



Janice K. Brewer
Governor

Joey Ridenour
Executive Director

Arizona State Board of Nursing

EDUCATION ADVISORY COMMITTEE MINUTES

December 4, 2009

MEMBERS PRESENT:

Kathy Malloch, Chair, PhD, RN, MBA
Sharon Akes-Caves, RN, BC, MS, MSN
Sherrie Beardsley RN, MBA/HCM
Judi Crume, PhD, RN
Sally Doshier, EdD, RN, CNE
Terry Duffy, RN, MN
Rita Jury, MSN, CPHQ, RN
Mary Killeen, PhD, RN
Kathie J. Kulikowski, MSN, CNE, RN-BC
Jennifer Lakosil, RN, MSN, PNP
Carol Mangold, RN MSN
Marty Mayhew RN, MSN
Debra McGinty, PhD, RN
Cheryl Roat EdD, MSN
M. Kitty Rogers, MS, RN
Brian Stewart, MSN, BSN, BFA, RN
Jane Werth, MS, RN

BOARD STAFF ATTENDING:

Joey Ridenour, Executive Director
Pamela Randolph, Associate Director, Education
Mary Killeen, Nursing Program Surveyor
Karen Gilliland, Education Department Staff

MEMBERS ABSENT:

Ela-Joy Lehrman PhD, RN
Linda Riesdorph RN, MS, DON

GUESTS PRESENT

Donna Adams, Brookline College
Debbie Bitter, Mesa Community College
Dawna Cato, Franklin Pierce
Matilda Chavez, Phoenix College
Paulette Compton, Mesa Community College
Nick DeFalco, Scottsdale Community College
Lori Ebert, Brown Mackie College
Irene Fawcett, Phoenix College
E. Gary Gum, Brown Mackie College
Lisa Hawthorne, Brown Mackie
Carol Kleinman, Brookline College
Sandra Maas, Estrella Mountain Community College
Liana McFarlin, GCU Student
Jeanine Olson, Brown Mackie College
Sue Rhoads, Brown Mackie College
Margi Shultz, GateWay Community College
Kimberly Thatcher, GCU Student
Nancy Webber, Franklin Pierce

1. CALL TO ORDER/OPENING REMARKS

The meeting was called to order by Kathy Malloch at 9:30 a.m.

2. INTRODUCTION AND WELCOME

Malloch welcomed committee members and guests.

3. APPROVAL OF MINUTES – OCTOBER 30, 2009

Jury moved and Roat seconded to approve the October 30, 2009 minutes with correction. Motion carried unanimously.

4. INFORMATION/POLICY

A. Plan for Program Growth – Consortium Update

Randolph addressed the committee stating that employment data was included. Arizona was listed in the bottom 10 for new graduate employment. Randolph contacted AzNA about co-sponsoring a day. AzNA representatives were interested; however a meeting has not been scheduled yet. Randolph will follow-up with Joyce Benjamin.

Malloch requested the report be included in the regulatory journal. The report will also be posted on the website.

B. Clinical Capacity

Werth shared that there are continuing problems with low census, extreme staff fatigue, and weekend/night options diminishing. Malloch requested Mangold and Werth send a summary to the nurse executives group on clinical placements. Werth will contact Dale Riemer, executive director. The Flagstaff area is not formally tracked. Doshier reported that students are being placed; however, programs are having trouble with home health community based placement.

Stewart suggested a six month or annual report that would include data, trends and anecdotal comments. Werth, Mangold, Doshier will send information to Randolph, who will draft a report on placements, facilities, data received by coordinators, and anecdotal information. Randolph suggested developing a template for the information collected. Members agreed as a template will ensure consistency of data collection.

Linda Riesdorff forwarded her comments to Randolph who read them into the record as follows: “I probably should have spoken up last month. Our rural area has clinical openings but with Joint Commission guideline that traveling staff cannot work with students, it has made assignments tight in some facilities. Also, NAU utilizes the Kingman Regional site which has affected our student assignments. The bottom line is that it would not take much to be in the same situation as Phoenix and Tucson. In facilities with 100 beds and not at full census, assignments go fast.”

C. Navigating the Electronic Packet

Committee members did not report concerns.

D. Facility Commitment Form

Randolph addressed the committee stating that the facility commitment form was revised. The program must fully describe the need in a narrative format, including how many students, where they want them placed. Items committee members requested at the last meeting were included – daily census, number of beds. Gary Gum from Brown Mackie College offered to pilot the revised Facility Commitment Form.

Motion: Approve

Moved: Ms. Carol Mangold

Seconded: Dr. Sally Doshier

Discussion: None

Vote: Motion carried.

E. Policy for Excelsior Graduates from Out-of-State

Randolph addressed the committee stating that Excelsior College is an external degree program out of New York. It is the largest associate degree program in the country. It does not have classes or faculty and awards credit by examination. The final test is the Clinical Practice in Nursing Exam (CPNE) given over 3 days, which covers 2 adult and one pediatric client. Prior to the exam students have skills that must be checked off. The test and exam are well researched and have some validity and reliability. Sixty-five percent pass the first time. Students are given 3 opportunities to pass. The concern with the Board was that students who were not LPNs to begin with had serious errors in clinical.

Graduates are not socialized for professional behavior resulting in Board cases for unprofessional conduct. When rules were changed in 2005 the Board specified that students need clinical experience in every populations of care since the CPNE exam did not provide for all the areas of clinical practice. While the CPNE is used for advance placement, there is no instruction during the test, no role modeling or feedback as with a preceptorship. Excelsior proposed a 120 hour preceptorship. Combined with the CPNE students would have familiarity with the hospital setting and with patient care. Excelsior graduates endorsing from other states must have 960 hours of practice.

The Board will be reviewing recent cases of Excelsior graduates applying for endorsement into Arizona, due to financial hardship, without the 960 practice hours. Excelsior College refused to take the applicants so that they would be able to complete the required 120 hour preceptorship as they are no longer students. Excelsior will be returning to the Board as they are evaluating the preceptorship.

F. Clinical Practices – Opportunity for Research Update

Kulikowski addressed the committee stating that she and Werth plan to assemble a committee to explore what can be done with clinical practice.

5. APPLICATIONS FOR PROPOSAL APPROVAL

A. Brookline College BSN (Phoenix)

Brookline College representatives present: Dr. Carol Kleinman

Randolph stated that Brookline College, formerly IIA, is phasing out their Associate Degree in Nursing program and are seeking to open an accelerated second-degree BSN program. Education Advisory Committee member Linda Riesdorph forwarded her comments to Randolph who read them into the record as follows: “A positive proposal for accelerated BSN which meets a state need and does not add additional students to clinical sites that are at or near maximum. I have a concern regarding physical accommodations for full-time nursing faculty. There are many instances where privacy is a must and there will be a need for private office space. I also think staff will have difficulty in this situation.”

Kleinman addressed the committee stating that last quarter the program had more than a 75% pass rate for the first time. Many activities were put in place to insure the success of students that remain. Additional faculty has been hired. The program is meeting NLNAC

standards for faculty. The program will be relocating. Kleinman noted that she has experience with this population as she had a similar program in New Jersey.

Committee members requested information and clarity on the degree being accepted at other universities for access to graduate programs; faculty accommodations; student learning outcomes relative to patient safety initiative and patient safety goals; program coordinator on organization chart.

Motion: Recommend Board approve the proposal. Proposal approval expires if a complete application for provisional approval is not received within one year.

Moved: Dr. Judi Crume

Seconded: Ms. Jane Werth

Discussion: None.

Vote: Motion carried unanimously.

B. Franklin Pierce

Franklin Pierce Representatives Present: Ms. Nancy Webber

Randolph addressed the committee stating that Franklin Pierce's proposal application was approved by the Board more than one year ago. The director at that time submitted an incomplete provisional application and requested a site visit. Because the application was deficient the proposal approval expired. A new proposal application has since been submitted. Education Advisory Committee member Linda Riesdorff forwarded her comments to Randolph who read them into the record as follows: "Admitting 96 students annually amounts to 192 students or more at capacity. Since the other program phased, out this stream of students has not been in clinical. Are clinical sites available for this number? I am curious if programs in a 50 mile radius responded. Plans for RN to BSN are positive. 4 bed clinical lab is quite small for 48 students. There will have to be frequent repeats of lab sessions. Simulation center is positive."

Committee members requested information and clarity regarding admissions; clinical space; approval for program expansion; classrooms; budget; students working collaboratively and global community; RN to BSN program in New Hampshire; verification of impact on other schools; lack of responses from other schools. Members recommended checking telephone numbers and email addresses.

Randolph recommended proposal application be revised and resubmitted to reflect information shared today including numbers of students, detailed budget, analysis of responses received from other programs, classroom, and the potential impact chart updated.

Motion: Request that they return to the next committee with a completed application addressing the issues talked about today.

Moved: Dr. Sally Doshier

Seconded: Ms. Marty Mayhew

Discussion: None

Vote: Motion carried unanimously.

C. Brown Mackie AD RN Tucson

Brown Mackie College Representatives Present: Jeanine Olson, RN Administrator for Tucson Campus; Lisa Hawthorne, Academic Affairs

Randolph addressed the committee stating that Brown Mackie College Tucson was asked to return to the committee with information regarding clinical sites. According to the submission of information policy to the committee the material should have been submitted at least three weeks in advance. Not only were materials not received there was no contact from Brown Mackie until a request to be placed on the December 4, 2009 agenda the day before.

Olson thanked the committee for including Brown Mackie Tucson on the December 4, 2009 agenda. Olson stated that her understanding was that the matter would be placed on the agenda for additional dialogue. Olson noted that she had helpful dialogues with Ms. Lakosil and Ms. Mangold. Olson does not have additional sites and would like to continue to work on clinical sites and return to the Education Advisory Committee for the February 2010 meeting.

Mangold stated that she could not provide any assistance as Brown Mackie did not have any clinical commitments. Lakosil stated that Sierra Vista could possibly offer clinical placement during the summer, although the summer census is low. The Wilcox facility is unable to help any colleges at this time. Members requested that when the program returns in February a written document be submitted prior to the meeting for committee review.

Malloch recommended representatives attend a meeting of the Tucson area executive nurses, and requested the program work with Randolph.

Motion: Continue application beyond time frame rules.

Moved: Dr. Judi Crume

Seconded: Mr. Brian Stewart

Discussion: None.

Vote: Motion carried unanimously.

6. APPLICATION FOR FULL APPROVAL/RENEWAL

A. Maricopa Nursing Mesa Community College

Note: Education Committee Member Ms. Sherrie Beardsley, Dr. Judi Crume and Ms. Jane Werth recused themselves from this portion of the agenda.

Mesa Community College Representatives Present: Ms. Debbie Bitter, Department Chair, Mesa Community College; Ms. Paulette Compton, Program Director, Banner Boswell; Dr. Judi Crume, District Nursing Program Administrator

Education Advisory Committee Reviewers: Ms. Rita Jury, Dr. Ela-Joy Lerhman, Dr. Debra McGinty, Ms. Linda Riesdorph

Randolph addressed the committee stating that there were questions across all four colleges regarding curriculum and faculty policies. The Mesa/Boswell site has been running semi-autonomously. There was a potential violation and the director of the program did not really have complete authority over that site. There was some miscommunication between Board staff and the program regarding evaluation. Education Advisory Committee member Linda Riesdorph forwarded her comments to Randolph who read them into the record as follows: "The resources available at Mesa and through the Maricopa Model are wonderful and believe me you should be thankful. I feel that the authority and supervisory point regarding MCC and Mesa Banner Boswell situation is an important and valid point. Thus far all has worked well according to the self-study. However, think of the problems that could arise given a different set of players. There should be a plan of action formulated in case of difficulty in case one has not been done. There is a Rule of AZBN quoted on page 59 under Criterion 2.3 that is not yet in effect; However it is wonderful that laboratory personnel are meeting this credential. Your faculty to student ratio was certainly livable. I was trying to relate this to statements about overload but could not. Would you be willing to share your Clinical Instructor Handbook? Your work in new curriculum is extensive utilizing many professional standards as sources. I could not identify unit or class objectives. Your program evaluation data is impressive. Again I applaud the resources you have to do this. Great work."

Committee members requested information and clarity on faculty policies and curriculum; faculty load hours; and the early alert system to identify struggling students. Members discussed the low rate of survey responses. Malloch requested information regarding obtaining survey response be put in Board of Nursing journal as it is an important component in accreditation and course correction.

Dr. Killeen noted that Ms. Bitter recently stepped into the role of program director and commended her on her work and the materials provided for the NLNAC and AZBN reviews.

Motion: Continue approval with a report within 6 months evidencing remedying of all potential deficiencies. If a report is not received or does not provide sufficient evidence remedying the potential deficiency, return to the Board for a determination of status.

Moved: Dr. Debra McGinty

Seconded: Ms. Rita Jury

Discussion: None

Vote: Motion carried.

B. Maricopa Nursing Phoenix College

Note: Education Committee Member Dr. Judi Crume and Ms. Jane Werth recused themselves from this portion of the agenda.

Phoenix College Representatives Present: Ms. Irene Fawcett, Nursing Department Chair

Education Advisory Committee Reviewers: Ms. Sherrie Beardsley, Dr. Sally Doshier, Ms. Kathie Kulikowski, Ms. Kitty Rogers

Randolph addressed the committee stating that a site visit was conducted with the NLNAC team. The findings were the same as Mesa Community College regarding curriculum and faculty policies. Randolph found the faculty at Phoenix College to be exemplary. Student feedback was not particularly worrisome from a regulatory perspective.

Committee members requested information and clarity regarding faculty student ratio, faculty turnover, annual performance, evaluation plan, hybrid learning, and increase of students.

Motion: Recommend Board continue approval with a report within 6 months evidencing remedying of all potential deficiencies. If a report is not received or does not provide sufficient evidence remedying the potential deficiency, return to the Board for a determination of status.

Moved: Ms. Kitty Rogers

Seconded: Dr. Sally Doshier

Discussion: None

Vote: Motion carried.

C. Maricopa Nursing Estrella Mountain Community College

Note: Education Committee Member Ms. Sherrie Beardsley, Dr. Judi Crume and Ms. Jane Werth recused themselves from this portion of the agenda.

Estrella Mountain Community College Representatives Present: Sandy Maas, Director of Nursing

Education Advisory Committee Reviewers: Ms. Jennifer Lakosil, Dr. Cheryl Roat, Mr. Brian Stewart

Committee members requested information and clarity on Maas' status as faculty and/or administrator; one-year only faculty positions; attrition rates and national standard; evaluation plan – national average of first and second-time pass rates, paramedic to RN program; ratios, return rates on student follow-up surveys; faculty shortage, student increase and programs going independent. Crume noted that the enrollment numbers were approved when Estrella Mountain was added as a site. Programs without prior approval will come to the Board if over 20%.

Motion: Recommend Board continue approval with a report within 6 months evidencing remedying of all potential deficiencies. If a report is not received or does not provide sufficient evidence remedying the potential deficiency, return to the Board for a determination of status.

Moved: Dr. Cheryl Roat

Seconded: Mr. Brian Stewart

Discussion: None

Vote: Motion carried.

D. Maricopa Nursing GateWay Community College

Note: Education Committee members Ms. Sherrie Beardsley, Dr. Judi Crume and Ms. Jane Werth recused themselves from this portion of the agenda.

GateWay Community College Representatives Present: Margi Schultz, Director of Nursing Division

Education Advisory Committee Reviewers: Ms. Sharon Caves, Ms. Terry Duffy, Ms. Carol Mangold, Ms. Marty Mayhew

Randolph noted that the deficiencies were the same as Mesa Community College, Phoenix College, and Estrella Mountain College.

Committee members complimented Schultz on the quality of the GateWay Community College self study.

Motion: Recommend Board continue approval with a report within 6 months evidencing remedying of all potential deficiencies. If a report is not received or does not provide sufficient evidence remedying the potential deficiency, return to the Board for a determination of status.

Moved: Ms. Marty Mayhew

Seconded: Ms. M. Kitty Rogers

Discussion: None

Vote: Motion carried.

7. APPLICATION FOR PROGRAM CHANGE

A. Letter from Fortis College

Documentation was presented as information only. No formal action was taken.

8. NCLEX

A. NCLEX PN Proposed Changes

Randolph addressed the committee stating that the data provided showed a trend as practical nurses are staffing long-term care facilities at an increasing rate. Changes reflect management and leadership. There are increases in pharmacology, safety & infection control, coordinated care, and decreases in psychosocial, basic care and comfort, reduction risk and physiologic adaptation.

Committee members noted that resource management and radiation therapy is on the PN exam but removed from RN exam and wondered if it was an oversight or intentional. Members stated that the changes reflect what is seen with LPNs. Randolph will provide feedback offered by committee members.

9. BOARD AND MEMBER UPDATES

Malloch addressed the committee regarding the Board's subpoena power. New officers were elected. Denise Link is Vice-President, Kathy Scott is Secretary, and Kathy Malloch is President.

Randolph stated that the Board is participating in proposing language for medication technicians. The Board approved the white paper on nurse practitioners in acute care settings. The regulatory journal will only be published 3 times a year. The Board also approved the policy to challenge the CNA exam. A form will be posted on the website. The Board decided to delete the CNA Spanish exam; however, translational dictionaries may be used by English Language Learners. An extensive investigation was conducted on Central Arizona College. A Notice of Deficiency was issued as many concerns were found. Central Arizona College has a new director, Mary Jane Keel. A complaint was received in late October regarding East Valley Institute of Technology. The complaint regarded poor instruction. A Notice of Deficiency was issued on curriculum. EVIT was also prohibited from taking new students. The director and faculty have been replaced. The program has 60 days to correct the deficiency. Brown Mackie College – Phoenix proposal was approved. Grand Canyon ACNP program was deferred. The deficiency status for University of Phoenix was lifted. Baptist Health System is completely closed as they have graduated their last student. A Cease and Desist order was issued for Carlos Training Center which was conducting a nursing assistant training program that was not approved by the Board.

10. DEBRIEFING ON TODAY'S MEETING

Committee members found the distribution of self-studies to be an effective model. Members felt that they were able to do a better job at reviewing and analyzing one rather than four self-studies. Randolph suggested having 2 lead reviewers for future self-studies.

11. CALL TO THE PUBLIC

Malloch invited students to address the committee. Grand Canyon University students requested information regarding the NCLEX test plans. Students discussed potential employment challenges; ratios; and requested further information regarding the committee's work on clinical placement.

Kulikowski summarized the program sponsored by AzNA Chapter 6, Brookline College and ASU. Of note were discussions regarding preceptor preparation as it is valuable for people doing any type of mentorship. The program will be on a breeze-link. Kulikowski will share the information when it becomes available.

12. FUTURE MEETING TOPICS/DATES

Future meetings have been scheduled as follows:

Friday, February 19, 2010, 9:30 a.m.

Membership will be discussed at the next meeting. Randolph will ask that education matters be reviewed by the Board on Thursday, January 28, 2010 in light of MCCDNP site visit schedule.

13. ADJOURNMENT

There being no further Malloch adjourned the meeting at 2:00 p.m.

MINUTES APPROVED BY:



_____.Signature

:kbg