



**Janet Napolitano**  
Governor

**Joey Ridenour**  
Executive Director

## Arizona State Board of Nursing

### EDUCATION ADVISORY COMMITTEE MINUTES August 3, 2007

#### **MEMBERS PRESENT:**

Kathy Malloch, Co-Chair, PhD, RN, MBA  
Constance Woulard, Co-Chair, RN, MSN  
Sherrie Beardsley RN, MBA/HCM  
Rita Jury, MSN, CPHQ, RN  
Mary Killeen, PhD, RN  
Ela-Joy Lehrman PhD, RN (telephonic)  
Jo A. Podjaski, MSN, OCN, RN  
Linda Riesdorph RN, MS, DON  
Cheryl Roat RN, MSN  
Brian Stewart, MSN, BSN, BFA, RN  
Sandra Truelove, BS, MA, MBA  
Jane Werth, MS, RN  
Marilyn Whinton, RN, MSN

#### **BOARD STAFF ATTENDING:**

Pam Randolph, Associate Director, Education

#### **MEMBERS ABSENT:**

Sally Doshier, EdD, RN, CNE  
Terry Duffy, RN, MN, CDE  
Kathleen Ellis, RN, MSN  
Marty Mayhew RN, MSN  
M. Kitty Rogers, MS, RN  
Margaret Souders, MS, RNC, CNS

#### **GUESTS PRESENT**

Sharon Akes Caves, Pima Medical Institute  
Gail Baumlein, Chamberlain College  
Jennifer Davis, GCU Student  
Denise Gilmore, GCU Student  
Susan Groenwald, Chamberlain College  
Lisa Hawthorn, Long Technical College  
Donald Johnson, Coconino Community College  
Lori Jordan, GCU Student  
Kathy Modene, Chamberlain College  
Vicki Mudra, Chamberlain College  
Brian Petty, GCU Student  
Betty Teague, Long Technical College  
Lori Willard, Student

#### **1. CALL TO ORDER/OPENING REMARKS/INTRODUCTIONS**

The Education Advisory Committee meeting was called to order by Constance Woulard at 9:30 a.m.

#### **2. APPROVAL OF MINUTES – MAY 31, 2007**

Riesdorph moved and Roat seconded to approve the May 31, 2007 minutes with correction. Motion carried.

#### **3. INFORMATION/POLICY**

##### **A. Rules Package Article 1, R4-19-206, Article 4, R4-19-804**

Randolph stated that the Committee looked at this rulemaking at the last meeting. Suggestions made by the Education Advisory Committee and several other committees were

incorporated. In discussions with Jane Werth and Pat Harris, of the Maricopa District they suggested that perhaps we need to define how much of a clinical experience can be precepted. Research from National Council of State Boards of Nursing (NCSBN) indicates that having a clinical instructor on site for a clinical experience is associated with less difficulty with assignments in the first months of practice. Randolph proposed the following for committee consideration:

A nursing program shall provide on-site faculty supervision for at least 90% of total clinical instruction in an LPN program and 60% of total clinical instruction in an RN program. A nursing program wishing to provide additional clinical instruction time using off-site faculty with on-site preceptors shall obtain specific approval from the Board after providing sufficient and credible evidence regarding student and client outcomes, availability of qualified preceptors to support the projected number of students, and upon meeting all other requirements of this Article.

This change may impact out-of-state programs currently approved by the Arizona State Board of Nursing. Programs may receive an exception by providing evidence to support the exception to the Board. Committee members suggested establishing criteria for exceptions so that granting exceptions would be uniformed. Randolph stated that the Board may not want to specify such criteria. Programs may offer other information regarding outcomes of students that may not be anticipated in rule at this time. Members discussed programs with 100% precepted clinical experiences and the impact on clinical agencies. Committee noted the matter being addressed in advisory opinion; however, advisory opinions are not rules. .

The Committee directed Randolph to explore Killeen's suggestion of having a new rule incorporating the concepts of the preceptorship advisory opinion. Randolph will incorporate ideas and send a draft for Committee feedback.

**B. NCSBN Study – the impact of transition experience on practice of newly licensed nurses.**

Randolph addressed the Committee stating that the issue of transition from nursing student to professional nurse is being studied nationally. These studies reveal that, new nurses tend to lose confidence at the three month mark, affecting practice and involvement in errors and that preceptorships of 6-12 months duration can improve error rates and increase confidence. The information is included in the book of reports that will be presented at the NCSBN delegate assembly. Many Boards are considering or have required some sort of preceptor relationship following initial licensure. A common way to facilitate a mandated preceptorship is to issue a provisional license to new graduates for a preceptorship before a full license is granted. Tennessee and Kentucky are currently issuing provisional licenses. North Carolina is conducting a longitudinal study on preceptorships and nursing competency.

Randolph will provide members with a copy of the Carnegie report for discussion on the next agenda (*e-mailed following the meeting*).

**C. Literature Review – Distance Education and Simulation Articles**

Randolph received the articles from Nancy Spector of National Council on distance education and simulation. Discussion centered on the use of Sim Man as a progressive clinical reasoning experience, and if simulation is a reasonable substitution for clinical experience. Arizona has not mandated a percentage of time for simulation as part of clinical experience. The national number most often referred to is twenty-five percent (25%).

The hospital association will be sending surveys to Arizona nursing programs for information as this matter is still being explored.

**D. Student Concern Regarding Acceptance of Program by Health Care Facility**

Randolph was provided information from two sources regarding new graduates having difficulty being hired based on the accreditation of the nursing program they completed. Randolph has attempted to follow-up with the hospital system to ascertain whether or not this practice is policy, and to find out the rationale for not hiring graduates from approved nursing programs.

**4. Applications for Program Change**

**A. Coconino Community College**

Coconino Community College Representative Present: Mr. Donald Johnson (telephonically)

Randolph stated that Coconino Community College submitted an application to increase the enrollment of their program. This has been the intent for some time. Coconino is still under provisional approval; however the program is in the process of applying for full approval. The final application will be submitted soon. The program has had an excellent record for NCLEX pass rates. There have been no complaints against the program. The Coconino Community College Nursing Program had received a Notice of Deficiency for a faculty member not meeting Board requirements which has since been remedied.

**Motion:** Recommend approval of program change to the Board.

**Moved:** Ms. Rita Jury

**Seconded:** Ms. Jane Werth

**Discussion:** None.

**Vote:** Motion carried.

**5. APPLICATION FOR PROPOSAL APPROVAL**

**A. Long Technical College Associate Degree Nursing Program**

Long Technical College Representative Present: Dr. Betty Teague, Director of Nursing at Long Technical College; Lisa Hawthorn, Regional Director of Nursing for Kaplan High Education, parent company for Long Technical College

A Summary of Changes document and Health Care Facility Availability forms were distributed by Long Technical College to committee members.

Randolph stated that Long Technical College submitted a proposal application two years ago which was approved at that time; however Long Technical College never followed up with a provisional application. Long Technical College also included plans for program expansion in this proposal. Other programs have done this in the past and assumed that, because the proposal was approved, the expansion plans were also approved. Randolph suggests that like existing programs, when new programs seek to increase enrollment by 20% they must apply to the Board for program change.

While they are under provisional approval no program change can exceed the amount in their proposal or provisional application.

Long Technical College representative, Dr. Betty Teague went over the Summary of Changes to the program since the original proposal approval. Teague provided that there are adequate clinical resources to start the program. Additional health care facilities identified for clinical placement. Curriculum changes include the addition of the course, *The Strategies For Academic Success In Nursing*, which will increase the number of credit hours by 1. The general education and nursing courses are integrated throughout the curriculum. Long Technical College will be renamed Kaplan College on August 20, 2007. The program is anticipated to start in March 2008. The second enrollment of program will be March 2009. Students will participate in observational experience in a management care support organization.

Members discussed challenges of clinical capacity and the need for increased communication between educators and clinical facilities; the impact on clinical capacity that programs that expand without having to receive Board approval have; and whether practice settings have the preceptors and faculty needed to ensure patient safety issues. Members requested information and clarity on prerequisites; attracting students; faculty teaching load; nursing laboratory coordinator; clinical coordination; preceptorships; gerontology nursing program; semester start times; transferability of credit being restricted to Kaplan; regional accreditation; local faculty ability to improve curriculum; establishing a flexible nursing schedule program.

Teague will be working with faculty to make changes in curriculum; flexible – evenings and weekends

**Motion:** Approve the proposal of Kaplan College with the initial admission of 30 students. Any increases in admission must receive Board approval, and the program may not increase beyond what they have described in their application.

**Moved:** Dr. Kathy Malloch

**Seconded:** Ms. Linda Riesdorph

**Discussion:** The program must submit an application for program change for additional enrollment for the 2009 cohorts. The program must not show deficiencies and must have resources to support the increase in students at that time. Provisional application has to provide evidence that they'll develop and implement a curriculum that includes level objectives, course objectives, measurable learning outcomes for each class session and course content outlines that reflect its mission and goal, are logically consistent between and within courses, they're designed for a student who completes a program that they can practice under the scope of nursing, and also a nursing program shall provide for progressive sequencing of classroom and clinical instruction to meet the goals of the program.

**Vote:** Motion carried.

Long Technical College – Kaplan College will provide a revised proposal approval to the Board for the September Board meeting.

## **B. Chamberlain College of Nursing BSN Program**

Chamberlain College Representative Present: Susan L. Groenwald, President, Chamberlain College of Nursing; Kathy Modene, Director of Accreditation and Licensing

Randolph stated that Chamberlain College submitted proposals at the May 31, 2007 meeting. Committee members reviewed the material and requested that Chamberlain College resubmit and return to committee. Chamberlain College submitted NLCEX scores for reference. BSN pass rates only fell below the Arizona requirement for one year.

Committee members requested information and clarity on faculty input on curriculum, establishing one admission process into program; faculty offices; length of program; health of faculty; different degrees of competency (scope of practice); admission points – useful to have table identifying admission points for each cohort – at any given time what is the total number of students and at what point clinicals begin – helpful at time of provisional approval application; pass rates – cohorts; floor plan, separate simulation and skills; expand lab with increase in number of students; faculty recruitment; rural clinical placements – challenge for students and faculty;

**Motion:** Recommend that the Board approve the program proposal for the first admission as planned. Any increases of more than 20% would need Board approval, and no increase may exceed that number in the proposal or provisional application.

**Moved:** Ms. Jane Werth

**Seconded:** Ms. Sandy Truelove

**Discussion:** Motion should reflect the number of students noted in the proposal application.

**Amended Motion:** Recommend that the Board approve the application for proposal approval from Chamberlain College for the first admission of fifty (50) students as planned. Any increases of more than twenty percent (20%) would need Board approval and no increase will exceed that number in the proposal or the provisional application

**Moved:** Ms. Jane Werth

**Seconded:** Ms. Sandy Truelove

**Discussion:** None

**Vote:** Motion carried unanimously.

## 6. NCLEX

### A. Quarterly Reports

Randolph included the NCLEX<sup>®</sup> quarterly reports for the Committee's information. Quarterly reports will be placed on the website. The G5 report which has individual student names will not be posted.

Committee members will be receiving an official response from Rio Salado regarding pass rates and what remedies are in place. Rio Salado has closed admissions at this time. University of Phoenix provided that some of the candidates completed the program at least one year ago which increases the potential for low pass rates.

Members noted Pima Medical Institute's 100% pass rate.

**B. MCCDNP Rio Salado College Update**

Item tabled until next Committee meeting.

**7. BOARD and MEMBER UPDATES**

Randolph opened by stating that the Board approved the survey report and application for program change at East Valley Institute of Technology PN program; approved the Mohave Community College change of mission and goals; approved the Education Advisory Committee policy that states only changes that were significant in mission and goals were to come before the committee. That policy has been adopted and distributed to nursing programs. The facility availability form was approved; looked at quarterly reports and had no comments; received information regarding Sue Adams appointment at Rio Salado; approved the remedy for deficiency from Coconino Community College; reviewed the Annual Report from Nursing Programs; reviewed the refresher course report which will be in the newsletter; received information about the Northern Arizona University new chair; dismissed complaints against Northland Pioneer College; dismissed complaint against Phoenix Shanti nursing assistant training program. A Cease and Desist was issued to Alternative Medical Learning Systems and University of Science Arts and Technology in Montserrat, BWI

**8. DEBRIEFING ON TODAY'S MEETING**

Committee members appreciated preceptorship ideas and clinical capacity discussions, and the discussions regarding quality of sites, patient safety and quality of the nursing programs. Members are eager to look at the 20% piece. Committee members stated that they appreciate hearing from other members, feel that the group is functioning at high and competent level. Members felt that nursing education is moving more toward a medical education model. With regard to clinicals, the Committee cannot go any longer without hard data, incoming programs must know that the committee hesitant to approve because numbers are growing.

**9. CALL TO THE PUBLIC**

Woulard invited students from Regis University and Grand Canyon University to address the committee. Students asked for further information and clarity on the potential for new graduate residencies. Students found the meeting informative and the processes interesting, and appreciated the depth of the discussion regarding curriculum.

**10. FUTURE MEETING TOPICS/DATES**

Future Meeting Dates: Friday, October 26, 2007  
Friday, December 7, 2007  
Friday, February 22, 2008  
Friday, April 18, 2008  
Friday, June 6, 2008  
Friday, August 1, 2008

Program Change Rule  
Advisory Opinion in Rule Format  
Attorney General Opinion on Authority to Declare Moratorium on New Programs  
New Programs Establishing Programs in Arizona

**11. ADJOURNMENT**

There being no further business Woulard adjourned the meeting at 12:14 p.m.

**MINUTES SUBMITTED/APPROVED BY:**

A handwritten signature in black ink that reads "Pamela Randolph". The signature is written in a cursive style. To the right of the signature is a vertical red line.

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Signature

:kbg