NOTICE OF EXEMPT RULEMAKING

TITLE 4. PROFESSIONS AND OCCUPATIONS

CHAPTER 19. BOARD OF NURSING

PREAMBLE

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2. **Citations to the agency’s statutory rulemaking authority to include the**

**authorizing statutes (general), the implementing statutes (specific) and session law authorizing the exemption:**

Authorizing statutes: A.R.S. § 32-1606 (A)(1), (B)(1), (B)(2), (B)(23); 32-1650.01; 32-1650.02; 32-1650.04;

Implementing statutes: A. R. S. §§ 32-1601 (2), (9), (14), (21), (22); 32-1605.01 (B)(3), (B)(7); 32-1606 (B)(8), (B)(11), (B)(15), (B)(16), (B)(24), (B)(25), (B)(26); 32-1645; 32-1647; 32-1648; 32-1649; 32-1650; 32-1650.03; 32-1650.05; 32-1650.06; 32-1646; 32-1650.07; 32-1646 32-1663; 32-1664; 32-1666 (B); 32-1667 (3).

Statute or Session Law Authorizing the Exemption: Laws 2015, Chapter 262 § 22.

3. **The effective date of the rules:**

July 1, 2016

4. **Citations to all related notices published in the Register as specified in R1-1-409(A) that pertain to the record of the proposed rules:**

None

5. **The agency’s contact person who can answer questions about the rulemaking:**

Name: Pamela K. Randolph RN, MS, FRE

Associate Director of Education and Evidence-based Regulation

Address: 4747 N. 7th St. STE 200

Phoenix, AZ 85014

Telephone: 602-771-7803
Fax: 602-771-7888

E-mail: prandolph@azbn.gov

6. An agency’s justification and reason why a rule should be made, amended, repealed or renumbered, to include an explanation about the rulemaking:

In 2015 the Arizona Legislature passed HB 2196 which authorized the Board of Nursing to issue a license to nursing assistant applicants who meet the Board’s previous criminal background and practice requirements for issuing and renewing a nursing assistant certificate. The law authorizes the Board to charge licensure, renewal and late fees for the license and specifies those fees established by A.R.S § 32-1643. HB 2196 allows current and future applicants the choice of becoming a Licensed Nursing Assistant with licensing fees or being listed on a Certified Nursing Assistant (CNA) Registry for no charge as mandated by federal law (42 CFR 483.152). Nursing assistants electing to be listed on the CNA Registry will retain the title “Certified Nursing Assistant” and be able to use the designation CNA and will have to pay no fees. Individuals who choose to become an LNA and be able to use the designation, LNA. This exempt rulemaking replaces references to certified nursing assistants (CNA) with “licensed nursing assistant” (LNA). Specific changes are detailed below:

R4-19-801. Common Standards for Certified Nursing Assistant (CNA–NA) and Certified Medication Assistant (CMA) Training Programs

In order to avoid confusion, programs that prepare individuals for nursing assistant licensure and/or certification will be titled, “nursing assistant programs” because the education and competency testing remains the same for both credentials. The rule
includes an additional provision for nursing assistant programs to collect lawful presence documents from students to facilitate timely and efficient placement on the CNA Registry upon passing competency examinations.

**R4-19-802. CNA NA Program Requirements**

Nursing assistant programs responsibilities have been amended to require programs to include information on LNA licensure in the nursing assistant curriculum.

**R4-19-807. Nursing Assistant Licensure and Medication Assistant Certification by Endorsement**

In the past a combined CNA-CMA certificate was provided. With the LNA designation, the individual will receive a separate LNA license and CMA certificate. For convenience the certificate and license will expire at the same time and use the same renewal application.

**R4-19-808. Fees Related to Certified Medication Assistant**

CMA renewal fees and late fees were deleted because all CMAs will also be paying fees as LNAs. This will prevent the applicant from being charged twice for a late application and from paying two fees to renew the necessary credentials.

**R4-19-810. Certified Nursing Assistant Register for Certified Nursing Assistants and Licensed Nursing Assistants**

The Board’s maintenance of separate registries for certified and licensed nursing assistants and the required information for each registry is described here. The renewal requirements for the CNA Registry are also detailed.

**R4-19-813. Performance of Nursing Assistant Tasks; Performance of**
Medication Assistant Tasks

R4-19-814. Standards of Conduct for Certified Licensed Nursing Assistants and Certified Medication Assistants

The Board made no significant amendments to performance of tasks and conduct standards, however those task behaviors and standards which formerly applied to all CNAs were amended to apply only to LNAs.

7. A reference to any study relevant to the rules that the agency reviewed and proposes either to rely on or not to rely on in its evaluation of or justification for the rules, where the public may obtain or review each study, all data underlying each study, and any analysis of each study and other supporting material:

The Board did not review or rely on any study relevant to the rules.

8. A showing of good cause why the rules are necessary to promote a statewide interest if the rules will diminish a previous grant of authority of a political subdivision of this state:

Not applicable

9. The preliminary summary of the economic, small business, and consumer impact:

Laws 2015, Ch. 262, § 22, authorizes the exemption from the rulemaking requirements of A.R.S. Title 41, Chapter 6. Therefore this rulemaking is exempt from the requirements of the Administrative Procedures Act and no economic, small business, and consumer impact statement is required. However it is expected that licensing fees will cover the costs of administering the nursing assistant program.
Since 2007, the Board has increasingly relied upon appropriations from the legislature and fees collected by RNs and LPNs to sustain certified nursing assistant operations.

10. **A description of any changes between the proposed rulemaking to include supplemental notice and the final rulemaking (if applicable):**

Not applicable

11. **An agency’s summary of the public or stakeholder comments made about the rulemaking and the agency response to the comments, if applicable:**

Not applicable

12. **Any other matters prescribed by statute applicable to the specific agency or to any specific rule or class of rules. When applicable, matters shall include, but not be limited to:** There are no other matters prescribed by statute applicable to the Board of Nursing or to any specific rule or class of rules.

   a. **Whether the rules requires a permit, whether a general permit is used and if not the reasons why a general permit is not used:**

   This rulemaking does not require a permit. However Article 8 relates to the issuance of program approval, nursing assistant licensure and medication assistant certification, all of which can be considered a general permit under A.R.S. § 41-1001(10).

   b. **Whether a federal law is applicable to the subject of the rule, whether the rules is more stringent than federal law and if so,**
citation to the statutory authority to exceed the requirements of
the federal law:

Federal laws (42 CFR 483.150, 42 CFR 483.151, 42 CFR 483.152, 42
CFR 483.154, 42 CFR 483.156, 42 CFR 483.158.) contain the federal
minimum requirements for nursing assistant programs and inclusion
on the nursing assistant register. Under federal law, individual states
are permitted to establish standards more stringent than the minimum
requirements. Under A.R.S. § 32-1606 (B)(1) and (2) the Board has
authority to exceed the minimum requirements for program approval.
Arizona law is more stringent regarding CNA programs in the
following areas: increased number of program hours, CNA instructors
are RNs, and clinical sessions are in a long-term care facility. Other
requirements for Arizona programs are not specified in the federal law,
such as program policies, evaluation plan, transparency of costs and
supplies. Requirements for licensure exceed those for being on the
registry due to statutory requirements for fingerprint background
checks (A.R.S. § 32-1606 (B) (16).

c. Whether a person submitted an analysis to the agency that
compares the rule’s impact of the competitiveness of business in this state
to the impact on business in other states:

No analysis was submitted to the Board.

13. A list of any incorporated by reference material as specified in A.R.S. § 41-1028
and its location in the rules:
There is no material incorporated by reference.

14. **Whether the rules were previously made, amended or repealed as an emergency rule. If so, agency shall state where the text was changed between the emergency and the exempt rulemaking packages:**

None of the rules in this package were made, amended or repealed as an emergency rule.

15. **The full text of the rules follows:**
TITLE 4. PROFESSIONS AND OCCUPATIONS

CHAPTER 19. BOARD OF NURSING

ARTICLE 8. CERTIFIED NURSING ASSISTANTS AND CERTIFIED MEDICATION ASSISTANTS

Section

R4-19-801. Common Standards for Certified Nursing Assistant (CNA-NA) and Certified Medication Assistant (CMA) Training Programs

R4-19-802. CNA NA Program Requirements

R4-19-803. Certified Medication Assistant Program Requirements

R4-19-804. No change

R4-19-805. No change

R4-19-806. Initial Nursing Assistant Licensure and Medication Assistant Certification by Examination

R4-19-807. Nursing Assistant Licensure and Medication Assistant Certification by Endorsement

R4-19-808. No change

R4-19-809. Nursing Assistant Licensure and Medication Assistant Certificate Renewal

R4-19-810. Certified Nursing Assistant Register for Certified Nursing Assistants and Licensed Nursing Assistants

R4-19-811. Application for Duplicate License or Certificate

R4-19-812. No change

R4-19-813. No change
R4-19-814. Standards of Conduct for Certified Licensed Nursing Assistants and Certified Medication Assistants

R4-19-815. Reissuance or Subsequent Issuance of a Nursing Assistant License or Medication Assistant Certificate
ARTICLE 8. CERTIFIED NURSING ASSISTANTS AND CERTIFIED MEDICATION ASSISTANTS

R4-19-801. Common Standards for Certified Nursing Assistant (CNA–NA) and Certified Medication Assistant (CMA) Training Programs

A. Program Administrative Responsibilities

1. No change.

2. No change

3. No change

4. No change

   a. No change

   b. No change

5. No change

   a. No change

   b. No change

   c. No change

   d. No change

6. No change

7. No change

8. No change

9. No change

10. No change

   a. No change
b. No change
c. No change
d. No change
e. No change

11. A training program shall submit written documentation and information to the Board regarding the following program changes within 30 days of instituting the change:
   a. For a change or addition of an instructor or coordinator, the name, RN license number, and documentation that the coordinator or instructor meets the applicable requirements of R4-19-802 (B) and (C) for CMA NA programs and R4-19-803 (B) for CMA programs;
   b. No change
c. No change
d. No change
e. No change

B. No change
   1. No change
   2. No change
   3. No change
      a. No change
         i. No change
         ii. No change
   b. No change
c. No change
i. No change

ii. No change

d. No change

e. No change

i. R4-19-802 (C) and (D) for CNA NA programs, or

ii. No change

f. No change

g. No change

h. No change

i. No change

C. No change

1. No change.

2. No change

3. No change

4. No change

5. No change

a. No change

b. No change

c. No change

6. A training program shall utilize an electronic or paper textbook corresponding to the certification level of the course curriculum that has been published within the previous five years. Unless granted specific permission by the publisher, a training program shall not utilize copies of published materials in lieu of an actual textbook.
7. No change
   a. No change
   b. No change
8. No change
   a. No change
   b. No change
   c. No change
   d. No change
   e. No change
9. No change
10. No change
    a. No change
    b. No change
    c. No change
    d. No change
    e. No change
    f. No change
D. No change
   1. A training program shall maintain the following program records either electronically or in paper form for a minimum of three years for CNA programs and five years for CMA programs:
      a. No change
      b. No change
c. No change
d. No change
e. No change

2. A training program shall maintain the following student records either electronically or in paper form for a minimum of three years for CNA programs and five years for CMA programs:
   a. No change
   b. No change
c. No change
d. No change
e. For NA programs only, a copy of a document providing proof of legal presence in the United States as specified in A.R.S. § 41-1080 to be remitted to the Board’s designated testing vendor in order to facilitate timely placement of program graduates on a nursing assistant registry.

E. No change
F. No change
   1. No change
   2. No change
G. No change.

**R4-19-802. CNA NA Program Requirements**

A. No change
   1. No change
      a. No change
b. No change
c. No change
d. No change

2. No change
   a. No change
      i. No change
      ii. No change
      iii. No change
   b. No change

3. No change

4. A Medicare or Medicaid certified long-term care facility-based certified nursing assistant program shall not require a student to pay a fee for any portion of the program including the initial attempt on the state competency exam.

5. No change
   a. No change
   b. No change
   c. No change
   d. No change

B. No change
   1. No change
      a. No change
      b. No change
   2. No change
3. No change
   a. No change
   b. No change
   c. No change
   d. No change
4. No change

C. No change
1. No change
   a. No change
   b. No change
      i. No change
      ii. No change
      iii. No change
      iv. No change
2. No change

D. No change
1. No change
   a. No change
   b. No change
   c. No change
      i. No change
      ii. No change
      iii. No change
iv. No change
d. To meet the 120 hour minimum program hour requirement, a CNA NA program shall designate an additional 20 hours to classroom, skill or clinical instruction based upon the educational needs of the program’s students and program resources.

2. No change
   a. No change
   b. No change
   c. No change
   d. No change
   e. No change
   f. No change
   g. No change
   h. No change
   i. No change
   j. No change
   k. No change

E. No change

1. No change
   a. No change
   b. No change
   c. No change
   d. No change
e. No change
f. No change
g. No change
h. No change
i. No change
j. No change
k. No change

2. No change
3. No change
4. No change
5. No change
6. No change

F. No change
1. No change
2. No change
3. No change
4. No change
5. No change
   a. No change
   b. No change
   c. No change
d. No change
e. No change
f. No change

g. No change

6. No change

7. No change
   a. No change
   b. No change
   c. No change
   d. No change
   e. No change
   f. No change;
   g. No change
   h. No change
   i. No change

8. No change
   a. No change
   b. No change
   c. No change
   d. No change
   e. No change
   f. No change

9. No change
   a. No change
   b. No change
c. No change
d. No change
e. No change
f. No change
g. No change;

10. No change
   a. No change,
   b. No change
c. No change
d. No change

11. No change
   a. No change
   b. No change
c. No change
d. No change
e. No change
f. No change
g. No change

12. No change

13. No change
   a. Board-prescribed requirements for certification and re-certification including:
      criminal background checks, testing, Board application, felony bar under A.R.S. §
32-1606 (B)(17), proof of legal presence, allotted time to certify and practice requirement for re-certification;

Requirements for licensure and registry placement and renewal.

b. No change
c. No change
d. No change
e. No change

14. No change

G. No change

H. No change
   1. No change
   2. No change

I. No change

J. No change

**R4-19-804. Initial Approval and Re-Approval Training Programs**

A. No change

B. No change

C. No change
   1. No change
   2. No change

3. No change;
4. Name, license number, telephone number, e-mail address and qualifications of each program instructor including clinical instructors as required in either R4-19-802 for CNA NA programs or R4-19-803 for CMA programs;

5. No change
6. No change
7. No change;
8. No change
9. No change
   a. No change;
   b. No change
   c. No change
   d. No change
   e. No change
   f. No change
   g. No change
   h. No change
   i. No change
   j. No change
   k. No change

D. No change
   1. No change
   2. No change
      a. No change
b. No change
c. No change;
d. No change
e. No change
f. No change
g. No change
h. No change
i. No change
j. No change;
k. No change
l. No change
m. No change

E. Upon determination of administrative completeness of either an initial or renewal application, the Board, through its authorized representative, shall schedule and conduct a site visit of a CNA-NA program, unless one year only approval is granted on an initial application. The Board may conduct a site visit of a CMA program. Site visits are for the purpose of verifying compliance with this Article. Site visits may be conducted in person or through the use of distance technology.

F. No change.

G. No change

H. No change
Certification by Examination

A. An applicant for certification by examination initial licensed nursing assistant (LNA) licensure or CMA certification shall submit the following to the Board:

1. No change
   a. No change
   b. No change;
   c. No change
d. No change
e. No change;
f. No change
g. No change
h. A list of all states in which the applicant is or has been registered as a nursing assistant included on a nursing assistant registry or been licensed or certified as a nursing or medication assistant and the license or certificate number, if any;
i. For medication assistant, proof of CNA LNA licensure certification and 960 hours or 6 months full time employment as a CNA or LNA in the past year, as required in A.R.S. §32-1650.02;
j. No change
   i. No change
   ii. No change
   iii. No change
   iv. No change
   v. No change
2. No change
3. No change

4. For CNA LNA applicants, one or more fingerprint cards or fingerprints, if required by A.R.S. § 32-1606 (B)(16-15);

5. No change
6. No change

B. An applicant for certification licensure as a nursing assistant shall submit a passing score on a Board-approved nursing assistant examination and provide one of the following criteria:

1. No change
2. No change
3. No change
4. No change
5. No change
   a. No change
   b. No change
6. No change

C. No change:

1. No change
2. No change

D. No change

1. A CNA LNA applicant shall take and pass both portions of the certifying exam within 2 years:
a. No change
b. No change.

2. No change
   a. No change
   b. No change

3. No change

E. No change.

F. The Board may license a nursing assistant or certify a medication assistant an applicant who meets the applicable criteria in this Article and A.R.S. Title 32, Chapter 15 if licensure or certification is in the best interest of the public. A CNA who qualifies for a CMA certificate shall be issued a combined CNA-CMA certificate.

G. An applicant who is denied licensure or certification may request a hearing by filing a written request with the Board within 30 days of service of the Board's order denying the application for certification. Hearings shall be conducted in accordance with A.R.S. Title 41, Chapter 6, Article 10 and 4 A.A.C. 19, Article 6.

H. Medication assistant certification expires when nursing assistant certification expires. CMA applicants whose nursing assistant certification will expire within 12 months of initial issuance, shall pay a prorated fee for medication assistant certification.

R4-19-807. Nursing Assistant Licensure and Medication Assistant Certification by Endorsement

A. An applicant for LNA or CMA certification by endorsement shall submit all of the information, documentation, and fees required in R4-19-806.
B. An applicant who has been employed for less than one year shall list all employers during the past two years.

C. An applicant for nursing assistant certification by endorsement shall meet the training program criteria in R4-19-806(B). An applicant for combined nursing assistant and medication assistant endorsement shall, in addition, provide evidence satisfactory completion of a training program that meets the requirements of A.R.S. § 32-1650.04 and pass a competency examination as prescribed in A.R.S. § 32-1650.03.

D. In addition to the other requirements of this Section, an applicant for licensure or certification by endorsement shall provide evidence that the applicant:

1. No change
2. No change
   a. No change
   b. No change
3. In addition to the above requirements, for combined nursing assistant and medication assistant certification, meets the practice requirements of A.R.S. § 32-1650.04 and pays applicable fees under R4-19-808.

E. The Board may license a nursing assistant or certify a medication assistant an applicant who meets the applicable criteria in this Article if certification is in the best interest of the public.

F. An applicant who is denied licensure or certification may request a hearing by filing a written request with the Board within 30 days of service of the Board's order denying the application for licensure or certification. Hearings shall be conducted in accordance with A.R.S. Title 41, Chapter 6, Article 10 and 4 A.A.C. 19, Article 6.
R4-19-808. Fees Related to Certified Medication Assistant

A. The Board shall collect the following fees related medication assistant certification:

1. Initial application for certification by exam, $50.00.

2. Fingerprint processing, $50.00.

3. Renewal CMA certificate, $50.00.

4. Renewal fee after expiration CNA CMA certificate, $25.00 plus an additional $25.00 for each month lapsed.

5. Application for CMA certification by endorsement, $50.00.

B. No change

R4-19-809. Nursing Assistant Licensure and Medication Assistant Certificate

Renewal

A. An applicant for renewal of a CNA certificate LNA license or a combined CNA and CMA certificate shall:

1. No change

a. No change

b. No change

c. No change

d. If the applicant fails to meet the practice requirements in subsections (A)(2) for nursing assistant or (A)(3) for combined nursing assistant and medication assistant renewal, documentation that the applicant has completed a Board-approved training program for the licensure or certification sought and passed both the written and manual skills portions of the competency examination within the past two years;
e. Responses to questions that address the applicant’s background:
   i. No change
   ii. No change
   iii. No change
   iv. No change
   v. No change

2. For CNA LNA renewal, employment as a nursing assistant, performing nursing assistant tasks for an employer or the applicant’s performance of nursing assistant activities as part of a nursing or allied health program for a minimum of 160 hours every two years since the last certificate license or certificate was issued, or

3. For combined CMA and CNA renewal, employment as a medication assistant for a minimum of 160 hours within the last 2 years, and


B. A nursing assistant certificate license and a combined medication assistant nursing assistant certificate expire simultaneously every 2 years on the last day of the certificate holder’s licensee’s birth date month. If a certificate holder licensee fails to timely renew the license or certificate, the certificate holder licensee shall:

1. Not work or practice as a CNA LNA or CMA until the Board issues a renewal license and shall not practice as a CMA until the Board issues a renewal certificate; and

2. No change

C. If an applicant holds a license or held a license or certificate that has been or is currently revoked, surrendered, denied, suspended or placed on probation in another jurisdiction, the applicant is not eligible to renew or reactivate the applicant’s Arizona license or
certificate until a review or investigation has been completed and a decision made by the Board.

D. The Board may renew the an LNA license and CMA certificate of an applicant who meets the criteria established in statute and this Article. An applicant who is denied renewal of a license or certificate may request a hearing by filing a written request with the Board within 30 days of service of the Board’s order denying renewal of the license or certificate. Hearings shall be conducted in accordance with A.R.S. Title 41, Chapter 6, Article 10 and 4 A.A.C. 19, Article 6.

**R4-19-810. Certified Nursing Assistant Register; Licensed Nursing Assistant Register**

A. The Board shall maintain a Certified Nursing Assistant (CNA) Registry and a Licensed Nursing Assistant (LNA) Registry. All individuals listed in either Registry shall provide proof to the Board, either directly or through the Board’s test vendor, of legal presence in the United States as specified in A.R.S. § 41-1080. Both Registries meet the requirements of A.R.S. § 32-1601 (B)(11).

1. To be placed on the CNA Registry, the applicant shall either:
   
   a. Have successfully completed an approved nursing assistant training program and passed the nursing assistant written and manual skills competency evaluation within the past two years; or
   
   b. For endorsement, be listed on another state’s nursing assistant registry.

2. To renew CNA Registry status under A.R.S. § 32-1642 (E), an applicant shall submit an application that includes verified statements of:

   a. Whether applicant has performed nursing assistant or nursing related services for compensation for at least eight hours within the past 24 months, and
b. Whether the applicant’s listing on any registry in any other state includes documented findings of abuse, neglect or misappropriation property.

---

A-3. The Executive Director shall include the following information in the CNA Register for each registered individual who receives Board certification:

1. Full legal name and any other names used;
2. Address of record;
3. County of residence;
4. The date of initial placement on the register;
5. Dates and results of both the written and manual skills portions of the nursing assistant competency examination;
6. Date of expiration of current certificate registration, if applicable;
7. Existence of pending investigation, if applicable; Any substantiated complaints of abuse, neglect or misappropriation of funds; and
8. Registry status of certificate, such as active, denied, expired, or revoked, or expired, as applicable.

B. An applicant who meets qualifications under subsection (A) (1) and the licensure requirements of this Article shall be placed on an LNA Registry.

1. The Executive Director shall include the following information in the Licensed Nursing Assistant Register for each licensed individual:

   a. Information contained in subsection (A) (3);
   b. Existence of pending investigation, if applicable;
   c. Status of the license and any Board actions on the license, such as active, denied, expired, or revoked, as applicable.
The Executive Director shall include the following information in the applicable Register for an individual if the Board, or the United States Department of Health and Human Services (HHS), or the Arizona Department of Health Services finds that the individual has violated relevant law:

1. No change
   a. No change
   b. No change

2. No change
   a. No change
   b. No change
      i. No change
      ii. No change
   c. No change
   d. No change
   e. No change
   f. No change

R4-19-811. Application for Duplicate License or Certificate

A. A licensee or CMA certificate holder shall report a lost or stolen license or certificate to the Board in writing or electronically through the Board’s website, within 30 days of discovery of the loss.

B. An individual requesting a duplicate license or certificate shall file an application on a form provided by the Board for a duplicate certificate and pay the applicable fee under A.R.S. § 32-1643 (A) (14).
R4-19-812. Change of Name or Address

A. An applicant, CNA, LNA, or a CMA certificate holder shall notify the Board, in writing or electronically through the Board’s website of any legal name change within 30 days of the change, and submit a copy of the official document verifying the name change.

B. An applicant, CNA, LNA, or a CMA certificate holder shall notify the Board in writing or electronically through the Board’s website of any change of address within 30 days of the address change.

R4-19-813. Performance of Nursing Assistant Tasks; Performance of Medication Assistant Tasks

A. A certified nursing assistant CNA or LNA may perform the following tasks as delegated by a licensed nurse:

1. Tasks for which the nursing assistant has been trained through the curriculum identified in R4-19-802, and

2. Tasks learned through inservice or educational training if the task meets the following criteria and the nursing assistant has demonstrated competence performing the task:
   a. The task can be safely performed according to clear, exact, and unchanging directions;
   b. The task poses minimal risk to the patient or resident and the consequences of performing the task improperly are not life-threatening or irreversible;
   c. The results of the task are reasonably predictable; and
   d. Assessment, interpretation, or decision-making is not required during the performance or at the completion of the task.
B. A licensed nursing assistant who is also certified as a medication assistant under A.R.S. § 32-1650.02 may administer medications under the conditions imposed by A.R.S. §§ 32-1650 through 32-1650.07.

C. A certificate holder: A licensed nursing assistant under this Article shall:

1. Recognize the limits of the certificate holder’s licensee’s personal knowledge, skills, and abilities;
2. No change
3. Inform the registered nurse, licensed practical nurse, or another person authorized to delegate the task about the certificate holder’s licensee’s ability to perform the task before accepting the assignment;
4. No change
5. No change
6. No change
7. No change
8. No change
9. No change

R4-19-814. Standards of Conduct for Certified Licensed Nursing Assistants and Certified Medication Assistants

For purposes of A.R.S. § 32-1601(22)(d), a practice or conduct that is or might be harmful or dangerous to the health of a patient or the public and constitutes a basis for disciplinary action on a LNA license and a CMA certificate includes the following:

1. No change
2. Engaging in sexual conduct with a patient, resident, or any member of the patient's or
resident's family who does not have a pre-existing relationship with the certificate holder, licensee or any conduct while on duty or in the presence of a patient or resident that a reasonable person would interpret as sexual;

3. No change
4. No change
5. No change
6. No change
7. No change
8. No change
9. No change
10. No change
11. No change
12. No change
13. No change
14. Soliciting or engaging in the sale of goods or services unrelated to the certificate holder's licensee’s health care assignment with a patient or resident, or any member of the patient or resident’s immediate family, or guardians;
15. No change
16. No change
17. Accepting or performing patient or resident care tasks that the certificate holder licensee lacks the education, competence or legal authority to perform;
18. No change
19. No change
20. Permitting or assisting another person to use the licensee’s license or CMA certificate holder’s certificate or identity for any purpose;

21. Making untruthful or misleading statements in advertisements of the individual's practice as a certified licensed nursing assistant or certified medication assistant;

22. Offering or providing certified licensed nursing assistant or certified medication assistant services for compensation without a designated registered nurse supervisor;

23. No change

24. No change

25. No change

   a. No change
   b. No change
   c. No change
   d. No change

26. Cheating on the certification competency exam or providing false information on an initial or renewal application for licensure or certification;

27. No change

28. No change

29. If an applicant, licensee or CMA certificate holder is charged with a felony or a misdemeanor, involving conduct that may affect patient safety, failing to notify the Board, in writing, within 10 working days of being charged under A.R.S. § 32-3208. The applicant, licensee or CMA certificate holder shall include the following in the notification:
a. Name, current address, telephone number, Social Security number, and license and certificate number, if applicable;

b. No change

c. No change

30. Failing to notify the Board, in writing, of a conviction for a felony or an undesignated offense within 10 days of the conviction. The applicant, licensee or CMA certificate holder shall include the following in the notification:

a. Name, current address, telephone number, Social Security number, and license and CMA certificate number, if applicable;

b. No change

c. No change

31. No change

32. No change

33. No change

R4-19-815. Reissuance or Subsequent Issuance of a Nursing Assistant License or Medication Assistant Certificate

An applicant whose application is denied or a licensee or CMA certificate holder whose certificate or license is revoked in accordance with A.R.S. § 32-1663, may reapply to the Board after a period of five years from the date the license, certificate or application is revoked or denied. A licensee or CMA certificate holder who voluntarily surrenders a certificate may reapply to the Board after no less than three years from the date the certificate is surrendered. The Board may issue or re-issue a nursing assistant license or medication
assistant certificate under the following terms and conditions:

1. An applicant shall submit documentation showing that the basis for denial, revocation or voluntary surrender has been removed and that the issuance or re-issuance of licensure or CMA certification will no longer constitute a threat to the public health or safety. The Board may require an applicant to be tested for competency, or retake and successfully complete a Board approved training program and pass the required examination, all at the applicant’s expense.

2. No change

3. No change
   a. No change
   b. No change

4. An applicant who is denied issuance or reinstatement of licensure or CMA certification may request a hearing by filing a written request with the Board within 30 days of service of the Board's order denying issuance or reinstatement of nursing assistant licensure or medication assistant certification. Hearings shall be conducted in accordance with A.R.S. Title 41, Chapter 6, Article 10 and 4 A.A.C. 19, Article 6.