



Janice K. Brewer
Governor

Joey Ridenour
Executive Director

Arizona State Board of Nursing

EDUCATION ADVISORY COMMITTEE MINUTES February 19, 2010

MEMBERS PRESENT:

Kathy Malloch, Chair, PhD, RN, MBA
Sharon Akers-Caves, RN, BC, MS, MSN
Sherrie Beardsley RN, MBA/HCM
Judi Crume, PhD, RN
Sally Doshier, EdD, RN, CNE
Terry Duffy, RN, MN
Rita Jury, MSN, CPHQ, RN
Jennifer Lakosil, RN, MSN, PNP
Ela-Joy Lehrman PhD, RN
Carol Mangold, RN MSN
Marty Mayhew RN, MSN
Debra McGinty, PhD, RN
Cheryl Roat EdD, MSN
Linda Riesdorph RN, MS, DON
M. Kitty Rogers, MS, RN
Brian Stewart, MSN, BSN, BFA, RN
Jane Werth, MS, RN

BOARD STAFF ATTENDING:

Pamela Randolph, Associate Director, Education
Mary Killeen, Program Surveyor
Karen Gilliland, Education Department Staff

MEMBERS ABSENT:

Kathie J. Kulikowski, MSN, CNE, RN-BC

GUESTS PRESENT

Brittany Castaneda, EAC Student
Estelle Belarde, EAC Student
Lori Ebert, Brown Mackie
E. Gary Gum, Brown Mackie College
Lisa Hawthorne, Brown Mackie College
Holly Helscher, Brown Mackie College Tucson
Jessica Madrid, EAC Student
Kelly Miller-Martin, CLS (telephonic)
Michael O'Donnell, Brown Mackie College Tucson
Jeanine Olson, Brown Mackie College Tucson
Linda Rose, MedStar Academy
Jeannette Sasmor, Excelsior College (telephonic)
Richa Sharma, EAC Student
Tonia Slaton, EAC Student
Tammy Sotelo, EAC Student
Stephanie Stewart, Chamberlain College

1. CALL TO ORDER/OPENING REMARKS

The meeting was called to order by Kathy Malloch at 9:30 a.m.

2. INTRODUCTION AND WELCOME

Malloch welcomed committee members and guests.

3. APPROVAL OF MINUTES – DECEMBER 4, 2009

Riesdorph moved and Mayhew seconded to approve the December 4, 2009 minutes with correction.
Motion carried.

4. INFORMATION/POLICY

A. Plan for Program Growth – Consortium Update

Randolph addressed the committee stating that she contacted the Nurses Association. There has been interest expressed in bringing together groups of people to look at rational program growth; however, everybody's calendar is very full. There have been legislative challenges that have needed to be addressed. The document being on the website has had an effect, as many programs are considering the information provided.

B. Clinical Capacity

Randolph addressed the committee stating that MD Anderson will be coming to the Phoenix metro area and will be applying for a private BSN program. There is a potential for increased clinical capacity; however, it may not open until 2013. Randolph also received a telephone call with a request for a high-school LPN program in the west valley.

Werth stated that coordinators are preparing for fall 2010, and at this time there are already 937 groups and pediatrics is the biggest problem. The new Cardon Children's Medical Center and Phoenix Children's Hospital expansion may help. Malloch suggested the committee have a conversation with Debbie Pendergast at Phoenix Children's Hospital, Rhonda Anderson at Cardon Children's Medical Center and a representative from Mercy Gilbert Medical Center, and ask them to get together with clinical coordinators to discuss the clinical placement issue. Randolph will invite the representatives to participate on the pediatric subcommittee. Mangold will provide contact information for Tucson area hospitals that offer pediatric placement.

C. Self-Study Reading Assignments

The review of program self-studies were assigned as follows:

Program Self Study	Assignment
Brown Mackie College Phoenix	Beardsley; Doshier; Rogers; Werth
Chandler Gilbert Community College	Duffy; Lerhman; Mangold; McGinty; Stewart
Glendale Community College	Doshier; Lakosil; Rogers
Mohave Community College	Beardsley; Crume; Doshier; Lerhman; McGinty; Roat; Rogers; Werth
Paradise Valley Comm College/JCL	Caves; Lakosil; Mayhew
Scottsdale Community College	Duffy; Mangold, Mayhew; McGinty Riesdorff
University of Phoenix	Beardsley; Crume; Duffy; Mangold; Riesdorff; Roat; Stewart; Werth
Tentative Self-Studies	
Brookline	Caves; Roat
Brown Mackie Tucson	Lakosil; Lerhman; Mayhew; Riesdorff; Stewart
Pima Medical Institute Tucson	ALL

D. Excelsior College Request to Modify Preceptorship

Excelsior College Representative Present: Jeannette L. Sasmor, RNCE, MBA, EdD, FAAN Coordinator, Arizona Preceptor Program (telephonic appearance)

Randolph addressed the committee stating that the incorrect letter was included in the committee packet and read the original request from Excelsior College into the record as follows:

Dear Pamela, it was a pleasure speaking with you last week about the preceptorship required by the Arizona Board of Nursing for Excelsior College students. Since the inception of the preceptorship we have recruited included Arizona faculty members, established contracts with healthcare facilities, and developed administrative procedures to facilitate the experience. Most aspects of the experience are going well although we have been faced with some challenges. All of the challenges we have encountered are related to clinical capacity within the state. Capacity in the specialty areas is very tight. In some cases students have needed to incur the cost of traveling to New York to complete psychiatric mental health and pediatric components of the preceptorship. These students experience hardship of leaving their families, taking extra time off from their employment, and incurring air fare and hotel expenses so that they could meet the Board's requirement. After assisting over 10 students through the experience and contacting many facilities throughout the state it appears that this is a reasonable time to request reevaluation by the Education Committee of certain aspects of the preceptorship. Specifically, Dean Nettleton and I are requesting elimination of the 24 hrs required for the pediatric component of the experience, thereby reducing the total time of the preceptorship to 96 hours. The rationale for the request is that our curriculum includes a rigorous psychometrically sound assessment of clinical competence that includes pediatric nursing competencies. During the Clinical Performance in Nursing Examination students must demonstrate with 100% accuracy the competencies required by a first day nursing graduate in caring for a pediatric patient.

A copy of the catalogue was included. Randolph stated that the request may have been modified to eliminate pediatrics but move the hours into med/surg. Randolph offered that the CPNE exam is a valid exam performed on a pediatric patient. Pediatric experiences are scarce and restrictions on students have made it almost an observation experience for some programs. Randolph supports deleting the requirement from pediatrics but requests that the overall hours remain the same and the hours be placed in med/surg or in another area of nursing that Excelsior College can determine.

Sasmor explained pediatric portion involved a 2 ½ hour structured experience with fairly complex patients in an acute care setting. Students are required to perform with 100% accuracy against a written list of criteria. The examiner stays with the student 100% of time to ensure that the patient is protected against physical and/or emotional jeopardy; IVs are handled in a timely/safe manner; and the student creates a care plan which is evaluated at the end of the experience. It is very structured. If the student does not pass, an opportunity to repeat the pediatric experience during that weekend is provided. If unsuccessful the student does not pass the exam. Sasmor added that the requirement for admissions has changed in that students accepted in the program are LPNs, Paramedics, and EMTs.

Malloch noted that prior to the program's approval the committee had struggled with the matter stating that the CPNE was not sufficient for clinical experience without the 120 preceptorship. Malloch stated that the hours may be shifted to med/surg but would not be decreased. Malloch recognized placement issues but stated that if placement is available that would be preferred. Randolph stated that Excelsior has not been able to secure very good pediatric experiences within Arizona. The Board received a complaint that the pediatric experience was insufficient in preparing for practice. Randolph noted that long standing traditional programs are also encountering problems placing students in pediatrics.

Committee members expressed concern that there may be a parity issue; discussed the use of simulation to augment pediatric experience; noted that the CPNE is a test and not a learning experience; stated that difficulty in obtaining placement is not a valid reason to eliminate pediatric clinical experience; and incorporating alternative methods.

Malloch asked that a subcommittee of pediatric experts be formed to offer more appropriate recommendations. The following committee members volunteered to participate: Dr. Sally Doshier, Ms. Jennifer Lakosil, Dr. Debra McGinty, Dr. Cheryl Roat. Dr. Sasmor will also participate on the subcommittee. Members of the subcommittee will meet and offer recommendations at the April 8th Education Advisory Committee meeting.

Motion: Defer the decision and have the pediatric experts on the committee review this issue and come back to the next Education Advisory Committee meeting with a proposal and recommendation. Excelsior will provide the committee with evaluative data on the current pediatric experience, and data on the failure rate of CPNE and how many times students may take the exam.

Moved: Ms. Carol Mangold

Seconded: Ms. Jane Werth

Discussion: Evaluative data on pediatric experience, failure rate.

Vote: Motion carried.

E. Policy on Materials Sent to Education Committee

Randolph asked the committee to consider revising the submission policy to require materials submitted to be bound.

Motion: Approve

Moved: Dr. Sally Doshier

Seconded: Ms. Terry Duffy

Discussion: None

Vote: Motion carried.

F. Clinical Practices – Opportunity for Research Update

Werth addressed the committee stating that this was a project started with Kathie Kulikowski. Dialogue went to program managers; however, the project has stalled due to increased workloads. Werth requested this item remain on the agenda.

G. Competency Model Update

Randolph stated that this model originated in the Education Advisory Committee. The committee must affirm that the model is still useful and commit to updating it or take it off of the website. Dr. Sally Doshier, Ms. Linda Riesdorph, Ms. Kitty Rogers, and Mr. Brian Stewart volunteered to work over the summer to update the competency model.

H. Committee Membership

Randolph asked committee members to consider reapplying and thanked members for their service. Rita Jury will not be returning and may suggest another person from Mayo.

I. 2010 Statewide Educators Conference

Committee members were polled and selected October 8, 2010 as the date for the 2010 Annual Statewide Educators Conference.

Suggested topics for the conference include:

- Americans with Disabilities Act
- Evaluation Plans
- 'Rules Rundown' on education rules and most frequent violations
- Generations
- Continuing Competence
- Continuing Education and HB 2670

Randolph asked members to suggest speakers

Malloch reported that Arizona State Representative Matthew Heinz, a hospitalist from Tucson Medical Center proposed HB 2670 in response to nurses at TMC who expressed the need for AZBN to mandate continuing education. Heinz proposes 20 hours per year for registered and practical nurses, and 12 hours per year for certified nursing assistants effective July 2011. Malloch stated that Judith Rich, CEO Tucson Medical Center, is in support of the Bill. Malloch maintained that there is no evidence for regulating continuing education. The Board would need to hire 5 FTEs which would result in an increase in fees. Malloch asked for the Bill to be modified to give the Board a year to meet with constituencies to determine what qualifies for continuing education and what will demonstrate competence.

Randolph offered that the Board is not against continuing education; however, there may be unintended consequences. Randolph would be supportive of committees evaluating effective regulation of a continued competency model as this issue deserves rigorous study and piloting. Malloch noted that consumer issues regarding patient safety must be addressed, and that if National Council grants any funds the state universities may be able to help with research. Malloch and Ridenour will be meeting with Judith Rich.

Committee members discussed the number of states currently requiring continuing education, research and studies conducted on continued competency; patient safety; and the

public perception of nursing as a profession; ratio of ADN to BSN in states that require continuing education.

Malloch informed committee members that the Institute of Regulatory Excellence was held last month and had a speaker from Consumer Reports who stated that nursing issues are on their legislative agenda. One request for transparency is that people reported to the Board are made public before an investigation is conducted. In addition, Malloch reported that Charles Ornstein is reporting inconsistencies between state and national databases.

Randolph asked committee members to offer suggestions for speakers for the Statewide Educators Conference, noting that the conference budget does not allow for honorarium. The Board can only provide speakers with complimentary registration unless a college or university offers sponsorship.

J. Licensure for Out-of-State Applicants Who Never Completed a Basic Nursing Program but have Obtained BSN through an RN to BSN Program

Randolph provided the committee with an example of a case in which a person who did not graduate from a pre-licensure nursing program challenged the RN-NCLEX and obtained licensure in another state and then sought to endorse into the state of Arizona. Randolph noted that people in California can be licensed as nurses without ever having attended a pre-licensure nursing program. The Board has asked for input from the Education Advisory Committee on whether licensure in another state and completion of an RN to BSN program is sufficient or equivalent to completion of an approved pre-licensure program.

Members expressed concern regarding patient safety, and noted that people trained outside of nursing education programs will have different standards and different regulations for practice. Members expressed concern that without the pre-licensure program it is unlikely that the candidate would have had a complete clinical experience. Stewart offered that Pima Community College CTD has had corpsmen apply for the practical nursing program. There is a challenge option through the program. To date not one candidate has passed. These students get through the beginning courses; however they lack the competencies in med/surg areas. Stewart will provide data on these students to the Education Advisory Committee.

Malloch stated that there is no rationale to change the current policy. Committee members concurred.

Motion: Continue to require completion of a basic nursing program as a qualification for licensure.

Moved: Dr. Sally Doshier

Seconded: Ms. Rita Jury

Discussion: None

Vote: Motion carried unanimously.

5. APPLICATIONS FOR PROPOSAL APPROVAL

A. Brown-Mackie Tucson PN Program

Brown Mackie College Representatives Present: Jeanine Olson, RN Tucson Campus Program Director; Holly Halshire, Tucson Campus President; Lisa Hawthorne, Regional Vice President; Gary Gum, Administrator Phoenix Campus; Lori Ebert, Regional Vice President Academic Affairs; Mike O'Donnell, Dean Tucson Campus

Randolph stated that Brown Mackie Tucson has had previous proposals for RN programs before the committee. Randolph had a meeting with Brown Mackie representatives to discuss current resources in the Tucson area. It was recommended that a PN program would be more feasible at this time. This would be the first private free-standing practical nursing program in Tucson. The proposal meets rule requirements.

Committee members recommended the program increase clinical hours in pediatrics to 24-36 hours. The current average for PN programs is 30 hours. Members expressed concern that the clinical hours in maternity were also 12 hours and recommended that the hours match the change being made to pediatrics. Members requested information and clarity on credit hours, contact hours; curriculum; student enrollment; career services department location; training for adjunct faculty; introduction of scope and role of PN to RN; admissions; and faculty student ratio at clinical sites restricting the number of students. Committee members recommended the program communicate with clinical facilities just in case there is a need for back-ups.

Motion: Recommend proposal approval. If an application for provisional approval is not received within one year of the granting of proposal approval the proposal approval expires.

Moved: Dr. Cheryl Roat

Seconded: Dr. Sally Doshier

Discussion: None

Vote: Motion carried.

6. APPLICATION FOR FULL APPROVAL/RENEWAL

There were no applications for full approval/renewal.

7. APPLICATION FOR PROGRAM CHANGE

A. Northern AZ University Application for Program Change

Note: Education Advisory Committee member Dr. Sally Doshier recused herself from this portion of the agenda.

Northern Arizona University Representatives Present: Dr. Sally Doshier

Randolph addressed the committee stating that Northern Arizona University has crafted a new accelerated option based on evaluations, evaluation plans, evidence and research. The accelerated option has been offered at NAU for some time.

Doshier stated that they looked at the new essentials of baccalaureate education. The new option uses the model for graduate education. While it does cut back some of the clinical hours and some of the credit, it is consistent with other universities.

Motion: Approve the application for program change for the Northern Arizona University accelerated option.

Moved: Dr. Cheryl Roat

Seconded: Mr. Brian Stewart

Discussion: Psych in first semester; pass rate experience; preceptorship; nursing theory within first intensive three-week course and then throughout curriculum

Vote: Motion carried unanimously.

B. Arizona Western College

Randolph addressed the committee stating that Arizona Western College has requested a minor change of increasing credit hours from 71 to 72 by adding pharmacology.

Motion: Recommend approval.

Moved: Dr. Cheryl Roat

Seconded: Dr. Debra McGinty

Discussion: Actual hours for one credit course

Vote: Motion carried unanimously.

8. APPLICATION FOR REFRESHER COURSE APPROVAL/RENEWAL

A. Consolidated Learning Services

Consolidated Learning Services Representatives Present: Kelly Miller-Martin, President (telephonic appearance)

Randolph informed the committee that Consolidated Learning Services is currently the only out-of-state distance refresher program. Randolph noted that it is quite a rigorous program, and recommended approval.

Members requested information and clarity on non-patient care areas. Miller offered that Nurse Practice Act rules allow for preceptorship in non-patient care areas which may include working with a nurse educator; working in a staff development office; and hospice planning. Randolph stated that many disabled nurses that come back to work fill non-patient care positions. Presently 15-20% of licensees work in non-patient care areas.

Motion: Approve the renewal.

Moved: Dr. Sally Doshier
Seconded: Ms. Kitty Rogers
Discussion: None
Vote: Motion carried unanimously.

9. NCLEX

A. NCLEX 4th Quarter Reports

Randolph commended Apollo College for a 90% pass rate in the 4th quarter. Pima Medical Institute also increased its pass rate. Randolph noted improvement with Brookline College; however, the school will still be closing the current program and re-opening with a BSN program. Mohave and University of Phoenix pass rates were lower for the 4th quarter. Central Arizona College was below the standard. CAC has been under a notice of deficiency and has a new interim director, Mary Jane Keel.

10. BOARD AND MEMBER UPDATES

Randolph reported that the medication technician legislation received favorable review from the House Health Committee. Education of medication technicians must be at an accredited post-secondary institution or a nursing home. Persons participating must have six months CNA experience.

Brookline College proposal application for an accelerated BSN program was approved. The NCLEX test plan feedback was sent to NCLEX. Randolph will have an article published in the *Journal of Gerontological Nursing* on the med-tech program. East Valley Institute of Technology is closing their LPN program as it currently exists. They are teaching out their current students. EVIT is under new management and has new faculty. There may be a proposal at the April meeting for a new LPN program. The Maricopa Nursing programs were approved. Dr. Kim LaMar is the new nursing program administrator at Chamberlain College. The Board received funding for the simulation project and is recruiting subject matter experts. The Grand Canyon University Acute Care NP program was approved. Nursing Assistant Training programs visited were approved. The complaint against Excelsior College regarding pediatrics was dismissed. A report on the CNA Educators Retreat was given. There were approximately 150 attendees. Changes made to the CNA exam were approved. One change was to no longer require candidates to palpate the brachial pulse.

11. DEBRIEFING ON TODAY'S MEETING

Committee members wished Rita Jury well. Members discussed electronic and/or paper packets for Statewide Educators. Paper and pens would be provided.

Roat encouraged committee members to purchase and read the book based on the Carnegie Foundation studies. Randolph suggested this be placed on a summer agenda to be discussed by the committee. There will be a free Webinar on the teaching IOM competencies.

Crume will be at MD Anderson IOM Forum on Nursing Education and will provide a written report to committee members. Crume will also participate in Washington, D.C. where the Carnegie Foundation will be working with the American Association of Community Colleges to talk about the dialogue of nursing education.

Randolph will be the lead for the pediatric sub-group. Randolph will assign Crume and Kulikowski for self-study review.

12. CALL TO THE PUBLIC

Malloch addressed students in the audience. Students noted that it was a learning experience.

13. FUTURE MEETING TOPICS/DATES

Future meetings have been scheduled as follows:

Thursday, April 8, 2010, 8:00 a.m.

14. ADJOURNMENT

There being no further Malloch adjourned the meeting at 12:06 p.m.

MINUTES APPROVED BY:



Signature

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