



Janice K. Brewer
Governor

Joey Ridenour
Executive Director

Arizona State Board of Nursing

EDUCATION ADVISORY COMMITTEE MINUTES August 6, 2010

MEMBERS PRESENT:

Kathy Malloch, Chair, PhD, RN, MBA
Kathy Scott, Continued Competence Sub
Committee Chair
Sharon Akers-Caves, RN, BC, MS, MSN
Sherrie Beardsley RN, MBA/HCM
Judi Crume, PhD, RN
Sally Doshier, EdD, RN, CNE
Carol Kleinman, PhD, RN
Kathie J. Kulikowski, MSN, CNE, RN-BC
Jennifer Lakosil, RN, MSN, PNP
Carol Mangold, RN MSN
Marty Mayhew RN, MSN
Carolyn McCormies, RN, MS
Debra McGinty, PhD, RN
Brenda Morris, EdD, RN, CNE
Roxanne A. Moutafis, MS, RN, BC
Pamela Ohls, RN, MSN
Robin Schaeffer, MS, RN
Brian Stewart, MSN, BSN, BFA, RN
Jane Werth, MS, RN

MEMBERS ABSENT:

E. Gary Gum, Co-Chair, MSN, RN, FCN
Pam Fuller, EdD, RN

GUESTS PRESENT

Judy Hightower, Fortis College
Donald Johnson, Coconino Community College
Mary Kigen, GCU student
Jeanine Olson, Brown Mackie College Tucson
Linda Riesdorff, Mohave Community College (tel.)
Kathy Watson, University of Phoenix
Erich Widemark, University of Phoenix

BOARD STAFF ATTENDING:

Pamela Randolph, Associate Director, Education
Karen Gilliland, Board Staff

1. CALL TO ORDER/OPENING REMARKS

The meeting was called to order by Kathy Malloch at 10:02 a.m.

2. INTRODUCTION AND WELCOME

Malloch welcomed new and returning committee members and guests.

3. APPROVAL OF MINUTES – JUNE 11, 2010

Lakosil moved and Mayhew seconded to approve the June 11, 2010 minutes with correction.
Motion carried unanimously.

4. INFORMATION/POLICY

A. Plan for Program Growth – Consortium Update

Randolph will be presenting at the AzNA symposium on program growth and the need for higher degree nurses, needs in rural communities, and program expansion. Malloch suggested that the committee conference-in Barbara Zital or view her presentation that was delivered to the executive officers of Boards regarding advancing education, specifically “BSN in 10:”

B. Clinical Capacity

Werth stated that Maricopa County is getting ready for Spring 2011 placement. Werth stated that there are no placements for LPNs in hospitals, which has been consistent among sites. There are also requests to minimize weekend groups because of census. Mangold stated that the Tucson area is saturated in clinicals, particularly in pediatrics, and noted that one facility refused to accept students from a particular program as the administrator making the decision was familiar with the program in another state and did not believe the program to be adequate. Ohls stated that student clinical capacity has been affected by census and Werth added that facilities are decreasing during summer months.

Mayhew shared that some hospitals require students to be fingerprinted. Some agencies have higher thresholds than DPS and require no history of any DUI or misdemeanor offenses. The five-year felony bar is not considered. The VA hospital is one such agency as it is under new regulations. Mayhew is attempting to identify students without violating their rights. Werth stated that it is a federal regulation that was established after 9/11. Werth will provide Malloch and committee members with the language from the VA regulations. Beardsley noted that Banner is working toward having students and faculty be processed through their security background check system in an effort to address patient safety and establish consistency with screening.

Malloch requested meeting minutes be shared with the Arizona Organization of Nurse Executives; that Kathy Rigg be contacted regarding the VA; and recommended that a subcommittee be created to address this matter and establish a recommended standard for security clearance for CNA, LPN, and RN from the Board. Werth noted that DPS should be invited to address the committee/Board regarding the process and levels of security. Randolph will provide information/data and place this item on the next agenda.

C. 2010 Statewide Educators Conference

Committee members reviewed the program schedule. Randolph stated that the speakers and venue are set. The Deans and Directors Dinner is going forward. Discussion will include faculty issues. Schaeffer noted that the Benner book signing event was extended to include an additional 50 people. The AzNA symposium is expected to sell out. Organizers anticipate 125 students in attendance.

D. Continued Competence Subcommittee

Malloch introduced Board member Dr. Kathy Scott who has agreed to chair the Competence subcommittee. Dr. Scott also served on the National Council of State Boards of Nursing (NCSBN) competency committee. Scott provided the committee with a charter, goals and principles that came from National Council. The subcommittee will look at other industries and the medical professions. Ridenour addressed the committee and provided a brief background on the legislation previously introduced by Representative Heinz. Ridenour

noted that there is a possibility that this legislation may come up again. The matter has been a challenge for nursing regulation as the legislation was not based on evidence. Ridenour thanked the subcommittee for volunteering to work on this issue.

Board member Theresa Berrigan will co-chair the subcommittee. Peg McMacken, a representative from Tucson Medical Center, where the initiative for the legislation began, has been appointed, and Marty Mayhew volunteered to serve on the subcommittee.

E. New Graduate Unemployment – Implications for Competency

Randolph addressed the committee stating that a study has been released on skill erosion. This is of concern because graduate nurses are having difficulty obtaining employment and the evidence suggests that skills are easily lost if not practiced. GateWay Community College is offering a skills update course for students unable to find employment. In response to committee questions Randolph explained that practice requirements are met if students have graduated from a program within 5 years of the renewal. When the moratorium on rule making is lifted there will be changes proposed to address this matter in Article 3, which may involve a requirement for licensees to take a refresher course upon renewal.

Members discussed students not taking NCLEX for six to eight months after graduation; the impact on NCLEX pass rates because of delays; and nurses inactivating RN licenses to work in lower skilled positions. Facility representatives noted that many of the available positions listed on websites are frozen because of fiscal reasons, and of the positions that will be filled, facilities are inclined to hire more experienced nurses. Students hired at agencies where they completed preceptorships were noted to have made themselves ‘stand out’ to the hiring managers or received a recommendation based on their performance.

F. Competency Model Update

Randolph stated that the current competency model must be updated or retired. The document addresses educational differences between RN, LPN and CNA. The subcommittee will be reviewing CCNE, baccalaureate and masters competencies, and streamlining the document. Stewart stated that the review team is looking for additional members. There is a need for members with expertise in advanced practice or interest in ADN to BSN. Volunteers for the committee include: Dr. Sally Doshier, Ms. Carolyn McCormies, Dr. Debra McGinty, Dr. Brenda Morris, and Mr. Brian Stewart.

G. Quarterly Report Measuring Competency with Simulation

Randolph shared the quarterly report on measuring competency with simulation, and noted that there is a need for nurses with experience 3 years or less to volunteer for the project.

5. APPLICATIONS FOR PROPOSAL APPROVAL

A. None

6. APPLICATION FOR FULL APPROVAL/RENEWAL

A. The University of Arizona

Note: Education Advisory Committee members Ms. Sherrie Beardsley, Ms Carol Mangold and Ms. Roxanne A. Moutafis recused themselves from this portion of the agenda.

The University of Arizona representative present: Ms. Carol Mangold, Clinical Coordinator and Ms. Roxanne A. Moutafis, Clinical Associate Professor

Randolph stated that Dr. Mary Killeen conducted a site visit in conjunction with CCNE. The program is on its way to remedying deficiencies; however, a report has not yet been received. Malloch acknowledged that Dr. Killeen was not well received and noted that there may be a need to orient new deans in the state to the role of the Board.

Moutafis offered that the dean was not used to having a parallel review, and that The University of Arizona staff tried very hard to facilitate a positive experience and meet all of Dr. Killeen's needs. Another factor that may have impacted the experience was a vacancy in the position of Associate Dean of Academic Affairs which historically would have facilitated the review process.

Committee members requested information and clarity on expected learning outcomes.

Motion: Continue approval of the BSN and advanced practice FNP and ACNP programs with a report in 6 months on the resolution of potential deficiencies. If sufficient evidence is not provided, Board staff may conduct a focused site visit or refer the matter to the Board for issuance of a Notice of Deficiency.

Moved: Ms. Pamela Ohls

Seconded: Dr. Brenda Morris

Discussion: None.

Vote: Motion carried.

B. Coconino Community College

Coconino Community College Representative Present: Donald Johnson, Program Director

Randolph addressed the committee stating that Coconino Community College has had positive growth and has contributed to the education of nurses in the state. Coconino Community College worked very closely with the Board.

Committee members noted low attrition rates and liked the concept of a 'buddy-system'. Members requested information and clarity on the admission process, required GPA and HESI scores; the distance faculty have to travel to attend clinicals; and a full-time faculty opening.

Motion: Recommend that the Board grant full approval and have a report on filling the faculty vacancy within six months.

Moved: Dr. Sally Doshier

Seconded: Mr. Brian Stewart

Discussion: None

Vote: Motion carried.

7. APPLICATION FOR PROGRAM CHANGE

A. None

8. APPLICATION FOR REFRESHER COURSE APPROVAL/RENEWAL

A. Mohave Community College RN and LPN Refresher

Mohave Community College Representative Present: Ms. Linda Riesdorph (telephonically)

Randolph addressed the committee stating that Mohave Community College submitted an application for renewed approval of a distance RN and LPN Refresher programs. The programs meets rule requirements.

Committee members requested information and clarity on students securing their own clinical sites; monitoring of preceptor and determination of preceptor qualifications; reason for number of students using hospice for clinical site; enrollment numbers; returning students who have been out of practice for twenty years or more; mental acuity test; length of time to finish the course. Members liked the self-assessment questionnaire and noted that the course was very complete.

Motion: Recommend the Board grant approval.

Moved: Ms. Jennifer Lakosil

Seconded: Ms. Marty Mayhew

Discussion: None.

Vote: Motion carried unanimously.

9. One-Year Reports

A. None

10. NCLEX

A. Second Quarter 2010 Reports

Randolph noted that though Arizona has a 91.15% pass rate, a few programs are still struggling. Arizona State University's pass rate is 95%. Programs of concern include Apollo College, Mohave College, University of Phoenix and Northern Arizona University.

10. BOARD AND MEMBER UPDATES

Malloch presented certificates of appreciation to returning members for their service to the Arizona State Board of Nursing 2008-2010 Education Advisory Committee.

Randolph stated that there were 23 items on the Board agenda. The following item received Board approval Minimum Pediatric Competencies; East Valley Institute of Technology LPN proposal application; Brown Mackie College Phoenix provisional application; Mesa Community College and South Dakota State University refresher courses; Innovative Academic Solution LPN refresher; Pima Medical Institute Tucson interim report; medication assistant language requirement; medication assistant course; post masters FNP program at NAU. The Board received notice of new program administrators at Phoenix College, Maricopa Skill Center, Brown Mackie; name change of Apollo College to Carrington College; 1st quarter NCLEX results; update on Statewide Educators Conference. The following Maricopa Nursing programs remedied their potential deficiencies and received full approval: Mesa Community College, GateWay Community College, Paradise Valley Community College, Chandler-Gilbert Community College, Scottsdale Community College, Phoenix College, and Estrella Mountain Community College. There is an ongoing complaint with Glendale Community College. HNS Test RN Refresher program was denied approval. The policy on submission of materials to Education Committee was accepted. Cactus Wren nursing assistant training program received a Notice of Deficiency. The complaint against Brookline College was dismissed. The Excelsior request to delete pediatric clinical preceptorship was denied.

11. DEBRIEFING ON TODAY'S MEETING

New members were welcomed. Returning members appreciated revisiting the committee manual during new member orientation. Members enjoyed networking; looking forward to work on continued competence; noted the value of the diversity of committee members; noted Coconino Community College's recommendation with no potential deficiencies. Crume announced a collaborative faculty development opportunity on September 24, 2010. The event is open to everyone. The Summer Sizzling Salon that met to discuss Benner's book will be meeting on August 26, 2010 to discuss incorporating IOM into the curriculum. Interested parties should email Dr. Crume. Education opportunities are also available at the Maricopa Teaching and Learning Center.

12. CALL TO THE PUBLIC

No comments from public.

13. FUTURE MEETING TOPICS/DATES

The next meeting is scheduled for

Friday, October 22, 2010
Friday, December 3, 2010
Friday, February 11, 2011(alt 18th)
Friday, April 8, 2011 (alt 15th)
Friday, June 10, 2011 (alt 3rd)
Friday, August 12, 2011

Agenda items will include background checks and a recommended standard for security clearance for CNA, LPN, and RN from the Board.

14. ADJOURNMENT

There being no further business Malloch adjourned the meeting at 12:35 p.m.

MINUTES APPROVED BY:

A handwritten signature in cursive script, appearing to read "Pamela Randolph".

Signature