</b>									
ABSTAIN	<b>0</b>				X				X	
ABSENT	<b>2</b>									

Link left the meeting at 10:22 a.m.

**VI. Board Discussion and Decision Regarding CNA Investigative Reports**

**VI.A.1. Pamela H. Clark CNA Exam (Lester)**

**(aka: Pamela Jean Macaulay; Pamela Jean Hunt; Pamela J. Hunt)**

Perry moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X		X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>		X							

**VI.A.2. Carolyn J. Harris CNA841401299 (Lester)**

Malloch moved, Perry seconded, and it was unanimously carried to continue the investigation to allow Harris the opportunity to obtain a psychological evaluation with an emphasis on substance abuse to be completed by a Board approved evaluator who at minimum is PhD prepared and with an expertise in substance abuse and to include any additional testing deemed necessary by the evaluator, to be scheduled and completed within 45 days and then return to the Board. If the evaluation is not completed, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X		X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>		X							

Link returned to the meeting at 10:26 a.m.

**VI.A.3. Harriette Keyonnie CNA999950072 (Lester)**

Johnson moved, Malloch seconded, to issue an Interim Order for a psychological evaluation with an emphasis substance abuse to be completed by a Board approved evaluator who is at minimum PhD prepared and with an expertise in substance abuse to include any additional testing deemed necessary by the evaluator, to be scheduled and completed within 45 days and then return to the Board. If the Interim Order is not completed, issue Notice of Charges based on the information contained in the Investigative Report and include the factual allegations and alleged violations for failure to comply with the Interim Order. After discussion the motion was carried with six in favor, two opposed, and one abstained.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>6</b>	X			X	X	X	X		X
NO	<b>2</b>			X					X	
ABSTAIN	<b>1</b>		X							
ABSENT	<b>0</b>									

**VI.A.4. Damien R. LaRogue CNA Exam (Lester)**

Malloch moved, Perry seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.A.5. Virginia Molina CNA999993439 (Lester)**  
**(aka: Ahumada)**

Johnson moved, Malloch seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation with an emphasis on anger management to be completed by a Board approved evaluator who at minimum is PhD prepared with an expertise in anger management to include any additional testing deemed necessary by the evaluator, to be scheduled and completed within 45 days and then return to the Board. If the Interim Order is not completed, issue Notice of Charges based on the information contained in the investigative report and include the factual allegations and alleged violations for failure to comply with the Interim Order.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.A.7. Sheena Peralta CNA Exam (Lester)**

Link moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.A.8. Lesley K. Rogers CNA Exam (Lester)**  
**(aka: Whiting)**

Link moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.A.9. Elizabeth Sparenberg CNA100007434 (Lester)**

Busby moved, Robertson seconded, and it was unanimously carried to issue a Letter of Concern for the misdemeanor conviction for Underage Consumption on May 22, 2007, in Kingman Municipal Court.

**VI.A.10. Kenna Touye CNA Exam (Lester)**

Busby moved, Link seconded, and it was unanimously carried to grant certification upon meeting all requirements, and issue a Letter of Concern for a misdemeanor conviction for the Assault Touch to Injure, on October 17, 2005, in Glendale Municipal Court.

**VI.A.11. Jacqueline Tso CNA999998403 (Lester)**

Lester addressed the Board with additional information. Busby moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a \$100 Civil Penalty. If not signed within 30 days, or payment not received within 60 days, issue the Notice of Charges based on the information found in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.A.12. Douglas E. Underwood CNA Endorsement (Lester)**

Malloch moved, Johnson seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.A.13. Arletta M. Kayonnie CNA999989633 (Lester)**

Busby moved, Hardy seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days, issue Notice of Charges based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.B.1. Paulette M. Buffalo CNA Exam (Olson)**

Busby moved, Robertson seconded, and after discussion it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.B.2. Angela Lynn Cacy CNA Exam (Olson)**

Busby moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.B.3. Dallas M. Coates CNA099203641 (Olson)**  
(aka: Bortin)

Olson addressed the Board with additional information. Busby moved, Robertson seconded, and it was unanimously carried to continue the investigation to allow Coates the opportunity to obtain a psychological evaluation, to include a substance abuse evaluation, by a Board approved psychologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled and completed within 45 days and then return to the Board. If the evaluation is not scheduled and completed within 45 days, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.B.4. Jodi Lynn Hicks CNA Exam (Olson)**  
(aka: Samantha Wilkerson; Samantha Wilderson; Jodee Jaelynn Cicarello; Jennifer Cook)

Perry moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.B.5. Loni Marie Loya CNA100009360 (Olson)**

Busby moved, Robertson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.B.6. Tracy M. Mann CNA Endorsement (Olson)**

Olson addressed the Board with additional information. Busby moved, Scott seconded, and it was unanimously carried to continue the investigation to allow Mann the opportunity to obtain a psychological evaluation, to include a substance abuse evaluation, by a Board approved psychologist,

and to include any additional testing deemed necessary by the evaluator, to be scheduled and completed within 45 days and then return to the Board. If the evaluation is not scheduled and completed within 45 days, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.B.7. Joshua Lloyd Medlin CNA Endorsement (Olson)**

Malloch moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.B.8. Matthew B. Schlepp CNA Exam (Olson)**

Olson addressed the Board and confirmed receipt of additional information. Schlepp was present and available for questions. Malloch moved, Scott seconded, and it was unanimously carried to continue the investigation to allow Schlepp the opportunity to obtain a psychological evaluation, to include a substance abuse evaluation, by a Board approved psychologist, and to include any additional testing deemed necessary by the evaluator, to be scheduled and completed within 45 days and then return to the Board. If the evaluation is not scheduled and completed within 45 days, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

Woulard left the meeting at 10:50 a.m.

**VI.B.9. Reyna Patricia Woods CNA999998251 (Olson) (aka: Balmaceda)**

Busby moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days, and paid within 60 days, issue a Notice of Charges based on the information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>							X		

Woulard returned to the meeting at 10:54 a.m.

**VI.B.10. Patricia Shillito CNA Exam (Lester)**

Shillito was present and addressed the Board. Johnson moved, Robertson seconded, to grant certification upon meeting all requirements and signing a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny certification based upon the information contained in the investigative report. After discussion the motion carried with eight in favor and one abstained.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X		X	X
NO	<b>0</b>									
ABSTAIN	<b>1</b>							X		
ABSENT	<b>0</b>									

Malloch left the meeting at 10:54 a.m.

**VI.C.1. Ronald James Aragon CNA1000004789 (B. Nelson)**

Busby moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for 24 months stayed revocation to include the attached stipulations. If not signed within 30 days issue a Notice of Charges based on the information in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>		X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>1</b>	X								

**VI.C.3. Tena Helmer CNA1000011426 (B. Nelson)**

Link moved, Perry seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.C.4. Rashad McAllister CNA1000009143 (B. Nelson)**

Link moved, Perry seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

Malloch returned to the meeting at 10:58 a.m.

**VI.D.1. Tisha E Atkins CNA165741076 (Sage)**  
(aka: Carey)

Link moved, Robertson seconded, and it was unanimously carried to issue a Letter of Concern for the inappropriate use of hospital voucher in or about April 2007.

**VI.D.2. Kimberly A. Barna CNA999946792 (Sage)**  
(aka: Cervantes)

Busby moved, Perry seconded, and it was unanimously carried to issue a Letter of Concern for reportedly placing a hand over the mouth of one resident, and perceived to be rude in comments to two other residents in or about June 2008, while employed as a CNA at Sun Health Acute Rehab and Care Center, in Sun City, Arizona.

**VI.D.3. Emily Virginia Cecilia CNA1000014373 (Sage)**

Johnson moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days and paid within 60 days issue a Notice of Charges based on information in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.4. Alexandra Coker CNA1000007334 (Sage)**  
**(aka: Alvarado; Nolasco)**

Perry knows Adam Utan but shows no bias. Link moved, Johnson seconded, and it was unanimously carried to issue a Letter of Concern for requesting pain medication from another CNA on May 8, 2008, while on duty and employed as a CNA at Sun Grove Village Care Center, in Peoria, Arizona.

**VI.D.5. Timothy Edward Coker CNA1000008328 (Sage)**

Perry knows Adam Utan but shows no bias. Busby moved, Woulard seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days and paid within 60 days, issue a Notice of Charges based on information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.6. Sara Jane Collins CNA 1000009975 (Sage)**

Link moved, Perry seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation to be scheduled within 15 days and completed within 45 days. If not completed, issue a Notice of Charges based on information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.7. Linda Dale CNA9999511449 (Sage)**  
**(aka: Begay)**

Busby moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days and paid within 60 days, issue a Notice of Charges based on information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.8. Sylvia D. Evans CNA711386103 (Sage)**

Evans was present and available for questions. Malloch moved, Johnson seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation by a Board approved PhD evaluator to be scheduled within 15 days and completed within 45 days and to include any additional testing deemed necessary by the evaluator. If not completed, issue a Notice of Charges based on information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.9. Debra Renee Farnsworth CNA999953071 (Sage)  
(aka: Weatherby)**

Link moved, Woulard seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation by a Board approved evaluator to be scheduled within 15 days and completed within 45 days and then return to the Board. If not completed, issue a Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.10. Kaifai Gardiner CNA999993663 (Sage)**

Link moved, Malloch seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.D.11. Sarah Muro Hernandez CNA100002963 (Sage)**

Busby moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for 18 months stayed revocation with terms to include a \$100 Civil Penalty. If not signed within 30 days and payment not received within 60 days, issue a Notice of Charges based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.12. LaJuana Hicks CNA945999803 (Sage)**

Sage addressed the Board with additional information. Link moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for 12 months stayed revocation with terms to include a \$50 Civil Penalty. If not signed within 30 days and payment not received within 60 days, issue Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.14. Donald August Mason CNA100009005 (Sage)**

Link moved, Woulard seconded, and it was unanimously carried to issue an Interim Order for a substance abuse evaluation by a Board approved PhD evaluator, to be scheduled within 15 days and completed within 45 days. If not completed issue a Notice of Charges based on the information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.16. Kelly Ann Michaels CNA100003114 (Sage)**

Sage addressed the Board with additional information. Malloch moved, Woulard seconded, and it was unanimously carried to offer a Consent Agreement for a \$100 Civil Penalty. If not signed within 30 days and paid within 60 days issue a Notice of Charges based on information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.17. Robin H. O’Haverty CNA999949637 (Sage)**

Busby moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days and payment not received within 60 days, issue Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.18. Diana Ivette Parades CNA1000010817 (Sage)**

Johnson moved, Perry seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.D.19. Jennifer Denise Parker CNA1000011953 (Sage)**

Johnson moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days and payment not received within 60 days, issue Notice of Charges based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.20. Denise Clara Ramon CNA100007821 (Sage)**

Busby moved, Robertson seconded, and it was unanimously carried to offer a Consent Agreement for 18 month stayed revocation with terms, to include a \$50 Civil Penalty. If not signed within 30 days and paid within 60 days issue a Notice of Charges based on information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.21. Bobbie Stabler CNA782436533 (Sage)**

Perry knows Carol Sorille but shows no bias. Malloch moved, Link seconded, and it was unanimously carried to issue a Letter of Concern for arguing with a resident on December 25, 2007, about how high she needed to be in the bed while employed as a CNA at Manor Care, in Tucson, Arizona.

**VI.D.22. Micaela Verdugo CNA100006420 (Sage)**

Hardy and Malloch know Claudette Rostrum but show no bias. Sage noted a technical correction to the investigative report. Johnson moved, Link seconded, and it was unanimously carried to offer a Consent Agreement for 18 months stayed revocation with terms to include a \$100 Civil Penalty. If not signed within 30 days issue a Notice of Charges based on information in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.D.23. Cynthia Washington CNA611599103 (Sage)**

Link moved, Johnson seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation to be completed by a Board approved PhD evaluator with emphasis on anger management, to be scheduled within 15 days and completed within 45 days and to include any additional testing deemed necessary by the evaluator. If not completed, issue a Notice of Charges based on information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

The meeting recessed at 11:17 a.m. and reconvened at 11:21 a.m.

**VI.E.1. Ebone Bradley CNA1000001776 (Curatola)**

Malloch moved, Woulard seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.E.2. Tracy N. Cowans CNA999990864 (Curatola)**

Malloch moved, Link seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.E.3. Dorothy L. Donnelly CNA Exam (Curatola)  
(aka: Reynolds)**

Donnelly was present and addressed the Board. Malloch moved, Link seconded, to continue the investigation to allow Donnelly the opportunity to obtain a psychological evaluation with emphasis on dishonesty issues, by a Board approved evaluator with a minimum PhD prepared and with expertise in dishonesty issues, and to include any additional testing deemed necessary by the evaluator to be scheduled within 15 days and completed within 45 days, and return to the Board. If the evaluation is not completed, deny certification based upon information contained in the investigative report. After discussion the motion carried with eight in favor and one opposed.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>1</b>								X	
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.E.4. Amanda Dougan CNA Exam (Curatola)  
(aka: Spillman)**

Malloch moved, Woulard seconded, and it was unanimously carried to grant certification upon signing a Consent Agreement for 12 months stayed revocation with the attached stipulations. If not signed within 30 days, deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.E.5. Jennifer Rachel Grantham CNA1000009107 (Curatola)**

Malloch moved, Link seconded, and it was unanimously carried to issue an Interim Order for a psychological evaluation with emphasis on substance abuse by a Board approved evaluator, who is at minimum PhD prepared and has expertise in substance abuse, to be scheduled and completed within 45 days and include any additional testing deemed necessary by the evaluator and then return to the Board. If the Interim Order is not completed, issues a Notice of Charges based upon the information contained in the Investigative report and include the factual allegations and alleged violations for failure to comply with the Interim Order.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.E.6. Summer Estelle Greene CNA Exam (Curatola)**  
**(aka: Cook)**

Malloch moved, Scott seconded, to deny certification based upon information contained in the investigative report. After discussion the motion carried with eight in favor and one opposed.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>8</b>	X	X	X	X	X	X	X		X
NO	<b>1</b>								X	
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.E.7. Erin D. Harris CNA569135103 (Curatola)**

Harris was present and available for questions. Johnson moved, Woulard seconded, to offer a Consent Agreement for 36 months stayed revocation, with the attached stipulations. If not signed within 30 days, issue a Notice of Charges based on the information contained in the investigative report. After discussion the motion carried with seven in favor and two opposed.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>7</b>	X	X		X	X	X	X		X
NO	<b>2</b>			X					X	
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.E.8. Ashley Nicole Heguy CNA1000005474 (Curatola)**

Busby moved, Woulard seconded, and it was unanimously carried to offer a Consent Agreement for a \$100 Civil Penalty. If not signed within 30 days, and payment not received within 60 days, issue a Notice of Charges based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.E.9. Camille Padron CNA387769083 (Curatola)**

Malloch moved, Johnson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.E.10. Stella Mae Manuel CNA Exam (Curatola)**

Malloch moved, Woulard seconded, and it was unanimously carried to grant certification upon meeting all requirements, and signing a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days or payment not received within 60 days, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.E.11. Kendra J. Skurpel CNA Exam (Curatola)**  
**(aka: Allhusen)**

Link moved, Perry seconded, and it was unanimously carried to grant certification upon meeting all requirements, and issue a Letter of Concern for an arrest on February 4, 2005, in Chandler, Arizona.

**VI.E.12. Amri Tam CNA Exam (Curatola)**  
**(aka: Hernandez; Adolf)**

Malloch moved, Link seconded, and it was unanimously carried to continue the investigation to allow Tam the opportunity to obtain a psychological evaluation with emphasis on sexual misconduct, substance abuse, and anger management by a Board approved evaluator, who is at minimum PhD prepared and has expertise in sexual misconduct, substance abuse, and anger management, to be completed within 45 days and to include any additional testing deemed necessary by the evaluator and then return to the Board. If the evaluation is not completed, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.E.13. Matthew Allen Tinnin CNA Exam (Curatola)**

Link moved, Johnson seconded, and it was unanimously carried to continue the investigation to allow Tinnin the opportunity to obtain a psychological evaluation with emphasis on substance abuse by a Board approved evaluator, who is at minimum PhD prepared and has expertise in substance abuse, to be scheduled and completed within 45 days and include any additional testing deemed necessary by the evaluator and then return to the Board. If the evaluation is not completed, deny certification based upon the information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.F.1. Ana Moreno CNA999992645 (Parlin)**

Malloch moved, Johnson seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.F.2. Amber Meachum CNA Endorsement (Parlin)**

Johnson moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<u>Malloch, Kathy</u> Member	<u>Link, Denise</u> Member	<u>Perry, Hunter</u> Member	<u>Johnson, Patricia</u> Secretary	<u>Hardy, Karen</u> President	<u>Robertson, Steve</u> Member	<u>Woulard, Constance</u> Member	<u>Busby, Kathryn</u> Member	<u>Scott, Kathy</u> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.F.3. Cheryl Dennis CNA Exam (Parlin)**

Malloch moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**VI.F.4. Jayme Lee Hibbard CNA Exam (Parlin)**

Busby moved, Link seconded, and it was unanimously carried to grant certification upon meeting all requirements and signing a Consent Agreement for 36 months stayed revocation, to include the attached stipulations. If not signed within 30 days, deny certification based upon the information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**VI.F.5. Nicole Sells CNA Exam (Parlin)  
(aka: Nunley; Naquisha Nunley)**

Sells was present and addressed the Board. Malloch moved, Perry seconded, and it was unanimously carried to table Agenda Item VI.F.5.

**VI.F.6. Whitney Prewett CNA Endorsement (Parlin)**

Johnson moved, Scott seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**VI.F.7. Wendy Stevens CNA Exam (Parlin)**

Malloch moved, Link seconded, and it was unanimously carried to deny certification based upon information contained in the investigative report.

	VOTE	Malloch, Kathy Member	Link, Denise Member	Perry, Hunter Member	Johnson, Patricia Secretary	Hardy, Karen President	Robertson, Steve Member	Woulard, Constance Member	Busby, Kathryn Member	Scott, Kathy Member
YES	9	X	X	X	X	X	X	X	X	X
NO	0									
ABSTAIN	0									
ABSENT	0									

**VI.F.8. Sarah Bastyr CNA100010578 (Parlin)**

Busby moved, Malloch seconded, and it was unanimously carried to issue Notice of Charges based upon information contained in the investigative report.

**VI.F.9. Mark Wales CNA100003427 (Parlin)**

Wales was present and addressed the Board. Busby moved, Johnson seconded, and it was unanimously carried to offer a Consent Agreement for 12 months stayed revocation, with stipulations to include drug testing 1 time per month, abstain from alcohol, abstain from unauthorized drug use, proof of prescription, notification of practice settings, quarterly performance evaluations, registry/traveling/float pool prohibited. If not signed within 30 days, issue a Notice of Charges based on the information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**IX. Dialogue with Nursing Students**

The Board members and staff dialogued with University of Phoenix and Boswell Mesa Nursing Students regarding Board functions, policies and procedures.

The meeting recessed at 12:23 p.m. and reconvened at 1:12 p.m.

**VI. Board Discussion and Decision Regarding CNA Investigative Reports**

**VI.D.15. Catherine LaVonne McCullough CNA1000015977 (Sage)**

Sage addressed the Board with additional information. Johnson moved, Robertson seconded, and it was unanimously carried to issue a Letter of Concern for failing to accept an assignment and walking off her shift on May 10, 2008, while employed as an NA at Life Care of Paradise Valley, Paradise Valley, Arizona.

Busby returned to the meeting at 1:18 p.m.

Woulard returned to the meeting at 1:22 p.m.

**VI.C.2. Louis Raymond Carranza CNA999951622 (B. Nelson)**

Carranza was present telephonically and addressed the Board. Johnson moved, Malloch seconded, to issue an Interim Order for a sexual misconduct evaluation, to be completed by Dr. Steven Gray, to include polygraph testing and any additional testing deemed necessary by the evaluator, to be scheduled within 30 days and completed within 60 days and then return to the Board. If the Interim Order is not completed, issue a Notice of Charges and include the factual allegations and alleged violations for failure to comply with the Interim Order. The motion carried with seven in favor and two abstained.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>7</b>	X	X	X	X	X	X			X
NO	<b>0</b>									
ABSTAIN	<b>2</b>						X		X	
ABSENT	<b>0</b>									

**VI.C.5. Thomas Ray Dietrich CNA999987605 (B. Nelson)**

Nelson addressed the Board and confirmed receipt of additional information. Dietrich was present and addressed the Board. Johnson moved, Hardy seconded, and it was unanimously carried to issue a Complaint and Notice of Hearing based on the information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VI.F.5. Nicole Sells CNA Exam (Parlin)**  
**(aka: Nunley; Naquisha Nunley)**

Busby moved, Perry seconded, and it was unanimously carried to reopen Agenda Item VI.F.5. Parlin addressed the Board with additional information. Busby moved, Malloch seconded, and it was unanimously carried to offer a Consent Agreement for a \$50 Civil Penalty. If not signed within 30 days and payment not received within 60 days deny certification based upon information contained in the investigative report.

	<b>VOTE</b>	<b>Malloch, Kathy</b> Member	<b>Link, Denise</b> Member	<b>Perry, Hunter</b> Member	<b>Johnson, Patricia</b> Secretary	<b>Hardy, Karen</b> President	<b>Robertson, Steve</b> Member	<b>Woulard, Constance</b> Member	<b>Busby, Kathryn</b> Member	<b>Scott, Kathy</b> Member
YES	<b>9</b>	X	X	X	X	X	X	X	X	X
NO	<b>0</b>									
ABSTAIN	<b>0</b>									
ABSENT	<b>0</b>									

**VII. Board Reports for Discussion, Information, Staff Direction and/or Decision**

**VII.A. Executive Director's Report**

**VII.A.1. Discuss/Amend and/or Approve Board Minutes and Executive Session Minutes**

Busby moved, Johnson seconded, and it was unanimously carried to approve minutes from regular Board meeting of July 28 & 29, 2008.

**VII.A.2. Update on 2008 Legislative Funds Sweeps & Potential November 2008 Licensing/Certificate Fee Structure Changes for 2009 – Orchard/Bontrager/Ridenour**

Orchard offered an update on proposed fee increases and stated that it was brought about as a result of the legislative fund sweep:

- \$105,500 from the Nursing Board Fund, that took place at the end of FY 2008.
- \$30,700, also an appropriation reduction/Fund sweep to take place in FY 2009.
- \$1,004,900 from the Board's fund also due to take place in FY 2009.

Due to these sweeps there was a need to look closely at expenditures and what the estimated fund balance would be at the end of 2009, 2010 and 2011. The budget submitted included the sources and uses of funds available to the Board for its operating expenses and it was estimated that a negative balance of approximately \$372,000 would be realized at the end of FY2010.

The purposed fee increases for fiscal year 2009 that would go into effect January 1, 2009 were listed as follows:

- RN/LPN fingerprints from \$43.00 to \$50.00
- CNA verifications from \$10.00 to 50.00
- Transcripts from nursing programs from \$20.00 to \$25.00
- RN/LPN verifications (other state requests) from \$35.00 to \$50.00
- CNA initial exam from \$40.00 to \$50.00
- RN/LPN initial exam from \$220.00 to \$300.00
- RN/LPN 2<sup>nd</sup> exam from \$60.00 to \$100.00
- CNS initial certification from \$100.00 to \$150.00
- CRNA initial certification from \$100.00 to \$150.00
- NP initial certification from \$135.00 to \$150.00

- SN initial certification from \$35.00 to \$75.00
- CNA renewal (2 years) from \$25.00 to \$50.00
- RN/LPN renewal (4 years online) from \$140.00 to \$160.00
- RN/LPN Renewal (4 years) from \$150.00 to \$160.00
- NP prescribing/dispensing certification from \$125.00 to \$150.00
- CNA temp certificate from \$25.00 to \$50.00
- RN/LPN temp license from \$35.00 to \$50.00
- CNA address fine from \$5.00 to \$25.00
- RN/LPN failure to report address fine from \$5.00 to \$25.00
- Duplicate license – RN/LPN from \$15.00 to \$25.00
- Duplicate CNA certificate from \$10.00 to \$25.00
- Duplicate Advanced Practice/School Nurse from \$10.00 to \$25.00
- Duplicate Advanced Practice/CRNA from \$10.00 to \$25.00.

Orchard stated that raising fees to the statutory limit should allow the Board the necessary funding to operate. She also gave a brief summary of State comparisons for initial and renewal licensure fees with 45% falling lower than Arizona, 55% higher, and 35% of other States higher than Arizona for exam fees.

Busby moved, Malloch seconded, and it was unanimously carried to go forward with the fee increase process and to bring the issue back to the November 2008 Board meeting.

### **VII.A.3. Fiscal Year 2010 & 2011 Proposed Budget for AzBN – Orchard/Bontrager/Ridenour**

Orchard reported on the Sources and Uses portion of the budget for fiscal years 2010 and 2011, which included a Cash Flow Summary, and a summary of Appropriated, and Non-Appropriated Expenditures.

The fund balance at the beginning of FY 2009 was \$1,963,600, with revenues for the year estimated to be \$3,560,000, and expenditures estimated at \$4,134,900, leaving an estimated fund balance of \$111,400 at the end of FY 2009, and by the end of the FY 2010 and 2011, it was estimated that the fund balance would be approximately negative \$372,000 and \$752,000, respectively.

Orchard stated that the projected figures were the reason for considering fee increases. She also reported that Sources and Uses for the Federal grant funding revenues were expected to remain the same as previous years, with no anticipated increases in the revenue from the Federal Government.

Ridenour summarized the Program Summary for the agency's performance measures and stated that the days from RN/LPN renewal application received to license issued increase from 3 days in 2007 to 19 days in 2008. Ridenour noted the increase was directly related to the requirement for proof of lawful presence which impacted the timeframe. Ridenour reported the percentage of licensee's with disciplinary actions remain at .6%. The average time from the opening of an investigation until the case is taken was 6.8 months, which remains the same as FY 2007. The Hearing Department was reported to have decreased timeframes from 9 months in 2007, to 7 months in 2008. Ridenour further reported that 40% of cases brought before the Board five years ago resulted in disciplinary action and 60% in non-disciplinary action. Those figures have reversed, with 60% now resulting in disciplinary actions and 40% in non-disciplinary actions. Ridenour stated that staff would continue working to decrease the number of cases, resulting in non-disciplinary action being brought to the Board. Effort will be made to exert resources on cases that were high harm, high risk.

Smith reported that part of the reason for the change in discipline/non-discipline decisions was because cases are being opened on the front end as a result of recommendations from the Board for cases not

necessary to open. Smith stated that more of the staff would be focusing on review and triage to continue to work toward refining the triage process.

Bontrager reported a disappointing drop in customer approval rating from 94% in 2007 to 6.3 (on a scale of 1-8) in 2008 due to the proof of lawful presence requirement.

Malloch suggested bringing a data report to the Board on a quarterly basis.

Johnson moved, Woulard seconded, and it was unanimously carried to approve submission of Fiscal Year 2010 & 2011 proposed budget for AzBN.

**VII.A.4. Introduction of Lead Legislative Liaison/Lobbyist for AzBN: Greg Harris; Overview of Contract & Board Discussion Regarding Legislative Agenda for 2009 – Ridenour**

Busby moved, Robertson seconded, and it was unanimously carried to reopen Agenda Item VII.A.4.

Busby moved, Robertson seconded, and it was unanimously carried to approve the contract for Greg Harris as lead legislative liaison/lobbyist for AzBN.

**VII.A.5. Update on Request for AG Opinion Regarding Licensee/Certificate Holders Providing Proof of Lawful Presence – Ridenour**

Ridenour gave an overview on the request for AG opinion regarding licensee/certificate holders providing proof of lawful presence. She noted that the Board was informed about advice from the AG's office on state and federal laws requiring licensee/certificate holder to demonstrate lawful presence before being granted initial license/certification. Ridenour reported that varying advice was being offered from the AG's office at this point regarding the interpretation of the requirement.

**VII.A.6. Proposed Subject/Content Areas AzBN Regulatory Journal for 2008/2009 – Ridenour**

The Board discussed proposed topics for upcoming issues of the AzBN Regulatory Journal. Suggestions included practicing beyond the licensee's scope of practice, the cost of regulation, boundary issues, protected health care information, continued competence, and just culture.

**VII.A.7. FY 2008 License Time Frame Compliance Report - Bontrager**

Bontrager gave an overview of the license time frame compliance report and stated that total applications received in FY 2008 increased 3.4% from 37,039 to 38,395. There was a 12% difference between the number of applications that were received and the number of license and certificates issued. The reason for this difference was due to the requirement for applicants to submit documentation for lawful presence. Bontrager stated that many renewal applicants didn't realize the documentation requirement when completing their renewal application. Bontrager noted that future renewal processes would be improved by increasing the publicity to encourage licensees to renew earlier, correcting computer programming issues, making minor modifications to the application questions to reduce applicant confusion, and implementing online renewal for CNA's.

**VII.A.8. Reconsideration of Board Packet Retention Policy – Ridenour/Davitt**

Davitt reported that distribution of the Board packet to Board members was more secure when sending it in CD form rather than email. Board members discussed time issues created in waiting for postal delivery, the need to maintain confidentiality of information and Board members accountability. The Board directed staff to provide a survey for guidelines and bring a proposed policy to the November 2008 meeting.

**VII.A.9. Proposed Policy Regarding Healthcare Integrity & Protection  
Data Bank Reporting Requirements & Compliance with 30 Day Reporting –  
Ridenour/Smith**

Smith reported that Boards have mandatory reporting requirements to report disciplinary actions to the Health Integrity and Protection Data Bank (HIPDB). NCSBN serves as the reporting agent for AZBN. She stated that the proposed policy defines what the timelines are to report the information to NURSYS to allow National Council to export that information into HIPDB. Smith further stated that AZBN, along with many other Boards, have had compliance issues and that efforts are being made to improve our 87% compliance rate.

**VII.A.11. Phillip Wayne Clark v. Sun Health Boswell, Arizona State Board of Nursing and  
Richard Henley v. Arizona State Board of Nursing Information – Ridenour/Zack**

Information was provided to the Board regarding 2 lawsuits against the Board.

**VII.A.12. Update on Personnel Changes/Hearing Department/Investigative Case Cycle Times  
– Smith/Bontrager/Randolph/Ridenour**

Bontrager reported that on the hiring of staff member Jennifer McWilliams as license technician for the RN/LPN renewal department and the change in status for Debra Kunkle from renewals to mailroom clerk.

Smith introduced Tammi Bymers as nurse practice consultant and reported that staff member Karen Grady would move into the investigations department.

Smith reported on Investigative & Hearing Department cycle times and noted that this Agenda had 185 new cases, plus 9 cases returning to the Board. The shortest time to the Board was 7 days and the longest was 660 days. Of the 185 cases on this Agenda, 80 were less than 180 days old. Priority one cases continues to be brought to the Board with less than a 6 month turn around. Timeframes for other cases has increased due to shortage of staff, but Smith indicated that timeframes should begin to decrease as new staff becomes oriented. Smith reported that the Hearing Department continues to excel with an average timeframe of 6.4 months.

**VII.A.13. Proposed Policy Changes Regarding Records Retention & Disposition Schedule –  
Bontrager/Ridenour**

Bontrager reported on the challenges of the Board with records retention and the crowded conditions in the records room. Busby moved, Woulard seconded, and it was unanimously carried to approve the proposed policy changes regarding records retention & disposition schedule.

**VII.A.10. Bi Monthly Board Member Educational Session: NCSBN Delegate Assembly 2008  
Plenary Session by Glenn Regehr, PhD - “Self Assessment, Self Direction, Self  
Regulation & Other Myths” – Pam Randolph**

Randolph provided the Bi Monthly Board member educational session from a plenary session by Glenn Regehr, PhD on Self Assessment, Self Direction, Self Regulation & Other Myths.

**VII.F. Committee Reports**

**VII.F.1. Scope of Practice**

**VII.F.1.a. Draft Minutes of May 20, 2008 and August 26, 2008 Scope of Practice Advisory  
Committee Meeting**

The Scope of Practice Committee meeting draft minutes of May 20, 2008 and August 26, 2008 were provided to the Board.

**VII.F.1.b. Draft Advisory Opinions**

**VII.F.1.b.1. Intraventricular Implanted Devices/Temporary Intracranial Catheter**

Busby moved, Link seconded, and it was unanimously carried to approve advisory opinion Intraventricular Implanted Devices/Temporary Intracranial Catheter.

**VII.F.1.b.2. Manipulation of Endoscopes by Registered Nurses**

Busby moved, Scott seconded, and it was unanimously carried to approve advisory opinion Manipulation of Endoscopes by Registered Nurses.

**VII.F.1.b.3. Electrophysiology Related Procedures by RN's**

Busby moved, Link seconded, and it was unanimously carried to approve advisory opinion Electrophysiology Related Procedures by RN's.

**VII.F.1.b.4. External Jugular Cannulation for Peripheral IV (EJPIV) and/or Peripherally Inserted Central Catheter (EJPICC)**

Malloch moved, Link seconded, and it was unanimously carried to approve advisory opinion External Jugular Cannulation for Peripheral IV (EJPIV) and/or Peripherally Inserted Central Catheter (EJPICC).

**VII.F.1.b.5. Peripherally Inserted Central Catheter (PICC) Insertion, Suturing, Maintenance, Removal & Radiographic Verification of Tip Placement**

Malloch moved, Busby seconded, and it was unanimously carried to approve advisory opinion Peripherally Inserted Central Catheter (PICC) Insertion, Suturing, Maintenance, Removal & Radiographic Verification of Tip Placement.

**VII.D. President's Report**

**VII.D.2. Proposed Calendar Year 2009 Board Meeting Dates – Hardy/All**

Busby moved, Robertson seconded, and it was unanimously carried to approve the proposed calendar year 2009 Board meeting dates.

**VII.D.3. Review Board Member Committee Appointments & Discuss Potential Changes for Calendar Year 2009 – Hardy/All**

Busby moved, Perry seconded, and it was unanimously carried to approve Robertson and Perry as NPA Steering Committee members and Scott as Scope of Practice Committee member.

**VII.D.4. Report on NCSBN 2008 Delegate Assembly Actions – Hardy/Malloch/Ridenour/Smith/Randolph  
NCSBN Area I Director's Report - Malloch**

Malloch gave an NCSBN Area I Director's report. Malloch reported that her campaign for an appointment of the NCSBN Board of Directors was within 6 votes of winning the election.

**IX. Dialogue with Nursing Students**

The Board members and staff dialogued with Grand Canyon University Nursing Students regarding Board functions, policies and procedures.

Link left the meeting at 3:33 p.m. and returned at 3:34 p.m.

**VII.D.1. Debriefing on Board Processes & Suggested Changes – All**

Board members and staff commented on the process of this meeting.

**VII.D.5. Executive Session: Personnel Matters – Executive Director Evaluation – Hardy/All**  
Link moved, Malloch seconded, and it was unanimously carried to go into Executive Session on Agenda Item VII.D.5. for the purpose of Executive Director evaluation. Executive Session convened at 3:50 p.m. and adjourned at 4:12 p.m.

**X. Adjournment**

Robertson moved, Woulard seconded, and it was unanimously carried to adjourn the meeting.

The meeting adjourned at 4:12 p.m., Thursday, September 18, 2008.

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Karen Hardy, RN, MSN, President