

**Janice K. Brewer**  
Governor



**Joey Ridenour**  
Executive Director

# Arizona State Board of Nursing

## Education Advisory Committee Minutes

April 11, 2014

9:30 PM

Board Room

Arizona State Board of Nursing

4747 N. 7<sup>th</sup> Street STE 200

Phoenix AZ 85018

- The agenda for this meeting was posted on February 06, 2014 at <http://www.azbn.gov/Documents/education/Education%20Applications/AGENDA%20Education%20Advisory%20Committee%20February%202014.pdf>

AGENDA ITEM	TOPIC	Documents Reviewed	DISCUSSION	ACTION	FOLLOW-UP
1.	Call to order		McCormies declared a quorum was present and the meeting was called to order at 9:32 am		
2.	Introduction/ Welcome		McCormies welcomed members and guests.		

3.	Approve minutes – February 21, 2014	Education Advisory Committee minutes 02/21/14	Committee members reviewed the minutes for approval.	<p><b>Motion:</b> To accept minutes with correction.</p> <p><b>Moved:</b> Doshier</p> <p><b>Seconded:</b> Moutafis</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried unanimously</p>	Correction to the minutes to change time to 9:00 am.
4.a. Application for Proposal Approval	None			No Action	
5.a. Application for Provisional /Full Approval/ Renewal	None			No Action	
6.a. Application for Program Change	Arizona Western College Associate in Applied Science (A.A.S.) Degree in Nursing (Discussion/Recommendation)	03/27/14 Program change Application	<p>Sylvester presented to the Committee. Committee asked questions regarding:</p> <ul style="list-style-type: none"> <li>• The standards for admission and the admission process. An explanation of the specific changes the program was proposing.</li> <li>• The rationale for the changes and evidence to support the proposal.</li> <li>• Outcomes at the LPN exit option were identical to outcomes at the program completion.</li> <li>• The implementation date for students to complete the CNA program and the time lapse for processing application for certification.</li> </ul>	<p><b>Motion:</b> Arizona Western College revise the application, acquire Board consultation and resubmit at a later meeting.</p> <p><b>Moved:</b> Killeen</p> <p><b>Seconded:</b> Doshier</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried unanimously</p>	

			<p>Sylvester responded</p> <p>Microbiology and mathematics were not offered until late in the program progression.</p> <p>The inclusion of the Certified Nursing Assistant (CNA) certification by the AZBN without including these credits in the total credit requirement.</p> <p>Committee requested that the program change application to identify 1) the current program, 2) what is being proposed, 3) the difference in the current program and proposed program, and 4) why the change is being proposed/what effect the change will have the program.</p> <p>The program did not submit the proposal for an advanced courtesy review, although Board staff invited the program to do this.</p> <p>Committee recommend: That program revise its application and resubmit at a future meeting. program</p>		
6.b.	Pima Medical Institute – Mesa & Tucson Campuses (Discussion/Recommendation)	03/14/14 Program change Application	<p>Caves recused herself for this agenda item.</p> <p>Caves, Torres, Marshall, Hurst, LaFramboise, Berg and Billick presented to the committee.</p> <p>Committee asked questions regarding:</p> <ul style="list-style-type: none"> <li>• Why a single proposal for two programs with different philosophy statements, admission criteria, and student learning outcomes was presented.</li> </ul> <p>Committee expressed concern: There was little or no information to describe the specific changes and the rationale for these changes.</p>	<p><b>Motion:</b> Pima Medical Institute revise and resubmit the application for program change.</p> <p><b>Moved:</b> McGinty</p> <p><b>Seconded:</b> Morris</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried unanimously.</p>	

			Committee recommend: Return to committee with revised application as discussed (with changes clearly identified)		
6.c.	Fortis College Practical Nursing Program (Discussion/Recommendation)	Program change Application	<p>Brown and Tharp presented to the Committee.</p> <ul style="list-style-type: none"> <li>Committee noted the following: Application does not reflect changes submitted as a separate document .</li> </ul> <p>Leadership at the facilities that the program plans to utilize has changed since the program provided approvals for clinical spots.</p> <p>The program agreed to update its application</p> <p>Committee recommend: Allow the program to provide a revised application consistent with today's testimony and allow staff to review the revised application, and (if consistent) recommend that the Board approve the application.</p>	<p><b>Motion:</b> Fortis College revise and resubmit the application to Board Staff for review.</p> <p><b>Moved:</b> McCormies</p> <p><b>Seconded:</b> Stewart</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried unanimously.</p>	
7.a. Applications for Refresher Course Approval/Renewal	None			<b>No Action</b>	
8.a. One-Year Reports	None			<b>No Action</b>	
9.a. Information/Policy	Nursing Programs with low 2013 on-time graduation	Arizona Nursing Program Annual Report	Randolph informed+ the committee that the rule regarding on-time graduation rates came into effect in	<b>Motion:</b> Recommend the Board issue a Letter of Concern for Fortis College for graduate rates below 45% in 2013.	Present to Board

	rates (Fortis College) (Discussion/Recommendation)	2013 – Fortis College Practical Nursing Program	<p>June 2013, programs needed some time to comply.</p> <p>Randolph proposed the Committee recommend a Letter of Concern to Fortis College for on-time graduation rates below the minimum 45%..</p> <p>Brown and Tharp confirmed the figures presented to the Committee were accurate, expressed concerns regarding the 100% of the prescribed period allowance, and that retention in the most recent cohort was 52.6%. Randolph explained there was little to no variance when extending the period to 150% of program length and the standard was based on years of trended data and recent literature advocating for on-time graduation accountability.</p>	<p><b>Moved:</b> Morris</p> <p><b>Seconded:</b> Gonda</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried unanimously.</p>	
9.b.	Effects of decreasing length and prerequisites in associate degree RN programs – Community Forum (Discussion/Recommendation) (timed agenda item 10:00 am)	(No Document)	<p>McCormies took roll of those on phone: Mona Smith, Margi Schultz, Pam Fuller (10:06am), Bonnie Wilson, Carrie Downing, Sherry Beardsley Vicki Bradshaw, Cheryl Roat, Janice Smith, Nancy Adams, Sandy Severson, Peg Erdman, Bonnie Wilson, Amy Baire.</p> <p>Randolph consulted Sharon Tanner earlier in the day and learned that Accreditation Commission for Education in Nursing (ACEN) policy is that total credits to complete a nursing program need to be near the national mean of 68-69 and no more than six semesters. Total credits include prerequisites; high school credits do not count. Tanner felt programs are deleting the wrong courses and articulation agreements should assure that students do not unnecessarily repeat courses.</p>	<p><b>Motion:</b> Form a taskforce to examine reduction in credits and length of program and make a recommendation to the Board.</p> <p><b>Moved:</b> Stewart</p> <p><b>Seconded:</b> Collazo</p> <p><b>Discussion:</b> None</p> <p><b>Vote:</b> Motion carried unanimously.</p>	<p>Subcommittee will consist: Carolyn McCormies - Chair, Brian Stewart, Roni Collazo, Sally Dozier, Brenda Morris, Susan Gonda, Judi Crume, Sharon Caves, Carol Kleinman, Jennifer Lakosil, Margie Schultz, Peter Melenovich, Ashley Gardo (Gateway), and Shelley Fedis (Scottsdale), Carrie Downing University of Phoenix, others will email <a href="mailto:prandolph@azbn.gov">prandolph@azbn.gov</a>, Paul McNichols (Mohave CC), Peg Erdman, Don Johnson, Mary Brown. Follow-Up – Brian will invite Pima Community College</p>

		<p>Mandated maximum number of credits have occurred in Texas and Minnesota and Tanner indicated that these changes will become a national trend. Randolph indicated credit reductions should be evidence-based. Randolph shared an email from a practicing nurse who reported that recent graduates demonstrated limited knowledge of pathophysiology and pharmacology and were making errors with greater frequency and more deleterious effects.</p> <p>The Chair then opened the meeting for comments from Committee members and then the public who attended. See document <i>Reducing credits in associate degree nursing programs</i>. that a reduction in credits is required to meet accreditation standards.</p> <p>Code provided that programs would have no less than 60 and no more than 66 credits to complete an ADN program.</p> <p>Jennifer Lakosil from Cochise College observed that the drive of credit reduction in California is driven by the California State Board of Education and is concerned about the outcome.</p> <p>It is a need to identify the characteristics of the new graduates from the Scottsdale Healthcare, i.e., where did they train and were they at an ADN or BSN level? It is important to examine the institutions and evaluate their program outcomes.</p> <p>Adopting an abstract standard that no evidence to support is unacceptable and as educators in Arizona we must consider the people we serve. We should evaluate the how programs are</p>		<p>Financial Aid Director to consult for the group.</p> <p>Robin Schaefer proposed that a steering committee with equal representation inform an advisory committee or split the committee and charter each group taking a careful look at representation. Committee members believed diverse representation by public/private, rural/urban, consumer/practice constituents on the task force was critical and that an evidence-based perspective was imperative.</p>
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			meeting performance metrics, i.e., safety, learning, and NCLEX performance outcomes.  Fuller left the meeting at 11:11am		
9.c.	Employment of Newly Licensed Graduates (Discussion/Recommendation)	Arizona State Board of Nursing Employment of Newly Licensed RN's 2013	Randolph summarized the results explaining that fewer students characterize the job market as difficult and most graduates are satisfied with their work. In choosing a position, graduates reported factors such as the type of unit, location and salary. Randolph reported that nurses are likely in oversupply in AZ presently by about 500 per year. Arizona is producing sufficient numbers of nurses; employers have a choice. The data showed there appeared to be no difference in the hiring rates of baccalaureate and associate degree graduates.	<b>No Action</b>	Present to Board
9.d.	Refresher Program Report (Discussion/Recommendation)	Refresher Course Survey 2013	Randolph led a discussion regarding the 2013 Refresher report and 2014 Discussion with Refresher program directors. Very few programs will accept Board ordered refresher students because students are disruptive in class and consume faculty time and attention to the exclusion of other students. The Board is examining alternative activities for nurses who have poor nursing practice issues.	<b>No action</b>	Present to Board
10.a.	NCLEX Reports	None		<b>No action</b>	
11.a.	Board Agenda for March 28, 2014 (Information)	03/28/14 Board Agenda for Education	Randolph reviewed Board actions	<b>No action</b>	

12.	Debriefing on today's meeting		All members stated they enjoyed today's meeting, especially the community forum.	<b>No action</b>	
13.	Call to the Public			<b>No action</b>	
14.	Future meeting topics/ dates		June 6, 2014 - Next meeting—report from task force and Randolph will report on “Measuring Competency with Simulation—Phase II” results. August 8 <sup>th</sup> at 9:30 am.	<b>No action</b>	
15.	Adjournment		The meeting adjourned at 2:00 pm.		

**April 11, 2014 Education Advisory Committee Attendance**

<b>Members Present</b>	<b>Members Absent</b>	<b>Board Staff</b>	<b>Guests</b>
<p>Sharon Akes-Caves, RN, BC, MS, MSN                      Roni Collazo, RN PhD                      Nick F. DeFalco, RN, MSN                      Sally Doshier, EdD, RN, CNE                      Pamela Fuller, EdD, MN, RN                      (Telephonic)                      Susan Gonda, MSN, RN, DNP                      Mary Killeen, RN PhD                      Carol Kleinman, PhD, RN, NEA-BC                      Carolyn McCormies, RN, MSN, FNP-BC                      Co-Chair                      Debra McGinty, RN, PhD                      Brenda Morris, EdD, RN, CNE                      Roxanne A. Moutafis, MS, RN, BC                      Robin Schaeffer, MS, RN, CNE                      Margi Schultz, PhD, RN, CNE                      (Telephonic)                      Mona Smith, MSN RN (Telephonic)                      Brian Stewart, MSN, BSN, BFA, RN</p>	<p>Leslie Dalton, MSN, RN Co-Chair                      Michelle Gilman, MSN, RN                      M. Shawn Harrell, RN, MSN Board                      Member</p>	<p>Pamela Randolph, Associate Director,                      Education and Evidence-Based                      Regulation                      Ronda Doolen, Education Program                      Administrator                      Helen M. Turner-Epple, Education                      Program Assistant                      Cory Davitt, Information Technology                      Adam Henriksen, Information                      Technology</p>	<p>Sharon Caves, Pima Medical Institute – Mesa                      Campus                      Kristen Torres, Pima Medical Institute – Mesa                      Campus                      Anne Marshall, Pima Medical Institute – Mesa                      Campus                      Ben Hurst, Pima Medical Institute – Mesa                      Campus                      Jeannine Hayduk LaFramboise - Pima Medical                      Institute – Tucson Campus                      Dale Berg - Pima Medical Institute – Tucson                      Campus                      Dionne Billick - Pima Medical Institute –                      Corporate Office                      Monica Calam, Pima Medical Institute – Mesa                      Campus                      David B. Sylvester, Prof. of Arizona Western                      College                      Darlene Brown, Fortis College                      Glen Tharp, Fortis College                      Maria Fidazzo, MCCD                      Jane Werth, MCCD                      Jolly Thomas                      Heather Tryon, Assessment Technology                      Incorporated Testing                      Mary Brown , Yavapai College                      Katie Windsor, Yavapai College                      Anita Alaniz, Arizona State University DNP                      Program                      Jennifer Lakosil, Cochise Community College                      Stan Jermyn, Cochise Community College                      Judi Crume                      Shellie Fedis, Scottsdale Healthcare                      Susan Mayer, GateWay Community College                      Diann Muzyka, Arizona State University                      Ashley Garneum, GateWay Community College                      Peter Melenovin, GateWay Community College</p>