



Janice K. Brewer
Governor

Joey Ridenour
Executive Director

Arizona State Board of Nursing

EDUCATION ADVISORY COMMITTEE MINUTES August 11, 2011

Note: Agenda items were taken out of order to accommodate guests present.

AGENDA ITEM	TOPIC	DISCUSSION	ACTION	FOLLOW-UP
1	Call to Order	The meeting was called to order by Kathy Malloch at 9:30 a.m.		
2	Introduction and Welcome	Malloch welcomed members and guests. Janet Lakosil, Leslie Dalton and Carol Mangold were available by phone.		
3	Approval of Minutes 6/3/11		Doshier moved and Moutafis seconded to approve the June 3, 2011 minutes without correction. Motion carried unanimously	
4	Information/Policy			
a	Clinical Placement/Preceptorships			
a-i	Agency Background Checks and Clinical Education	Werth reported Maricopa Community College nursing programs are informing students currently on their waiting list about more stringent background procedures to screen for	Werth will provide Randolph with a copy of the Maricopa policy to	

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	<p>Subcommittee members: Ms. Sherrie Beardsley, Dr. Brenda Morris, Mr. Brian Stewart, Ms. Jane Werth</p>	<p>barrier offenses. Wait listed respondents have been quiet. Because the policies are tied to hiring policies, Werth did not expect that a single standard for all healthcare agencies will be possible. Morris indicated ASU is in the process of new policy implementation. Mangold reported that while the VA in Tucson has always been challenging for programs, and while some facilities have more stringent background checks than others, they are not seeing the changes in security clearances to the degree that nursing programs in Phoenix are experiencing. Malloch suggested this topic would be a valuable piece for publication in the AZBN Regulatory Journal.</p>	<p>distribute to other Deans and Directors throughout the state.</p> <p>Werth will present a presentation to the Board on 09/22/11</p> <p>Randolph and Werth will write a short article for the AZBN Regulatory Journal.</p>	
	<p>a-ii. Preceptorship Advisory Opinion Revisions</p> <p>Subcommittee members: Ms. Sherrie Beardsley, Sharon Caves, Jennifer Lakosil, Carolyn McCormies, Brenda Morris, Roxanne Moutafis, Jane Werth</p>	<p>McCormies reported the subcommittee hopes to have a draft of the white paper for the Committee at the October 7, 2011 meeting.</p> <p>Werth shared that while the number of new graduates being hired by facilities is encouraging, there is a corresponding reduction in the number of preceptorships available at those facilities.</p>	<p>Subcommittee will present a draft of white paper 10/07/11</p>	<p>Staff sent April 8, 2011 meeting minute notes to subcommittee</p>
<p>b.</p>	<p>Choosing a Nursing Program</p>	<p>Crume inquired if accreditation information is clear. Randolph referred members of the committee to the document, Nursing Education Programs Approval /Accreditation Basics available on the Board website. Randolph clarified that all schools that host</p>	<p>No action - Information only.</p>	

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		<p>nursing programs are accredited but not all nursing programs are accredited. All nursing programs are approved by the Board. Discussion point regarding the value of including the Department of Education (DOE) requirements included the following:</p> <ul style="list-style-type: none"> ▪ Approved Disclosure of Costs for Nursing Students substantive policy already provides information regarding recent DOE disclosure requirements. ▪ Balance between transparency and policy complexity must be weighed. ▪ Recommendation to include a single sentence describing DOE disclosures or to invite students to ask the nursing program about the disclosures required by DOE. ▪ Committee concluded disclosure was the nursing program’s responsibility and not the Board’s. ▪ The Committee will observe how programs accommodate the recent DOE disclosure requirements before taking action. 		
c.	Employment of Newly Licensed RNs 2011	<p>Randolph presented new findings compared to the 2010 report:</p> <p>Students appeared to be more aware that a degree will not guarantee employment.</p> <p>Programs are better preparing graduates about what they will encounter when securing employment following graduation.</p>	No action – information only	
d	Continued Competence Sub-	Randolph provided an update of the	Randolph will share articles about <i>Just Culture</i> with all	Articles were sent to committee members

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	<p>committee Report</p> <p>Subcommittee Members: Ms. Marty Mayhew, Ms. Robin Schaeffer, Mr. Brian Stewart</p>	<p>committee’s work:</p> <p>The Ohio model remains the focus of the subcommittee for use in high risk and high harm situations. The committee believes the role of the Board centers on assuring competence in at-risk individuals/situations. There is no date yet set for a future meeting. Joey Ridenour and Kathy Scott are consulting with experts, e.g., Scott Griffith regarding how a Just Culture model could be adopted by the Board and implemented state-wide.</p>	<p>committee members.</p>	<p>08/11/11</p>
<p>e</p>	<p>IOM Report – Self Study Progress</p> <p>Participating committee members: Ms. Pamela Randolph, Ms. Robin Schaeffer</p>	<p>Randolph provided an update of the committee’s work:</p> <p>An excellent draft has been created; a final draft expected by end of month. The paper will be published on the Board and Azfutureof nursing.com website (to be active by September). An abstract may become available for the journal. The group seeks financial support. Several suggestions were made to Randolph to acquire \$34,000 for workforce data analysis and to support funding a director’s position. McNamara serves on the committee and is leading the search for sponsors.</p> <p>Dave Hrabe sent out a brief reporting AANP Comments on the Future of Nursing.</p>	<p>Randolph will send AANP Comments on the Future of Nursing to committee members.</p>	<p>Comments were sent to committee members 08/11/11</p>
<p>f</p>	<p>Measuring Competency with Simulation</p>	<p>Randolph provided an update for the committee:</p> <p>Phase II will include a sample of 60 nurses using the Nursing Performance Profile tool to</p>	<p>No action</p>	

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		<p>evaluate them as low, moderate or high risk for practice breakdown. The group is submitting a poster presentation to the October AZNA conference. Articles regarding the collaborative process and research results are being developed.</p> <p>The group may take board-ordered referrals – a cost proposal will be presented to the Board in September. Simulation scenarios are the property of the schools who developed them. The copyrighted tool is available upon request.</p>		
5	Applications for Proposal Approval - None			
6	Applications for Provisional/Full/Renewal Approval - None			
7	Applications for Program Change			
a	<p>Carrington College</p> <p>Representative present:</p> <p>Dr. Donna Adams, Nursing Program Director</p> <p>Dr. Lois Hine, Carrington College Dean of Nursing</p>	<p>Two curricular changes were proposed by the College necessitated by:</p> <ol style="list-style-type: none"> 1. Correction of credit hour calculation for clinical experience to 1:3 ratio resulting in fewer clinical hours. 2. Transition to a standardized program with medical surgical content distributed across four semesters with additional simulation experiences. <p>Dr. Adams anticipated the change:</p> <ul style="list-style-type: none"> ▪ Will generate better student outcomes by providing more medical surgical content. ▪ Is not significantly different from other ADN programs. 	<p>Motion: Recommend approval of the program changes submitted by Carrington College.</p> <p>Moved: Mayhew</p> <p>Seconded: Morris</p> <p>Discussion: None</p> <p>Vote: Motion carried.</p>	

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		<ul style="list-style-type: none"> ▪ Will be implemented with the July 1, 2011 cohort if approved by the Board. ▪ Will be monitored closely with formative standardized testing across the curriculum. ▪ Will provide greater consistency. ▪ Will provide 495 total clinical hours, 360 of which will be in medical-surgical nursing. 		
b	<p>Chamberlain College</p> <p>Representatives present:</p> <p>Dr. Kimberly LaMar, Campus President</p>	<p>Dr. LaMar provided the committee with a brief overview of the proposal to increase enrollment from 150 students per academic year to 300 students per academic year using the clinical optimization model shared with committee members. Graduation rates increased from 18% initially to 49% in February and 63% in June.</p> <p>Committee members expressed the following concerns:</p> <ol style="list-style-type: none"> 1. Evaluation methods to measure student performance while in the program. 2. Lack of evidence to support this dramatic shift in not only the number of hours serving students in lab/simulation but also the use of virtual enhancements and discretionary activities to meet learning outcomes. 3. Unavailable models or use in other programs for comparison. 4. Model not previously or currently implemented with students prior to request for increasing enrollment. 5. Lacking feedback from prospective employers and clinical agencies. 6. Adequacy of faculty 	<p>Approve increase in enrollment as a pilot study under following conditions:</p> <ol style="list-style-type: none"> 1. Increase in enrollment to 75 students per cohort 3 times/year for the first year 2. Prior to the increase, provide data from a school that has made a comparable change including their outcomes. 3. Report on outcome metrics one year after implementation including feedback from clinical agencies regarding student clinical performance and student feedback. <p>Moved: Fuller</p> <p>Second: Werth</p>	<p>Board staff will revise nursing program survey of clinical hours and collect data.</p>

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		<p>7. Significant curriculum development 8. Space and renovation requirements. 9. Additional need for 36 more clinical days in acute/subacute care and 14 additional clinical days in Peds/OB 10. Lack of alternative plans if proposal should fail, student performance decline and additional clinical become necessary for remediation 11. Balance of clinical hours to simulation/lab/virtual enhancement/discretionary activities represents a “drastic” change compared to current practices.</p>	<p>Discussion: Mangold asked for clarification of enrollment numbers increase. Vote: Motion carried Randolph recommended the data required in the motion be sent to Board staff prior to the Board meeting.</p>	
8	Applications for Refresher Course Approval/Renewal - None			
9	One-Year Reports - None			
10	NCLEX Reports			
a	2nd Quarter Reports	<p>Randolph congratulated the programs on improved pass rates. Committee members were informed the G5 reports of students testing in other jurisdictions is included in the quarterly NCSBN reports but not in the program-specific reports sent by the Board.</p>		
11	Board and Member Updates	<p>Randolph explained the Board was receiving a greater number of complaints and more serious and complex complaints recently. Randolph informed committee members the Education Committee meeting will no longer</p>		

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		<p>be recorded. There is no statutory requirement to tape and transcription is an inefficient use of time.</p> <p>McGinty reviewed July 25, 2011 Board actions.</p> <p>Mangold reported the packet did not allow comment and markup tools to be used.</p> <p>Kleinmann reminded the committee of the upcoming faculty development offering with Mary McDonald, author of <i>The Nurse Educator's Guide to Assessing Learning Outcomes</i> who will be in Phoenix end of September. The event is collaboratively hosted by the University of Phoenix and is designed for educators as well as staff development nurses.</p> <p>Crume reminded the committee of the Adda Alexander Conference August 24th with Tim Porter O'Grady.</p> <p>Randolph reminded the committee of the AZNA Symposium in October with the Deans and Director's Dinner.</p>	<p>Board staff will explore functions in creating packet to enable pdf comment and markup tools prior to the next Committee meeting.</p>	
12	Debriefing on Today's Meeting	<p>Committee members shared thoughts on the meeting. Members felt the Chamberlain proposal reflected creative problem-solving for clinical issues and appreciated the presentations. The committee wished Dr. LaMar success with the pilot study.</p>		
13	Call to the Public	<p>Students shared their observations of the meeting and thanked the Committee for allowing them to attend.</p>		

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14	Future Meeting Topics/Dates	<p>Randolph explained there would be an agenda item to discuss the NLNAC standards as a program was recently denied accreditation although the Board staff and Education Committee and site visitors found the program met performance on standards.</p> <p>Fuller indicated Pam Carlson, a former Board member in Nebraska was interested in serving in leadership capacities in the Phoenix area.</p>		
15	Adjournment		<p>There being no further business Doshier moved and Moutafis seconded to adjourn the meeting at 11:43 a.m.</p>	

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June 3, 2011 Education Advisory Committee Attendance

Members Present	Members Absent	Board Staff	Guests
<p>Kathy Malloch, Chair, PhD, RN, MBA Leslie Dalton, MSN, RN Board Member (telephonically) Sharon Akes-Caves, RN, BC, MS, MSN Judi Crume, PhD, RN Sally Doshier, EdD, RN, CNE Pam Fuller, EdD, RN Carol Kleinman, PhD, RN Kathie J. Kulikowski, MSN, CNE, RN-BC Jennifer Lakosil, RN, MSN, PNP (telephonically) Carol Mangold, RN MSN (telephonically) Marty Mayhew RN, MSN Carolyn McCormies, RN, MS Brenda Morris, EdD, RN, CNE Roxanne A. Moutafis, MS, RN, BC Brian Stewart, MSN, BSN, BFA, RN Jane Werth, MS, RN</p>	<p>Sherrie Beardsley RN, MBA/HCM Robin Schaeffer, MS, RN, CNE Pamela Ohls, RN, MSN</p>	<p>Pamela Randolph, Associate Director, Education Debra McGinty, Education Program Administrator Adam Henriksen, Information Technology Director/Webmaster Cory Davitt, Network Operations Director</p>	<p>Billie Henning, Kaplan Donna Adams, Carrington College Lois Hine, Carrington College Kim LaMar, Chamberlain College Nick Mansour, III, Arizona College Allied Health</p> <hr/> <p style="text-align: center;">Carrington Students:</p> <p>Ryan Hunter Chris Azoda Amanda Butler Shelley Hertzog Liliyah Gasparro Chamberlain College Students: Paul Detrana</p>